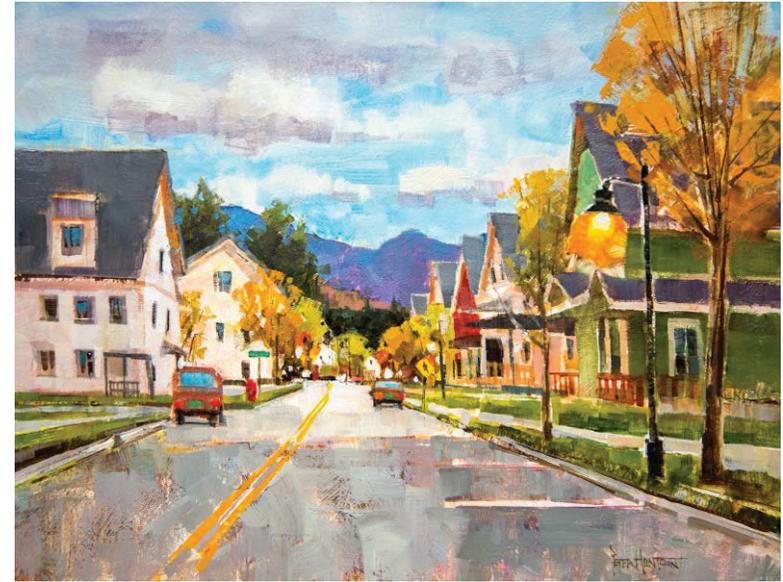


127th ANNUAL REPORT



“Hickory Street” by Vermont Artist and Rutland native, Peter Huntoon

FISCAL YEAR

July 1, 2018 - June 30, 2019

CITY OF
RUTLAND, VERMONT

CITY HALL TELEPHONE NUMBERS

For Police or Fire Emergency, Dial 911

Assessor.....	773-1800 ext. 219
Building & Zoning.....	773-1800 ext. 229
Fire Department.....	773-1812
City Attorney.....	773-1800 ext. 275
Police Department.....	773-1816
City Clerk.....	773-1800 ext. 236
Public Works.....	773-1800 ext. 225
Health Officer.....	773-1800 ext. 213
Recreation & Parks.....	773-1822
Mayor.....	773-1800 ext. 275
Treasurer.....	773-1800 ext. 231

For Information regarding:

Please call:

Accidents	Police Department
Board of Aldermen	City Clerk
Building Permits and Inspections	Building and Zoning
Dog Complaints	Police Department
Elections and Voting	City Clerk
Emergency Management	Fire Department
Fire Prevention	Fire Department
Fuel Assistance	Mayor
Health Services	Health Officer
Laws and Ordinances	City Clerk
Licenses and Registrations	City Clerk
Park Facilities	Recreation Department
Parking Tickets	Treasurer
Property Assessments	Assessor
Purchasing	City Clerk
Recreation Classes	Recreation Department
Rescue Services	Fire Department
Sewer Repairs	Public Works
Stolen Property	Police Department
Streets and Sidewalks	Public Works
Taxes	Treasurer
Trash Burning	Fire Department
Vital Records	City Clerk
Water Bills and Meter Repairs	Public Works
Zoning	Building and Zoning

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MAYOR'S MESSAGE

It is my honor and privilege to submit the Mayor's message for this year's Annual Report.

I want to begin by thanking the voters of the City of Rutland for their overwhelming support in the March election. I would also congratulate the returning members of the Board of Aldermen, and welcome Matt Reveal to City Government.

City voters also approved the municipal and school budgets by large margins. I want to thank my Department Heads and the Board of Alderman for their hard work and collaboration in delivering a municipal budget essentially flat, with no increase that continues to provide the necessary services City residents have come to expect, and frankly deserve.

Bond articles, as well as social service articles, passed easily also.

I believe the message from the voters is supportive of the positive direction the City is moving.

As of this writing several larger projects are underway or have been completed. Ocean State Job Lot has opened in the former Hobby Lobby building off South Main Street. The so called Starbuck's project is progressing, which actually has three storefronts is well underway. One tenant is secure and a second close to being secure. The Downtown hotel project, although delayed, is still being pursued as a vital anchor for Downtown Redevelopment. And finally the College of Saint Joseph is looking to reimagine itself as an incubator space for new entrepreneurs, something that is gaining traction throughout the country, and hopefully here locally. The City is supportive of their efforts.

I will continue to look for economic development opportunities. I will continue to collaborate with the business community, the Chamber, REDC, RRA, to help market the City and the region as a whole.

I remain optimistic that the City is moving in a positive direction and will continue to do so.

Lastly, I want to again thank my Department Heads and Board of Aldermen for their hard work. And I want to thank the voters of the City of Rutland for allowing me to serve as your Mayor.

David Allaire
Mayor

BOARD OF ALDERMAN

To the Citizens of the City of Rutland:

It is my honor and privilege to submit to you the annual report for the Rutland City's Board of Aldermen.

The board has been engaged in many issues this past year. The Planning Commission wrote and forwarded to the board a rewrite of the sign ordinance. The Charter and Ordinance committee has been diligently reviewing the suggested changes in order to deliver an ordinance that works well for our business community.

The board in collaboration with the administration saw Grand list growth and savings in department spending resulting in a decrease of the tax rate. The board remains committed to work with the Mayor and his department heads to deliver city services in a cost saving manor. We will continue to work with the RRA to look for opportunities to assist businesses to locate here or expand their existing business.

I would like to take a moment to recognize Arthur Crowley who passed away this year and was a member of this board and the Rutland City School Board. Art was an active member of this community and will be dearly missed.

The Board of Aldermen is grateful for your continued support and it is our pleasure to serve.

Sincerely,
Sharon Davis
President of the City Board of Aldermen

ELECTED AND APPOINTED OFFICIALS

MAYOR.....David Allaire
(Elected; 2 Year Term Expires March 2021) mayorallaire@rutlandcity.org
Work #802-773-1800

TREASURER.....Mary Markowski
(Elected; 2 Year Term Expires March 2021) marym@rutlandcity.org
Work #802-773-1800

ASSESSOR.....Barry Keefe
(Elected; 2 Year Term Expires March 2021) barryk@rutlandcity.org
Work #802-773-1800

BOARD OF ALDERMAN

(Elected; 2 Year Term, exp. dates indicated)

Sharon Davis (President).....March 2020
sharond@ravnah.org 99 Baxter Street 802-773-2383/770-1578

Tom DePoy.....March 2021
tomdepoy@aol.com 145 Stratton Road 802-786-3599

Paul Clifford.....March 2020
pgclifford44@gmail.com..... 42 Hillcrest Road..... 802-342-1950

Christopher Etori.....March 2021
Christopher.ettori@gmail.com 44 Engrem Avenue 802-772-7216

Bill Gillam, Jr.....March 2021
gillamrutland@yahoo.com 34 Cleveland Avenue 802-353-8798

Melinda Humphrey.....March 2021
melindahumphrey@comcast.net 3 Irving Hts. 802-353-0914

Rebecca Mattis.....March 2021
mattis4alderman@use.startmail.com 4 Jan Avenue 802-773-3535

Matt Reveal.....March 2020
MattRDR76@gmail.com 114 Lincoln Avenue 802-342-0580

Lisa Ryan.....March 2021
lisaryan.rutland@gmail.com 3 Spellman Terrace 802-558-1346

Scott Tommola.....March 2020
ScottTommolaPT@gmail.com 17 Southern Boulevard 802-236-1381

Matt Whitcomb.....March 2020
Matthew.whitcomb11@gmail.com 11 Lafayette Street 802-417-7209

CITY CLERK.....Henry Heck
(Appointed; 2 Year Term Expires March 2021) henryh@rutlandcity.org
Rutland City Hall 802-773-1800

COMMISSIONER.....Jeff Wennberg
(Appointed; 2 Year Term Expires March 2021) jeffw@rutlandcity.org

Rutland City Hall 802-773-1800

CITY ATTORNEY.....Matt Bloomer
(Appointed; 2 Year Term Expires March 2021) mattb@rutlandcity.org
Rutland City Hall 802-773-1800

BUILDING INSPECTOR.....Robert Pelletier
(Appointed; 2 Year Term Exp. March 2021) robt.pell@rutlandcity.org
Rutland City Hall 802-773-1800

HEALTH OFFICER.....Michael Brookman
(Appointed; 3 Year Term Expires January 2020) mikeb@rutlandcity.org
Rutland City Hall 802-773-1800

ZONING ADMINISTRATOR.....Tara Kelly
(Appointed; 2 Year Term Expires 2021) tarak@rutlandcity.org
Rutland City Hall 802-773-1800

FIRE CHIEF.....James Larsen
(Appointed; 5 year term Expires 2023) jlarsen@rutlandcity.org
Fire Station 104 Center Street 802-773-1812

POLICE CHIEF.....Brian A. Kilcullen
(Appointed; 5 Year Term Expires 2020)
Police Station 108 Wales Street 802-773-1816

RECREATION SUPERINTENDENT.....Kim Peters
(Appointed; 2 Year Term Exp. March 2019) kimp@rutlandrec.com
16 North Street Ext. 802-773-1822

SCHOOL SUPERINTENDENT.....Adam Taylor
6 Church Street ataylor@rutlandhs.k12.vt.us
802-773-1900

SCHOOL BOARD (Elected; 3 Year Term, expiration dates indicated)

Mike Blow.....	March 2020
mikeblow45@aol.com	44 Stone Ridge Drive 802-558-0455
Hurley Cavacas.....	March 2022
hrcjr3@aol.com	68 Phillips Street 802-770-9435
Dick Courcelle.....	March 2021
dski@comcast.net	38 Giorgetti Blvd. 802-775-2167
Ann Dages.....	March 2022
Ann.dages@rutlandcitypublicschools.org	802-775-0654
Dena Goldberg.....	March 2022
origoldberg19@gmail.com	39 Thrall Avenue 860-503-9921
Kam Johnston.....	March 2020

Kam.johnston@rutlandcitypublicschools.org		
Alison Notte.....		March 2020
<u>alisonmnotte@gmail.com</u>	8 Orchard Drive	802-770-4045
Matthew Olewnik.....		March 2020
<u>mattolewnik@gmail.com</u>	54 Edgerton Street	802-855-1403
Joanne Pencak.....		March 2021
<u>jcpencaak@gmail.com</u>	19 Laverne Drive	802-353-0615 & 747-0146
Charlene Seward.....		March 2021
<u>Cseward775@gmail.com</u>	15 Sargent Avenue	802-775-2341
Erin Shimp.....		March 2022
<u>erinshimpvt@gmail.com</u>	114 Jackson Avenue	802-345-3913
Haley Lassen.....		Student Representative
Hannah Solimano.....		Student Representative

WARD CLERK OF ELECTIONS

(Elected; 2 Year Term Exp. March 2020)

- Ward 1: Hurley Cavacas
- Ward 2: Richard Blongy
- Ward 3: Tony Romeo
- Ward 4: Steve Reynolds

1ST INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2020)

- Ward 1:
- Ward 2: Beth Kiernan
- Ward 3: Stephen Leach
- Ward 4: Jane Kendall

2ND INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2020)

- Ward 1:
- Ward 2: Joyce Blongy
- Ward 3: Denise Caggige
- Ward 4: Regina Sears

3RD INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2020)

- Ward 1:
- Ward 2: Tom Carpenter
- Ward 3: Carol Romeo
- Ward 4: Anna Cassarino Wilkinson

REPRESENTATIVES TO LEGISLATURE

(Elected; 2 Year Term Exp. Nov. 2020)

- Ward 1:Peter Fagan
ltpeterfagan@aol.com 17 Clinton Avenue
802-773-7446
<http://legislature.vermont.gov/people/single/2016/14686>

- Ward 2:Larry "Cooper" Cupoli
cupolivt@comcast.net 57 Piedmont Pond Rd.
 802-775-3179
<http://legislature.vermont.gov/people/single/2016/20387>
- Ward 3:Mary Howard
MHoward@leg.state.vt.us 17 Griswold Drive
 802-236-4477
<http://legislature.vermont.gov/people/single/2018/27177>
- Ward 4:William Notte
wnotte@leg.state.vt.us 8 Orchard Drive
<https://legislature.vermont.gov/people/single/2020/30965>

RUTLAND COUNTY SENATORS

(Elected; 2 Year Term Exp. Nov. 2020)

- Brian Collamore.....124 Pamela Drive
 802-773-1365 Rutland Town
<http://legislature.vermont.gov/people/single/2016/24031>
- Cheryl Hooker.....11 Royce Street
 802-353-7288 Rutland City
<https://legislature.vermont.gov/people/single/2020/30979>
- James McNeil.....137 Ruth Street
 802-779-7269 Rutland City
<https://legislature.vermont.gov/people/single/2020/30981>

JUSTICES OF THE PEACE

(Elected; 2 Year Term Exp. January 2021)

- Peg Andrews 82 Jackson Avenue 802-558-2843
- Joseph Barbagallo 80 Edgerton Street 802-773-9089
- Barry Beauchamp 11 Marolin Acres Street 802-775-4321
- Christopher Bove 5 Court Street 802-773-5400
- Jim Candon 21 Williams Street 802-855-3095
- Gale Courcelle 50 Hazel Street 802-775-6018
- Yvonne Daley 47 Hazel Street 802-775-5326
- Tom DePoy 145 Stratton Road 802-786-3599
- Tom Donahue 21 Laverne Drive 802-775-6018
- Peg Flory 20 North Street 802-345-9734
- Bill Gillam, Jr. 34 Cleveland Avenue 802-353-8798
- George Hooker 11 Royce Street 802-775-5462
- Carl Mazzariello 6 Tuttle Meadow Drive 802-775-4672
- Mary Mazzariello 6 Tuttle Meadow Drive 802-775-4672
- Jack Welch East Center Street 802-773-3384

POLICE COMMISSION

(Appointed; 3 Year Term, exp. dates indicated)

- Dr. Luther Brown 56 South Main Street 802-775-6854 (2018)

- Thomas Calcagni (Vice Chair) 33 Lafayette St. 802-775-5478 (2016)
- Tony Romeo 97 South Street 802-775-1311 (2022)
- Sean Sargeant (Chair) 13 Sherwood Road 802-233-4083 (2019)
- Christopher Siliski 17 Center Street 802-558-4338 (2021)

DEVELOPMENT REVIEW BOARD

(Appointed 2018 – 3 Year Term)

- Stephanie Lorentz
- Michael McClallen (Chair) 48 Williams Street 802-558-8270
- Al Paul al2al123@yahoo.com 802-775-5955
- Jim Pell 2 Woodland Drive 802-236-0811
- Steve Wilk 2 Elmwood Avenue 802-236-4004

PLANNING COMMISSION

(Appointed; 4 Year Term)

- Dave Coppock dscoppock@gmail.com 21 Engrem Avenue (2020)
- Alvin Fiegel afiegel@nbarchitects.com 20 North St. 802-773-8647 (2020)
- Patrick Griffin patrickgriffin@gmail.com 973-903-3851 (2020)
- Susan Schreibman (Chair) susan@rutlandrpc.org 802-755-0871(2022)
- Larry Walter lwater@sover.net 802-775-3855 (2022)

RUTLAND HOUSING AUTHORITY

(Appointed; 5 Year Term, exp. dates indicated)

- Karl Anderson 73 Sunset Drive Rutland Town 802-773-4700 (2022)
- Rev. Andrew Carlson 61 Evergreen Ave Rutland City (2023)
- Tina Johnson 1B2 Templewood Court 802-773-6784 (2021)
- Kevin Loso (Executive Director) 5 Tremont Street 802-775-2926
- Kevin Markowski 66 Grove Street Rutland City 802-775-3221 (2024)
- James V. Richards Route 7 North Rutland Town 802-773-2843(2020)

RUTLAND REDEVELOPMENT AUTHORITY

(Appointed; 3 Year Term, exp. dates indicated)

- David R. Cooper (Chair) dcooper@kenlanlaw.com 802-773-3300 (2021)
- Israel Mac info@macsteelvt.org 802-773-3842 (2021)
- Edward Clark eclark@nbarchitects.com 802-779-8027 (2019)
- Stephanie Romeo smr@rsclaw.com 802-786-1075 (2021)
- Michael Gauthier chicogauthier@gmail.com 802-236-0688 (2020)
- Mary Markowski (City Treasurer) marym@rutlandcity.org 802-773-1800 x239 Ex Officio
- Matthew Whitcomb (Alderman) matthew.whitcomb11@gmail.com 802-417-6030 EX-OFFICIO

CEMETARY COMMISSION

(Appointed; 3 Year Term)

Thomas Giffin 61 East Washington Street (802)773-3253

PENSION BOARD

(members from the Aldermen & School Commissioners)

Mike Blow	Hurley Cavacas
Sharon Davis	Chris Etori
Mary Markwoski (Chair)	Rebecca Mattis
William Notte	Matt Olewnik
Joanne Pencak	Scott Tommola
Chris Wideawake	

PENSION DEFICIT COMMITTEE:

Chris Etori - Chair	Tom Franzoni
Rebecca Mattis	Joanne Pencak
Scott Tommola – Vice Chair	

MAYORS OF THE CITY OF RUTLAND

John A. Mead.....	1893
Levi G. Kingsley.....	1894
John A. Sheldon.....	1895
Thomas H. Browne.....	1896
Percival W. Clement.....	1897-1898
William W. Ripley.....	1899
John D. Spellman.....	1900
J. Burton Hollister.....	1901
David W. Temple.....	1902-1903
Jack S. Carder.....	1904
J. Forest Manning.....	1905
Charles E. Paige.....	1906
Rollin R. Richmond.....	1907
Henry O. Carpenter.....	1908-1910
Percival W. Clement.....	1911-1912
Charles L. Howe.....	1912
Henry C. Brislin.....	1913-1914
Bert L. Stafford.....	1915-1916
Henry C. Brislin.....	1917-1918
James C. Dunn.....	1919-1926
Arthur W. Perkins.....	1927-1934
Henry H. Branchaud.....	1935-1938
Henry B. Carpenter.....	1939-1942
Wayne N. Temple.....	1943-1949
Dan J. Healy.....	1949-1957
Francis F. Waterman.....	1957-1959
Dan J. Healy.....	1959-1961
John J. Daley.....	1961-1965
Harold J. Nichols.....	1965-1971
William H. Foley, Sr.....	1971-1973
Gilbert G. Godnick.....	1973-1981
John J. Daley.....	1981-1987
Jeffrey N. Wennberg.....	1987-1999
John P. Cassarino.....	1999-2007
Christopher C. Louras.....	2007-2017
David Allaire.....	2017 - present

CITY ASSESSOR'S OFFICE

To the Citizens of the City of Rutland:

I am pleased to submit the annual report of the Assessor's Office for the Grand List fiscal year ending June 30, 2019. The Grand List as of April 1, 2019 totaled \$1,017, 443,769 which reflects in an increase of \$3,982,269 from the previous year. This is the second year in a row that we have shown an increase. Generally, the Grand List has remained stable with additions being offset by losses to the real estate through tax sales, demolitions, and entities being granted tax exempt status through the Courts. This year, the real estate increased \$674,200 net after additions and reductions. The Business Personal Property continues to grow and a \$ 3,308,369 resulted.

Our current Common Level of Appraisal (CLA) which measures how the assessments are as a percentage of fair market value is at 98.42% Sales over the last three years are used in the sales study and arranged by category. Our Coefficient of Dispersion (COD) measures the equity among taxpayers and that has steadily improved to 15.26%. When the CLA dips below 80%or the COD approaches 20%, a citywide reappraisal is usually mandated by the State. The City is well within those guidelines so a reappraisal is unlikely in the near future. The CLA is important in that it is used to determine the State Aid to Education formula.

I am encouraged by some new properties being updated and some new construction that will increase the Grand List and give some relief to the tax rate. This office continues to defend the Grand List and tries to be fair in establishing the fair market value and assessments. We have spent an inordinate amount of time with a few property owners. The City has dealt with appeals since 2012 and we are currently in Court up to the Supreme Court level with cases since 2016. These appeals have cost the City in time, money and legal costs to defend. As a result of appeals pending at various judicial levels, we have been unable to certify the Grand List as to no suits pending for 2016,2017,2018,2019.

I want to thank the taxpayers in the City for being respectful and polite as I go about doing my job. The Mayor, Board of Aldermen and colleagues at City Hall have all been helpful. Things are looking up in Rutland. We are all fortunate to live here.

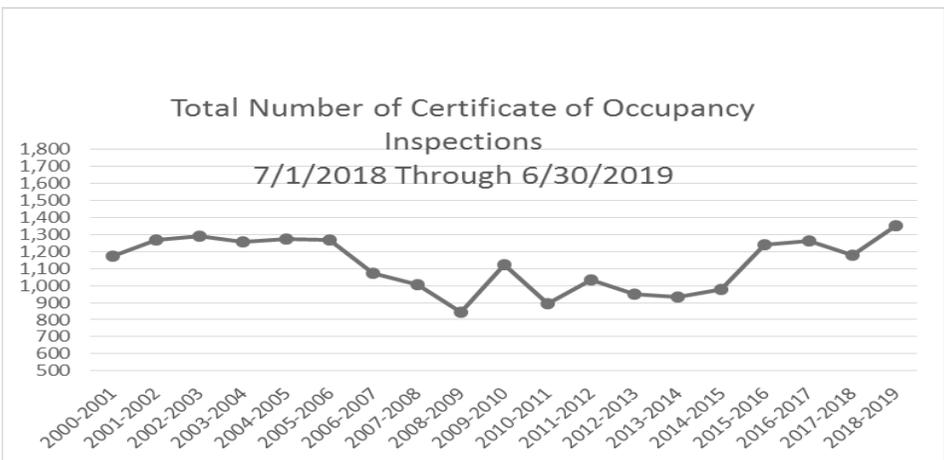
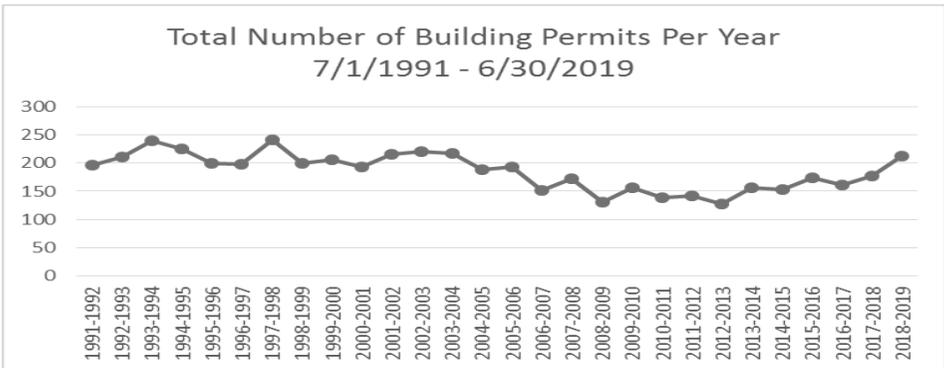
Barry Keefe
City Assessor

ANNUAL REPORT FOR BUILDING DEPARTMENT

As can be seen below in the charts shown, building permits are on a significant increase from its low in 2012 -2013 at approximately 125 permits, to a high in 2018 -2019 at 207 permits. Certificates of Occupancy have also increased from 844 CO's in 2008 -2009 to 1,353 CO's in 2018 -2019. A very significant increase. This shows a large increase in compliancy from the pubic on the importance of obtaining Building & Zoning permits and also obtaining Certificates of occupancy and sign permits as needed.

Our Department can't stress enough the importance of permit awareness. If the public isn't sure if they need a permit, a simple call to Rutland City Hall Building and Zoning Department can provide the information that you may need to answer all of your questions.

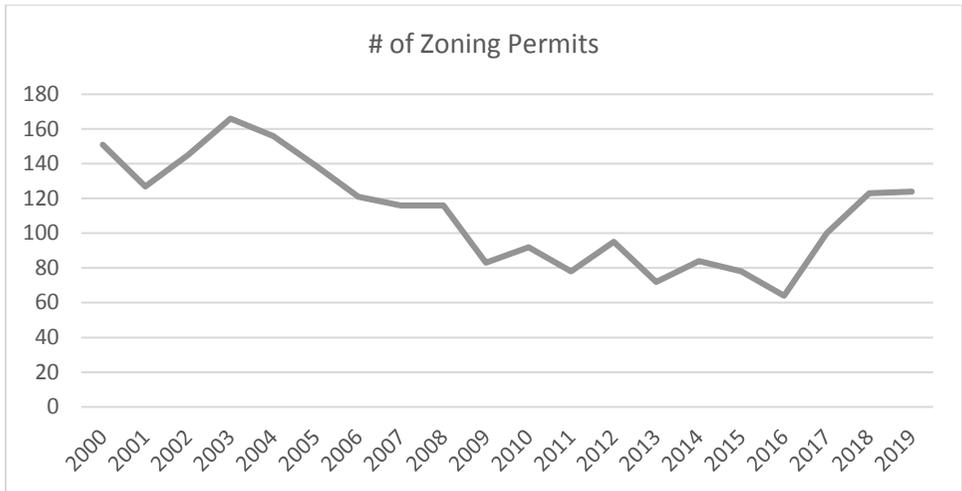
Another item most of the public isn't aware of is a state requirement to obtain an Asbestos Survey prior to any demolition of buildings, garages, and anything attached or detached on the proposed demolition. Anyone that doesn't obtain an Asbestos survey can be subject fines from a state level.



Respectfully submitted,
Robert Pelletier, *Building Inspector*

REPORT FROM THE PLANNING AND ZONING DEPARTMENT

During FY 2018-19 the level of development stayed steady with 124 Zoning Permits being issued. The most issued in one year since 2005.



Residential sales and property improvements continued at a good pace and new commercial investments are being made, a sign that Rutland is a desirable place to live and work.

My department works closely with other City Departments, including the Building Inspectors, the Assessor and the Department of Public Works as we aim to provide reliable information and clear regulatory processes. Work continues on longer term improvements to the way information is maintained and shared with the public by our office including updates to Ordinances, updates to mapping systems, and improvements to our regulatory processes. We are always open to suggestions and ideas for continued improvement.

Respectfully submitted,
Tara Kelly
Planning Director and Zoning Administrator

REPORT OF THE CEMETERY COMMISSION

To the Mayor of Rutland, Honorable Board of Aldermen and the Citizens of the City of Rutland:

Rutland City has the responsibility for the maintenance of the following city cemeteries; West Street Cemetery, Old Congregational Cemetery on North Main Street, House of Corrections Cemetery located behind Northwest School, and the Poor Farm Cemetery located at the transfer station off Gleason Road. The keys to the gates of West Street and Old Congregational Cemeteries are available at Rutland City Hall, Rutland Recreation Center, or from the cemetery commissioner upon request.

The Vermont of Department of Correction work crews continue to provide mowing and some maintenance for Rutland's old burial grounds. The cost to the city was \$3,500. DOC provides the equipment, fuel, insurance and the workers. Correction Work Crew Supervisors, Edward Cole and Scott Stevens, deserves recognition for all their efforts in the city's cemeteries. The city is fortunate that the VT Department of Corrections continues to provide this service to Rutland's burial grounds.

The Rutland Middle School Enriched Studies Program students once again spent two days in the city's cemeteries doing general maintenance, including epoxying broken monuments, brush removal and stone straightening. Thanks to RMS Social Studies teachers Ted Lindgren and David Cornwell for another successful program. The teachers and students are planning on returning to Rutland's cemeteries next year to continue to assist in restoration activities in these historic cemeteries. This is the 8th year the students have been working in Rutland's burial grounds. Ted has retired from RMS this year, but I have been assured that David will continue with this program.

The Ann Story Chapter of the Daughters of the American Revolution continues to place the flags on the veterans' graves before Memorial Day. If anyone is interested in volunteering to help with placing flags, please contact the cemetery commissioner.

The city's cemetery grounds continue to need attention. There is a great need for the city forester to do a review of what trees should be trimmed, removed etc. in the city's cemeteries. It is unfortunate that many of the plantings in the city cemeteries have been neglected for years. The city does remove the trees that have fallen due to disease and age, but a comprehensive overview of the existing horticulture in the cemeteries is long overdue. The large pine tree in the North Main Cemetery continues to be a concern for this historic site. When the branches and/or tree finally fall in the cemetery, the damage that will be done to the old monuments will be substantial.

The old mausoleum in the West Street Cemetery continues to have severe structural issues and needs to be evaluated by the city. There may be an opportunity for a grant that the commissioner is pursuing for repairs to this old structure.

We have had numerous visitors from around the country this year who have trekked through our historic cemeteries seeking their ancestors. It has been a pleasure to be able to show these guests our city and our shared history in these burial grounds.

The city has approved repairs to the fence for the North Main Cemetery which has needed attention for decades. The work is anticipated to be completed in this fiscal year.

Rutland's old burial grounds are still in the long and tedious process of being restored. The old marble stones tell much of the history of our city. Veterans from all the colonial wars and many of the original settlers of Rutland are resting in this city's cemeteries. The commissioner encourages city residents or anyone interested in the history of Rutland, to help in the restoration efforts. If you, or a group, wish to assist please contact the cemetery commissioner.

Respectfully submitted,
Tom Giffin
TGIFvt@msn.com

Office of the City Clerk

To the Citizens of the City of Rutland:

I respectfully submit the following Annual Report for the Rutland City Clerk's office, for the year ending June 30th, 2019.

Fiscal Year 2018-2019. As I finish my eleventh year as your City Clerk, I want to thank my staff for their commitment to serve the public. My sincere thanks to Tracy Kapusta (Deputy Clerk), Sara Magro (Purchasing Agent) and Julie Tripodi (First Assistant/Land Records Clerk), for providing prompt, courteous and professional service to all who requested it. I would like to congratulate Mayor David Allaire on his re-election and thank him for his continued support in my re-appointment. To the Rutland City Board of Aldermen, thank you for your continued support of my appointment and I look forward to working with you all. All of us in the Clerk's Office look forward to serving the citizens of Rutland City, today, tomorrow and into the future.

Reported Revenue from the Clerk's Office:

Fiscal Year 2018-2019 \$174,901.00

Vital Records (copies & vault time):

All certified copies of Birth certificates, Deaths certificates and Civil Marriage licenses are available for \$10.00 per copy as set by the State of Vermont. Uncertified copies are available for \$2.00/copy.

Vault time is charged at \$2.00/hour.

Vital records recorded in Fiscal Year 2018-2019:

Births.....	403
Deaths.....	485
Civil Marriages.....	115

Land Records:

All land records are available for \$1.00/page for each copy. Certified land records are \$10.00/page and vault time is charged at \$2.00/hour. We continue to build on our COTTS Recording System and computer based research system. Our on line access to land records continues to grow and produce revenues for the City.

Recording Fees:

Over 10,000 pages of land records were received and recorded. The cost of recording land records is \$10.00/page, (excluding PTTR which is \$10.00 per document) as set by the State of Vermont. Of this \$10.00/page, \$2.00/page is set aside for records preservation.

DMV Registration Renewals:

80 DMV renewal registrations were processed. There is a \$3.00 cash fee to process your renewal.

Green Mountain Passport Cards:

80 Residents of the City of Rutland 62 years or older or a veteran took advantage of this State run program, where they purchased a State Park Pass for \$2.00.

Business Licenses:

The City Clerk issued over 200 business licenses for fiscal year 2019. Business Licenses are valid from May 1st until April 30th of each year and include the following.

- Restaurant & Victual Establishment
- Bowling Alley
- Theatres
- Hotels, Motels & Inns
- Circuses, Carnivals, Shows & Fairs
- 1st Class Liquor Club/Cabaret License
- 1st Class Liquor Restaurant License
- 2nd Class Liquor License
- Outside Consumption Liquor Permits
- Entertainment Club Permits
- Vehicles for Hire

Dog Licenses Issued:

1,115 dogs were registered. Of that, 1,071 were spayed/neutered. Dogs must be registered by April 1st of each year and a current rabies certificate is required. After April 1st , late charges apply.

Dog License fees are as follows:

Spayed/neutered fee before April 1st \$15.00; After April 1st \$35.00
Un-spayed/un-neutered fee before April 1st; \$20.00; After April 1st \$35.00.

For those of you who are unable to come down to the City Clerk’s Office to register your dog(s), mail us the postcard we send you along with a current rabies certificate and proper payment. Once we receive and process this information, we will mail your dog license and tag. We hope this will make it easier for those who are unable to come in to register their dog(s). The Clerk’s Office would also like to thank Animal Control Officer Tim Jones with whom we work closely to ensure all dogs are registered and vaccinated according to State law.

Elections: We had Three (3) election within our fiscal year, the August Primary and November General Election and our Local Election in March. It was a very busy election cycle with the General Election for all State Offices including Governor and our local election for all City Offices, including Mayor, Treasurer and Assessor. I would like to thank all the Election Officials as well as my staff who work long hours to ensure those who are registered to vote have that right. Your extremely long days are greatly appreciated.

Changing your voting address or registering to vote:

If you are registered to vote in Rutland City and have moved to a new address within the City you may change your voting address over the phone by calling our office at 773-1800 and press 5.

If you have moved to Rutland City from another town or state you can stop by our office before any election or at the polls the day of the election and register to vote. It only takes a few minutes to register.

We here in the Clerk's Office look forward to serving the citizens of Rutland City and will continue to improve the ever changing demands of our office. Please remember that our website www.rutlandcity.org contains valuable information on all City departments, Charter and Ordinances, Minutes of all Boards, Commissions and Committees as well as general information on the City of Rutland.

Respectfully Submitted,
Henry A. Heck
Rutland City Clerk

REPORT OF THE DEVELOPMENT REVIEW BOARD

To the Honorable Board of Alderman and Citizens of the City of Rutland:

The Development Review Board is pleased to submit the annual report for the fiscal year ending June 30, 2019. Board members are Michael McClallen, Chair, Stephanie A. Lorentz, Al Paul, Jim Pell, and Steve Wilk.

We issued sixteen (21) decisions during fiscal year 2019. The Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in the evenings in the Aldermanic Chambers. The hearings are warned in accordance with State law. The Board's responsibilities include hearing zoning appeals, variances, conditional uses, site plan reviews, design control district reviews and subdivisions. Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process.

Michael E. McClallen
Chair

RUTLAND CITY FIRE DEPARTMENT

It is my privilege to report on the status of the City of Rutland Fire Department during the period July 1, 2018 - June 30, 2019. My thanks to Mayor David Allaire and the Board of Aldermen for their continuing support over the past fiscal year. The members of the department regularly exceed expectations as we improve services and operational performance for our community. You have clearly demonstrated the *Courage, Commitment, Compassion* the department is known for and you have my sincere thanks!

Personnel

As of June 30, 2019 the department roster had a compliment of 27 full-time personnel and three part-time personnel. During fiscal year 2019, substitute firefighters and call back overtime personnel were used to maintain a daily staffing minimum of seven firefighters responding to emergency calls. The department promoted Nate Elwert, Scott Mangan and Seth Bride to the rank of Lieutenant to fill vacancies. In addition, we welcomed Justin Henderson, Tim Clark, Matt Cook, Stephen Marcoux, William Tracey, Dylan Flood, Peter Holmes and Corbin Shattuck to the career firefighter ranks to fill vacancies due to retirement.

CITY of RUTLAND FIRE DEPARTMENT June 30, 2019

James L. Larsen CFO-EFO
Chief Engineer/Fire Marshal

A-SHIFT

Lieutenant
Mark Meszaros

Lieutenant
Seth Bride

Michael Barrett
Colin Fitzsimmons
Kyle Goodrich
Rodney Kenyon
Stephen Marcoux
Adam McIntosh
William Tracey

B-SHIFT

Lieutenant
Dan Gedney

Lieutenant
Nate Elwert

Career Firefighters

Matthew Cook
Dylan Flood
Justin Henderson
Thomas Lacz Jr.
Victor Miglorie
Michael Roy
Corbin Shattuck

C-SHIFT

Deputy Chief
William Lovett

Lieutenant
Scott Mangan

Timothy Clark
Peter Holmes
Brendon LaFaso
Charles Regula
Kyle Robillard
David Werbinski
VACANT

Substitute Firefighters

Jenna Elliott*Jonah Farrow*Arthur Howard*Austin Pearo*Brian Porch

Call Firefighters

Christopher Clark*John Haven*Dr. Richard Lovett*Robert Miles John Sabataso*Lt.
Robert West (Ret.)

Fire Department Response-By the Numbers

The City of Rutland Fire Department has revised the way in which incident data is reported to the United States Fire Administration to follow reporting guidelines. As a result, our incident data has significantly changed to be reflective of actual calls for service versus documentation of activities as has been done in the past. The department recorded \$375,060.00 of property loss due to fire in FY 2019 and we mourn the loss of two lives during the fire at 41 Baxter Street on October 27, 2018.

The Fire Department responded to a total of 914 calls for service in FY 2019. They are classified as follows:

Still Alarms (Single Vehicle Response)	577	63.12%
Full-Still Alarms (Engine & Ladder Response)	302	33.04%
Second Alarms (Working Incident)	26	2.84%
Third Alarms	4	0.43%
General Alarms	5	0.54%

Incident Types

Fires

Building Fires:	18
Cooking Fire, Confined to Container:	34
Chimney Fires:	5
Boiler Malfunctions:	14
Commercial Compactor Fires:	1
Trash or Rubbish Fire, Contained:	2
Passenger Vehicle Fire:	5
Brush or Grass & Brush Mixture Fire:	3
Outside Rubbish, Trash or Waste Fire:	3
Dumpster or Other Outside Trash Receptacle Fire:	4

Overpressure Rupture, Explosion, Overheat (no fire)

Overpressure, Rupture of Steam Pipe or Pipeline:	1
Excessive Heat, Scorch Burns with no Ignition:	3

Rescue & Emergency Medical Service Incidents

Medical Assist, Assist EMS Crew:	54
EMS Calls:	11
Motor Vehicle Accident with Injuries	44
Motor Vehicle/Pedestrian Accident	1
Motor Vehicle Accident – No Injuries:	32
Search for Person(s) on Land	2
Extrication Rescue, Other:	1
Extrication of Victim(s) from Vehicle:	1
Removal of Victim(s) from Stalled Elevator:	12
Swift Water Rescue:	1
Rescue or EMS Standby:	6

Hazardous Condition (No Fire)

Gasoline or Other Flammable Liquid Spill:	6
Gas Leak (Natural Gas or LPG):	23
Oil or Other Combustible Liquid Spill:	7
Chemical Hazard (No Spill or Leak):	1
Refrigeration Leak:	1
Carbon Monoxide Incident:	12
Heat from Short Circuit (Wiring):	5
Overheated Motor:	7
Breakdown of Light Ballast:	2
Power Line Down:	7
Arcing, Shorted Electrical Equipment	22
Biological Hazard, Confirmed or Suspected:	1
Building or Structure Weakened or Collapsed:	3
Vehicle Accident, General Cleanup:	40
Attempt to Burn:	1

Service Calls

Lock-Outs:	12
Water Evacuation/Removal:	3
Water or Steam Leak:	30
Smoke or Odor Removal:	4
Odor Complaint:	1
Animal Rescue:	2
Assist Police or Other Governmental Agency:	10
Public Service:	6
Assist Invalid:	2
Defective Elevator, No Occupants:	2
Unauthorized Burning:	30
Cover Assignment (Mutual Aid Responses):	17

Good Intent Calls

Dispatched & Cancelled En Route:	7
Wrong Location:	1
No Incident Found on Arrival:	19
Authorized Controlled Burning:	2
Smoke Scare, Odor of Smoke:	27
Steam, Vapor, Fog or Dust Thought to be by Smoke:	7
HazMat Investigation, No HazMat Found:	3

False Alarms & False Calls

Municipal Alarm System Malicious False Alarm:	4
Direct Tie to Fire Department Malicious False Alarm:	8
Central Station Malicious False Alarm:	1
Local Alarm System Malicious False Alarm:	1
Sprinkler Activation Due to Malfunction:	3
Smoke Detector Activation due to Malfunction:	36

Heat Detector Activation due to Malfunction:	1
Alarm System Sounded due to Malfunction:	2
CO Detector Activation due to Malfunction:	1
Sprinkler Activation, No Fire, Unintentional:	19
Smoke Detector Activation, No Fire, Unintentional:	136
Detector Activation, No Fire, Unintentional:	5
Alarm System Activation, No Fire, Unintentional:	48
Carbon Monoxide Detector Activation, No CO:	18

Severe Weather & Natural Disaster

Flood Assessment:	42
Wind Storm Assessments:	2

Equipment

- Engine 2: 2014 Pierce Velocity Pumper 2000 GPM Pump, 1250 Tank
- Engine 3: 2004 KME Pumper 2000GPM Pump, 1500 Gallon Tank
- Engine 4: 2018 Pierce Enforcer Pumper
- Ladder 1: 2001 American LaFrance 75’ Quint 1500 GPM Pump, 500 Gallon Tank
- Tower 1: 2019 Ferrara 100’ Tower Ladder with 2000 GPM Pump, 300 Gallon Tank (Early 2020 Delivery)
- Utility 5: 2019 Ford F-350 4 X 4 Utility Truck with Liftgate & Snowplow
- Chief 1: 2017 Ford F-350 4 X 4 Command Vehicle
- Truck 10: 1992 GMC Kodiak Fire Alarm Maintenance Boom Truck

Services Provided

The department provides fire suppression, emergency medical assistance, fire prevention, public education, hazardous materials operations and decontamination. In addition, we are trained and equipped to respond to technical rescue incidents involving extrication from heavy vehicles and machinery, rescue from confined spaces, trench collapse rescue and can perform high and low angle rope rescue operations. The department provides contract fire protection to the Town of Mendon, several large businesses in Rutland Town and contracts Crash/Fire/Rescue services to the State of Vermont at the Rutland-Southern Vermont Regional Airport. In addition to emergency duties, members maintain the municipal fire alarm system, maintain apparatus and equipment and the fire station and grounds while on duty. The department also assists with community outreach projects, and other community promotional efforts.

Assists to Regional Ambulance Service: The fire department is often called to assist RAS in providing personnel to help with lifting assistance, patient care, cleaning of blood borne pathogens at incident scenes or to provide a driver due to staffing shortages. The department saw a 25.58% increase in requests of 54 in FY2019 from 43 in FY2018.

Master Box Checks: The fire department performed master box resets on 326 occasions in FY 2019. Once fire alarm or sprinkler system maintenance is performed on a building that has a master box, the department checks and resets the box to ensure proper alerting directly to the station.

School Fire Drills: The department assisted with 84 school and daycare fire drills in FY 2018. We assisted with 101 School and daycare fire drills during FY 2019, a 20.24% increase from the previous fiscal year.

American Flag Details: The fire department is responsible for the care, maintenance, raising and lowering of 11 American Flags throughout the city. The department raised and lowered those flags on eight occasions in FY 2019, totaling 46 personnel hours and 176 total visits to the flags.

Smoke Detector Battery Replacement: Did you know your fire department replaces smoke and carbon monoxide detector batteries? In FY 2019, we replaced batteries on 64 different incident responses, totaling 93 batteries replaced. Our priority is for our citizens to be adequately protected by their smoke and carbon monoxide alarms in case of a fire. If we find a detector that needs its battery replaced, we do so without hesitation in order to protect our citizens.

Training & Education

Each firefighter spends many hours of the day training and presenting public education programs to both school aged citizens and senior citizens.

Department members participated in three days of hands-on live fire training at the Vermont Fire Academy in Pittsford during October and again in June. These training sessions allows us to practice coordinated fire attack skills in hose management, forcible entry, pump operations, ladder skills, and victim rescue under real world conditions of heavy smoke and heat.

We conduct pre-incident planning for emergency responses to targeted hazard locations within our jurisdiction. During this period, members of the department attended regular training to maintain their skills and state certification. They also attended specialized training in Hazardous Materials, Aircraft Crash Fire and Rescue, Technical Rescue Operations, Safety and a variety of other specialties in Vermont, Concord, New Hampshire, the National Fire Academy at Emmitsburg, MD and Cincinnati, Ohio.

In FY 2018 the department logged 3336.54 training hours. In FY 2019, the department recorded 4977.41 training hours; a 49.18% increase!

Child Safety Seats: The fire department is a Safe Kids Vermont Fitting Station for child safety seats under the Vermont Department of Health. The Department holds a stock of state funded car seats which we provide to citizens around the county who provide a Voucher from the State of Vermont. We have seven (7) Nationally Certified Child Safety Seat Technicians across all shifts to assist the public with their needs. In FY 2018, the department installed 23 child safety seats. In FY 2019, the department installed 39 child safety seats; a 69.56% increase from the previous fiscal year.

Rutland County TRIAD: The fire department partners with the Rutland County Sheriff's Department in community risk reduction. We join Lynn Tucker at various

senior living facilities throughout the city, providing fire safety education across all spectrums including cooking fires, evacuations, candle and heater safety, carbon monoxide, burn prevention, holiday fire safety, etc.

In FY 2019, we assisted with 53 separate TRIAD fire safety presentations, totaling 72.96 hours of education to the public.

Emergency Management Directors Report

As the Emergency Management Director, I work to make sure the City of Rutland Fire Department has the training and access to equipment needed to handle the emergency situations that may affect the City of Rutland and the Town of Mendon which we protect under contract agreement. The protection of our watershed is of the utmost importance and we enjoy the relationship we have cultivated with the Department of Public Works, and the Rutland City Foresters who all work to protect the watershed.

The City strives to plan for and anticipate emergency problems before they impact our infrastructure. The Local Emergency Planning Commission (LEPC) has been an invaluable asset in that regard. During a heavy rain fall last year, a dam on a former ice making pond ran over the top. Your fire department was assisted by members of the Department of Public Works and Police Department, the Rutland Town Fire Department, the State of Vermont Watershed and Rivers, the Agency of Natural Resources, the Environmental Protection Agency and FEMA. As plans move forward for the eventual removal of the dam we continue to work with State and Federal Agencies to do so in the most timely, safest and cost-effective manner.

William Lovett
Emergency Management Director

Open Burning

We receive numerous complaints about people burning anything from brush to trash in the city. The following information is provided regarding open burning within the City of Rutland. Open burning is **not** permitted without a signed permit from the Chief Engineer. Such permits are **only** issued for the occasional bonfire at a school or college or for municipal emergency situations. Cooking fires are permitted outside but only by using charcoal or LP gas for fuel. If an outside fire is creating a nuisance, it may be ordered extinguished by the department.

In FY 2018, the fire department responded to 20 unauthorized burning complaints. In FY 2019, the department responded to 34 unauthorized burning complaints which represents a 70% increase.

The burning of trash, painted/treated wood, shingles, tires and similar materials is prohibited by state law. Persons who have unpermitted fires or are burning illegal materials are subject to being issued a ticket for violation of the open burning ordinance and may be subject to additional state enforcement actions.

Fire Prevention

We ask all residents to police their property. Unnecessary storage of unwanted materials has become a problem in some homes. Improper storage of gasoline powered tools also causes concerns as. When was the last time your chimney was professionally cleaned? Holiday decorations should be inspected before use and safe guarded against damage while in use. Service your furnace or heating appliances annually. Your smoke and carbon monoxide detectors that protect your family should be tested monthly. Smoke and carbon monoxide detectors should be replaced every 10 (ten) years. Batteries should be changed annually. Have you checked yours lately?

Remember a best defense may be gained by a good offense. Be pro-active when dealing with the safety of your family and property. If you have a question don't hesitate to call your fire department at 802-773-1812. We will gladly answer your home and fire safety questions! Want a tour of the station or to arrange for us to come to your location for a public safety program? Just call and we will be happy to accommodate you.

On behalf of the members of the Fire Department, I would like to thank Mayor Allaire, the Board of Aldermen, City Hall personnel, the School Department, DPW, Recreation Department and all city officials and employees who assisted the Fire Department in any way during the past year. Our thanks also to the citizens of our city for their continued support of the Fire Department and our efforts at improving your quality of life and safety in our community. Finally, a very special thank you to our mutual aid partners for their continuing assistance.

Respectfully,
James L. Larsen CFO, EFO
Chief Engineer

RUTLAND CITY POLICE DEPARTMENT

To the Citizens of the City of Rutland,

As FY2019, comes to a close, it is my pleasure to provide you this annual report of the Rutland City Police Department. This report will highlight the activities of all three of our operational divisions, each under the command of one of our Commanders.

As is the case most years, the Department experienced a number of personnel changes, but, for the first time in a number of years, saw no retirements. Due to other employment separations, however, a promotional opportunity to the rank of Corporal became available. On November 25, 2018, Detective Elias Anderson was promoted to the rank of Corporal, and has since been assigned to our Patrol Division.

To fill vacancies that occurred during the year, the Department hired the following new employees:

- Officer Oscar Menjivar
- Officer Richard Caravaggio
- Officer James Rajda
- Officer Tyler Tavares
- Officer Michael Delahanty
- Megan Clark, Human Trafficking Case Manager

To highlight the results of the collective efforts of our three divisions, the following chart compares total Part I crimes for the last two complete calendar years:

Part I Crimes *

	<u>2017</u>	<u>2018</u>
Homicide	1	0
Sexual Assault	13	13
Robbery	9	6
Aggravated Assault	61	62
Burglary	108	60
Larceny	454	357
Theft of Motor Vehicle	12	15
Arson	1	3
Total	659	516
(21.7% decrease)		

*Part 1 offenses are defined as serious crimes that occur with regularity and are likely to be reported to police.

Quality of Life / Calls for Service

	<u>2017</u>	<u>2018</u>
Accidents (property damage)	630	667
Family Fights	405	378
Citizen Disputes	405	531
Noise	192	175
Intoxication	331	258
Threatening	180	167
Vandalism	173	157
Disorderly	117	173
Total	2442	2506
(2.6% increase)		

PATROL DIVISION **Commander Gregory Sheldon**

One area of focus this year in the Patrol Division was community involvement. To that end, each of the four Patrol Sergeants was tasked with completing Park-Walk-Talk patrols each week. A Park-Walk-Talk is simply a directed patrol in a specific area where the officer gets out of his / her patrol vehicle and engages with community members. This can take place in a neighborhood, at a specific location, or a community event.

Chief Kilcullen also held a community wide meeting in March where each Patrol Sergeant reported out on their city sector. The Patrol Division continues to evolve from a culture of call takers to a culture of problem solvers to better serve our community.

Another area of focus this year, and for years to come, in the Patrol Division is leadership training and de-escalation training. The Patrol Division Sergeants attended monthly leadership training held at the station the months of January – May and October – December. The department also sponsored an FBI-LEEDA week long Supervisor Leadership Institute here in Rutland at the CCV campus. Outside of sending three of our supervisors, this class drew law enforcement supervisors from as far away as North Dakota and Canada. Monthly leadership trainings are also set up for area law enforcement and begin in September. Lastly, nine of our officers and detectives who are on the established Corporal promotion list will be attending a one day transformational leadership training here in Rutland hosted by an outside training agency. The department is sending two officers to de-escalation train-the-trainer certification in October. Once they return they will be holding training for the other members of the department.

Other noteworthy Patrol Division accomplishments in 2019 are:

- New officer Pre-Basic and Orientation established and improved upon
- K9 Officer Nate Harvey and his partner Cobalt completed a national level certification after many hours of training
- Patrol Division Values, Expectations, and Shared Purpose written with input from all rank levels
- Assisted RRMC with multiple Active Threat Response drills at various facilities
- 6 officers received advanced tactical training in New York
- Officer Jason Williams was appointed to the Vermont Criminal Justice Training Council Use of Force Committee
- Commander Greg Sheldon was appointed to the Vermont Criminal Justice Training Council Training Advisory Committee
- A Field Training Program committee was established within the Patrol Division to work on improving our field training process for new officers
- Communication Operator Emily Leinoff, Officer Jason Williams, Officer Elizha Patterson, Officer Tyler Billings, Officer Nate Harvey, Sergeant Charles Whitehead, Sergeant Adam Lucia, Communication Operator Julie Fitzgibbons, Commander Greg Sheldon, Officer Tyler Tavares, and Officer Jimmy Plakas assisted the Vermont Police Academy in 2019 by instructing classes, role playing or serving on committees
- Three new radar signs purchased through highway safety grants

SUPPORT SERVICES DIVISION
Commander David Lachance

Hiring/Promotions:

We began FY19 (July of 2018) with several vacant police officer positions. Over this past year, we held five testing sessions which are the first step of the hiring process for Police Officers. As a result of those tests, seven candidates were selected and ultimately hired as probationary police officers. Five of these officers have graduated from the Vermont Police Academy and are either presently on “Field training Officer” status or have graduated to Police Officer. We have two presently at the VPA, expected to graduate in November 2019.

In September 2018 we held interviews for a transfer to a vacant BCI /Domestic Violence position. Investigator Sean Maguire was awarded the position.

In October 2018, a selection process was conducted and a police officer was transferred to the Vermont Drug Taskforce.

In November 2018, we held interviews to fill a vacant General Detective position. Detective Emilio Rosario was awarded the position.

In April 2019, a testing process was conducted for vacant Corporal positions. A list of eligible promotional candidates was established. Our next promotional opportunity is anticipated to occur in FY20.

Response to Resistance:

During FY19 (July 2018 thru June 2019), there were 41 response to Resistance Reports completed by officers and reviewed by Commanders and the Chief of Police. Although there were 41 RTRs completed by officers, these 41 RTRs involved only 17 incidents. (During the 17, incidents every officer that used force completed an RTR so there are more RTR's than actual incidents). This number is once again down for the second consecutive year. (FY18 there were 21 RTR incidents and in FY19 there were 17 RTR incidents)

The RTRs involving weapons were likewise down. In FY19 there were three incidents where weapons were involved and in FY18 there were 4.

Records:

Ryan Brady
Nora Moore

Over FY19, Ryan and Nora have processed over 800 cases for prosecution, filing, and storage and over 2300 traffic tickets and warnings.

In addition to processing all the required cases, Ryan and Nora have fingerprinted over 900 people for civil purposes including those mandated to be fingerprinted for employment as teachers, foster parents, and various other jobs requiring fingerprinting.

Along with these duties, Ryan and Nora act as the Department's Terminal Agency Coordinators and are responsible for keeping the departments personnel and computer entries in line with NCIC/VCIC standards and regulations. They ensure mandated training in completed for all personnel.

Ryan Brady has also taken on the task of representing RPD as a member on the VIBRS Board.

Ryan and Nora continued working on the restructuring and updating of the alarm table and registration.

Over this past year, Ryan and Nora de-cluttered their office by shredding old documents and uploading documents to the computer.

RPD purchased an updated computer program used to generate identification cards, replacing an outdated program. Ryan and Nora have been busy not only generating

identification cards for the police personnel but also for other city departments and surrounding emergency services departments.

Over FY19 NCIC (National Crime Information Center) selected RPD as a police department to conduct an audit on. The audit was conducted and we received a score of “Outstanding”.

Bureau of Criminal Investigations (BCI)

Det/Sgt Keith Lorman

Det/Cpl. Robert Gorruso

Det Ryan Ashe – assigned to Child First Advocacy Center

Det Emilio Rosario- General Investigator

Inv Sean Maguire- State’s Attorney Domestic Violence Investigator/ General Investigator

VDTF Detective- assigned to Vermont Drug Task Force

Evidence/Property Custodian – Melissa Sharkis

During FY19, our Detective assigned to the Vermont Drug Task Force (VDTF) has worked diligently with the taskforce and RPD in our ongoing battle to combat drug use, distribution, and trafficking in our community and surrounding communities. Since this Detective’s assignment with the VDTF in October 2018, he has investigated and assisted with approximately 63 investigations including 73 controlled purchases of narcotics and 6 search warrants resulting in 37 arrests for various narcotic offenses. Along with the arrests, this hard work resulted in the seizure of crack cocaine, heroin, and fentanyl.

Throughout the year, the remaining Detectives, responsible for major general investigations, Child First Advocacy Center (CFAC) cases, Rutland County State’s Attorney domestic violence cases, and background investigations, collectively investigated a total of approximately 234 cases. These involved approximately 38 search warrants and subpoenas being drafted and executed resulting in approximately 25 arrests.

Training was an important detail to BCI over FY19. About half of the division were new Detectives and in addition to all the required yearly trainings every Officer has to have, these Detectives were sent to lengthy trainings which are required as BCI Detectives. These required training opportunities were essential in providing job-specific tools to our Detectives, enhancing their ability to investigate certain cases. Over FY19, all of our Detectives received the required trainings and we now have a fully-staffed Division.

One duty of every BCI Detective that is often overlooked is the required on-call duty they are responsible for each and every year. Over FY19, our BCI was comprised of 4 Detectives and a Sergeant and over FY19 they covered approximately 6000 hours of on-call time.

Evidence Custodian

Over FY19, Melissa has processed approximately 600 pieces of evidence which were sent to the evidence room for processing, storage, examination, or destruction.

There were approximately 1000 discovery requests made by the RCSA over FY19. Melissa was charged with gathering required evidence including physical evidence, CD/DVD recordings, and also listening to and copying voice recording of the radio and telephone transmissions, and sending all requests to RCSA for hearings. Melissa was assisted with this task by the BCI CPL for several months.

Along with evidence processing and discovery, Melissa has continued her assignment to the VSP CSST and over FY19 she was activated four times as a member of the team to crime scenes across the area and helped process the scenes and collect evidence. Melissa has also assisted RPD BCI at many crime scenes where she processed the scene and collected evidence.

PROJECT VISION / Community Response Team Commander Matthew Prouty

The Rutland City Police Department, Community Response Team (CRT) is located in the VISION Center (2nd floor) of the Rutland City Police Department. The CRT is made up on a Commander Matthew Prouty, Sgt Charles Whitehead (CRT Supervisor), Officer 1st Class Kevin Blongy (Downtown Beat Patrol), Officer 1st Class Ernest Laguardia (School Resource Officer), Bradley GoodHale (Crime Analyst), Timothy Jones (Animal Control Officer) and Megan Clark (Human Trafficking Case Manager).

The Rutland City Police Department, Community Response Team was very active in the Rutland community over the past year. The goal of the CRT is to support our community in a real and comprehensive way. The main way that goal is being accomplished is by building relationships with agencies and organizations. The CRT had a seat on the Governor's Opioid Coordination Council Prevention Committee and gave input on community engagement strategies. This work is continuing to this day.

The second Tuesday of each month the Rutland City Police host a crime mapping meeting in the VISION Ctr of the Rutland City Police Department. Crime Analyst Bradley GoodHale puts together a report that maps locations having police respond three or more times during a two-week period. Community partners and agencies attend this meeting and go over the report with us. Often times the calls we respond to are non-criminal in nature and the appropriate response comes from another service provider. Without this type of meeting, the appropriate agency may not have been aware of the issue. This allows us as a police department to be more effective with our limited resources.

Officer Blongy, in addition to his duties of downtown foot patrol taught the D.A.R.E. program at the Rutland Intermediate School. At graduation, Mayor Allaire, Chief Kilcullen and Rutland Police Commanders congratulated the students with two students who won an essay contest receiving new bicycles.

Sgt Charles Whitehead, in addition to his supervisory duties of the CRT also is on the Drug Treatment Court team and helps support individuals going through the Treatment Court process. Sgt Whitehead also acted as the liaison between the Rutland Police and the Department of Corrections and Family Services. Sgt Whitehead is responsible for the Overdose Response Initiative of the CRT and is partnered with the Rutland Turning Point Center along with other organizations that have recovery coaches. Sgt Whitehead also assisted me with presenting the RUN HIDE FIGHT, response to active threat training that took place over the past year. Two public presentations were advertised and conducted and the presentation went to all public school staff.

All CRT members participate in some fashion during our monthly Project VISION meetings. This is a standing meeting which is held on the second Thursday of each month from noon to 1:30 pm at the ACF Church in the Howe Center. This community collaborative has been instrumental in helping the police department connect with community organizations and better understanding the needs and wants of the community.

The Youth Opportunities 5K (YO5K) was conducted in Sept of 2018. This event helps raise money for a fund held at the Rutland Recreation and Parks Department that pays for youth activities when family cannot afford to pay the program fee. Our partners for that event were the Rutland Rec Department, Rutland City Fire Department, Vermont Police Association and the Vermont National Guard.

The events and organizations that we have been involved with in FY19 is too large to list. I would like to publicly thank the citizens of the City of Rutland for supporting the Rutland Police Department with our strategy for community engagement. When it comes to community collaboration, we (Rutland City) are the gold standard. That is because this city has heart. I would also like to thank all of the citizens and organizations that work with us via Project VISION to improve our outcomes and make the Rutland Region the happiest and healthiest area in America.

I hope this report provides you with an understanding of how we serve you. On behalf of all the members of this Department, it is a privilege to serve this fine community. We are all proud to do so, and we couldn't do it without each and every one of you.

Respectfully,
Chief Brian A. Kilcullen

DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I hereby submit the annual report of the Department of Public Works for Fiscal Year 2018-2019.

Please refer to the following division reports for information regarding the department's activities between July 1, 2018 and June 30, 2019.

The Department of Public Works continued the repair and replacement of our aging roads and water and sewer infrastructure in Fiscal 2019. Work on the extension of the new water main on Park Street to Dorr Drive was nearing completion at the end of June. The dispute with Vermont Rail Systems and VTrans over permission to install the new water main beneath the rail crossing at Park Street was resolved when the railroad agreed to allow the installation on April 24th. The railroad was demanding that the City assume responsibility for any damage or loss resulting from the presence of the pipes, even if caused by the railroad's or VTrans' negligence. They demanded total control over all future water, sewer and storm sewer lines at all crossings everywhere in the City. The City refused and sued. In the end the railroad and VTrans allowed the water main to be installed without the City surrendering its legal rights and obligations to protect public health, public safety and the environment.

The Department proposed several public works projects for bonding that were approved by voters in March. The first was a wastewater bond for \$7.4 million to replace a failing force main at the River Street pumping station, replace the last two digester covers and make related upgrades at the wastewater treatment plant, and complete the next phase of the Northwest Neighborhood Sewer Separation Project. The force main project was deemed an emergency when it was discovered in 2018 that the 1972 ductile iron pipe had worn out and was leaking. This is one of two pipes that carry all of the wastewater and stormwater treated at the plant – 1.6 billion gallons a year. It was hoped that the force main project could be completed in the fall of 2019. The remaining projects will be constructed in 2020.

The second bond was the successor to the Bridge Bond passed in 2012. This \$3 million bond will fund the replacement or repair of six culverts and bridges. It will take approximately five years to complete this work.

After over a year of investigation the City decided to upgrade our water/sewer metering and billing systems to Advanced Metering Infrastructure (AMI). Three things led to this: first, leak detection and repairs within the water distribution system had reduced "non-revenue water", that is water that is treated and sent into the system but never accounted for, by about 400,000 gallons per day but we were still missing between 800,000 and 1,000,000 gallons a day. Second, efforts to move our billing schedule from quarterly to monthly had stalled due to the time required to read all the meters. And third, the 15 year program of converting our meters to radio technology had only reached 60% of the system. Since meters should be replaced every 15 years that meant we would never get to 100% converted.

The City issued a request for proposals and chose Fathom Water Services to manage the conversion of the metering to AMI and provide on-going billing services. The project required the replacement or upgrade of every meter in the system, about 6,300, and the installation of a new Wi-Fi-like network to read the meters daily. The project is on schedule and should be nearly completed by the end of 2019.

In addition to knowing where our water is going and giving the City the option of monthly billing the AMI system will identify household water leaks and notify the homeowner and the Department within hours of detection, preventing frequent and costly large “surprise” bills. The system will also alert the Department of leaks in the distribution system, allowing for repairs before water leaks erupt unexpectedly. The system will also allow water customers to monitor and manage their water use through an excellent online “portal”.

As expected, the conversion of a system as large and complex as the metering and billing of an entire utility carries the potential for mistakes and errors. We are pleased to report that the meter change-out project has gone more smoothly than expected. The same cannot be said for the conversion to the new billing platform, which has resulted in batches of incorrect bills. The causes of these issues range from glitches in the new technology to human error but in all cases the contractor and the City have fixed the problem and issued corrected bills. All of these issues will be resolved when the system conversion is completed, and we thank our customers for their patience in the meantime.

I want to thank our Business Manager, Gail Gorruso, and the DPW business office staff for their many, many hours of often difficult and challenging work to implement this major change. Thanks also to Treasurer Mary Markowski and her staff for their continuing support.

The Department continues the decades-long process of addressing combined sewer overflows (CSOs). Much of our sewer system collects sanitary sewage from homes and businesses and stormwater from streets. This ensures the highest level of water treatment possible for both sources of pollution. But heavy rains or rains when the ground is frozen can sometimes overwhelm the system. When this happens the collection system allows the excess flow to bypass the treatment plant and go directly to streams preventing backups into buildings and onto streets. CSOs are allowed because they protect public health and property. The next phase of CSO improvements will be guided by a Long Term Control Plan as required by the Vermont Department of Environmental Conservation. The City is poised to begin that planning process as soon as the State finalizes their LTCP guidance.

Finally, I want to thank all of the division heads and employees of the Department for their excellent work on behalf of the people of Rutland. The real champions of environmental and public health protection are the men and women who ensure we have safe and affordable water to drink, who keep the critical infrastructure in safe working order, and who manage and operate your wastewater treatment plants.

Jeffrey Wennberg,
Commissioner of Public Works

ENGINEERING DIVISION

The Engineering staff is involved with many day to day activities including the preparation of design plans, bids and specifications, issuance of water and sewer allocations, applications for design and construction grants, review of proposed plans for building permit and Development Review Board applications and the creation of seasonal construction plans and long term infrastructure capital plans. At prescribed intervals, the department also performs inspections including landfill post-closure monitoring, combined sewer overflow (CSO) monitoring, annual city bridge and culvert inspections and various stormwater permit inspections and compliance activities. Assistance is provided upon request to many private sector projects within the City. Services often include the dissemination of City utility information to design consultants and property owners wishing to develop or redevelop properties.

The Engineering Division also provides engineering and technical support to each division within the Department of Public Works as well as to other departments within City government when requested.

During this fiscal year, a considerable amount of time and effort was devoted by engineering staff to developing two infrastructure Bond Articles which were passed by voters in the March 5, 2019 election. Once the individual projects were developed, the Engineering Division conducted several Public Meetings and Hearings to educate the public on the improvements being proposed.

Bond Article No. 1 was valued at a Not to Exceed (NTE) cost of \$7.4 Million and was comprised of the following Wastewater & CSO Improvement Projects:

Wastewater Treatment Facility Digester Complex	(\$3,500,000)
River Street (East Creek) Force Main Replacement	(\$1,300,000)
Northwest Neighborhood Sewer Separation Project - Phase 1A	(\$2,396,000)
Meadow Street CSO Project	(\$204,000)

Bond Article No. 2 was valued at a NTE cost of \$3.0 Million devoted to making highway improvements. Article No. 2 was comprised of the culvert replacement and bridge rehabilitation projects listed below. These projects were selected based upon field inspections and an evaluation conducted by VHB Engineers in the summer of 2018.

Park Street Culvert Replacement	(\$650,000)
Church Street Culvert Replacement	(\$600,000)
Allen Street Culvert Replacement	(\$500,000)
Grove Street Culvert Replacement	(650,000)
Lincoln Avenue Culvert Replacement	(\$500,000)
Grove Street Bridge #25 Rehabilitation	(\$100,000)

The Engineering Division assumes the role of project administrator for all active DPW construction projects occurring within the City. Active projects for this period include:

- Grove Street Bridge #25 Railing Rehabilitation
- South End Water Distribution Improvements
- East Creek Sewage Force Main Replacement
- Anaerobic Digester Complex Improvements
- Northwest Neighborhood Sewer Separation Project - Phase 1A

- West Street Gateway Improvements
- Rutland Creek Path Access Safety Improvements (Flashing Beacons)
- Hydrologic & Hydraulic Model of the Combined Sewer System

The Grove Street Bridge #25 Railing Rehabilitation project involved the replacement of deteriorated bridge rail, guard rail and deficient connection hardware. This work returned the bridge rail system to an acceptable structural condition and was completed in the summer/fall of 2018.

Construction on the South End Water Distribution Improvements project which consists of installing approximately 9,400 linear feet of new water main and appurtenances was initiated. The Belden Company was awarded the bid in the fall of 2018. The project has experienced unforeseen delays due to negotiations with Vermont Railway regarding work that is required at two railroad crossings. Permission to work within Vermont Railway's right of way at Park Street was granted in the spring of 2019. Negotiations are still in progress regarding the work that is required at the Ripley Road crossing. If negotiations with the Railroad are successful, the project is expected to be completed by November of 2019. The goal of this project is to stabilize water pressures during high demand in the south and south west end of the City by installing an additional independent feed line to the south end of Dorr Drive from the water main on Park Street which was recently upgraded under a previous project.

The East Creek Sewage Force Main Replacement project consists of the replacement of approximately 1,500 linear feet of sewage force main from the River Street Pump Station to the Wastewater Treatment Facility. The majority of the City's sewage and stormwater is delivered to the Wastewater Treatment Facility through two 20" diameter force mains, one of which one was installed in 1972 and the other in 1994. Sink holes/ruptures along the older line began to occur in the summer of 2018. Emergency repairs revealed that the invert of the pipeline had been worn dangerously thin due to abrasion. As a result, it was determined that the pipeline needed full replacement. Via the State of Vermont CWSRF program, Weston & Sampson Engineers was contracted to develop Plans and Specifications for replacement. The project has been put out to bid with a bid opening scheduled for August 7, 2019. Construction is expected to begin in the fall of 2019.

The Anaerobic Digester Complex Improvements project was developed based on a condition assessment of the Wastewater Treatment Facility that took place in the summer of 2018. This project consists of the replacement of two primary digester covers and mixing systems, gas safety equipment, process equipment, instrumentation and roofing. This project has been accepted into the State of Vermont CWSRF project and was awarded a Pollution Control Grant in the amount of \$1.5 million. Weston & Sampson Engineers was contracted to develop Plans and Specifications for digester complex upgrades. The project has been put out to bid with a bid opening scheduled for August 14, 2019. Construction is expected to begin in the winter of 2019 with final completion by the fall of 2020.

The Northwest Neighborhood Sewer Separation Project – Phase 1A is a continuation of the sewer separation project that was completed in 2015. Otter Creek Engineering was contracted to develop the Plans and Specifications for construction, which were completed in June, 2019. The project consists of constructing approximately 5,100 feet of storm sewer and structures as well as the replacement of 1,400 feet of water main and appurtenances. The benefits of this project will include a reduction in the frequency and

volume of combined sewer overflows to East Creek as stormwater is removed from the sanitary sewers. This project is expected to be put out for bid in late 2019, with construction to begin in 2020.

The West Street Pedestrian and Gateway Improvements project is a continuation of past projects associated with the 2015 Gateway Plan Downtown Rutland. The project consists of the construction of sidewalk bulb-outs, granite curbing, landscaping beds, gateway sign foundations, and stormwater drainage structures at two intersections on West Street (Cottage Street and Court Square). This project will provide the City with a variety of benefits associated with pedestrian safety and aesthetics downtown. The contract Plans and Specifications were developed by VHB Engineers. The project was bid and awarded to Parker Excavation. Construction is scheduled to begin in July, 2019 and is expected to be completed by September, 2019.

Project Management duties continued on the Rutland Creek Path Access Safety Improvements project, a Transportation Alternatives (TA) Project funded by the Vermont Agency of Transportation (FY2014 VT TA Grant). This project consists of the installation of three pairs of rectangular rapid flashing beacons (RRFBs) at three intersections along the Rutland Creek Path (Crescent St, State St & West St). Plans, Specifications and Bid Documents developed by the City's Engineering Department were approved by the State. The project was bid during the summer of 2018. However, bids received exceeded the project's budget and therefore were rejected. In an effort to reduce costs, the scope of work was revised and the City requested permission from VTrans to utilize the grant's funds to purchase materials and construct the project using City forces. The request was approved. The project is expected to be completed by the fall of 2019. Unrelated to this project, but bid together, was a fourth set of RRFBs to be paid for by Rutland Regional Medical Center and installed at the intersection of Stratton Road and Freeman Avenue.

The Hydrologic & Hydraulic Model of the Combined Sewer System was completed by Weston & Sampson Engineers and a draft report has been received. This H&H model will be an extremely valuable tool to help develop the Combined Sewer Overflow (CSO) Long Term Control Plan (LTCP) for CSO abatement mandated by the 1272 Enforcement Order issued in May of 2018. The model will be used to test and evaluate the effectiveness of various potential sewer and waste water treatment facility infrastructure improvement projects in order to develop the most cost effective LTCP.

Lastly, the Engineering Division works to monitor and improve water quality in the City's streams and brooks using a combination of internal resources, partnerships with outside organizations, and State and Federal grants. The engineering staff has continued to work with the Rutland Natural Resources Conservation District (RNRCD) to distribute stormwater educational materials and coordinate stream betterment activities as part of the Six Minimum Measures prescribed by VT DEC.

James A. Rotondo, *P.E. City Engineer*
Theodore Gillen, III, *E.I. Associate City Engineer*
Peter T. Kelley, *Engineering Technician*

FORESTRY DIVISION

Woodlands and Timber Management

Forested lands within the City's property holdings in Mendon are managed for multiple uses, with the highest priority in providing a reliable supply of clean water to the Water Treatment plant for the City's potable water supply. This is accomplished by maintaining a healthy, productive forest, restricting motorized public access and minimizing soil disturbances from timber management activities.

Catamount Forest Products, Inc. from Groton, Vermont completed the two of the three marked Red pine timber sales during the winter months. Three additional stands of Red pine timber have been sold to Catamount under the same contract conditions as the original timber sale agreement. These stands containing 258,780 board feet will be harvested this upcoming winter and will yield an additional \$32,606.28 in timber sale revenues. Revenues generated by these timber sales are deposited in the Water Fund and are used to defray expenses in managing and maintaining the City's water supply system.

Future sales of timber will now focus on hardwood stands containing mature, valuable White ash trees in efforts to minimize economic loss due to the Emerald Ash borer.

The City continues to work with Mendon Town officials to address concerns regarding the use of Wheelerville Road and potential conflicts with motorists and recreational users within the area. The parking area for the Bucklin Hiking trail is currently too small, causing issues with parking along the road and interfering with normal traffic. Plans for expanding the parking area are currently under review utilizing volunteer help.

Urban Forest Management

Managing Rutland's shade trees is a continual process that involves removing dead or dying trees and replanting areas for the future. During the fiscal year, 214 trees were removed. Throughout the year 121 trees were climbed in-house for both pruning and removal purposes. Tree maintenance and removals not able to be completed in-house were contracted by Vaillancourt Tree and Landscape Service at a total cost of \$12,850.00. An additional eighty-three trees were pruned to improve form, aesthetics and public safety with one additional tree requiring contracted services to reduce hazardous conditions.

Twenty-four trees were planted in the fall of 2018 and 33 trees were planted in the spring of 2019 within the streets right of ways. Twenty-eight of the total fifty-seven trees were from the City's shade tree nursery, bringing the total number of trees transplanted from the nursery to six hundred ninety-three since 1996. One hundred ninety seedlings of twelve different species were planted into the nursery to grow on for future tree planting efforts. "Rutland Blooms" volunteers purchased and planted 8 trees along the east side of North Main Street in the spring of 2019, five of which were Red Maples and three Japanese Tree Lilacs.

In February, 2018 the Emerald Ash Borer was positively identified in Vermont, and has since been located in five additional locations across the state. First found in Michigan in

2002, this exotic pest has killed hundreds of millions of ash trees across thirty-four states and much of eastern Canada. Our preparedness plan created in 2013 has evolved into a strategy of treating many of the best trees with pesticide injections, conducted in-house, while removing the majority of the remaining trees prior to the impending infestation. A 100% re-inventory of public Ash trees was conducted using a rating system to identify the best quality specimens to treat with the systemic pesticide emamectin benzoate. Tree removals began in earnest during the winter months. Our Assistant City Forester attained a pesticide applicator's license to conduct the pesticide program, and One hundred fifteen of the best Ash trees were treated with the insecticide. Chemical treatments will be required every other year until the infestation subsides. Replanting efforts have already begun in many locations previously occupied by Ash trees. The proactive approach adopted by the City to address the impending infestation is far less expensive than removals performed by outside contractors. A tow-behind Wallenstein trailer/loader was purchased at approximately \$20,000 to improve the safety and efficiency of handling heavy wood material. An additional \$9,000 was spent on the purchase of chemical supplies and equipment for in-house applications. These costs represent a fraction of what it would have cost using contracted services.

Rutland City celebrated its 28th anniversary as a Tree City, USA during Arbor Day ceremonies held in Montpelier in May and continues to be Vermont's longest running community awarded this honor. Our local Arbor Day was celebrated with the planting of a Silver Maple/Red Maple cultivar tree, again at the North East Elementary school, with students from Stafford Technical Center's Forestry and Natural Resources program and Mayor Allaire presiding over the ceremony.

The Forestry Division continues to assist other divisions within the Department of Public Works, as well as offering educational opportunities to a wide variety of groups. Sincerest thanks go out to all who have helped promote our community's trees.

David S. Schneider, *Forester and Arborist*

Tim Smith, *Assistant City Forester and Arborist*

Streets, Water Distribution and Wastewater Collection Divisions

Streets

The Streets Division is responsible for street and sidewalk maintenance, and winter street maintenance. We also install, repair and service all the parking meters in Rutland's Downtown area.

The Street Department has made a significant effort to replace sidewalks within the City that are in serious need of repair, and repaved or patched multiple ditches from water and sewer repairs and maintenance. The Division replaced about 100 feet of sidewalk by Aldi's on South Main St. and 950 feet of sidewalk on Spellman Terrace.

The Division spent a significant amount of time paving driveway aprons and street edge repair from the aggressive paving list. We paved about 70 driveway aprons after our contractor paved the streets.

During winter operations we responded to 28 total events and applied 3447.81 tons of treated salt on the streets and sidewalks.

The Division began the spring of 2019 by shim paving several streets in an effort to cover some of the wheel ruts and save the street surfaces until they can be completely repaved in the future as our budget will allow.

Water Distribution

The Water Distribution Division is responsible for the installation and maintenance of all water mains in Rutland City and, by contract, maintenance of the water system for Rutland Town.

The Division is also responsible for the installation, service, repairs and flushing of approximately 650 fire hydrants in the City and Rutland Town twice per year.

The Division repaired 18 water leaks or water main breaks throughout the year. We also repaired 12 residential water service leaks.

Along with flushing hydrants twice a year we installed, replaced or repaired 12 fire hydrants in compliance with an agreement with the State of Vermont.

The Division installed 5 new water service taps and relayed 3 existing water services.

In September we replumbed the water meter pit on South Main St. to increase the size of the pipe going through the pit to Rutland Town from 10 inch to 16 inch.

We installed or replaced 36 curb boxes for better control over house water services.

In December we installed the new water service for the Five Guys Restaurant.

The spring of 2019 had us responding to many calls for water shut offs and service repairs in support of the water meter replacement project.

Wastewater Collection

The Wastewater Collection Division is responsible for the installation, maintenance and repair of all sanitary sewer mains and the storm collection system including all manholes and catch basins.

In May and June we began the rehabilitation of several manholes and catch basins for the various paving projects happening around the City. These projects involved adjusting structures and in some cases installing various lengths of pipe. The Giorgetti Dr. / Catherine Dr. paving project took quite a bit of our time in July and August as we installed, rebuilt or adjusted over 40 manholes and catch basins for the project.

In the course of our regular duties we repaired or replaced several manholes and catch basins that were in various states of disrepair.

In August and September the Division replaced 450 feet of sanitary sewer on South St. that had mostly failed.

In May we replaced 150 feet of 8 inch sewer that had failed on Coolidge Ave that goes through the Vermont State Fair property

Roughly 1200 catch basins are cleaned on an annual basis using our sewer maintenance truck.

The Division cleaned several thousand feet of sanitary and storm mains along with the manholes and catch basins at the entrance to the mains. We also degreased approximately 3000 feet of sanitary mains.

David Sears, *Project Manager*

WATER TREATMENT DIVISION

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 778,393,000 gallons of water during the 2019 fiscal year. The chemicals used during the process were 3,300 gallons of fluoride, 3,400 gallons of zinc orthophosphate, and 11,000 gallons of sodium hypochlorite.

In September 2018 our contractor, Carbon Filtration Systems, removed and replaced twelve inches of sand in Filter #2.

This June lead and copper was sampled at thirty three homes. Two samples had a level of 1 ppb of lead and one sample had a level of 2 ppb of lead and the remaining samples found no detectable lead. The maximum containment level for lead is 15 ppb.

The Water Treatment Division has had some success combatting the Eurasian milfoil that has taken root in the reservoir. This has and will continue to be a major concern until we are able to rid the reservoir of this invasive weed for good.

Since the second quarter of 2012, the City has been in compliance with federal haloacetic acid (disinfection byproducts) regulations. We are continuing to address the issues that affect our water quality in order to maintain this compliance.

We appreciate the help from the other DPW Divisions throughout the year.

Scott Taggart, *Water Treatment Manager*

Thomas Garofano-Barone, *Assistant Water Treatment Manager*

WASTEWATER TREATMENT DIVISION

The 2019 fiscal year was full of progress and positive change at the Wastewater Treatment Facility. A number of large projects were completed that will allow the facility to operate more efficiently and effectively well into the future.

During the year there was a transition in staff with retirement and relocation of personnel. We are fortunate to have new employees with fresh ideas, beneficial skill sets and talents, along with our veteran crew members, who possess many years of combined experience and a vast level of knowledge related to the industry.

I am very proud of our employees and appreciate their daily dedication and hard work to protect the environment, public health, and the city's infrastructure.

Total Gallons of Wastewater Processed: 2.13 billion gallons

Major Projects Completed:

1. Installed power surge protection on electrical service
2. Back up pump control system was installed at River Street pump station.
3. Rewired WAS & RAS seal water control system.
4. Replaced Boiler unit used for heating digesters and providing building heat.
5. Rebuilt gravity belt thickener.
6. Upgraded SCADA system.
7. Installed 2 new entry doors at pump stations as needed.
8. Replaced old pump in septage receiving area with new pump and more efficient electric motor.
9. Rebuilt pump at Campbell pump station
10. Replaced 3 – 20 inch diameter pipe sections in the Blower building.
11. Installed new motor on Grit Handling pump in CSO building.
12. New heater installed in primary sludge building.
13. Installed a number of LED light fixtures and replacement lamp units.
14. Worked with City Engineers and Weston & Sampson Engineering on upcoming Force Main & Digester projects.

Robert Protivansky, *Chief Operator*

RUTLAND RECREATION AND PARKS DEPARTMENT

RECREATION

The Recreation and Parks Department continues to utilize the Courcelle facility at 16 North Street Extension where both Program Directors and Maintenance share a space which allows a higher level of communication and effectiveness.

The Courcelle building hosts many programs, events, and welcomes outside community businesses to utilize our conference rooms. The Rutland Youth Theatre is based out of the Courcelle building; and continues to grow every show. This upcoming fall, the program will introduce workshops for the youth to discover new talents and gifts. Nikki Adams, Program Director for Theatre introduced this concept of learning the art of theatre and we are excited to begin these new opportunities.

Muddy Hands Art program is also located out of the Courcelle building. With the programs: Family Clay Play, Potters Wheel, Free Style Hand building, and many others we had an increase for use of our kiln; therefore needing a larger more effective kiln. The kiln was a successful purchase and used often.

This year the Recreation Department introduced a few new programs and events which proved to be successful financially and a need for the community. We introduced Gritty Girls, a Mountain Bike Club for girls. Gritty girls were led by six-eight women weekly with over 40 riders every week. We introduced Preschool Summer Camp for the 10 full weeks located at White Memorial Park Pool, this camp maxed out at 20 kids each day. The camp had themed weeks with swim lessons incorporated into the day. We added a few new Sport Summer Camps this summer: Wrestling and Baseball. At White Memorial Park Pool we also added 3 aerobic swim classes, which brought laughter and fitness among friends. With the opening of Center Street market place the Recreation Department added 4 Free Movie Nights.

The Godnick Adult Center, led by Program Director, April Cioffi is a place for Adults to socialize, learn, stay fit, travel, and eat really, really good! April offers a wide variety of programs throughout the year including: We Can Fix it!, Gardening Workshops, Health Clinics, Walking and Hiking Groups, Bingo, Movers and Shakers, Strength training, Yoga, Zumba, Bone Builders...the list could go on!

Giorgetti Complex continues to host three different “arenas” Ice, Turf, and Skateboarding.

Overall, our sports programs and camps are holding steady with an increase in some sports programs. Nicole Densmore, Program Director for Youth Sports and Adult Sports had a successful and enjoyable Adult Softball League, both Men, Women and Co-ed.

PARKS

Bob Peterson is the Maintenance Director, who oversees our Parks and Facilities. The Maintenance Department has 5 full time employees, 2 part time employees, and 4-5

summer seasonal help. This past year the Maintenance department full time staff signed their Union Contract for the first time, with Tyler Dahlin as the leader.

The Maintenance Department in the course of a year added 2 additional parks: White Memorial Park Pool and Center Street Marketplace. These two parks/facilities have already become an important part of the summer experience for the community and the staff at the Recreation department. The Maintenance department prepped the space for the new Rotary Pavilion, which was completed in August 2019. The Pavilion will have bathrooms and a porch with picnic tables for the community to use for events.

STAFF

Kim Peters, Superintendent, April Cioffi, Nicole Densmore, Nikki Adams, Brittany Malmgren, Colleen Landon, Denise Green, Bob Peterson, Maintenance Director, Tyler Dahlin, Conrad Zeller, Jeff Pratt, Kyle Bourgeois, Zachary Phelps, Michael Loso, Bob Bergen

FUTURE

Focus on “facelift” for Meadow Street Park and exploring outside Skatepark.

Yours in Community

Kim Peters, *Superintendent*

RUTLAND FREE LIBRARY ASSOCIATION

The story of 2018-19 in Rutland Free Library is growth. We loaned 158,575 items and had 115,308 total visitors, both up more than 2 percent from the year before. We offered 583 programs (the most in at least five years) and were on pace for 11,000+ event participants.

For years we have struggled with poor acoustics in the Fox Room. After new configurations were successful with audiences at First Wednesday events, we reached out to Friends of Rutland Free Library and to Rutland South Rotary Club, who each donated \$5,000, which with a one-third share from the Library, allowed us to put in a new projector, screen, and sound system. Our thanks to the greater Rutland community for its ongoing support.

We hosted Google; the technology company was doing a “Grow with Google” event nationwide and Rutland Free Library was one of two stops in Vermont, along with Burlington. They presented a series of seminars over the course of a single day to help increase technical skills for nonprofits, small businesses, and job seekers, as well as one-on-one tech counseling. Some 250 local residents took advantage of this free service.

We also held a new fundraiser – Murder by the Book, a murder mystery party – that was extremely well received. And we hosted community events from live music, author talks, yoga, and documentary films to political meetings, public information sessions, and small business seminars. The small meeting room continues to be well used for committee and private meetings, study space, and videoconferencing with the Internal Revenue Service following the closure of its local office.

The Library is also active in the wider community; we began new partnerships with Homeless Prevention Center and Faith on Foot to provide services to homeless people, and we have been active attendees at Project Vision, block parties, Downtown Rutland Partnership events, and are working to provide library cards for every student in city schools.

Randal Smathers, *Director*

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RUTLAND HISTORICAL SOCIETY

The year 2018-2019 was another busy and productive one for the Rutland Historical Society. Most notably it marked the 50th anniversary of the Society's founding. For while efforts to record Rutland's history began as early as the late 18th century, it wasn't until August of 1969 that an organization devoted specifically to the history of the original Rutland Town – today's Rutland City, Rutland Town, West Rutland, and Proctor – was founded.

To record the chain of events that led to today's organization as well the happenings big and small that have marked its existence, founding member Jim Davidson this year put together two quarterly publications chronicling the highlights. On our 50th anniversary it is certainly appropriate to share some of this history.

In 1870, for example, Rutland celebrated its 100th anniversary with four days of programs and exhibits. In 1880 a County Historical Society was established, and in 1961 the 200th anniversary of the Town Charter was observed with the construction by volunteers of a "Bicentennial Village." However, the "good fireproof building in which to deposit....mementoes of the fruitful past," which had been called for as early as 1870, still did not exist.

It wasn't until August, 1969, that the Rutland Historical Society was officially incorporated. It took two years to find its first home. In 1971 the City of Rutland purchased "for the use of the Society" a building at 101 Center Street that had been built in 1825 as the first Bank of Rutland.

In 1978 the Society published its 200-page pictorial history of Rutland titled "Rutland in Retrospect." This most popular book went out of print but is available today for purchase on a fully searchable CD. In 1983 this publication won an award from the American Association of State and Local History. By 1985, however, problems with the Society's building had arisen and prohibitive repair costs made the search for a new home urgent.

The Society had long wished to acquire the Nickwackett Fire House as its home and the following year renewed its appeals to the city to acquire it. Then in 1988 the city was able to sell the old Bank of Rutland building and use those funds toward the rehabilitation of the firehouse. Following a building fund drive and the receipt of two generous bequests, construction was able to proceed. The project plans were developed by Clarence Whitney of Crandall Associates. The Giancola Construction Co. was hired to undertake the work.

In the early 1990s two important histories were published by the Society. The first in 1990 was "Early Families of Rutland Vermont" which was co-authored by local historians Marvel and Donald Swan and Dawn Hance. A second major work authored by Mrs. Hance alone was "The History of Rutland, Vermont, 1761-1861," published in 1992. The formal opening of the new Society home took place on 18 July 1993 with Mayor Jeff Wennberg cutting the ribbon.

The past 25 years have seen a steady expansion in the Society's activities and collections. Its participation in the annual city Halloween Parade began in 1997 and has continued each year. In 1999 it launched its monthly "Historically Speaking" program on local PEG-TV. Today well over 150 of the half-hour episodes can be viewed on the Society's website. Meanwhile, it has produced quarterlies and newsletters each year and by 2004 its membership reached 600 from 32 states.

In her 2015 Annual Report, then President Pam Johnson wrote "Technology and digitization continue to be at the heart of the Society's future." The last few years have shown this to be true with new material being constantly added under the stewardship of Webmaster Doreen McCullough. Today, the site contains directories of the Rutland area from 1871 to 1986, early church records, Hemenway's Historical Gazetteer, municipal records, newspaper extracts and clippings, historical maps, and digital copies of local high school yearbooks. Another resource, the Digital Bookshelf, provides full text access to histories and books.

Video resources include Notes from the Past (nine half-hour topics); a documentary movie, "Our Rutland, 1941"; a 50-minute city walking tour; a Rutland Halloween Parade history, and "Ray Mooney's Memories: Rutland and Pop Culture (a three-part series).

A new resource available just this year has been access to the full runs of all Vermont newspapers through a cooperative project between the state archives and newspapers.com. Any Vermonter can take advantage of this free service. Instructions for subscribing can be found in the Society's website in the collections/newspapers section.

Turning to its physical plant, the Society recently installed two new heating pumps, one serving the main floor and the other the second floor library and archives. The new units will provide summer cooling and winter heating and are expected to reduce costs in these areas.

Appreciation is extended to officers and board members, committee heads and the numerous volunteers without whom the Society could not exist. An especial shout-out on the occasion of the 50th anniversary goes to Jim Davidson for his ongoing dedication and innumerable contributions over the decades.

As always we thank the City of Rutland for its ongoing financial support and attention to the building. For its attentiveness to winter plowing and summer mowing, we thank the Parks & Recreation Department.

Submitted by,
Jacob Sherman, *President*

RUTLAND REDVELOPMENT AUTHORITY

Formed by Charter in 1989 the Rutland Redevelopment Authority (RRA) has historically served as Rutland City's community and economic development entity. Under the Charter the RRA was established to reduce the property tax burden on residential homeowners, redevelop dilapidated and blighted structures, revitalize the commercial and industrial sectors of the economy, and promote economic opportunity for all citizens.

Under an agreement for services with the City the RRA has been directed to specifically focus on the following five areas. 1) Grant Administration: The RRA will serve as the primary grant administrative agent for the City 2) Grand List and Job Development: The RRA will work to increase or improve the quality of the grand list and increase jobs. 3) Blighted Property: The RRA will focus significant effort and resources to redevelop vacant and dilapidated structures. 4) Downtown Designation: The RRA will ensure that the City maintains its State granted designation. 5) Planning: The RRA will perform planning duties in coordination with other City entities and represent the City and its interests in related planning initiatives.

The RRA consists of two staff, an Executive Director and a Grant Administrator, and is overseen by a nine member Board of Commissioners.

An update on efforts related to each area follows:

Grant Administration: As illustrated in the chart below the RRA has been active in applying for new grants and administering existing grants for various City projects and initiatives. The RRA will continue to seek both State and Federal grant funding sources to offset and leverage local investment in economic and community development initiatives and infrastructure improvements.

FY 2019

New or Anticipated Grants:

VCDP Grant - Supportive Housing	\$750,000.00	Apply FY20
Municipal Planning Grant - Zoning Rewrite 2	\$20,000.00	Apply FY20
Downtown Transportation Fund Grant	\$50,000.00	Apply FY20
Better Connections - Transportation Plan	\$67,500.00	Apply FY20

Existing/Open Grants:

SBD Strategic Plan Update	\$30,000.00	In process
West Street Pedestrian Improvement	\$55,000.00	In process
Rutland Creek Path Seg 3 Construction	\$1,116,563.00	In process
RCPCC Education Facility	\$300,000.00	In process
Rutland Creek Path Seg 5 Construction	\$135,579.00	Suspended

Rutland Creek Path Segment 4	\$297,000.00	Completed
Center Street Marketplace	\$973,834.00	Completed
Hickory Street Phase III	\$200,000.00	Completed
Center Street Marketplace Lighting	\$62,320.00	Completed
Municipal Planning Grant - Zoning Rewrite 1	\$20,000.00	Completed
Northwest Neighborhood Revitalization	\$1,250,000.00	Completed
Total	\$5,327,796.00	

Grand List and Job Development: Specific to economic development the RRA’s role is to provide new or existing businesses with professional and confidential assistance related to site selection, financing, job creation incentives, workforce training, and all other factors related to their decision to invest, or to continue to re-invest, in Rutland City.

In recent years the RRA has developed, and the City has adopted, a number of innovative business incentive programs including property tax stabilization, water/wastewater rate reduction discounts, and a Business Incentive and Assistance Program (BIAP). In FY ‘19 a number of businesses have taken advantage of these opportunities. The list of new or expanding Rutland City businesses utilizing the City’s incentives includes: True North Yoga, Jumping Monkeys Learning Center, LLC, Roots the Restaurant, Taso On Center, and Red Lotus Wellness, Acupuncture, and Herbal Medicine, LLC.

This past year also saw a significant redevelopment project begin at 37 N. Main Street where the former Hearthside Restaurant structure has been removed to provide space for new investment in a multi-tenant space. Construction is expected to be completed and the new businesses in place and operating by late 2019.

The RRA continues to capitalize on strategic marketing opportunities with print ads, attendance at trade shows, and other marketing initiatives to promote the City as an attractive destination for new business investment. The RRA continues to play a significant role in the Rutland Regional Marketing Initiative which is focused on promoting the region and attracting new residents and business investment.

During FY’19 the RRA continued to focus on enhancing pedestrian safety and economic vitality in the downtown. With the successful implementation of significant improvements along the Strongs Avenue gateway and Merchants Row corridor in recent years the final phase of the Gateway Improvement Initiative has focused on the West Street gateway. Currently design plans have been completed for pedestrian enhancements near Main Street Park and adjacent to the Transit Center and Cottage Street.

The past year also saw continued progress towards utilizing the City’s federally designated Opportunity Zones. This designation allows projects, either new business expansion or

associated real estate or personal property investment, located within the qualifying areas, to realize equity investment. The program allows significant economic benefit (through preferential tax treatment) to investors who re-invest their capital gains in opportunity zone projects. The Opportunity Zone census tracts also coincide with another federal economic development program, New Market Tax Credits, which can also provide equity investment to qualifying projects located within most of Rutland City.

Blighted Properties: Fiscal year 2019 was an active period for the remediation of vacant and blighted property in Rutland City with substantial progress being made on several fronts.

In FY'19 the Northwest Neighborhood Revitalization Initiative completed its initial goals towards blighted property remediation and neighborhood revitalization. The list of properties rehabilitated and re-sold as single family homes through the initiative includes, 120 Library Avenue, 59 Baxter Street, 39 Pine Street, 128 Library Avenue, 114 Cleveland Avenue, 114 Park Avenue, 117 Park Avenue, and 42 Cleveland Avenue. Blighted properties removed include 65 Baxter Street, 113 Library Avenue, 148 Library Avenue, and 116 Park Avenue. In total Federal, State, and local contributions of over \$2.8 million dollars in capital was invested in the neighborhood as part of this initiative. Outcomes include positive housing indicator trends in residential home sales volume, days on market, and average sales price, as well as a continuing positive trend in the perception and image of the Northwest Neighborhood as reported by the area's residents.

The City also utilized its Vacant/Blighted Residential Tax Stabilization program with two applicant taking advantage of this incentive in FY'19. The program allows eligible applicants to purchase and rehabilitate a vacant and blighted residential housing unit and receive preferential tax treatment on the value of the improvements.

In FY '19 the RRA commissioned an update to a 2012 Rutland Housing Market Study report to provide current information on the City's housing market and to provide recommendations and strategies for future neighborhood and housing related initiatives.

Downtown Designation: The State's downtown designation makes Rutland City eligible for additional state and federal funding opportunities. The RRA is responsible for applying on behalf of the City for re-designation by the State's Downtown Board. The City's designation is currently valid until 2023.

Planning: The RRA continues to take a lead role in facilitating several exciting planning initiatives within the City. Ongoing RRA projects and initiatives include facilitating the development of a downtown hotel and conference center. The hotel project has found a prospective developer and the RRA continues to promote and assist in the development process.

With the announcement that the College of Saint Joseph would be ceasing its degree granting programs the RRA and other local stakeholders have been working closely with CSJ leadership to determine ideas and strategies related to the future use of the campus.

The RRA and Downtown Rutland Partnership (DRP) are currently undertaking an initiative to develop a Downtown Strategic Plan. Grant funding for this has been awarded and the plan is expected to be completed in early 2020.

Other ongoing planning projects include the repurposing of downtown Rutland's vacant upper level space into market rate residential housing and continuing to plan for and facilitate the redevelopment of vacant or underutilized industrial properties within the City.

Brennan Duffy
Executive Director

THE RUTLAND HOUSING AUTHORITY

Annual Report to the Citizens of the City of Rutland 2018

The Rutland Housing Authority (RHA) was created over 58 years ago to address “a shortage of safe and sanitary dwelling accommodations in the City of Rutland available to persons of low income at rentals they can afford” (City of Rutland, Board of Alderman, Resolution dated May 22, 1963). Funded under the programs of the Federal Department of Housing and Urban Development, RHA built and managed three properties, two for the elderly and non-elderly disabled at Templewood Court and Sheldon Towers (134 units) and one for families at the old Forest Park site (75 units) for a total of 209 apartments.

In 2009, the RHA embarked on an initiative to completely redevelop the obsolete Forest Park project with new buildings and infrastructure. Phase one was completed in 2011, phase two in 2013 and the third and final phase in 2018 which opened to much fanfare in June. Utilizing a variety of private, local, state and federal funding, this 78-unit, mixed income neighborhood has had a profound impact on the Rutland Southwest Neighborhood and the City at large. What was once a tired, isolated and unwelcoming “project” is now a vibrant neighborhood that has been reintegrated back into the fabric of the community. Additionally, the initiative has brought millions of dollars into the local economy.

The RHA currently administers 233 Section 8 Housing Choice Vouchers which enables low-income families to secure high quality rental units from local landlords. New to our Section 8 Program are 14 subsidies which are designated for non-elderly, disabled individuals. Additionally 6 vouchers have been assigned to Hickory Street so that we can serve families that are homeless or at risk of homelessness. This is possible thanks to our partnership with the Homeless Prevention Center.

Our various housing programs provide affordable housing to a total of 445 families including many with children, elders and people with disabilities.

The RHA is evaluated annually by the Department of Housing and Urban Development and this year has been rated as a High Performer (highest rating) under HUD’s assessment systems for both the Public Housing and the Section 8 Housing Choice Voucher programs.

Recognized for its commitment to service-enriched housing, the RHA provides resident service coordination at its housing sites. Additionally, we serve as the Designated Regional Housing Organization for the Support and Services at Home (SASH) Program. This interagency system for care management assists Medicare-eligible participants with healthy aging-in-place. Services are provided at a number of housing sites and communities throughout the county. Nearly 500 individuals benefit from these services which have proven to increase quality of life while decreasing Medicare costs.

We would like to express our appreciation for the support that the Authority has received from all City Departments, the Rutland Redevelopment Authority and the many agencies

that have partnered with us to provide affordable, service-enriched, safe and high quality housing to the citizens of Rutland City.

As always we welcome your comments or suggestions. Please contact the Rutland Housing Authority at 775-2926, or to learn more about our programs and services, check us out at www.rhvt.org.

Kevin S. Markowski, CPA, Chairman
Karl C. Anderson, Esq., Vice-Chairman
Rev. Andrew Carlson, Commissioner
Tina Johnson, Commissioner
James V. Richards, Commissioner
Kevin L. Loso, SPHM, Executive Director

RUTLAND CITY PUBLIC SCHOOLS

TO THE CITIZENS OF RUTLAND CITY:

Rutland City Public Schools is a world class school district that provides an outstanding educational experience to Every Student, Every Day! The vision of RCPS is cultivating a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions and lead lives of integrity. In order to accomplish this, the school board, superintendent, and school administrators are collaborative, reflective, and constructive in achieving the district's 21st century learning expectations. Additionally, the school board provides the superintendent with sufficient decision-making authority to lead the district.

The school community consciously and continuously builds a safe, positive, respectful, and supportive culture that fosters student responsibility for learning and results in shared ownership, pride, and high expectations for all. RCPS is based on equity not equality. Where each student receives the resources and educational opportunities they need to thrive. We are a district that is inclusive of each member regardless of where we come from or who our parents are. We are a place where a student's success is not predicted nor predetermined by characteristics such as race, ethnicity, religion, family economics, class, geography, disability, language, gender, sexual orientation or initial proficiencies. We are a district that is student centered, that provides high quality curriculum and academic rigor.

At RCPS we pride ourselves on having collaborative administrators and great teachers. Offering exceptional programs, extracurricular activities and support services for every student to enable them to succeed. Being a system that is designed for students to achieve their best, embrace innovation and incorporates and embraces student voice. We work hard to develop opportunities for reflection and growth in order to disrupt any inequitable practices that may exist, acknowledges biases and employs practices that reflect the reality where ALL students will learn. We are a district that creates inclusive multicultural environments for adults and children alike.

The district is comprised of five schools, two alternative sites, and the Stafford Technical Center. Our world class faculty and staff focus on the needs of each and every child. Our Performance Excellence Initiative resonates on our mission of "Every Student, Every Day." What follows is a basic and brief report on the status of the system.

Northeast and Northwest Primary Schools each serve approximately 200 students in the Early Essential Education Program (EEE) through Second Grade. The Pierpoint Primary Learning Center houses three EEE classrooms and is part of the Northwest/Pierpoint Primary School community. The Rutland Intermediate School, located on Library Avenue, serves approximately 510 students in Grades 3-6. The Rutland Middle School, also located on Library Avenue, serves 300 students in Grades 7 and 8. Rutland High School, on Stratton Road, serves 820 students. Approximately 215 students attend the full-time program at the Stafford Technical Center, and over 400 adults take part in our Adult Education Program. Stafford programs continue to support educational and training opportunities for both the youth and adult populations of Rutland County.

The number of tuition students attending Rutland High School from Rutland Town,

Mendon, Chittenden, Danby, Ira, Middletown Springs, Mt. Tabor, Pittsfield, Plymouth and Stockbridge remains strong. Continued progressive programming, including a large number of Advanced Placement and honors courses, an infusion of modern technology, the development of STEM and Global Studies Academies, the YES Plan and many additional offerings in the Fine Arts, have contributed to the consistent attractiveness of Rutland High School as the most popular school of choice for parents and students in the tuition-paying towns.

The Rutland High Campus at 77 Grove Street serves 40 high school students in an off-campus alternative education and service-learning program designed to prevent students from dropping out of school. The RHS/RMS Allen Street Campus, located on Allen Street, serves approximately 23 students in grades 6-12. This is a model program, which combines academics, adventure-based learning, work and community service, and therapeutic services for students and their families.

We offer an extensive co-curricular program for students from grade 3 through grade 12. A comprehensive athletics program, a wide range of clubs and activities support student learning and development and keep our children active and safe. The Rutland City Schools' Fine Arts program is one of the finest in the nation, and has been recognized as such on two recent occasions. We invite the community to attend musical and theatrical student performances both in the schools and at the Paramount Theater. We also invite you to and to attend various visual art displays around the community and at the Chaffee Art Gallery. In addition, the nationally recognized Tapestry and EPIC Programs serve over 600 children in after-school and summer programming offering extensive enrichment, tutorial, counseling, cultural and recreational opportunities, grades K to 12.

The health and well-being of our students is at the forefront of our thoughts. After all, a healthy student will achieve more academically than a student carrying a number of risk factors. We monitor data from the Vermont Youth Risk Behavior Survey as well as local data to organize our health and wellness resources. We are extremely proud of our ongoing relationships with community health and wellness agencies including Rutland Mental Health Services, Rutland County Head Start, the Department of Child and Family Services, the Rutland Regional Medical Center, and Rutland's Police and Fire Departments.

Your school district continues to operate in a mode of continuous improvement. Rutland High School has been recognized nationally as a model Professional Learning Community (PLC). RCPS is allocating its resources to allow our schools to evolve on a path of continuous improvement for our students and the community we serve. We proud to note that our Teachers and Administrators have been recognized by as Outstanding Educators of the Year in the last three years.

Our use of instructional technology has expanded greatly. We are deploying 1200 Chromebooks (which are federally funded) in our effort to integrate technology more fully throughout the district, and to provide 21st Century access to all students. We are using Smart Technology to improve teaching and learning, K-12. We use the Blackboard communication system for important school announcements and in school or community emergencies. In addition, we use a student information system (SIS) called Infinite Campus, which allows us to coordinate all information relating to students and follow their progress over time. The Parent Portal of Infinite Campus allows detailed information about

their children to be shared with parents. We urge parents to make use of this important tool.

Rutland City Public Schools strive to offer a world class education at a reasonable per pupil cost comparable to the state average cost for education. However, with respect to school and district administration costs, it is important to note that our district ranks 60th of the 62 districts in Vermont. In Rutland, we offer an outstanding educational opportunity for all of our children.

We look forward to continuing to work with you, our staff, and the students and families of Rutland City as we strive to provide the very best possible education for our community.

“Every Student, Every Day!”

Should any reader wish to learn more about the Rutland City Public Schools and education in Vermont, please access the District web site: www.rutlandcitypublicschools.org

Dick Courcelle, *President, Board of School Commissioners*
Adam Taylor, *Superintendent*

RUTLAND CITY BOARD OF SCHOOL COMMISSIONERS

6 Church Street
Rutland, Vermont 05701

PRESIDENT: Dick Courcelle

CLERK: Hurley Cavacas, Jr

COMMISSIONERS

<u>Name and Email</u>	<u>Home Address and Term</u>	<u>Number</u>
Michael Blow mikeblow45@aol.com	44 Stone Ridge Drive	558-0455 Term: 2020
Hurley Cavacas, Jr. hrcjr3@gmail.com	68 Phillips Street	770-9435 Term: 2019
Dick Courcelle dsdi@comcast.net	38 Giorgetti Blvd.	775-2167 Term: 2021
Ann Dages ann.dages@rutlandcitypublicschools.org		775-0654 Term: 2022
Dena Goldberg dena.goldberg@rutlandcitypublicschools.org	39 Thrall Ave.	860-503-9921 Term: 2019
Kam Johnston kam.johnston@rutlandcitypublicschools.org		Term: 2020
Alison Notte alisonmnotte@gmail.com	8 Orchard Drive	770-4045 Term: 2020
Matthew Olewnik mattolewnik@gmail.com	54 Edgerton Street	855-1403 Term: 2020
Joanne Pencak jcpencak@gmail.com	19 Laverne Drive	353-0615 Term: 2021
Charlene Seward cseward775@gmail.com	15 Sargent Ave.	775-2341 Term: 2021
Erin Shimp erinshimpvt@gmail.com	114 Jackson Avenue	345-3913 Term: 2019
<u>Student Representatives</u>		
Haley Lassen		Term: 2020
Hannah Solimano		Term: 2021

BOARD ASSIGNMENTS

LIAISON TO:

ACTIVITIES/ATHLETIC COUNCIL

Mr. Blow

Mr. Cavacas

Ms. Goldberg

Mr. Olewnik

BOARD OF ALDERMEN

Mr. Courcelle

Mr. Cavacas

STAFFORD TECHNICAL CENTER ADVISORY

Ms. Shimp

BOARD COMMITTEES:

BUILDING

Mr. Cavacas, Chair

Mr. Johnston

Ms. Notte

Ms. Shimp

PENSION

Mr. Cavacas

Mr. Olewnik

Ms. Pencak

Mr. Seward

POLICY

Ms. Shimp, Chair

Ms. Dages

Ms. Goldberg

Mr. Johnston

Ms. Notte

Ms. Pencak

STAFF RELATIONS

Ms. Notte, Chair

Ms. Dages

Ms. Shimp

**DEPARTMENT OF EDUCATION
RUTLAND CITY PUBLIC SCHOOL DISTRICT**

6 Church Street
Rutland, Vermont 05701

SUPERINTENDENT OF EDUCATION

Adam Taylor

ASSISTANT SUPERINTENDENT

Robert S. Bliss

CHIEF FINANCIAL OFFICER

Peter P. Amons

DIRECTOR OF SUPPORT SERVICES

Eloise S. McGarry

Per Pupil Costs and Enrollment

For the School Year Ended - June 30, 2019

TOTAL EXPENSES: (UNAUDITED)	\$52,938,700
District Wide	\$ 7,677,458
Preschool	\$ 478,000
Elementary	\$ 9,993,197
Secondary	\$12,952,410
Support Services	\$ 8,720,390
Adult Education	\$ 409,030
Area Stafford Technical	\$ 4,846,146
Other including State/Federal & District Support Grants	\$ 6,555,650
Lunch Program	\$ 1,306,419

Enrollments and Average Daily Membership (ADM*):

	Enrollment	ADM*
All Schools	2204	1805
Elementary	910	864
Secondary	1061	841
Stafford Technical Center	233	***

* ADM includes resident students only.

***The ADM enrollments at the STC are counted at the home high school of residency as secondary students.

RUTLAND PUBLIC SCHOOLS BUDGET

	<u>7/1/18-6/30/19</u>	<u>7/1/19-6/30/20</u>
District	7,952,277.00	8,259,481.00
Preschool	580,540.00	589,838.00
Elementary	10,103,050.00	10,208,330.00
Support Services	9,092,687.00	10,366,147.00
High School	9,883,684.00	10,125,159.00
Middle School	3,292,185.00	3,214,772.00
Technical Center	4,951,588.00	4,994,535.00
Adult	409,143.00	395,552.00
State and Federal Grants	5,119,905.00	5,375,380.00
Lunch	1,250,000.00	1,250,000.00
GRAND TOTAL BUDGET	\$52,635,059.00	\$54,779,194.00

ANTICIPATED RECEIPTS

	<u>7/1/18-6/30/19</u>	<u>7/1/19-6/30/20</u>
Balance	1,600,000.00	1,600,000.00
Tuition	2,718,901.00	2,750,000.00
Interest	17,000.00	96,000.00
Miscellaneous	116,000.00	80,000.00
State education Fund*	31,625,522.00	32,164,727.00
Transportation	370,000.00	370,000.00
Driver Education	25,000.00	21,000.00
Tech Center Tuition and Grants	4,951,588.00	4,994,535.00
Athletic Receipts	32,000.00	32,000.00
Lunch	1,250,000.00	1,250,000.00
Federal and State	5,119,905.00	5,375,380.00
Special Education Reimbursement	4,400,000.00	5,650,000.00
Adult Education	409,143.00	395,552.00
GRAND TOTAL RECEIPTS	\$52,635,059.00	\$54,779,194.00

*In FY 19 Rutland City Homestead Tax Payments to the State Education Fund net of prebates and rebates, are \$4,834,133.25. FY19 Rutland City Non-Residential Tax payments are \$ 7,994,013 for total payments into the Educational fund of \$12,828,146.25 toward the cost of educating all Vermont schoolchildren.

RUTLAND SCHOOL DEPARTMENT

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all children with disabilities is guaranteed. If your child is disabled, or you know of a child with a disability from birth through age 21 who is not currently being served, please contact the Support Services Office at 773-1917.

RUTLAND CITY PUBLIC SCHOOLS

Fiscal Year 2018-2019

Employee Earning

*Other compensation includes overtime, co-curricular stipends, coaching, afterschool and summer Tapestry program, and other project work

	Base Wages	Total Earning	Other Compensation
ABATIELL, EVAN M.		\$2,542.00	\$2,542.00
ABATIELL, LEAHMG	\$70,484.00	\$71,984.00	\$1,500.00
ABBEY, ERIC J.		\$540.00	\$540.00
ABRAHAMSON, KIRK W.		\$300.00	\$300.00
ADAMS SR, JOHN C.	\$72,246.00	\$74,506.00	\$2,260.00
ADAMS, CAROL M.		\$12,883.00	\$12,883.00
ADAMS, CHRISTOPHER M.		\$5,086.36	\$5,086.36
ADAMS, DAWN S.	\$65,198.00	\$71,794.10	\$6,596.10
ADAMS, DONALD M.		\$4,630.00	\$4,630.00
ADAMS, GRANT S.		\$1,790.00	\$1,790.00
ADAMS, NICOLE T.	\$47,577.00	\$48,854.81	\$1,277.81
ADAMS, NICOLEKATHLEEN		\$4,209.61	\$4,209.61
ADAY, YOSHI	\$56,387.00	\$61,497.08	\$5,110.08
AGUILAR SANCHEZ, AKHNATON		\$2,407.09	\$2,407.09
AIGNER, FRANKDOUGLAS		\$34,568.65	\$34,568.65
AIGNER, PATRICIA W.	\$97,488.00	\$98,238.00	\$750.00
AINES, KASSAUNDRA G.		\$9,705.97	\$9,705.97
AKIN, MADISON C.	\$72,246.00	\$73,633.50	\$1,387.50
ALBERICO, SUZANNE H.	\$24,558.30	\$25,410.80	\$852.50
ALBERTI, RICHARD		\$4,642.63	\$4,642.63
ALCORN, DANIEL P.		\$2,118.71	\$2,118.71
ALEXANDER, HOLLY M.		\$6,417.50	\$6,417.50

ALEXANDER, SHANNON M.		\$3,456.00	\$3,456.00
ALHALLAK, HUSSAM E.		\$5,208.75	\$5,208.75
ALLEN, DEBORAH M.		\$11,708.60	\$11,708.60
ALLEN, PAULA J.	\$22,441.09	\$30,083.03	\$7,641.94
ALONSO-SCHAFT, PATRICIA	\$68,167.79	\$101,267.06	\$33,099.27
AMES, MARGARET M.	\$47,941.00	\$48,350.12	\$409.12
AMONS, PETER	\$133,711.00	\$133,711.00	
ANDERSON, MICHAEL L.		\$2,680.85	\$2,680.85
ANDREWS, MONIQUA A.		\$172.48	\$172.48
APRILLIANO, LAURAD.		\$3,144.00	\$3,144.00
ARCHER, CATHYLEE	\$70,164.07	\$77,385.04	\$7,220.97
ARLUND, KEITH O.		\$220.00	\$220.00
ARNOLD, ASHLEY E.	\$20,890.80	\$26,095.80	\$5,205.00
ARTHUR, JOE		\$1,885.00	\$1,885.00
ASTIN, MARISALB	\$59,911.00	\$68,073.60	\$8,162.60
AUDETTE, MICHAEL R.		\$9,018.14	\$9,018.14
AUSTIN, NETTA L.	\$21,036.60	\$23,149.35	\$2,112.75
BABB, GUY M.	\$49,339.00	\$54,839.00	\$5,500.00
BABBITT, CAROLYN H.	\$49,801.00	\$49,976.00	\$175.00
BADGLEY, REBECCA R.	\$43,721.00	\$61,571.00	\$17,850.00
BAKER, ANDREW W.	\$37,128.00	\$53,482.39	\$16,354.39
BAKER, CAROL A.	\$79,814.57	\$88,872.14	\$9,057.57
BALLARD, JASON D.	\$61,674.00	\$62,934.08	\$1,260.08
BANNISTER, ANN A.		\$1,920.00	\$1,920.00
BARGMANN METZ, LORRAINE.	\$72,246.00	\$74,666.00	\$2,420.00
BARKER, KATHLEEN C.		\$60,380.00	\$60,380.00
BARNES, SARA A.	\$38,766.00	\$42,793.50	\$4,027.50
BARNETT, BRENT R.	\$61,674.00	\$65,526.22	\$3,852.22

BARTENSTEIN, STEPHAN R.		\$11,189.00	\$11,189.00
BASSETT, JONAH		\$2,068.71	\$2,068.71
BASSETT, ROBERT A.	\$51,584.06	\$51,584.06	
BATES, ELIZABETH		\$8,990.00	\$8,990.00
BAWEJA, SAAZ	\$45,815.00	\$46,415.00	\$600.00
BEAL, ELAINE C.	\$56,387.00	\$56,387.00	
BEAUCHAMP, BRIANNA		\$42.00	\$42.00
BEAUMONT STANNARD, PATRICIA	\$72,246.00	\$77,066.00	\$4,820.00
BEAYON, OSHEN-KELI	\$9,753.38	\$9,753.38	
BELLOMO, KEVIN J.		\$520.00	\$520.00
BELLOMO, NATHAN P.	\$65,198.00	\$77,087.90	\$11,889.90
BELMONTE, WILLIAM C.	\$23,562.00	\$35,526.90	\$11,964.90
BELTRAN, KAYLA R.		\$450.00	\$450.00
BENDIG, VIRGINIA S.	\$66,960.00	\$67,260.00	\$300.00
BERMAN, DIANE	\$63,436.00	\$67,936.00	\$4,500.00
BERNAL, FAITH A.	\$24,172.20	\$26,379.62	\$2,207.42
BERRYHILL, HUNTER D.	\$51,101.00	\$51,371.71	\$270.71
BERSAW, SHERRI A.	\$39,393.00	\$43,893.00	\$4,500.00
BIRDSEY, KELSEY M.		\$3,865.75	\$3,865.75
BISER WIELIS, SHARLENE	\$23,713.20	\$29,157.61	\$5,444.41
BLACK, CHERYL M.	\$25,659.38	\$31,541.38	\$5,882.00
BLACK, MARYANN	\$23,562.00	\$26,737.00	\$3,175.00
BLACK, ROBERT L.		\$705.00	\$705.00
BLANCHARD, AMY M.		\$13,009.40	\$13,009.40
BLANCHARD, JEANNE M.		\$13.54	\$13.54
BLANCHETTE, MICHELLE M.	\$22,856.40	\$26,750.18	\$3,893.78
BLICHAZ, STAN A.		\$300.00	\$300.00
BLISS, KEEGAN S.		\$1,360.00	\$1,360.00

BLISS, ROBERT S.	\$130,557.00	\$135,057.00	\$4,500.00
BLONGY, STEVEN		\$675.00	\$675.00
BLOOMER, AARON P.	\$19,568.96	\$22,477.69	\$2,908.73
BLOOMER, GEOFFREY E.	\$44,053.00	\$62,345.73	\$18,292.73
BLOOMER, MATTHEW A.		\$4,389.39	\$4,389.39
BOARDMAN, KASSANDRA R.		\$2,665.53	\$2,665.53
BOERNER, ELISABETH R.	\$66,960.00	\$73,223.75	\$6,263.75
BOGAR-WRAGA, BARBARA	\$22,654.80	\$25,597.30	\$2,942.50
BOHANNON, LYONNIEA M		\$3,719.82	\$3,719.82
BOIVIN, NICHOLE M.		\$11,001.00	\$11,001.00
BOLES, SUSAN S.	\$70,839.00	\$73,569.00	\$2,730.00
BONASERA, JOSEPH M.	\$68,722.00	\$74,745.75	\$6,023.75
BOOKER, LAURENCE A.		\$1,305.00	\$1,305.00
BOOTH, CHARLES E.		\$8,949.48	\$8,949.48
BORDEN, VERNA M.	\$65,198.00	\$65,558.00	\$360.00
BORKOWSKI, MARK E.	\$45,968.00	\$56,545.62	\$10,577.62
BORKOWSKI, SARA M.	\$54,625.00	\$59,575.00	\$4,950.00
BOSNICH, ANTONE N.	\$65,198.00	\$80,569.00	\$15,371.00
BOSNICH, KATHRYN S.	\$76,220.00	\$76,220.00	
BOYNTON, JENNA L.	\$44,053.00	\$49,260.34	\$5,207.34
BRADISH, CODYR E		\$2,802.77	\$2,802.77
BRAKEL, DEVIN R.		\$405.00	\$405.00
BREWER, DOUGLAS S.	\$49,358.40	\$61,888.66	\$12,530.26
BREWER, ROBERT C.	\$45,968.00	\$52,683.53	\$6,715.53
BRISBANE, JONATHANRM		\$3,365.23	\$3,365.23
BRODOWSKI, ABBY V.	\$51,101.00	\$62,259.28	\$11,158.28
BROOKMAN, DARLENE F.	\$20,896.20	\$24,361.46	\$3,465.26
BROOKS, DONNA M.	\$36,016.00	\$36,166.00	\$150.00

BROOKS, EMILY	\$63,436.00	\$67,223.50	\$3,787.50
BROWN, DONALD J.	\$32,205.00	\$33,015.00	\$810.00
BROWN, HIRAM J.	\$45,968.00	\$53,141.73	\$7,173.73
BROWN, JANE C.	\$26,253.90	\$26,550.33	\$296.43
BROWN, LAKEISHA D.	\$20,815.20	\$23,895.20	\$3,080.00
BROWN, LISA P.	\$45,968.00	\$51,193.16	\$5,225.16
BROWN, MARK S.	\$45,968.00	\$53,020.97	\$7,052.97
BROWN, RICKY		\$4,736.00	\$4,736.00
BROWNE, KEVIN M.	\$70,484.00	\$75,434.00	\$4,950.00
BROWNE, MICHELLE D.		\$4,880.00	\$4,880.00
BRUA, ADAM K.	\$56,387.00	\$58,045.28	\$1,658.28
BRUA, ASHLEY E.	\$56,387.00	\$62,147.00	\$5,760.00
BRUHL, TABORRI I.	\$70,484.00	\$75,779.42	\$5,295.42
BRUSO, GERMAINE R.	\$68,722.00	\$69,712.00	\$990.00
BRYANT, CAROL L.		\$3,024.00	\$3,024.00
BRZOZA, ANNE C.		\$2,767.50	\$2,767.50
BULLOCK, LAURIELM	\$72,246.00	\$73,013.13	\$767.13
BURLETT, EMILY A.	\$44,053.00	\$46,596.75	\$2,543.75
BURTON, BENJAMIN C.		\$1,340.11	\$1,340.11
BURTON, MIRANDA L.	\$43,721.00	\$48,221.00	\$4,500.00
BUSHEY, CINDY L.		\$3,989.60	\$3,989.60
BUTLER, HEATHER A.	\$13,970.46	\$14,147.88	\$177.42
BUTLER, JEAN B.		\$2,511.00	\$2,511.00
CAGGIGE, DONNA M.	\$69,138.64	\$69,738.64	\$600.00
CALABRO, CAITLIN M.		\$396.70	\$396.70
CAMPBELL LANDON, HEIDI	\$13,525.13	\$17,949.20	\$4,424.07
CAMPBELL, JULIE M.		\$4,860.00	\$4,860.00
CAMPOPIANO, GAIL M.	\$50,963.63	\$53,363.63	\$2,400.00

CANDEE, JAMES H.		\$7,347.50	\$7,347.50
CANDON, JAMES P.		\$400.00	\$400.00
CANDON, M SUSAN	\$72,246.00	\$76,746.00	\$4,500.00
CANFIELD, LAWRENCE C.	\$45,968.00	\$53,685.93	\$7,717.93
CARINI, CAROL J.	\$22,654.80	\$23,860.25	\$1,205.45
CARLSON, DAWN G.	\$20,752.20	\$28,948.45	\$8,196.25
CARMOLLI, MICHAEL J.	\$65,198.00	\$65,198.00	
CARONE, JULIA D.		\$2,450.75	\$2,450.75
CARPENTER, ANNE R.	\$36,576.00	\$41,276.00	\$4,700.00
CARPENTER, RENEE M.	\$40,528.00	\$40,528.00	
CARROCCIA, MEGHAN E.	\$57,561.83	\$57,561.83	
CARTER, NICOLE L.	\$96,300.00	\$96,300.00	
CARTIER, LIZBETH A.	\$72,246.00	\$74,916.00	\$2,670.00
CASEY-GILLAM, LUCY A.		\$1,539.00	\$1,539.00
CASSARINO, ANDREW J.		\$3,655.00	\$3,655.00
CASSARINO, JASON P.	\$59,911.00	\$79,324.30	\$19,413.30
CASSEL, MARSHA L.	\$65,198.00	\$85,244.23	\$20,046.23
CASELL, ROBERT W.		\$2,199.50	\$2,199.50
CASSIDY, DAVID P.	\$20,580.30	\$22,145.44	\$1,565.14
CASSINERI, STEPHANIE G.	\$52,863.00	\$53,253.00	\$390.00
CAVALIERI, ERIN F.	\$56,056.58	\$63,737.50	\$7,680.92
CAVALIERI, STACIA F.	\$58,390.00	\$58,590.00	\$200.00
CESARSKI, GEORGE P.	\$45,968.00	\$46,665.80	\$697.80
CHACON, SASHA N.		\$156.00	\$156.00
CHADBURN, COURTNEY L.		\$3,712.00	\$3,712.00
CHAMBERLAIN, JENNA S.	\$61,674.00	\$63,282.28	\$1,608.28
CHAMPINE, TERRY L.		\$400.00	\$400.00
CHURCHILL, LYNN M.	\$72,246.00	\$73,296.00	\$1,050.00

CILLO, LORI A.	\$73,525.16	\$78,625.16	\$5,100.00
CILLO, PAUL J.	\$68,722.00	\$69,322.00	\$600.00
CIOFFI, MELISSA M.	\$72,246.00	\$74,826.00	\$2,580.00
CIRELLI, ANTHONY J.		\$180.00	\$180.00
CIUFO, YVONNE G.		\$425.00	\$425.00
CLARINO, STEPHANIE L.	\$58,149.00	\$58,149.00	
CLARK, CHRISTOPHER W.	\$60,756.80	\$78,197.99	\$17,441.19
CLARK, JUSTIN R.		\$2,474.39	\$2,474.39
CLARK, VALERIE M.	\$54,625.00	\$56,833.28	\$2,208.28
CLIFFORD, MARGARET E.	\$52,451.00	\$52,651.00	\$200.00
COARSE, KERRY A.	\$100,406.00	\$100,406.00	
COBURN, HANNAH R.		\$2,834.50	\$2,834.50
CODY, SUSAN F.	\$61,674.00	\$70,096.50	\$8,422.50
COHEN, JENNIFER		\$400.00	\$400.00
COLBURN, ANGELA L.		\$9,699.70	\$9,699.70
COLE, JANET M.		\$7,077.50	\$7,077.50
COLEMAN, CAROL	\$36,272.25	\$40,987.25	\$4,715.00
COLGAN, LAURIE M.		\$18,720.00	\$18,720.00
COLOUTTI, MEGANO.	\$49,339.00	\$50,839.00	\$1,500.00
COLTEY, ELIZABETH M.	\$54,625.00	\$75,775.00	\$21,150.00
COLVIN, ELLEN	\$72,246.00	\$79,208.50	\$6,962.50
COLWELL, NATALIE J.	\$33,045.60	\$37,545.60	\$4,500.00
COMANDUCCI, NICOLE E.	\$44,053.00	\$49,153.00	\$5,100.00
COMAS-ATLAND, MARTINA		\$66.00	\$66.00
CONN, AMY L.	\$57,561.83	\$62,061.83	\$4,500.00
CONNELL, RYAN P.	\$20,890.80	\$24,664.09	\$3,773.29
CONNOR, MELISSA T.	\$109,801.00	\$109,801.00	
COPANS, LESLEY A.		\$16,665.87	\$16,665.87

CORBO, KATHERINE A.	\$72,246.00	\$76,746.00	\$4,500.00
CORNWELL, DAVID	\$58,149.00	\$69,966.44	\$11,817.44
COSEY, ALLISON J.	\$48,278.17	\$48,578.17	\$300.00
COTRUPI, HALEY M.		\$2,851.50	\$2,851.50
COTRUPI, KATHERINE	\$24,558.30	\$25,386.37	\$828.07
COTRUPI, LISA		\$5,354.50	\$5,354.50
COURCELLE, JAMES A.	\$49,358.40	\$57,403.94	\$8,045.54
COURCELLE, KELLY J.	\$16,047.36	\$20,647.36	\$4,600.00
COUTURE III, GERALD L.		\$1,340.11	\$1,340.11
CRAGIN, KATHERINE J.	\$72,246.00	\$72,246.00	
CREIGHTON, VIRGINIA	\$21,243.60	\$26,783.60	\$5,540.00
CREWDSON, TRAVIS J.	\$44,053.00	\$51,110.54	\$7,057.54
CRICKENBERGER, LISA K.	\$47,577.00	\$52,377.00	\$4,800.00
CROSBY, ANITA J.	\$72,246.00	\$76,546.00	\$4,300.00
CROSSMAN, BRENDAN M.		\$100.00	\$100.00
CROSSMON, SARAH C.	\$59,418.56	\$64,421.06	\$5,002.50
CSISZAR, LEAH	\$22,383.00	\$23,253.00	\$870.00
CUPOLI, BRYANJ.	\$51,101.00	\$53,773.13	\$2,672.13
CUPOLI, EDWARD B.	\$45,968.00	\$49,929.68	\$3,961.68
CURTIS, GAIL P.		\$10,267.50	\$10,267.50
CYR, STEPHANIA J.		\$25,740.76	\$25,740.76
DALEY, JOHN M.		\$2,895.50	\$2,895.50
DALGLISH, PATRICIA A.		\$1,012.50	\$1,012.50
DALY, ALICIA M.	\$21,036.60	\$21,331.21	\$294.61
DARLING, SCOTT R.		\$50.00	\$50.00
DAUPHINAIS, DEBRA L.	\$72,246.00	\$74,039.67	\$1,793.67
DAVINE, ELEANOR S.	\$72,246.00	\$86,904.28	\$14,658.28
DAVINE, LUCILLE M.	\$72,246.00	\$76,011.00	\$3,765.00

DAVIS, KIMBERLY L.	\$9,511.43	\$10,428.01	\$916.58
DAVIS, MARCIA A.	\$65,198.00	\$65,198.00	
DAVIS, MICHAEL L.		\$1,668.31	\$1,668.31
DAYTON, DEBRA L.	\$36,272.25	\$36,447.25	\$175.00
DAYTON, LISAM.	\$59,911.00	\$64,711.00	\$4,800.00
DEAN, RAYMOND E.	\$45,968.00	\$63,286.44	\$17,318.44
DECHEN, EDWARD P.	\$63,436.00	\$65,936.00	\$2,500.00
DELAURI, EDWARD V.		\$250.00	\$250.00
DELAURI, NICHOLAS E.		\$1,200.00	\$1,200.00
DELPHA, JUDITH	\$33,768.00	\$35,755.00	\$1,987.00
DEMERS, HEIDI A.	\$20,449.80	\$28,604.80	\$8,155.00
DENSMORE, LINDA J.	\$24,066.00	\$29,216.00	\$5,150.00
DENSMORE, SUSAN	\$68,722.00	\$71,818.00	\$3,096.00
DEREVJANIK, BRIANNA W.		\$2,000.00	\$2,000.00
DEREVJANIK, MICHAEL J.	\$99,237.00	\$104,037.00	\$4,800.00
DEROUCHIE, ERIC L.	\$44,053.00	\$46,288.00	\$2,235.00
DESIMONE, STEFANIE A.	\$38,557.58	\$42,741.68	\$4,184.10
DESJARDINS, BREANA C.	\$56,235.42	\$60,737.00	\$4,501.58
DESJARDINS, LAURA B.	\$61,674.00	\$65,724.00	\$4,050.00
DIMOTSI, CAROLINE M.	\$59,911.00	\$62,209.28	\$2,298.28
DODGE-MAY, SUSAN E.	\$32,686.88	\$37,186.88	\$4,500.00
DOHERTY, JOSEPH R.	\$40,528.00	\$45,563.00	\$5,035.00
DONOVAN, COURTNEYRENEE	\$47,577.00	\$50,027.00	\$2,450.00
DORAN, AMANDA L.		\$87.50	\$87.50
DORMAN, EDWARD	\$45,968.00	\$60,204.51	\$14,236.51
DRAKE, JAGGER W.		\$194.04	\$194.04
DRAPER, GREG		\$725.00	\$725.00
DRAZIN, MARK L.		\$8,860.00	\$8,860.00

DUDAS, GABRIELLA M.		\$8,245.00	\$8,245.00
DUNDAS, ORLA T.	\$42,290.00	\$48,200.00	\$5,910.00
DUNIGAN, CYNTHIA A.	\$56,228.00	\$56,403.00	\$175.00
EASTMAN, LISA M.	\$23,625.00	\$30,957.50	\$7,332.50
EASTMAN, THERESAM.	\$45,968.00	\$49,190.10	\$3,222.10
EATON, STACIE E.	\$15,959.79	\$15,959.79	
EBBIGHAUSEN, ANDREW R.		\$323.40	\$323.40
EDWARDS, ANDREA M.	\$24,771.60	\$27,458.60	\$2,687.00
EHNTHOLT, MEGANM.	\$45,815.00	\$51,610.36	\$5,795.36
EISENMAN, RONALD L.	\$72,246.00	\$76,470.43	\$4,224.43
ELLIS, MICHAEL R.	\$51,101.00	\$53,314.36	\$2,213.36
ENGELS, MOLLY E.		\$2,098.75	\$2,098.75
ENGELS, SUSANNE F.	\$114,269.00	\$114,269.00	
ETTORI, MARY F.		\$200.00	\$200.00
ETTORI, MARYMARGARET		\$10,013.00	\$10,013.00
ETZLER, KARRIE A.	\$20,890.80	\$22,518.30	\$1,627.50
EVANS, KAREN A.		\$85.00	\$85.00
EZZO, MARYANNA S.	\$38,863.13	\$39,013.13	\$150.00
FABIAN, ANNA MICHELLE	\$18,644.21	\$26,902.14	\$8,257.93
FARKAS, MICHELE C.	\$66,960.00	\$70,268.60	\$3,308.60
FARMAN, CATHY B.	\$100,406.00	\$104,906.00	\$4,500.00
FARRELL, DIANE		\$9,258.13	\$9,258.13
FARWELL, MELANIE C.		\$1,700.00	\$1,700.00
FAVOR, FAYE		\$8,912.00	\$8,912.00
FENNIMORE, LISA D.	\$63,436.00	\$64,831.00	\$1,395.00
FICKEN, JAMES W.		\$4,560.00	\$4,560.00
FILSKOV, ELIZABETH S.	\$59,343.40	\$74,349.54	\$15,006.14
FINEBERG, SABRINA A.		\$2,675.09	\$2,675.09

FINK, CYNTHIA J.		\$10,815.00	\$10,815.00
FIRLIET, KRISTI S.	\$74,869.00	\$75,069.00	\$200.00
FISH, CAROLLE F.	\$61,674.00	\$61,824.00	\$150.00
FITZSIMMONS, BRIAN D.	\$49,358.40	\$51,321.56	\$1,963.16
FLANDERS, CARLY J.		\$264.00	\$264.00
FOLLETT, STEPHEN M.		\$1,620.00	\$1,620.00
FONTAINE BIZZARRO, CHERIE	\$66,967.00	\$72,167.00	\$5,200.00
FORBES, PATRICIA M.		\$500.00	\$500.00
FORMAN, PHOEBE S.	\$63,436.00	\$64,186.00	\$750.00
FOWLER, JEFFREY J.	\$66,960.00	\$71,368.75	\$4,408.75
FRANKEL-BOERNER, LISA M.	\$65,198.00	\$81,453.00	\$16,255.00
FRANZONI, BREANNA L.		\$2,524.50	\$2,524.50
FREDETTE, LYNN A.	\$26,958.75	\$34,562.31	\$7,603.56
FREDETTE, MICHELE B.	\$14,641.83	\$18,710.88	\$4,069.05
FRENCH, STEPHEN C.	\$72,246.00	\$83,178.14	\$10,932.14
FRYER, EVELYN F.		\$11,206.25	\$11,206.25
GALLAGHER, CARA K.	\$45,815.00	\$45,965.00	\$150.00
GALLIPO, HUNTER M.	\$27,404.00	\$30,510.86	\$3,106.86
GARDNER, DIANE M.	\$21,036.00	\$21,236.60	\$200.60
GARRONE, CATHERINE	\$49,339.00	\$52,407.75	\$3,068.75
GARROW, ANITA M.		\$9,762.96	\$9,762.96
GARROW, JANICE E.	\$72,246.00	\$76,746.00	\$4,500.00
GARROW, ROBBIN A.		\$887.21	\$887.21
GARTNER, JENNIE L.	\$61,674.00	\$61,932.28	\$258.28
GAUTHIER, JACKIE M.	\$22,654.80	\$23,255.76	\$600.96
GAUVIN, CARA J.		\$9,014.82	\$9,014.82
GECHA, SARAH R.	\$52,863.00	\$55,271.28	\$2,408.28
GEE, SARA V.	\$66,960.00	\$69,357.86	\$2,397.86

GEISLER, MICHELE M.	\$65,198.00	\$70,948.00	\$5,750.00
GENO, KATHLEEN M.	\$66,960.00	\$73,502.86	\$6,542.86
GERO, JAMIE L.	\$21,919.09	\$30,131.88	\$8,212.79
GERYK, LEAH M.	\$20,449.80	\$23,732.30	\$3,282.50
GIDES, LORIN M.	\$72,416.73	\$88,279.23	\$15,862.50
GILBERT, TYLER P.		\$2,535.84	\$2,535.84
GILE, TRACEY R.	\$18,989.10	\$23,610.64	\$4,621.54
GILHOOLY, JENNIFER C.	\$17,647.69	\$19,375.49	\$1,727.80
GILLAM, ANTHONY J.		\$2,420.00	\$2,420.00
GILLAM, CHARLOTTE R.		\$3,360.00	\$3,360.00
GILLAM, MARCY A.	\$68,722.00	\$69,622.00	\$900.00
GILMOND, KATHLEEN R.		\$1,364.00	\$1,364.00
GOLDBERG, ORI		\$1,267.92	\$1,267.92
GOLFIN, LEANNEM.	\$44,053.00	\$48,893.00	\$4,840.00
GORMLEY, CHRISTINE A.	\$59,911.00	\$64,411.00	\$4,500.00
GORRUSO, JERRY J.		\$9,810.90	\$9,810.90
GORRUSO, MICHELE A.		\$1,612.00	\$1,612.00
GOULD, GRETCHEN		\$12,210.00	\$12,210.00
GRANTHAM, RACHEL M.		\$300.96	\$300.96
GRAVES, DANIEL L.	\$68,722.00	\$72,815.61	\$4,093.61
GRAVES, NICOLE D.	\$61,674.00	\$61,894.00	\$220.00
GRAVES, PATRICIA C.		\$11,940.00	\$11,940.00
GREEN, ELLEN P.	\$70,484.00	\$70,484.00	
GREENE, HANNAH E.		\$2,378.81	\$2,378.81
GREENO, CHERYL	\$21,282.30	\$22,805.95	\$1,523.65
GREGORY, SARA B.	\$56,387.00	\$58,057.00	\$1,670.00
GRIFFIN, H VAUGHAN		\$200.00	\$200.00
GRIFFITH, MARILYN R.		\$7,122.50	\$7,122.50

GRIFFITHS, ALLISON G.	\$42,290.00	\$52,019.30	\$9,729.30
GROBY, CLAIRE M.	\$49,339.00	\$54,109.71	\$4,770.71
GROVER, JESSICA H.		\$150.00	\$150.00
GUNDERSEN, VIRGINIA J.		\$2,520.00	\$2,520.00
GURD, ALEXANDRA		\$87.50	\$87.50
GURNEY, AMANDA N.	\$58,149.00	\$62,094.00	\$3,945.00
GUYETTE, RAYMOND F.		\$6,217.56	\$6,217.56
GUYETTE, ZARIANNAH M.		\$1,573.00	\$1,573.00
HADEKA, NICOLE		\$1,440.00	\$1,440.00
HAEFNER, SUSAN M.		\$2,100.00	\$2,100.00
HAGENBARTH, GWEN E.	\$72,246.00	\$72,546.00	\$300.00
HAGENBARTH, KRISTIN L.		\$2,535.84	\$2,535.84
HAGGE, DETLEF P.	\$44,053.00	\$47,803.00	\$3,750.00
HAGGE, SARAH M.	\$58,149.00	\$58,599.00	\$450.00
HALL JR, ROBERT J.		\$3,169.83	\$3,169.83
HALL, SHARLOT B.	\$18,494.98	\$21,578.65	\$3,083.67
HAMEL, DEBORAH	\$19,398.60	\$33,235.96	\$13,837.36
HAMILTON, PAMELA	\$49,339.00	\$49,339.00	
HANABURGH SAIENNI, JESSICA M.		\$874.30	\$874.30
HARPER, SANDRA L.	\$70,484.00	\$75,234.65	\$4,750.65
HARRINGTON, DYLAN J.		\$150.92	\$150.92
HARRIS, MICHELE L.		\$1,282.50	\$1,282.50
HART, JENNIFER A.	\$72,246.00	\$75,827.93	\$3,581.93
HASKELL, MARY E.	\$65,198.00	\$71,794.17	\$6,596.17
HASKINS, IAN J.		\$86.24	\$86.24
HATHAWAY, DEBRA A.	\$117,080.00	\$117,080.00	
HAYFORD, TARA S.	\$59,911.00	\$63,257.14	\$3,346.14
HAYFORD, TYAN M.		\$2,157.75	\$2,157.75

HAYNES, MARY G.	\$26,447.40	\$28,771.88	\$2,324.48
HELEBA, CASSANDRA R.		\$78.00	\$78.00
HENDERSON II, RONALD L.		\$5,658.15	\$5,658.15
HENDERSON, JESSICA W.	\$90,000.00	\$90,000.00	
HENRY BEAUCHAMP, LEAH	\$65,198.00	\$71,173.00	\$5,975.00
HERBER, AUSTIN P.		\$180.00	\$180.00
HERDLING, SCOTT R.	\$14,660.88	\$17,538.04	\$2,877.16
HESS, ASHLEY M.	\$48,278.17	\$52,043.17	\$3,765.00
HIER, AMY L.	\$31,634.40	\$31,971.90	\$337.50
HIER, SHANNAH L.		\$3,026.62	\$3,026.62
HIGGINS, APRIL		\$2,378.80	\$2,378.80
HILL, STEFANIE L.		\$5,479.43	\$5,479.43
HOCK, JOHN		\$200.00	\$200.00
HOGAN, SALLY L.		\$2,610.50	\$2,610.50
HOGENKAMP, ABIGAIL M.		\$2,630.00	\$2,630.00
HOLBROOK, KAREN	\$72,246.00	\$72,246.00	
HOLMES, MARK A.		\$1,482.00	\$1,482.00
HOLT, JAMIE E.		\$6,177.50	\$6,177.50
HONSINGER, BENJAMIN C.		\$215.25	\$215.25
HORVATH, CHRISTOPHER P.	\$45,968.00	\$52,531.93	\$6,563.93
HOUGH, TAYLOR E.		\$1,590.11	\$1,590.11
HUDSON, BRET W.	\$56,387.00	\$56,387.00	
HUGHES, BECKY L.	\$21,105.00	\$29,500.25	\$8,395.25
HUGHES, DANIELLE E.	\$19,398.60	\$23,953.60	\$4,555.00
HUNT, ANN C.		\$1,062.79	\$1,062.79
HUTCHINS, KYLE F.	\$57,049.00	\$59,299.00	\$2,250.00
HUTCHINS, STACY L.	\$51,101.00	\$51,101.00	
HUTT VATER, KELLY		\$13,262.50	\$13,262.50

IACONO, KATHRYN R.		\$4,080.00	\$4,080.00
IMMEL, FOREST C.	\$57,049.00	\$57,049.00	
IVEY, NANCY L.	\$72,246.00	\$77,413.33	\$5,167.33
JACKSON, RAYMOND C.	\$45,968.00	\$54,652.23	\$8,684.23
JAKUBOWSKI, KAREN L.		\$300.00	\$300.00
JEPSON, NOELLE	\$6,837.96	\$7,555.73	\$717.77
JILLET, JOHN W.		\$450.00	\$450.00
JILOTY, DEBORAH A.	\$25,435.38	\$27,002.27	\$1,566.89
JOHNSON, DANA L.	\$72,246.00	\$77,046.00	\$4,800.00
JONES, MARCIE C.	\$58,149.00	\$60,189.00	\$2,040.00
JONES, PATRICIAA.		\$14,040.00	\$14,040.00
JOUAMAA, LOUBNA	\$20,406.33	\$22,535.92	\$2,129.59
JOYCE, NICOLE R.	\$66,960.00	\$72,030.71	\$5,070.71
JUETTNER, ERIN K.		\$420.00	\$420.00
KALB, JAMES M.	\$5,711.81	\$6,836.81	\$1,125.00
KAMYK, SHERRY A.	\$70,484.00	\$75,332.28	\$4,848.28
KAPITAN, BETTY A.	\$52,451.00	\$61,226.00	\$8,775.00
KEARNS, ESTELLE F.		\$744.63	\$744.63
KEEFE, KATHERINE E.		\$1,153.60	\$1,153.60
KEEFE, LAUREN E.		\$1,140.00	\$1,140.00
KEEFE, SHANNON M.		\$8,226.24	\$8,226.24
KEELER, DWIGHT D.	\$15,171.50	\$18,171.50	\$3,000.00
KELLY HINTERBERGER, OLIVIA K.		\$108.00	\$108.00
KELLY, JOHN C.		\$560.00	\$560.00
KELLY, JUNE F.		\$32,158.80	\$32,158.80
KELLY, RITA P.	\$23,656.64	\$30,378.29	\$6,721.65
KENNEDY, CARRIE A.	\$19,039.10	\$24,039.10	\$5,000.00
KENNEDY, CINDY L.	\$45,968.00	\$48,645.97	\$2,677.97

KENNEDY, DEBRA B.		\$7,607.50	\$7,607.50
KEPES, SAMANTHA W.		\$450.00	\$450.00
KIMMEL, EMMA M.		\$3,645.00	\$3,645.00
KIMMEL, MELINDA J.	\$19,398.60	\$40,151.20	\$20,752.60
KIMMEL, PATRICK G.		\$8,712.00	\$8,712.00
KING, MARILYN D.		\$6,064.04	\$6,064.04
KING, MATTHEW J.		\$1,341.67	\$1,341.67
KING, WAYNE L.		\$6,236.75	\$6,236.75
KIRK-ELKIN, TEGAN M.	\$56,387.00	\$62,361.71	\$5,974.71
KNIGHT, ROBERT		\$5,066.16	\$5,066.16
KOKINIS, LINDA		\$4,910.00	\$4,910.00
KOON, SARAH E.	\$59,911.00	\$63,080.29	\$3,169.29
KRANS GOULD, ANNA M.		\$472.64	\$472.64
KRAUS, CATHERINE M.	\$42,290.00	\$42,990.00	\$700.00
KUMKA, CRISTINA L.	\$56,387.00	\$56,807.00	\$420.00
KYSAR, KAEL I.		\$2,602.95	\$2,602.95
KYSAR, KAREN M.	\$66,960.00	\$69,840.00	\$2,880.00
LABATE, AMY L.	\$72,416.73	\$76,916.73	\$4,500.00
LABATE, CHRISTOPHER J.		\$8,390.00	\$8,390.00
LABATE, ROBERT J.	\$59,911.00	\$64,630.77	\$4,719.77
LACROIX, RICKY R.	\$45,968.00	\$58,040.91	\$12,072.91
LADABOUCHE, ANNE M.		\$1,800.00	\$1,800.00
LAFASO, KIMBERLY S.	\$22,730.40	\$24,901.48	\$2,171.08
LAFAYETTE, ANGELA M.	\$20,449.80	\$23,762.30	\$3,312.50
LAFOUNTAIN, STEPHANIE M.	\$38,766.00	\$39,066.00	\$300.00
LAHUE, NANCY E.	\$23,360.40	\$24,381.92	\$1,021.52
LAMARCA, JOAN	\$59,911.00	\$60,238.50	\$327.50
LAMBERT, SUMMER	\$63,436.00	\$64,564.28	\$1,128.28

LAMPERT, LINDA R.		\$720.00	\$720.00
LAMPIASI, CHERYL L.		\$2,108.00	\$2,108.00
LANE, DAVID R.		\$5,689.72	\$5,689.72
LANFEAR, BETHANY R.		\$1,620.00	\$1,620.00
LANGELLO, MARIANNE A.		\$864.00	\$864.00
LARSEN, DEREK S.		\$630.00	\$630.00
LAVENE, ROBERT	\$60,756.80	\$78,686.54	\$17,929.74
LAVIOLETTE, BEVERLY J.	\$49,358.40	\$51,296.39	\$1,937.99
LEACH, STEPHEN A.	\$45,968.00	\$58,368.85	\$12,400.85
LEBLANC, MICHELE M.	\$39,942.00	\$40,092.00	\$150.00
LEBLANC, ROBERT E.		\$6,154.50	\$6,154.50
LEE, DIANA E.	\$56,387.00	\$58,387.00	\$2,000.00
LEFRANCOIS, ARA L.		\$3,920.71	\$3,920.71
LEHMAN, TOBI R.	\$65,198.00	\$72,048.00	\$6,850.00
LENCIONI, AILEENREBECCA	\$8,885.52	\$9,685.52	\$800.00
LENIHAN, SHAWN P.	\$54,625.00	\$54,925.00	\$300.00
LEONARD, SANDRA L.	\$21,036.60	\$29,032.89	\$7,996.29
LERTOLA, BRETT M.	\$45,815.00	\$51,540.41	\$5,725.41
LEVASSEUR, PAULA	\$66,960.00	\$67,290.00	\$330.00
LEVINE, WYNETA E.	\$25,915.88	\$35,146.02	\$9,230.14
LEWIS, SHEILA C.		\$1,415.30	\$1,415.30
LEZAK, ANNE D.		\$1,800.00	\$1,800.00
LI, WILLIAM		\$1,611.57	\$1,611.57
LIND, SUZANNE M.		\$360.00	\$360.00
LINDGREN, THEODORE F.	\$72,246.00	\$73,322.40	\$1,076.40
LOGAN, NOAH C.		\$4,134.68	\$4,134.68
LOOMIS, EMILY M.	\$27,094.52	\$27,094.52	
LOONEY, CARLENE G.	\$38,766.00	\$45,936.00	\$7,170.00

LOVELAND, TIMOTHY J.	\$64,574.00	\$80,810.04	\$16,236.04
LOVELL, DANIEL G.	\$22,761.00	\$28,398.50	\$5,637.50
LOWER, FRED A.	\$68,722.00	\$68,722.00	
LU, JEFFERSON C.	\$76,220.00	\$76,220.00	
LUCCI, WILLIAM	\$102,757.00	\$107,407.00	\$4,650.00
LUCIAN, DOROTHY J.	\$43,721.00	\$43,721.00	
LUZADER, KATHRYN C.	\$72,246.00	\$79,990.65	\$7,744.65
LYLE, GRACE A.		\$1,905.00	\$1,905.00
LYLE, LAURA		\$2,533.75	\$2,533.75
LYNCH, GREGORY P.	\$59,911.00	\$59,911.00	
LYNCH, PAULA M.	\$68,722.00	\$73,330.28	\$4,608.28
MAASS, SHANNON S.		\$3,825.00	\$3,825.00
MACH-CORNWALL, LAURA D.	\$56,387.00	\$60,887.00	\$4,500.00
MACK, ELEANORA H.	\$20,264.40	\$28,696.68	\$8,432.28
MACLEOD, BARBARA L.		\$1,779.21	\$1,779.21
MAHAR, ANN MARIE	\$68,722.00	\$73,557.00	\$4,835.00
MALAY, NAIOMI L.	\$20,550.60	\$23,910.60	\$3,360.00
MANFREDI, NANCI C.		\$4,165.00	\$4,165.00
MANIERY, THOMAS	\$8,840.00	\$9,596.20	\$756.20
MANIERY, ZACHARY J.	\$45,968.00	\$49,012.30	\$3,044.30
MANNEY, ANDREA L.		\$2,464.00	\$2,464.00
MANNEY, MICHAEL S.		\$100.00	\$100.00
MANNEY, TAMMY L.	\$23,272.20	\$26,739.70	\$3,467.50
MARALLO, MARIE T.	\$52,863.00	\$54,663.00	\$1,800.00
MARCELL, PATRICIA	\$72,246.00	\$74,916.00	\$2,670.00
MARCELL, SANDRA B.	\$41,489.93	\$41,759.93	\$270.00
MARCHESE, DEBBY A.	\$20,896.20	\$43,855.55	\$22,959.35
MARSH, MEAGHAN K.	\$59,911.00	\$63,147.23	\$3,236.23

MARTIN, MEGEAN R.	\$49,339.00	\$52,482.50	\$3,143.50
MAYHEW, COLLEEN L.	\$68,722.00	\$71,182.00	\$2,460.00
MAZZARIELLO, LISA P.	\$63,436.00	\$71,483.50	\$8,047.50
MCCLALLEN, JANET M.	\$33,018.72	\$33,218.72	\$200.00
MCCLALLEN, LORI B.		\$7,853.98	\$7,853.98
MCCORD, KATHERINEL.	\$45,815.00	\$51,554.52	\$5,739.52
MCCORMACK, KATIE L.	\$45,815.00	\$45,965.00	\$150.00
MCCORMACK, MARCIA A.	\$45,968.00	\$58,481.75	\$12,513.75
MCDONOUGH, ASHLEIGH N.	\$47,577.00	\$51,169.50	\$3,592.50
MCDONOUGH, MATTHEW G.	\$63,436.00	\$67,936.00	\$4,500.00
MCGANN, TERRY P.		\$2,270.00	\$2,270.00
MCGARRY, ELOISE S.	\$123,452.00	\$123,452.00	
MCGEE, TAMMIE	\$66,960.00	\$66,960.00	
MCINTOSH, JOAN F.		\$1,371.50	\$1,371.50
MCKEARIN, MELISSA A.	\$20,194.37	\$22,437.56	\$2,243.19
MCKENNEY, PETER J.	\$41,889.05	\$42,214.05	\$325.00
MCLAUGHLIN, AUBREY C.	\$18,446.61	\$18,604.97	\$158.36
MCLEMORE, JENNIFER L.	\$54,625.00	\$61,918.52	\$7,293.52
MCLEOD, RYANN		\$50.00	\$50.00
MCMAHON, ROBERT P.		\$29,627.50	\$29,627.50
MCMAHON, TIM D.	\$72,246.00	\$72,246.00	
MCNEIL, JENNIFER L.	\$65,198.00	\$70,698.73	\$5,500.73
MCPHEE, NATASHA M.		\$1,468.12	\$1,468.12
MEE, JEAN C.	\$66,960.00	\$67,530.71	\$570.71
MELEN, DAWN M.	\$21,331.80	\$24,674.30	\$3,342.50
MERRELL, SARA A.	\$54,625.00	\$54,625.00	
METZ, MICHAEL X.	\$51,101.00	\$56,796.03	\$5,695.03
MIGLORIE, DARLENE M.	\$61,674.00	\$66,534.00	\$4,860.00

MILES, LEIGH L.	\$23,007.60	\$23,389.01	\$381.41
MITOWSKI, KENNEDY E.		\$8,621.50	\$8,621.50
MOLASKI, PAULA M.		\$2,470.00	\$2,470.00
MONAHAN, TAMMY L.		\$9,721.64	\$9,721.64
MOORE, ALEXANDRA	\$35,548.80	\$42,505.80	\$6,957.00
MOORE, COLIN P.		\$1,267.75	\$1,267.75
MORAN, MARY E.		\$21,621.50	\$21,621.50
MORAN, TERENCE J.	\$56,387.00	\$56,637.00	\$250.00
MOSER, ELIZABETH W.		\$13,200.00	\$13,200.00
MULLER, CYNTHIA K.	\$21,662.22	\$31,274.24	\$9,612.02
MUNUKKA, CONNOR R.	\$18,258.24	\$24,180.19	\$5,921.95
MYERS, KELTON J.	\$47,889.33	\$48,189.33	\$300.00
NAPOLITANO, SHARON L.	\$97,199.00	\$97,199.00	
NAWN FAHEY, KAREN P.	\$72,246.00	\$74,193.50	\$1,947.50
NELSON, DIANE S.	\$72,246.00	\$72,913.50	\$667.50
NELSON, NICHOLLE P.	\$45,815.00	\$46,223.28	\$408.28
NEWLAND, TERESSA D.	\$16,011.19	\$19,722.73	\$3,711.54
NEWTON, KIMBERLY S.	\$43,526.68	\$43,526.68	
NICHOLS, JAMIE J.	\$33,894.00	\$33,894.00	
NOERPEL, MARY ANN	\$19,082.70	\$31,623.83	\$12,541.13
NORMAN, MICHAEL J.	\$86,683.00	\$95,185.82	\$8,502.82
OAKMAN, CHARLES A.		\$6,582.17	\$6,582.17
OGG, ROBIN S.	\$72,246.00	\$72,546.00	\$300.00
OLNEY, CHARLES L.	\$45,968.00	\$49,128.60	\$3,160.60
OLSEN, CLAIRE A.		\$170.00	\$170.00
OLSEN, GEORGIA		\$17,771.00	\$17,771.00
OLSEN, HEATHER A.		\$19,797.89	\$19,797.89
OLSEN, WILLIAM K.	\$133,693.00	\$133,693.00	

OLSON, GLENN L.	\$123,528.00	\$123,528.00	
OLSON, JENNA C.		\$90.00	\$90.00
OLSON, JUDITH T.	\$20,779.20	\$25,733.92	\$4,954.72
OLSON, MARY K.	\$56,387.00	\$63,212.00	\$6,825.00
OLSON, MICHAEL C.	\$45,968.00	\$50,913.18	\$4,945.18
O'NEILL, MARGARET	\$43,721.00	\$43,871.00	\$150.00
OQUENDO, AMITA M.	\$20,093.92	\$22,102.08	\$2,008.16
O'ROURKE, CATHYESELBY	\$72,246.00	\$72,246.00	
O'ROURKE, EVAN R.		\$85.00	\$85.00
PALFEY, CHARLENE M.		\$7,293.00	\$7,293.00
PALMER, CHRISTIE M.	\$22,253.56	\$30,316.34	\$8,062.78
PARKER, COLLIN F.		\$2,982.50	\$2,982.50
PARKER, JENNIFER S.	\$72,246.00	\$86,527.25	\$14,281.25
PARKER, MEREDITH L.		\$327.75	\$327.75
PARSONS, EMILY M.	\$3,140.96	\$4,509.24	\$1,368.28
PATE, KATHERINE J.		\$3,002.93	\$3,002.93
PATRICK, SUSAN B.	\$21,036.60	\$21,264.10	\$227.50
PATRY, JAMES P.	\$23,884.60	\$25,079.10	\$1,194.50
PATTERSON, MELISSA W.	\$58,149.00	\$61,661.17	\$3,512.17
PATTERSON, TIFFINI W.	\$61,674.00	\$71,094.00	\$9,420.00
PEARO, ASHLEY L.	\$20,752.20	\$20,752.20	
PECOR, THOMAS J.	\$45,968.00	\$51,528.78	\$5,560.78
PEDROZA, HEATHER R.		\$2,295.00	\$2,295.00
PEER, KIM A.		\$29,154.38	\$29,154.38
PEPE, LOREN M.	\$114,269.00	\$114,269.00	
PERKINS, DEBRA L.	\$66,960.00	\$71,645.00	\$4,685.00
PERKINS, DOUGLAS A.	\$22,654.80	\$24,840.76	\$2,185.96
PERKINS, GRACE M.		\$4,839.68	\$4,839.68

PERKINS, KATHERINE E.		\$8,536.14	\$8,536.14
PERRY, ANGELA M.		\$1,405.25	\$1,405.25
PERRY, JODIE L.	\$65,198.00	\$65,828.00	\$630.00
PETERS, EMILY G.		\$3,784.50	\$3,784.50
PETERSON, JOHN E.	\$72,246.00	\$76,516.71	\$4,270.71
PEW, JENNIFER L.	\$58,149.00	\$63,640.42	\$5,491.42
PICKIELNOK, JOHN F.		\$85.00	\$85.00
PINKOWSKI, LORI	\$17,167.80	\$17,167.80	
PINSON, DANIELLE J.	\$44,053.00	\$48,050.50	\$3,997.50
PIONTEK, JOANNE C.	\$23,209.20	\$32,999.47	\$9,790.27
PIONTEK, KEITH A.	\$20,399.40	\$26,941.70	\$6,542.30
PLACE, JONATHAN C.	\$61,674.00	\$62,124.00	\$450.00
PLANTE, BAILEY R.		\$2,130.77	\$2,130.77
PLANTIER, DIANE J.	\$26,535.60	\$27,207.72	\$672.12
PLOOF, KAYLA R.	\$31,662.00	\$37,400.99	\$5,738.99
POALINO, TONI M.	\$66,960.00	\$66,960.00	
POCKETTE, TIMOTHY A.		\$3,619.23	\$3,619.23
POCZOBUT, JARED M.		\$384.00	\$384.00
POLITANO, ERIKA C.	\$72,246.00	\$76,746.00	\$4,500.00
POLJACIK, CORTNEY A.		\$6,939.75	\$6,939.75
POLJACIK, KARENA.		\$4,389.39	\$4,389.39
POLJACIK, LORNA A.	\$65,198.00	\$69,806.28	\$4,608.28
POMEROY, CAROLYN M.	\$20,752.20	\$21,947.20	\$1,195.00
PONTO, ABIGAIL C.		\$1,200.00	\$1,200.00
PONTO, SUSAN N.	\$70,484.00	\$71,954.71	\$1,470.71
POREMSKI-BEITZEL, HILARY	\$65,198.00	\$70,901.21	\$5,703.21
POWERS, MARYCATHERINE	\$22,534.20	\$24,709.20	\$2,175.00
PRATICO, CATHY A.		\$120.00	\$120.00

PRINGLE, JANET E.	\$59,266.80	\$62,606.80	\$3,340.00
PROS, JENNIFER	\$68,703.27	\$73,203.27	\$4,500.00
PROULX, JACQUELINE M.	\$22,654.80	\$24,312.30	\$1,657.50
PROVOST, NOA L.	\$70,484.00	\$70,652.75	\$168.75
PRYSLAK, MARLENE E.		\$2,090.00	\$2,090.00
PURDY, ROBERT E.		\$3,839.65	\$3,839.65
PUSATERI, RACHEL R.	\$63,436.00	\$67,936.00	\$4,500.00
QUESNEL, MARY J.	\$25,678.80	\$25,853.80	\$175.00
QUINN, MARGARET A.		\$50.00	\$50.00
RADAKER, BEVERLY V.	\$35,397.60	\$36,147.60	\$750.00
RAISHART, MARK A.	\$61,674.00	\$62,004.00	\$330.00
RAJDA, BRITTANY M.	\$38,349.16	\$46,359.16	\$8,010.00
RAMEY, KRISTEN	\$66,960.00	\$72,140.00	\$5,180.00
RAVENNA, CAROLYN D.	\$72,246.00	\$76,602.34	\$4,356.34
REARDON, SANDRA H.		\$180.00	\$180.00
REDMAN, TRAVIS H.		\$7,206.25	\$7,206.25
REED, PAMELA J.	\$109,801.00	\$109,801.00	
REMY, ALISON D.	\$65,198.00	\$67,448.00	\$2,250.00
RENFROW, CLARENA M.	\$65,032.04	\$65,032.04	
RHEAUME, MARLAYNA E.	\$16,962.40	\$21,230.39	\$4,267.99
RICHARDS, CHRISTOPHER E.	\$45,968.00	\$52,555.75	\$6,587.75
RICHARDS, JANE C.	\$49,339.00	\$50,389.00	\$1,050.00
ROBERTS, KAREN E.	\$45,968.00	\$48,228.00	\$2,260.00
ROBIDEAU, CATHLEEN	\$19,141.20	\$22,613.84	\$3,472.64
ROCHE, JOANNA C.		\$8,400.00	\$8,400.00
ROCK, MATTHEW T.		\$1,111.04	\$1,111.04
RODGERS, ANN M.	\$42,290.00	\$42,290.00	
ROGERS, KAREN V.	\$72,246.00	\$81,507.91	\$9,261.91

ROOT, LORIE A.	\$70,484.00	\$70,484.00	
ROSWELL, DANIEL J.	\$77,794.00	\$77,794.00	
ROUCOULET, LEESA M.		\$2,484.16	\$2,484.16
ROUSE, MANDIE J.	\$20,336.19	\$20,796.89	\$460.70
ROWE, MARIA K.		\$3,991.25	\$3,991.25
RUSSO, KAYLA M.	\$49,339.00	\$52,314.78	\$2,975.78
RYAN, JANICE M.		\$16,711.80	\$16,711.80
RYAN, MILLICENT M.	\$33,768.80	\$35,243.40	\$1,474.60
RYAN, SARAH E.		\$1,750.00	\$1,750.00
SABATASO, JOSEPH A.	\$66,960.00	\$67,543.36	\$583.36
SABATASO, KAREN Y.	\$49,339.00	\$54,439.00	\$5,100.00
SAIENNI, ZACHARY A.		\$85.00	\$85.00
SAMPSON, ELIZABETH S.		\$2,651.50	\$2,651.50
SAMPSON, STEPHEN A.	\$109,801.00	\$109,801.00	
SARNOWSKI, KAREN A.	\$45,968.00	\$51,086.24	\$5,118.24
SARTOR, CAITLIN R.		\$405.00	\$405.00
SAVOIE, ANDREW W.	\$18,715.18	\$22,945.29	\$4,230.11
SCHAFT, THEODORE E.		\$1,080.00	\$1,080.00
SCHILLER, JENNA M.		\$3,894.00	\$3,894.00
SCHILLINGER, GRACE A.		\$3,688.75	\$3,688.75
SCHILLINGER, GREGORY J.	\$109,801.00	\$109,801.00	
SCHILLINGER, LILLIAN R.		\$4,198.75	\$4,198.75
SCHILLINGER, MAUREEND	\$51,991.65	\$58,314.15	\$6,322.50
SCHOCK, MICHAEL E.	\$20,890.80	\$23,040.80	\$2,150.00
SCHWANER, LACEY S.	\$52,502.65	\$57,302.65	\$4,800.00
SCOTT, KAREN A.		\$12,875.28	\$12,875.28
SELLERS, KATHLEEN G.		\$600.00	\$600.00
SENECAL, GLEN C.	\$49,358.40	\$53,680.71	\$4,322.31

SENECAL, SHELBY P.		\$4,070.68	\$4,070.68
SEREMET, ALICIA T.		\$30.00	\$30.00
SERRANI, MATTHEW M.		\$3,069.70	\$3,069.70
SHAHAN, ANDREA B.		\$4,050.00	\$4,050.00
SHEA, LYNN	\$20,627.10	\$26,910.10	\$6,283.00
SHERWOOD, JAMI D.	\$65,198.00	\$74,735.50	\$9,537.50
SHORTLE, JAMES R.		\$3,344.70	\$3,344.70
SHORTLE, STACY L.	\$76,130.19	\$86,380.19	\$10,250.00
SHUTTS, ROBERTA M.		\$230.00	\$230.00
SIKES, JENNIFER W.		\$4,620.00	\$4,620.00
SILISKI, CHRISTOPHER	\$65,198.00	\$65,468.71	\$270.71
SILISKI, ELLADA A.	\$58,149.00	\$67,234.42	\$9,085.42
SILVA, KATHLEEN M.	\$65,520.00	\$65,520.00	
SKEGGS, FRANCES C.		\$240.00	\$240.00
SLENKER III, JAMES G.	\$119,988.00	\$119,988.00	
SLENKER, MELISSA F.	\$62,285.00	\$66,841.25	\$4,556.25
SMIECHOWSKI, ROMAN T.	\$63,436.00	\$87,982.88	\$24,546.88
SMITH, MICHAEL J.		\$2,869.50	\$2,869.50
SMITH, PHYLLIS M.	\$18,590.31	\$26,020.72	\$7,430.41
SNARSKI, ROBERT A.		\$250.00	\$250.00
SNYDER, LAURA T.	\$22,441.09	\$37,559.85	\$15,118.76
SOJOURNER, ELIZABETH G.	\$23,713.20	\$30,551.78	\$6,838.58
SOJOURNER, JERRYW H	\$19,398.60	\$22,773.60	\$3,375.00
SOLOMON, MELISSA A.	\$65,198.00	\$65,198.00	
SPAFFORD, DINA A.	\$52,863.00	\$52,863.00	
SPALDING-NESS, NANCY	\$75,752.18	\$75,752.18	
SPAULDING, JOAN B.	\$9,606.22	\$9,606.22	
SPAULDING, RYANNE K.	\$65,198.00	\$71,798.00	\$6,600.00

ST LAWRENCE, SCOTT	\$7,956.00	\$8,428.05	\$472.05
ST LAWRENCE, STEPHEN P.	\$45,968.00	\$48,327.45	\$2,359.45
STACOM, SALLY M.	\$61,674.00	\$64,474.00	\$2,800.00
STAHLE, KATHERINE B.		\$5,662.50	\$5,662.50
STAMEY, ALEXA M.	\$39,410.75	\$43,280.75	\$3,870.00
STAMEY, JACOB D.	\$49,073.74	\$49,073.74	
STANNARD, KARYN A.	\$61,674.00	\$66,774.00	\$5,100.00
STANNARD, MICHAEL R.	\$59,911.00	\$59,911.00	
STANOWSKI, MICHAEL F.		\$4,394.51	\$4,394.51
STEUPERT, DIRK		\$6,749.56	\$6,749.56
STEVENS, BONNIE M.		\$13,792.50	\$13,792.50
STEVENS, JILLIAN C.		\$18,120.00	\$18,120.00
STEVENS, MICHELE L.	\$22,654.80	\$28,413.79	\$5,758.99
STONE, KENNETH D.		\$5,035.00	\$5,035.00
STONE, SABRINA M.	\$13,292.37	\$13,292.37	
STOODLEY, MICHEAL U.	\$49,597.60	\$62,955.46	\$13,357.86
STOUTES, SUMMER D.	\$59,911.00	\$62,029.31	\$2,118.31
STRATTON, MERI BETH	\$21,470.40	\$23,285.40	\$1,815.00
STRATTON, TODD A.	\$63,436.00	\$85,430.50	\$21,994.50
STUHLMUELLER, MICHELLE	\$14,752.34	\$17,531.90	\$2,779.56
SULLIVAN, KATHLEEN M.		\$2,275.00	\$2,275.00
SULLIVAN, TONI M.	\$59,911.00	\$61,306.00	\$1,395.00
SWAHN, ALESHA E.		\$350.00	\$350.00
SWANE, BRIAN K.		\$2,014.95	\$2,014.95
SWEET, CHRISTINA R.		\$12,357.99	\$12,357.99
SWEET, TERESA M.	\$72,246.00	\$72,696.00	\$450.00
SYLVIA, MASON M.		\$925.75	\$925.75
TABOR, DANE W.	\$48,774.06	\$50,042.26	\$1,268.20

TABOR, LANCE S.	\$45,968.00	\$46,472.98	\$504.98
TANEN, JORDAN L.		\$2,622.00	\$2,622.00
TANEN, NOAH J.		\$2,592.00	\$2,592.00
TANEN, SOPHIE J.		\$2,552.00	\$2,552.00
TANEN, SUSAN L.	\$59,911.00	\$60,211.00	\$300.00
TAYLOR, ADAM M.	\$145,000.00	\$151,444.40	\$6,444.40
THOMAS, BONNIE P.		\$372.00	\$372.00
THOMAS, MICHELE L.	\$22,503.60	\$39,356.23	\$16,852.63
TIBBS, DAVID B.		\$3,354.34	\$3,354.34
TIMMONS, SALLY	\$72,246.00	\$74,304.41	\$2,058.41
TOBIN, DEBRA M.	\$68,722.00	\$69,022.00	\$300.00
TOBIN, VICTORIA A.	\$22,566.60	\$23,148.14	\$581.54
TOOLEY, CHRISTOPHER N.	\$59,911.00	\$63,811.00	\$3,900.00
TORDONATO, PAULA S.	\$66,960.00	\$67,827.52	\$867.52
TOWNE, DANIEL	\$64,574.00	\$73,020.66	\$8,446.66
TOWNSEND LANG, GAYLE		\$16,564.00	\$16,564.00
TRAPENI, DIANE M.		\$1,380.00	\$1,380.00
TRAPENI, PATRICIA M.	\$23,844.59	\$35,451.04	\$11,606.45
TRAYNOR, NATHAN J.		\$50.00	\$50.00
TREDWELL, LUANA E.		\$11,464.00	\$11,464.00
TREVINO, CYNTHIA J.	\$72,246.00	\$79,761.00	\$7,515.00
TRICELL, DAWN M.		\$804.00	\$804.00
TROMBETTA, ANTHONY F.	\$49,339.00	\$52,529.00	\$3,190.00
TROMBLEY, TAYLOR J.	\$42,290.00	\$49,558.75	\$7,268.75
TROY, CATHERINE M.	\$59,911.00	\$61,927.56	\$2,016.56
TRUDO, BENJAMIN C.	\$57,049.00	\$57,049.00	
TRUDO, JENNIFER J.	\$20,658.68	\$25,136.46	\$4,477.78
TUCKERMAN, STEVEN N.		\$2,160.00	\$2,160.00

TUERK JR, CONRAD J.	\$66,960.00	\$68,160.00	\$1,200.00
TULLY, MICHAEL O.	\$58,149.00	\$58,449.00	\$300.00
TYL, CHRISTOPHER T.		\$5,647.00	\$5,647.00
TYL, JERI ANNE	\$74,869.00	\$74,869.00	\$0.00
TYMINSKI, WILLIAM J.		\$215.60	\$215.60
ULLMAN, NICOLE P.	\$65,198.00	\$66,158.00	\$960.00
URBANI, JOHNATHAN C.		\$7,590.00	\$7,590.00
VAN DUYNE, ELISABETH A.		\$157.50	\$157.50
VANDINE, TERESA L.	\$72,246.00	\$73,993.50	\$1,747.50
VARGAS, DONNA A.		\$10,895.00	\$10,895.00
VINCENT, JOALLEN M.	\$60,000.00	\$60,000.00	
WALKER, ANNA K.	\$58,149.00	\$64,384.00	\$6,235.00
WALLET, JONATHAN M.	\$49,339.00	\$58,686.81	\$9,347.81
WALLSTROM, ERICA L.	\$59,911.00	\$67,557.51	\$7,646.51
WASSERMAN, HOWARD G.	\$37,280.16	\$41,780.16	\$4,500.00
WASSERMAN, MOLLY K.	\$76,735.00	\$76,735.00	
WATERHOUSE SR, DAVID J.		\$6,678.12	\$6,678.12
WEATHERWAX, KAREN J.		\$3,511.25	\$3,511.25
WEATHERWAX, THOMAS A.		\$6,010.75	\$6,010.75
WEBER, JESSICA B.	\$72,246.00	\$75,275.23	\$3,029.23
WEBSTER, NANCY A.	\$56,387.00	\$57,077.00	\$690.00
WEISS, DEBORAH L.	\$72,246.00	\$78,696.00	\$6,450.00
WELCH, JEREMY M.		\$1,391.25	\$1,391.25
WELCH, MARY A.	\$43,721.00	\$52,031.00	\$8,310.00
WELD, ADRIENNE M.	\$59,911.00	\$71,136.00	\$11,225.00
WESTEBBE, JENNIFER L.		\$2,267.50	\$2,267.50
WHEELER, MARCI L.		\$475.00	\$475.00
WHITE, CHRISPIN L.		\$150.00	\$150.00

WHITE, JACQUELINE	\$72,246.00	\$74,496.00	\$2,250.00
WHITNEY, JANET W.	\$36,016.00	\$36,191.00	\$175.00
WIGMORE, JENNIFER E.	\$70,257.08	\$74,807.08	\$4,550.00
WILCOX, GENEVIEVE C.	\$48,087.99	\$48,087.99	
WILDER, EDWARD C.		\$2,831.76	\$2,831.76
WILDER, TO THE ESTATE OF EDWARD		\$85.12	\$85.12
WILK, KASSANDRA B.		\$7,776.00	\$7,776.00
WILLIAMS, ALLISON M.	\$72,051.79	\$72,546.00	\$494.21
WILLIAMS, ELIZABETH L P	\$40,528.00	\$44,105.50	\$3,577.50
WILLIAMS, GLENN G.	\$58,149.00	\$58,149.00	
WILLIS, AVERY H.		\$1,835.65	\$1,835.65
WILSON, DIANA M.		\$9,825.00	\$9,825.00
WILSON, LAURIE A.	\$72,246.00	\$72,846.00	\$600.00
WOOD, BONNIE W.	\$59,258.92	\$59,433.92	\$175.00
WOOD, CHRISTOPHER L.		\$4,453.02	\$4,453.02
WOOD, MICHAEL J.		\$6,362.12	\$6,362.12
WOOD, TAMMY L.		\$10,162.50	\$10,162.50
WOODBURN, JAMES L.	\$22,654.80	\$24,674.80	\$2,020.00
WOODWARD, JAMES R.	\$66,960.00	\$67,350.00	\$390.00
WORTMAN, GARY R.	\$7,956.00	\$26,603.46	\$18,647.46
WORTMAN, KIMBERLY A.	\$20,890.80	\$24,213.30	\$3,322.50
WRIGHT, BRENDAN T.		\$3,022.00	\$3,022.00
WRIGHT, RICHARD W.	\$26,888.40	\$42,158.65	\$15,270.25
YAKUNOVICH, PATRICIA A.		\$2,758.75	\$2,758.75
YAKUNOVICH, TYLER T.	\$17,916.48	\$27,275.29	\$9,358.81
YAREMCHUK, DOUGLAS I.		\$10,927.50	\$10,927.50
YENNERELL, MELISSA M.	\$62,736.00	\$62,736.00	
YORK, JILL E.		\$2,294.82	\$2,294.82

YOUNG, KRISTA M.	\$20,451.60	\$27,058.30	\$6,606.70
ZALOUDEK, PENNY	\$45,968.00	\$53,923.18	\$7,955.18
ZANCANARO, PAOLO E.	\$26,888.40	\$26,888.40	
ZEITLER, LINDSAY W.	\$49,339.00	\$54,598.84	\$5,259.84
ZMURKO, MATTHEW G.		\$4,137.42	\$4,137.42
ZULLO, MARY F.	\$20,752.20	\$20,818.34	\$66.14

OFFICE OF THE TREASURER

To The Honorable Board of Aldermen, Mayor and the Citizens of Rutland City:

The Treasurer's office once again has completed another year of fulfilling its duties and responsibilities to the taxpayers of the City of Rutland. I am pleased to submit the Annual Report for the year ending June 30, 2019.

As part of the Treasurer's report, please find the following reports included:

- City Tax rate for Fiscal Year 2020
- Schedule of Debt and Bonds, as of June 30, 2019
- Fiscal Year 2019 Disbursements by Vendor
- Fiscal Year 2019 Compensation for City Employees
- List of Unpaid Taxes as of June 30, 2019
- List of Unpaid Water and Sewer Accounts as of June 30, 2019
- Schedule of Voter Approved Allocations to Social Agencies
- Voter Approved Budget FY18, FY19, and FY20

The annual audit of the city financial statements is in process at the time of this writing. The report will be made available on the city website as soon as it is issued.

The daily duties in the Treasurer's office include, collecting payments for taxes and water/sewer accounts, processing accounts receivable, accounts payable, and payroll. Property tax billing and collection is a major task and often payment agreements can be worked out to assist tax payers who fall behind. Collection through tax sale is not the preferred collection method; however, it is often the only option in some cases. The implementation of the Fathom system for water and sewer billing has resulted in changes in collection process and we would like to thank the rate payers for their cooperation as we continue to navigate this process.

In addition to providing services to the general public, the Treasurer's office also provides support to all City Departments. Monthly financial reports, including cash balance reports and delinquency summary reports are presented to the Board of Alderman. Accurate and timely financial reporting is a top priority of the Treasurer's office. Interim quarterly financial reports can also be found on the city website.

Staffing is a crucial part of being able to accomplish the variety of tasks that the office is required to do. I would like to take this opportunity to thank all of the staff of the Treasurer's Office for their hard work and continued service to the taxpayers and residents of the City.

It is a privilege to serve as City Treasurer and I would like to thank the citizens of Rutland for your support.

Mary A. Markowski, *Treasurer*

FISCAL YEAR 2020 TAX RATES/GRAND LIST

Revenues:

Total General Fund Appropriations	\$ 22,306,043.50
Estimated Revenues, other	\$ (2,707,935.00)
Estimated Surplus or Deficit	\$ (133,515.00)
Transfers in	<u>\$ (1,547,670.00)</u>
Net Amount to be raised	\$ 17,916,923.50

Grand List 2019-2020 \$ 10,113,685.90

Municipal Tax Rate Calculation:

City Government Purposes	1.0919	\$	11,043,398.50
County Tax	0.0084	\$	85,000.00
Streets	0.3280	\$	3,317,551.00
Bonds & Interest	0.0516	\$	521,942.00
Pension	0.1552	\$	1,569,346.00
Library	0.0747	\$	755,191.00
Equipment Replacement Fund-Rec	0.0038	\$	38,000.00
Equipment Replacement Fund-PD	0.0056	\$	57,000.00
Fire Equipment Fund	0.0173	\$	175,000.00
DPW Equipment Fund	0.0025	\$	25,000.00
Social Agencies (voter approved)	<u>0.0326</u>	<u>\$</u>	<u>329,495.00</u>
Total Tax Rate before exemptions	1.7716	\$	17,916,923.50

Local Agreement Rate (actual) (Veteran & special exemptions)	<u>0.0047</u>	<u>\$</u>	<u>47,946.08</u>
Total Municipal Tax Rate	1.7763	\$	17,964,869.58

Education Tax Calculations:

Homestead Amount Raised	\$6,423,436.20
Homestead Grand List	\$4,406,555.67
Homestead Rate	\$1.4577

Non Homestead Amount Raised	\$8,259,474.47
Non Homestead Grand List	\$5,151,546.48
Non Homestead Tax rate	\$1.6033

Total Education Amount \$14,682,910.67

<u>Tax Year</u>	<u>Grand List</u>	<u>Municipal Rate</u>	<u>Homestead Rate</u>	<u>Non Homestead Rate</u>
2016	\$10,229,330.60	1.5346	1.5683	1.6189
2017	\$10,203,548.76	1.5170	1.5607	1.6243
2018	\$10,097,684.34	1.5932	1.4799	1.5579
2019	\$10,100,267.40	1.7792	1.4639	1.6054
2020	\$10,113,685.90	1.7763	1.4577	1.6033

City of Rutland Bonds and Long Term Debt as of June 30, 2019 - Principal & Interest by Fiscal Year

<i>Fiscal Year</i>	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049
Water Fund														
Water Bond (Series 2011-4)														
W/P Roof Repair (RF3-146)														
Refunding Note (Community Bank)														
Water Main Replacement (RF3-341-3)	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	
Water Main Replacement (RF3-340-3)	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159
Fathom														
Total Water Fund	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	38,159
Sewer Fund														
CSO Bond (RF1-052)														
CSO Phase 2A (Series 2015-1)														
West St. (ARRA ARI-009)														
Refunding Note (Community Bank)														
NNSP (RF1-166-2)	222,025	222,025												
H&H Study (RF1-193-1)														
Total Sewer Fund	222,025	222,025												
Total W+S Funds	281,209	281,209	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	38,159
General Fund														
City Hall-PD Bond (2010-4)														
Library Roof Repairs (USDA)														
Bridge Bond I (2012-1)	45,527	43,902	42,276	40,650	39,024	37,398	35,772	34,146						
Bridge Bond II (2015-2)	48,693	47,267	45,800	44,333	42,867	41,400	39,933	38,467	37,000	35,533	34,067			
Routes 4 & 7 (Community Bank)														
White Pool Bond (2016-1)	130,771	126,932												
Police vehicle leases 2018														
John Deere Backhoe														
KSB - 5 T on-Snowblower														
Tandem Dump Truck Lease														
Total General Fund	224,991	218,101	88,076	84,983	81,891	78,798	75,705	72,613	37,000	35,533	34,067			
Total Annual City P&I	506,200	499,310	147,260	144,167	141,075	137,982	134,889	131,797	96,184	94,717	93,251	59,184	59,184	38,159

City of Rutland Bonds and Long Term Debt as of June 30, 2019 - Principal & Interest by Fiscal Year

Fiscal Year	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049
Water Fund															
Water Bond (Series 2011-4)															
WTP Roof Repair (RF3-146)															
Refunding Note (Community Bank)															
Water Main Replacement (RF3-341-3)	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	21,025	
Water Main Replacement (RF3-340-3)	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159	38,159
Fathom															
Total Water Fund	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	38,159
Sewer Fund															
CSO Bond (RF1-052)															
CSO Phase 2A (Series 2015-1)															
West St. (ARRA AR1-009)															
Refunding Note (Community Bank)															
NNSSP (RF1-166-2)	222,025	222,025	222,025												
H&H Study (RF1-193-1)	222,025	222,025	222,025												
Total Sewer Fund	444,050	444,050	444,050												
Total W+S Funds	281,209	281,209	281,209	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	59,184	38,159
General Fund															
City Hall-PD Bond (2010-4)															
Library Roof Repairs (USDA)															
Bridge Bond I (2012-1)	47,154	45,527	43,902	42,276	40,650	39,024	37,398	35,772	34,146						
Bridge Bond II (2015-2)	50,072	48,693	47,267	45,800	44,333	42,867	41,400	39,933	38,467	37,000	35,533	34,067			
Routes 4 & 7 (Community Bank)															
White Pool Bond (2016-1)	134,559	130,771	126,932												
Police vehicle leases 2018															
John Deere Backhoe															
KSB - 5 Ton/Snowblower															
Tandem Dump Truck Lease															
Total General Fund	231,785	224,991	218,101	88,076	84,983	81,891	78,798	75,705	72,613	37,000	35,533	34,067			
Total Annual City P&I	512,994	506,200	499,310	147,260	144,167	141,075	137,982	134,889	131,797	96,184	94,717	93,251	59,184	59,184	38,159

Expenses and Disbursements

Summary Report for 07/01/18-06/30/19

The following is a list of payments made to vendors and individuals from the City of Rutland. The report includes payments in excess of \$300.00.

<u>Vendor</u>	<u>Paid Amount</u>
169 NORTH MAIN LLC	\$ 1,810.10
41 WILLIAMS LLC	\$ 7,886.14
4SECURITY.COM	\$ 720.01
A & J AUTO PARTS INC	\$ 10,360.31
A 1 SEWER AND DRAIN CLEANING INC	\$ 5,139.37
A W CHESTERTON CO INC	\$ 2,434.38
AAA POLICE SUPPLY	\$ 5,748.00
AAF INTERNATIONAL	\$ 2,871.44
AARON AUDET	\$ 1,100.00
ACORN RECORDING SOLUTIONS INC	\$ 3,300.00
ADIRONDACK TIRE CORP	\$ 899.70
ADRIANE BERNAL	\$ 574.00
ADVANCED ANALYTICAL SOLUTIONS LLC	\$ 1,001.00
AE COMMERCIAL DIVING SERVICES	\$ 8,400.00
AFLAC (PR)	\$ 29,132.74
AFSCME OF NEW ENGLAND (PR)	\$ 28,385.84
AIRGAS USA LLC	\$ 4,947.31
AKHNATON AGUILAR SANCHEZ	\$ 1,233.76
ALBANY COUNTY SHERIFF'S DEPT	\$ 350.00
ALDERMANS CHEVROLET INC	\$ 877.16
ALDERMAN'S TOYOTA	\$ 15,275.00
ALISON MCCUAIG	\$ 325.77
ALL HANDS FIRE EQUIPMENT LLC	\$ 15,476.77
ALLEN ENGINEERING AND CHEMICAL CORP	\$ 10,919.84
ALLIANCE MECHANICAL INC	\$ 9,574.68
ALLIED AUTO PARTS	\$ 4,485.69
ALPINE PIPELINE	\$ 3,905.23
AMERICAN PAYROLL ASSOCIATION	\$ 473.00
AMERICAN RED CROSS	\$ 1,206.00
AMERICAN TEST CENTER CORP	\$ 1,954.00
AMERIGAS	\$ 43,091.56
ANDERSON EQUIPMENT CO (NY) INC	\$ 394.85
APALACHEE LLC	\$ 240,170.52
APGN INC	\$ 7,671.00
APPLIED INDUSTRIAL TECHNOLOGIES INC	\$ 3,651.55
APRIL CIOFFI	\$ 1,431.76

AQUAPLATES INC	\$ 535.18
ARC RUTLAND AREA	\$ 35,000.00
ARROW EQUIPMENT INC	\$ 605.94
ASCAP	\$ 708.50
ASPHALT ZIPPER INC	\$ 5,197.37
A-TEAM AUTO GLASS INC	\$ 720.00
ATLANTIC COAST POLYMERS INC	\$ 6,692.40
AUSTINS WHARF	\$ 1,215.00
AVANTI ENTERPRISES LTD	\$ 5,700.00
AWESOME GRAPHICS INC	\$ 677.40
AXON ENTERPRISE INC	\$ 8,096.20
B&B ELECTRIC INC	\$ 662.00
BAILEY NURSERIES INC	\$ 4,335.50
BAY STATE ELEVATOR CO	\$ 8,952.34
BCI CAPITAL INC	\$ 30,527.58
BEAUCHAMP & O'ROURKE PHARMACY (AP)	\$ 791.94
BECKER ARENA PRODUCTS INC	\$ 1,348.47
BELDEN COMPANY INC	\$ 890,754.94
BENSON ELECTRIC INC	\$ 50,072.29
BERGERON PROTECTIVE CLOTHING LLC	\$ 66,683.71
BEST OF TIMES	\$ 7,835.00
BEST TV & APPLIANCE OF RUTLAND INC	\$ 569.58
BILL LOHSEN PLUMBING & HEATING INC	\$ 3,082.21
BLAKE EQUIPMENT CO INC	\$ 2,878.77
BLOOMBERG BNA	\$ 456.59
BLUE CROSS BLUE SHIELD (AP)	\$ 2,173,445.05
BLUE CROSS BLUE SHIELD (PR)	\$ 339,342.18
BLUETARP INC	\$ 316.77
BMI	\$ 358.00
BODYGEARS/PENQUIN JACKS	\$ 1,397.94
BONNIE KINLEY	\$ 745.60
BOYS AND GIRLS CLUB	\$ 27,500.00
BRADFORD MORGAN	\$ 2,700.00
BRADLEY GOODHALE	\$ 944.98
BRENDA VANDENBURGH	\$ 447.32
BRENNAN DUFFY	\$ 625.00
BRIAN KILCULLEN	\$ 672.82
BROC	\$ 10,000.00
BROOK FIELD SERVICE	\$ 1,487.85
BRUCE CARRINGTON	\$ 630.00
BSN SPORTS INC	\$ 778.08
BTS INC	\$ 1,216.06
BUSINESSCARD SERVICES	\$ 1,453.55

C & C CONCRETE CURB INC	\$ 52,453.75
CALE AMERICA INC	\$ 9,282.25
CAMP PRECAST CONCRETE PRODUCTS INC	\$ 8,778.00
CANON FINANCIAL SERVICES INC	\$ 20,052.49
CAPITAL TECHNICAL RESCUE AND	\$ 6,612.00
CARBON FILTRATION SYSTEMS INC	\$ 185,080.00
CARL PRITCHARD	\$ 14,800.00
CARPENTER & COSTIN	\$ 795.00
CARRARA'S RUSTPROOFING & GUN SHOP	\$ 3,540.00
CARRARA'S SERVICES	\$ 915.00
CARROT-TOP INDUSTRIES INC	\$ 2,000.29
CASELLA CONSTRUCTION INC	\$ 25,425.31
CASELLA WASTE SYSTEMS INC	\$ 651,201.36
CED-TWIN STATE ELECTRIC SUPPLY	\$ 2,106.00
CENTRAL VERMONT COMMUNICATIONS	\$ 34,293.44
CENTRAL VERMONT CONTRACT CLEANING INC	\$ 45,518.42
CENTRAL VT TRUCK REPAIR INC	\$ 2,234.83
CHADWICK BAROSS	\$ 1,101.22
CHALLENGER SPORTS CORP	\$ 1,892.00
CHAMPLAIN VALLEY EQUIPMENT	\$ 1,050.73
CHAMPLAIN VALLEY P & H	\$ 205,781.11
CHAMPLIN ASSOCIATES INC	\$ 11,487.78
CHARLES REGULA	\$ 309.94
CHILD SUPPORT (OFFICE OF) (PR)	\$ 23,470.84
CHOICE CARE CARD LLC	\$ 15,484.50
CHRIST THE KING SCHOOL	\$ 4,500.00
CHRISTOPHER BOWER	\$ 1,470.58
CHRISTOPHER COSGROVE	\$ 642.00
CINTAS	\$ 7,415.13
CITY OF RUTLAND TREAS. OFFICE (AP)	\$ 3,492.11
CITY OF RUTLAND TREAS. OFFICE (PR)	\$ 305.00
CLARKS TRUCK CENTER	\$ 7,636.33
COLLABORATION 133 LLC	\$ 1,376.24
COLONIAL LIFE INSURANCE (PR)	\$ 2,973.36
COMCAST	\$ 10,269.43
COMMUNITY BANK N.A.	\$ 673,957.29
COMPUTATIONAL HYDRAULICS INT	\$ 2,120.00
CONNECTICUT MUT LIFE INS. CO (PR)	\$ 3,380.00
CONRAD ZELLER	\$ 608.60
CONSOLIDATED COMMUNICATIONS INC	\$ 1,632.43
CONWAY SHIELD	\$ 3,277.75
CORELOGIC CENTRALIZED REFUNDS	\$ 4,842.97
CORELOGIC REAL ESTATE TAX SERVICE	\$ 955.90

COTT SYSTEMS INC	\$ 11,214.71
CRAGINS SERVICE STATION	\$ 1,598.89
CRAIG BURTON	\$ 308.71
CRESTMARK INC	\$ 970.00
CS ONE BENEFIT SOLUTIONS	\$ 400.00
CYNTHIA WIGHT	\$ 321.93
D& W DIESEL INC	\$ 1,142.04
DASH MEDICAL GLOVES INC	\$ 561.20
DAVID ALLAIRE	\$ 1,701.15
DAVID TOMASZEWSKI	\$ 69,440.00
DELUXE BUSINESS CHECKS & SOLUTIONS	\$ 516.03
DEPARTMENT OF TREASURY	\$ 1,261.72
DEPOYS MOUNTAIN KLEEN	\$ 1,000.00
DEPT OF PUBLIC SAFETY #73816	\$ 27,470.99
DIANE DELBIANCO	\$ 865.46
DIESELLAPTOPS.COM	\$ 3,420.00
DINGRONG BAI AND MEI XU	\$ 1,512.59
DOMINIONTECH COMPUTER SVC INC	\$ 38,212.49
DONALD ISABELLE	\$ 505.90
DONALD RIECKER	\$ 970.00
DOROTHY BROOKER	\$ 365.96
DOWNTOWN RUTLAND PARTNERSHIP	\$ 252,000.00
DRAMATIC PUBLISHING	\$ 1,092.16
DUBOIS & KING INC	\$ 2,760.00
DUDE SOLUTIONS INC	\$ 7,369.20
DUKE'S SALES & SERVICE INC	\$ 4,792.12
DURGIN AND CROWELL LUMBER CO INC	\$ 1,900.00
EARLES TRUCK REPAIR INC	\$ 45,593.71
EASTWOOD ANIMAL CLINIC	\$ 4,338.97
ED EATON FIRE TRUCK REPAIR	\$ 4,487.00
EDWARD DELAURI	\$ 405.00
EHRlich	\$ 912.00
ELECTRONIC DATA COLLECTION CORP	\$ 6,500.00
ELITE K-9 INC.	\$ 1,103.34
ELIZABETH CAMPBELL	\$ 3,840.00
ELIZABETH VAN NOSTRAND	\$ 323.87
ELLICOTT & ELLICOTT P.C. (PR)	\$ 832.00
ENDYNE INC	\$ 16,515.60
ENGINEERING SERVICES OF VERMONT LLC	\$ 625.00
ENMAN KESSELRING CONSULTING ENGINEERS PC	\$ 1,575.00
ENTENMANN-ROVIN COMPANY	\$ 385.75
ENTERTAINMENT ONE RENTALS	\$ 545.70

ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE	\$ 3,150.00
EPEC INC	\$ 5,280.00
EQUINOX LACROSSE	\$ 1,400.00
ERNEST LAGUARDIA	\$ 757.18
ESO SOLUTIONS INC	\$ 3,363.75
EZPAY LLC	\$ 332.55
F. W. WEBB COMPANY	\$ 134,991.65
FABIAN EARTH MOVING INC	\$ 486.00
FACEY GOSS & MCPHEE P.C.	\$ 4,065.75
FAIRWAY INDEPENDENT MORTGAGE CORP	\$ 729.38
FASTENAL COMPANY	\$ 28,865.56
FERGUSON WATERWORKS #576	\$ 71,413.84
FILEONQ INC	\$ 2,559.00
FIRE DEPT TRAINING NETWORK	\$ 2,490.00
FIRE TECH AND SAFETY OF	\$ 7,710.82
FIREHOSEDIRECT	\$ 3,984.62
FIREMATIC SUPPLY CO INC	\$ 14,870.97
FIREPROTEC	\$ 5,780.25
FIRST AMERICAN TITLE INSURANCE CO	\$ 1,942.07
FIRST BANKCARD	\$ 17,909.34
FIRST LINE SECURITY INC	\$ 5,092.50
FIRST NATIONAL BANK OMAHA	\$ 43,447.19
FIRSTLIGHT FIBER	\$ 44,873.03
FIVE STAR FIRE	\$ 4,275.25
FLEETPRIDE INC	\$ 2,128.86
FLORENCE CRUSHED STONE	\$ 9,008.62
FLSMIDTH KREBS INC	\$ 691.72
FOLEY DISTRIBUTING CORP	\$ 19,281.48
FOLEY SERVICES INC	\$ 2,673.78
FORD MOTOR CREDIT CO LLC (ACH)	\$ 59,155.76
FORMAX	\$ 1,015.00
FORMULA FORD LINCOLN INC	\$ 554.14
FORMULA FORD TRUCKLAND	\$ 34,509.00
FOWLER MECHANICAL SERVICES INC	\$ 1,061.65
FRANK J ZAMBONI CO INC	\$ 2,993.09
FRANKLIN CONFERENCE CENTER	\$ 531.00
FRESHCOAT ASPHALT SERVICES	\$ 5,106.30
G M W E A	\$ 1,300.00
GALLS LLC	\$ 11,863.58
GARLANDS FARM AND GARDEN	\$ 6,348.73
GEORGE NOSTRAND	\$ 500.00
GEOTECH ENVIRONMENTAL EQUIPMENT INC	\$ 1,224.48

GIANCOLA CONSTRUCTION CORP	\$ 1,476.94
GLOBAL WATER MANAGEMENT LLC	\$ 55,078.83
GOLDEN WEST INDUSTRIAL SUPPLY INC	\$ 348.85
GOVOFFICE LLC	\$ 1,250.00
GRAINGER	\$ 1,073.12
GRANITE GROUP WHOLESALERS LLC	\$ 336.24
GRANITE STATE RACE SERVICES LLC	\$ 1,316.65
GRAPHIC EDGE	\$ 3,195.70
GRASSLAND EQUIPMENT	\$ 3,262.74
GRAYBAR ELECTRIC CO INC	\$ 2,706.54
GREEN LANTERN DEVELOPMENT (ACH)	\$ 39,600.00
GREEN MOUNTAIN BICYCLE SERVICE	\$ 607.49
GREEN MOUNTAIN POWER	\$ 32,263.84
GREEN MOUNTAIN POWER	\$ 690,460.35
GREEN MOUNTAIN ROCK CLIMBING	\$ 1,080.00
GREEN SCREEN GRAPHICS CORP	\$ 9,643.60
GT OUTDOOR POWER EQUIPMENT	\$ 3,785.14
GUARINO'S SWIMMING POOL SERVICE INC	\$ 11,075.84
HACH COMPANY	\$ 11,441.97
HADEKA STONE CORP	\$ 4,500.00
HANNA INSTRUMENTS USA	\$ 494.00
HANNAFORD CHARGE SALES	\$ 3,219.67
HARD WIRED AUTO ELECTRONICS LLC	\$ 6,243.46
HAROLD WESTCOTT III	\$ 900.00
HATHAWAY CONSTRUCTION INC	\$ 1,080.00
HD SUPPLY CONSTRUCTION AND INDUSTRIAL	\$ 2,525.00
HEAD OVER HEELS	\$ 425.00
HELENA CHEMICAL COMPANY	\$ 9,163.84
HI WAY SAFETY SYSTEMS INC	\$ 48,357.36
HICKORY STREET III HOUSING LIMITED PARTN	\$ 36,000.00
HIGGINS CORPORATION	\$ 3,281.29
HODGES BADGE CO INC	\$ 854.71
HOLLAND COMPANY INC	\$ 122,219.57
HOME DEPOT CREDIT SERVICES	\$ 21,764.54
HOWARD P FAIRFIELD LLC	\$ 7,184.82
HOWE CENTER AUTO	\$ 29,481.13
HUBBARD BROTHERS INC.	\$ 4,468.51
HYDE PARK BURGERS LLC	\$ 4,459.00
I SQUARED COMMUNITY DEVELOPMENT	\$ 10,000.00
IACP INC	\$ 570.00
IBF SOLUTIONS INC	\$ 11,412.21
IDEXX LABORATORIES INC	\$ 6,157.36
IDS	\$ 467.38

INDEPENDENT COMPRESSOR SVC CO INC	\$ 1,326.74
INDUSTRIAL PROTECTION PRODUCTS INC	\$ 2,831.18
INITIAL IDEAS	\$ 5,987.90
INTERAGE ADULT DAY PROGRAM	\$ 2,500.00
INTERNATIONAL ASSOC OF FIRE CHIEFS	\$ 585.00
INTERSTATE ALL BATTERY CENTER	\$ 6,705.06
INTRINSIC PROPERTY SERVICES LLC	\$ 555.00
IROQUOIS MANUFACTURING CO	\$ 580.06
IRVING ENERGY	\$ 16,291.85
ISABELLE GULICK	\$ 333.29
IWORQ SYSTEMS	\$ 5,650.00
J & B INTERNATIONAL TRUCKS INC	\$ 594.72
J & R SPRINKLER CO	\$ 1,855.16
J.J. KELLER & ASSOC INC	\$ 1,340.10
JACK OF ALL BLADES	\$ 1,400.00
JACMAC INC	\$ 10,000.00
JACQUELINE WALKER	\$ 2,759.20
JAMES L. LARSEN	\$ 5,170.06
JAMES MILLS SR	\$ 486.00
JAMES ROTONDO	\$ 963.90
JARED JOHNSON	\$ 750.00
JEFFREY WENNBURG	\$ 1,423.87
JENNA ELLIOTT	\$ 400.00
JENNIFER BARKER	\$ 1,100.00
JENNIFER FAUNTLEROY	\$ 1,683.68
JEREMY WHITTEMORE AND PATRICIA WHITTEMOR	\$ 1,807.71
JERRY RAGOSTA	\$ 1,940.00
JESSICA NEILSON	\$ 500.00
JOAN MCINTYRE	\$ 430.00
JOE JOHNSON EQUIPMENT LLC	\$ 9,179.04
JOHN BERNHARD	\$ 324.00
JOHN C STEWART AND SON INC	\$ 3,190.83
JOHN DEERE FINANCIAL LEASING DEPT	\$ 23,201.93
JOHN LACKARD	\$ 1,500.00
JOHN MCKEARIN	\$ 351.00
JOHN TURNER CONSULTING INC	\$ 25,021.00
JOSEPH M. KRAVETZ	\$ 15,410.50
JOSEPH P CARRARA AND SONS INC	\$ 29,385.23
JOSEPH RAINVILLE	\$ 602.53
JUMPING MONKEYS LEARNING CENTER LLC	\$ 5,000.00
KATHRYN BRUNO	\$ 2,590.92
KATIE CARY	\$ 590.96

KB MACHINE	\$ 850.00
KD ASSOCIATES INC	\$ 2,845.00
KEITH LORMAN	\$ 1,385.88
KEYSER ENERGY	\$ 152,441.09
KILLINGTON PICO SKI RESORT PARTNERS LLC	\$ 1,835.00
KIMBERLY PETERS	\$ 868.96
KINNEY PIKE INSURANCE INC	\$ 6,314.00
KOMLINE-SANDERSON	\$ 8,950.14
KRISTEN KASSIS	\$ 778.45
KS STATEBANK (ACH)	\$ 49,228.26
KUHN STEPHEN (PR)	\$ 1,582.36
KUSTOM SIGNALS INC	\$ 500.00
KYLE GOODRICH	\$ 360.53
LAFASO ELECTRIC INC	\$ 191,351.22
LAFOND'S AUTO	\$ 17,607.81
LAMOUREUX & DICKINSON CONSULTING	\$ 3,387.15
LAVALLEY BUILDING SUPPLY INC	\$ 16,788.11
LAWRENCE SCHILLER	\$ 80,640.00
LAWSON PRODUCTS INC	\$ 916.33
LAZ PARKING LIMITED LLC	\$ 83,697.04
LCS CONTROLS INC	\$ 31,307.50
LERETA LLC	\$ 5,822.98
LHS ASSOCIATES INC	\$ 3,782.80
LIGHTHOUSE UNIFORMS CO	\$ 3,090.88
LINDLEY ACQUISITION CORP	\$ 3,046.63
LISA CASEY- NAQUIN	\$ 350.00
LISA RYAN	\$ 562.39
LISA SMITH	\$ 663.08
LJS TRUCKING LLC	\$ 877.50
LORI GURNEY M.S.	\$ 577.50
LUCKY'S TRAILER SALES	\$ 1,836.39
LYNN PEAVEY COMPANY	\$ 1,436.50
LYZ TOMSUDEN-GRAPHIC DESIGNER	\$ 1,347.50
M & K COMMERCIAL DIVING LLC	\$ 2,600.00
M&M LAWN CARE & TRUCKING LLC	\$ 1,462.50
M.M. HAYES COMPANY INC	\$ 6,355.51
MAC EQUIPMENT & STEEL COMPANY (AP)	\$ 1,996.00
MAC WELDING INC	\$ 10,825.37
MAGEE OFFICE PRODUCTS	\$ 1,267.45
MAGNUM PRO AUDIO	\$ 3,985.00
MAINE OXY	\$ 437.88
MARBLE VALLEY REGIONAL TRANSIT DIST	\$ 46,140.00
MARC BERGER	\$ 500.00

MARIAN DICANTO	\$ 400.92
MARK COLOMB	\$ 337.00
MARKOWSKI EXCAVATING INC	\$ 93,616.60
MARKS POWERS LLP	\$ 2,218.66
MARSHALLGIS	\$ 970.00
MASS MUTUAL (PR)	\$ 3,744.00
MASS MUTUAL VA (PR)	\$ 15,924.00
MATTHEW HOWLAND	\$ 320.00
MATTHEW PRICE	\$ 434.00
MATTHEW VOITY	\$ 789.00
MCCLALLEN & ASSOCIATES	\$ 831.19
MCDUFF ELECTRIC INC	\$ 14,266.90
MCGEE MECHANICAL SERVICES	\$ 30,558.52
MCINTIRE BRASS WORKS INC	\$ 1,835.00
MCKENSON BENOIT	\$ 470.00
MCMASTER CARR SUPPLY CO	\$ 4,734.78
MEADOWMERE RESORT	\$ 5,789.10
MECHANICAL SOLUTIONS INC	\$ 2,813.14
MEGAN CLARK	\$ 794.12
MELINDA LASANTE	\$ 486.00
MERCHANTS AUTOMOTIVE GROUP INC	\$ 13,633.60
MERCHANTS BANK (PR/941)	\$ 3,218,495.41
MHQ MUNICIPAL VEHICLES	\$ 974.10
MICHAEL BEDOR	\$ 412.92
MICHAEL BROOKMAN	\$ 2,314.28
MICHAEL CAULIN	\$ 375.00
MICHAEL D. CAULIN M.A. NCC	\$ 1,087.50
MID AMERICA SPORTS ADVANTAGE	\$ 1,265.98
MIDDLEBURY YOUTH LACROSSE CLUB	\$ 2,275.00
MIDWAY OIL CORPORATION	\$ 1,003.78
MILL RIVER LUMBER LTD	\$ 2,535.00
MILONE & MACBROOM INC	\$ 49,238.82
MILTON SANDERSON	\$ 324.00
MINUTEMAN FIRE & RESCUE APPARATUS INC	\$ 2,876.18
MINUTEMAN PRESS	\$ 8,298.92
MINUTEMAN TRUCKS INC	\$ 5,502.17
MINUTEMEN PRESS (ACH)	\$ 4,846.96
MIRACLE RECREATION EQUIPEMENT CO	\$ 785.46
MISSION COMMUNICATIONS LLC	\$ 3,570.00
MITCHELLS TEES & SIGNS INC	\$ 25,087.81
MKF PROPERTIES LLC	\$ 5,950.00
MODERN CLEANERS & TAILORS INC	\$ 17,934.25
MONARCHOS LLC	\$ 3,452.81

MORTON BUILDINGS INC	\$ 21,793.00
MOUNTAIN VIEW EQUIPMENT LLC	\$ 24,146.69
MSM PUBLIC SAFETY	\$ 4,627.00
MTE - MOFFETT TURF EQUIPMENT INC	\$ 1,050.33
MUNICIPAL EMERGENCY SERVICES DEPOSITORY	\$ 17,433.62
MUNICIPAL LEASING CONSULTANTS	\$ 695.00
MUSIC THEATRE INTERNATIONAL	\$ 4,506.19
MUTUAL OF OMAHA INSURANCE CO	\$ 18,624.20
NANCY BANNON	\$ 599.92
NANCY BARNES	\$ 343.24
NANCY MANNING	\$ 850.00
NATHANIEL ELWERT	\$ 2,224.01
NATIONAL FILTER MEDIA	\$ 3,284.03
NATIONAL RECREATION & PARK ASSOC	\$ 850.00
NBF ARCHITECTS P.C.	\$ 2,478.00
NEEDHAM ELECTRIC SUPPLY CORP	\$ 18,785.62
NEIGHBORWORKS OF WESTERN VERMONT	\$ 470.00
NELSON PAINT COMPANY	\$ 557.64
NETMOTION WIRELESS INC	\$ 1,935.94
NETTCP	\$ 575.00
NEW ENGLAND AIR SYSTEMS LLC	\$ 8,803.60
NEW ENGLAND KENWORTH	\$ 147,170.33
NEW ENGLAND MUNICIPAL RESOURCE CTR LTD	\$ 16,914.64
NEW ENGLAND PBA INC	\$ 16,929.00
NEW ENGLAND SPORTS SALES INC	\$ 395.98
NEW HAMPSHIRE HYDRAULICS INC	\$ 3,883.00
NEW HAMPSHIRE POLYGRAPH SVS	\$ 2,450.00
NEW STORY CENTER	\$ 10,000.00
NEWPORT GROUP INC.	\$ 13,800.00
NH DEPT OF HEALTH AND HUMAN SV (PR)	\$ 6,176.00
NICOLE DENSMORE	\$ 895.61
NICOLE POWELL	\$ 810.03
NNERPC	\$ 550.00
NOBLE ACE HARDWARE	\$ 31,412.87
NORTHEAST DELTA DENTAL (PR)	\$ 49,286.13
NORTHEAST DELTA DENTAL (AP)	\$ 96,513.59
NORTHEAST MAILING SYSTEMS LLC	\$ 648.50
NORTHERN LAKE SERVICE INC	\$ 3,740.00
NORTHERN NURSERIES INC	\$ 6,656.70
NORTHERN TOYOTALIFT	\$ 3,699.33
NORTRAX INC	\$ 5,589.72
NWWVT	\$ 185,641.79
OCCUPATIONAL HEALTH PARTNERS LLC	\$ 1,879.00

OFFICECHAIRS.COM	\$ 2,988.00
OGUNQUIT PLAYHOUSE FOUNDATION	\$ 2,753.52
OLD DOMINION BRUSH COMPANY	\$ 3,963.55
OLIVIA'S MARKET	\$ 15,221.75
ONE TO ONE PROGRAM	\$ 6,000.00
O'REILLY AUTO PARTS	\$ 1,635.95
OTTER CREEK DEVELOPMENT LLC	\$ 659.21
OTTER CREEK ENGINEERING INC	\$ 156,661.06
OVERHEAD DOOR COMPANY OF RUTLAND	\$ 2,910.45
P R I A C (PR)	\$ 892,965.07
P R I A C (AP)	\$ 786,619.99
PACIFIC TELEMAGEMENT SVC	\$ 414.00
PAMAL BROADCASTING	\$ 520.00
PATRIOT PROPERTIES INC	\$ 7,480.00
PAUL HUGHES	\$ 465.80
PAUL JORDAN	\$ 410.00
PAUL LASSEN	\$ 1,791.25
PENN VALLEY PUMP CO INC	\$ 2,665.90
PENNMAC	\$ 1,108.23
PEOPLES UNITED BANK (ACH)	\$ 549,912.88
PERIMETER SOLUTIONS INC	\$ 4,795.93
PERMA-LINE CORP OF N.E.	\$ 10,754.89
PETE'S TIRE BARNS INC	\$ 12,063.32
PHENOVA INC	\$ 1,556.34
PHILIP HENRY	\$ 500.00
PHILIP MILLER	\$ 1,217.90
PHYLLIS PELLAND	\$ 362.04
PIKE INDUSTRIES INC	\$ 1,552.48
PIONEER ATHLETICS	\$ 434.95
PIONEER MOTORS & DRIVES INC	\$ 2,158.01
PITNEY BOWES INC	\$ 655.92
PITNEY BOWES INC (ACH)	\$ 14,000.00
PITTSFORD SMALL ENGINE REPAIRS INC	\$ 781.00
POLICE BENEVOLENT ASSOC. (PR)	\$ 17,402.00
POULTNEY POOLS INC	\$ 10,345.00
POWERPLAN	\$ 2,231.06
PRATICO'S LANDSCAPING & FENCE CO IN	\$ 4,108.00
PRATT VREELAND KENNELLY MARTIN & WHITE L	\$ 1,678.45
PREMIER COACH CO INC	\$ 4,645.00
PRIMMER PIPER EGGLESTON & CRAMER PC	\$ 127,284.33
PRINTELECT	\$ 950.30
PRUDENTIAL RETIREMENT (PR)	\$ 263,504.84

PTS	\$ 1,242.00
PUMP SERVICE AND SUPPLY OF TROY INC	\$ 10,924.11
QUICKPRINT OF RUTLAND	\$ 1,200.83
QUIRK BROS	\$ 970.00
R AND R INDUSTRIES INC	\$ 4,349.90
R C ALLEN COMMUNICATIONS	\$ 1,275.00
R. PARKER ENTERPRISES INC	\$ 57,468.91
R. R. CHARLEBOIS INC	\$ 343.54
RACETTE ELECTRIC INC	\$ 6,506.41
RAIN DROP PRODUCTS LLC	\$ 321.20
RALE POST 20	\$ 500.00
RAY BEANE INC	\$ 9,869.17
RD SCHILLER LLC	\$ 10,080.00
RECREONICS INC	\$ 2,735.58
RED LOTUS WELLNESS ACUPUNCTURE AND HERBA	\$ 5,000.00
REFRIGERATION ENGINEERING & CONTRACTING	\$ 58,929.41
REGIONAL AMBULANCE SERVICE INC	\$ 66,875.91
REPRO DIGITAL REPROGRAPHICS OF NE	\$ 458.12
REYNOLDS AND SON INC	\$ 1,980.66
RHOMAR INDUSTRIES INC	\$ 4,699.32
RICHARD C BAKER	\$ 505.94
RICHARD REDINGTON	\$ 900.00
RICHARD REED AND SON INC	\$ 8,208.50
RICHCO PRODUCTS INC	\$ 1,863.67
RICOH USA INC	\$ 3,495.93
ROBERT BLACK	\$ 855.00
ROBERT WEIR	\$ 1,950.24
ROD'S ELECTRIC MOTOR REPAIR LLC	\$ 1,056.38
ROTELLA BUILDING MATERIALS INC	\$ 1,776.51
ROUSSEAU PLUMBING AND HEATING	\$ 3,767.42
ROYAL GROUP INC	\$ 21,260.25
RSVP	\$ 8,475.00
RUSSELL CONSTRUCTION SVS INC	\$ 67,600.00
RUTLAND AREA HOSPICE INC	\$ 8,000.00
RUTLAND AREA VISITING NURSE ASSOC	\$ 35,000.00
RUTLAND CITY BAND	\$ 7,000.00
RUTLAND CITY PETTY CASH	\$ 4,331.59
RUTLAND CITY PUBLIC SCHOOLS	\$ 3,698.71
RUTLAND CONTRACT CLEANERS INC	\$ 600.00
RUTLAND COUNTRY CLUB INC	\$ 625.00
RUTLAND COUNTY GIRLS SOFTBALL ASSOC	\$ 390.00
RUTLAND COUNTY HUMANE SOCIETY INC	\$ 17,875.64

RUTLAND COUNTY SOLID WASTE DISTRICT	\$ 2,970.13
RUTLAND ECONOMIC DEVELOPMENT CORP	\$ 3,000.00
RUTLAND FREE LIBRARY	\$ 738,573.00
RUTLAND HERALD	\$ 13,001.96
RUTLAND HISTORICAL SOCIETY INC	\$ 4,750.00
RUTLAND MENTAL HEALTH SVC INC	\$ 30,000.00
RUTLAND NATURAL RESOURCES	\$ 2,100.00
RUTLAND PRINTING COMPANY INC	\$ 1,864.25
RUTLAND PUBLIC SCHOOLS	\$ 2,144.13
RUTLAND RAIDER BOOSTER CLUB	\$ 400.00
RUTLAND RAIDER ROOTERS	\$ 2,127.75
RUTLAND REDEVELOPMENT AUTHORITY	\$ 180,000.00
RUTLAND REGION CHAMBER OF COMMERCE	\$ 17,425.00
RUTLAND REGIONAL PLANNING COMMISSIO	\$ 1,715.47
RUTLAND YOUNG PROFESSIONALS INC	\$ 900.00
RYAN SMITH & CARBINE LTD	\$ 41,616.10
SALVATORE J BELLOMO	\$ 8,800.00
SANEL NAPA	\$ 8,880.97
SAS REALTY	\$ 970.00
SASKIA GROOM	\$ 483.09
SECURSHRED INC	\$ 1,176.00
SESAC	\$ 876.00
SHANNON CHEMICAL CORPORATION	\$ 41,854.40
SHARON KEENE	\$ 445.80
SHARPENING SHED	\$ 691.00
SHEARER CHEVROLET	\$ 22,549.00
SHERRILL INC	\$ 1,215.78
SHERWIN WILLIAMS	\$ 1,714.34
SKI DOOR INC	\$ 2,463.50
SKY CRANE SERVICE INC	\$ 6,697.50
SLACK CHEMICAL COMPANY	\$ 16,632.00
SMALL BOAT EXCHANGE	\$ 3,800.00
SMALLEY CONTRACTORS	\$ 970.00
SMARTCOVER SYSTEMS	\$ 1,924.00
SOURCE ENERGY INFRARED LLC	\$ 2,800.00
SOUTHERN VT SWIM LEAGUE	\$ 1,000.00
SOUTHWESTERN VT COUNCIL ON AGING	\$ 20,000.00
SPRINT	\$ 321.96
STADIUM SYSTEMS INC	\$ 3,749.08
STAPLES BUSINESS ADVANTAGE	\$ 21,149.77
STATE OF NEW HAMPSHIRE	\$ 378.00
STATE OF NEW HAMPSHIRE	\$ 2,510.00
STATE OF VERMONT	\$ 743.20

STATE OF VERMONT	\$ 1,540.00
STATE OF VERMONT	\$ 4,681.52
STATE OF VERMONT DEPT OF PUBLIC SAFETY	\$ 749.15
STATE OF VERMONT/DEC	\$ 12,900.00
STEPHANIE JONES	\$ 740.60
STEPHEN HARTMANN	\$ 450.00
STEVES WINDOW CLEANING INC	\$ 7,050.00
STEWART & STEVENSON POWER PRODUCTS LLC	\$ 3,970.99
STILLWATER GRAPHICS INC	\$ 4,177.00
STITZEL PAGE & FLETCHER P.C.	\$ 17,351.47
STOCKTON SECURITY LLC	\$ 1,107.69
STOP STICK LTD	\$ 1,441.00
STREAKWAVE WIRELESS INC	\$ 5,083.50
STRIDER SPORTS INTERNATIONAL INC	\$ 1,315.90
SULLIVAN POWERS & COMPANY P.C.	\$ 82,422.00
SUMMIT SUPPLY CORP OF COLORADO	\$ 1,075.00
SUPER SHOE STORES INC	\$ 1,004.89
SURPASS CHEMICAL CO INC	\$ 41,115.13
SUZANNE ELLIS-LEONARD	\$ 1,516.60
SYSCO - ALBANY LLC	\$ 4,148.74
TAMMY BROWN	\$ 393.88
TECHNOLOGY SALES ASSOCIATES INC	\$ 2,025.48
TELETRAC INC	\$ 1,662.70
TELVENT DTN LLC	\$ 3,804.00
TENCO INDUSTRIES INC	\$ 8,077.96
THE LIFEGUARD STORE INC	\$ 951.50
THE MAC-HAYDEN THEATRE INC	\$ 4,132.00
THE MENTOR CONNECTOR	\$ 12,000.00
THE MOUNTAIN TIMES	\$ 5,370.88
THE PRUDENTIAL INSURANCE CO (PR)	\$ 1,720.16
THE SANDWICH SHOPPE	\$ 330.00
THEODORE GILLEN	\$ 746.33
THERON PEARSON	\$ 1,564.19
THOMAS A POWELL PHD PLLC	\$ 2,100.00
THOMAS PRITCHARD	\$ 2,800.00
THOMAS STEVENS	\$ 640.80
THOMSON AUTO BODY LLC	\$ 11,500.00
THOMSON REUTERS WEST	\$ 8,687.23
TI SALES INC	\$ 23,410.73
TKS TOOLS INC	\$ 696.90
TMDE CALIBRATION LABS INC	\$ 2,750.06
TOOLCRAFT LTD	\$ 1,397.55
TOTAL TOOL LTD	\$ 325.00

TOWN OF KILLINGTON	\$ 344.72
TOWN OF MENDON	\$ 47,887.88
TOWN OF RUTLAND	\$ 10,911.00
TOWNLIN EQUIPMENT SALES INC	\$ 30,163.29
TREASURER COUNTY OF RUTLAND	\$ 80,604.32
TREASURER STATE OF NEW HAMPSHIRE	\$ 378.00
TREASURER STATE OF VERMONT	\$ 9,892.28
TREASURER/STATE OF VERMONT	\$ 19,353.70
TREES INCORPORATED	\$ 1,510.00
TRI COUNTY CONTRACTORS SUPPLY INC	\$ 11,264.65
TRILLER PRINT SOURCE AND SERVICE	\$ 611.43
TRUE HIRE LLC	\$ 423.35
TRUE YOGA VERMONT	\$ 10,000.00
TSI INCORPORATED	\$ 745.76
TUZZO'S SERVICES LLC	\$ 3,912.32
TYLER BUSINESS FORMS	\$ 2,441.33
U 1ST PLUMBING-HEATING & COOLING	\$ 821.63
U S POSTAL SERVICE	\$ 1,429.00
U.S. BANK-VT MUNICIPAL BOND BANK (ACH)	\$ 663,376.89
UNITED PARCEL SERVICE	\$ 1,034.96
UNITED WAY OF RUTLAND COUNTY (PR)	\$ 778.00
UNIVAR USA LLC	\$ 6,641.38
UPBEAT INC	\$ 950.26
USA BLUEBOOK	\$ 12,305.78
USDA RURAL DEVELOPMENT (ACH)	\$ 52,399.50
VACE INSURANCE	\$ 1,809.00
VAILLANCOURT TREE-LANDSCAPE SERVICE	\$ 17,600.00
VCA BROWN ANIMAL HOSPITAL	\$ 2,618.56
VCJTC	\$ 537.00
VERIATO INC	\$ 1,102.50
VERIZON CONNECT NWF INC	\$ 450.29
VERIZON WIRELESS	\$ 31,623.32
VERMONT AMATEUR SOFTBALL ASSOCIATION	\$ 748.00
VERMONT BUSINESS MAGAZINE	\$ 500.00
VERMONT CERAMIC SUPPLY INC	\$ 4,587.06
VERMONT DEPT OF LABOR	\$ 10,921.16
VERMONT DEPT OF TAXES	\$ 1,020.55
VERMONT DIGITAL	\$ 22,813.49
VERMONT FEDERAL CREDIT UNION	\$ 610.48
VERMONT INFORMATION CONSORTIUM LLC	\$ 579.00
VERMONT LEAGUE OF CITIES AND TOWNS	\$ 475.00
VERMONT OFFENDER WORK PROGRAMS	\$ 3,500.00
VERMONT PANURGY INC	\$ 1,300.00

VERMONT ROOFING CO INC	\$ 137,296.00
VERMONT RURAL WATER ASSOCIATION	\$ 2,442.00
VERMONT SPORT AND FITNESS	\$ 460.00
VERMONT STATE TREASURER	\$ 9,973.62
VERMONT SWIM ASSOCIATION	\$ 1,380.00
VERMONT SYSTEMS INC	\$ 6,012.87
VHB ENGINEERING NC P.C.	\$ 18,432.89
VICTOR J SEGALE ESQ PC	\$ 4,372.55
VIKING CIVES USA	\$ 11,769.26
VISION SERVICE PLAN	\$ 25,779.84
VLCT PACIF	\$ 7,411.38
VLCT PROPERTY AND CASUALTY	\$ 1,299,698.50
VMERS (AP)	\$ 5,505.76
VMERS DB (PR)	\$ 797,378.76
VRPA-VT RECREATION AND PARKS ASSOC	\$ 14,997.00
VT AGENCY OF NATURAL RESOURCES	\$ 672.00
VT ASSOCIATION OF CHIEFS OF POLICE	\$ 1,000.00
VT DEPARTMENT OF HEALTH	\$ 500.00
VT DEPT OF ENVIRONMENTAL CONSERVATION	\$ 11,283.04
VT DEPT OF HEALTH LABORATORY	\$ 4,820.00
VT DEPT OF TAXES (PAYROLL)	\$ 444,961.87
VT ELEVATOR INSPECTION SVS INC	\$ 950.00
VT RECREATIONAL SURFACING	\$ 5,589.00
W B MASON CO INC	\$ 5,695.70
WATCHGUARD VIDEO LLC	\$ 822.00
WATSON-MARLOW INC	\$ 7,139.29
WELLS COMMUNICATION SERVICE INC	\$ 37,545.27
WESCO DISTRIBUTION INC	\$ 2,757.04
WEST PAYMENT CENTER	\$ 1,636.12
WESTON & SAMPSON ENGINEERS INC	\$ 203,857.05
WEX BANK	\$ 1,577.75
WEX BANK	\$ 15,995.72
WHEELABRATOR HUDSON FALLS LLC	\$ 530.00
WILDER'S LLC	\$ 2,691.77
WILK PAVING INC	\$ 717,139.38
WILLIAM LOVETT	\$ 614.08
WIND RIVER ENVIRONMENTAL LLC	\$ 7,159.50
WINMILL EQUIPMENT CO INC	\$ 1,099.99
WINNING IMAGE GRAPHIX	\$ 5,986.35
WITMER PUBLIC SAFETY GROUP INC	\$ 38,654.28
WONDERFEET KIDS MUSEUM	\$ 12,000.00
WOOD'S CRW CORP	\$ 2,623.64
XYLEM WATER SOLUTIONS USA INC	\$ 4,491.23

YANKEE GENERATOR INC	\$ 2,149.49
YANKEE PAINT	\$ 447.61
ZACHARY LANE	\$ 500.00
ZOE MARR HILLIARD	\$ 315.14

City of Rutland Earnings Report FY 2019

Gross Earnings include health insurance buyout, reimbursement, other special project work, and taxable benefits. Does not include earnings less

Dept./Employee Name	Total Amount	w/o OT	OT
Building & Zoning Department			
BROOKMAN MICHAEL D.	81,665.87	79,850.73	1,815.14
CLARK, SUSAN A	59,938.71	59,938.71	
ELWERT, NATE P	596.25	573.75	22.50
KELLY, TARA A	79,029.67	79,029.67	
LORENTZ STEPHANIE A.	870.60	870.60	
MCCLALLEN MICHAEL E.	870.60	870.60	
PAUL ALBERT D.	870.60	870.60	
PELL JAMES B.	870.60	870.60	
PELLETIER, ROBERT	10,620.54	10,620.54	
SHREIBMAN, SUSAN D	2,740.00	2,740.00	
SPAULDING BARBARA A.	975.00	975.00	
TANNER ROBERT D.	79,729.78	79,729.78	
		0.00	
Board of Alderman		0.00	
CLIFFORD, PAUL G	2,435.92	2,435.92	
DAVIS SHARON A.	2,435.92	2,435.92	
DEPOY THOMAS S.	2,435.92	2,435.92	
ETTORI CHRISTOPHER J.	2,435.92	2,435.92	
GILLAM, WILLIAM F., JR	2,435.92	2,435.92	
HUMPHREY MELINDA M.	2,435.92	2,435.92	
MATTIS, REBECCA Z	2,435.92	2,435.92	
NOTTE WILLIAM J.	1,217.96	1,217.96	
REVEAL, MATTHEW A	608.98	608.98	
RYAN, LISA M	2,435.92	2,435.92	
TOMMOLA, SCOTT D	2,435.92	2,435.92	
WHITCOMB, MATTHEW E.	2,435.92	2,435.92	
		0.00	
Mayor		0.00	
ALLAIRE, DAVID W.	90,647.66	90,647.66	
		0.00	
Election Workers		0.00	
BERGENDAHL, ESTERINA M.	310.00	310.00	
BLONGY JOYCE B.	321.75	321.75	
BLONGY RICHARD J	336.38	336.38	
CARPENTER THOMAS A	473.00	473.00	
CASSIDY INA M	442.23	442.23	
CAVACAS, HURLEY R. JR	431.25	431.25	

CAVACAS, TERRY D.	434.50	434.50	
DUMAS, ROGER J	421.02	421.02	
EMMONS, NICOLE D	402.22	402.22	
FOLEY, BARBARA G.	392.00	392.00	
KENDALL JANE S	467.50	467.50	
KIERNAN BETHANY E	308.00	308.00	
KIERNAN JON R	326.34	326.34	
LEACH DENISE C	382.25	382.25	
LEACH STEPHEN A	371.25	371.25	
QUINN MARLENE D	442.23	442.23	
REYNOLDS STEVEN E	511.75	511.75	
ROMEO ANTHONY P	468.63	468.63	
ROMEO JULIA C	363.00	363.00	
SEARS REGINA A	448.25	448.25	
SINOS CYNTHIA A	442.23	442.23	
WILKINSON ANNA A	467.50	467.50	
WORMWOOD RICHARD C	439.53	439.53	
		0.00	
Human Resources		0.00	
BREAULT, JODY J	14,221.50	14,221.50	
ELLIS-LEONARD, SUZANNE	54,809.75	54,809.75	
		0.00	
Treasurer's Office		0.00	
COFFIN JOHN B.	11,512.50	11,512.50	
DELPHA, MICHELLE M	33,240.00	33,240.00	
FITZSIMMONS, BRITTANY L	11,785.58	11,785.58	
HOLMQUIST, MARY L.	67,408.58	67,408.58	
KOPONEN CATHLEEN A.	50,365.97	50,365.97	
LANGLOIS, KATHLEEN B.	57,004.13	57,004.13	
MARKOWSKI MARY A.	82,302.42	82,302.42	
PAPINEAU-CURTIS DAWN M.	57,586.14	57,586.14	
POLLARD PENELOPE A.	14,502.35	14,502.35	
City Clerk's Office			
HECK HENRY A.	80,065.52	80,065.52	
KAPUSTA, TRACY L.	78,850.28	77,976.74	873.54
MAGRO SARA P.	70,617.98	70,039.03	578.95
TRIPODI JULIE A.	58,079.10	57,569.99	509.11
Assessor's Office			
KEEFE BARRY J.	79,677.30	79,677.30	
Attorney's Office			
BLOOMER, MATTHEW A	105,939.73	105,939.73	
FRAZIER, JUDITH M.	59,607.73	59,607.73	

Police Department			
ALGER CHRISTOPHER P.	75,259.88	65,722.54	9,537.34
ANDERSON ELIAS E.	76,321.34	62,575.52	13,745.82
ASHE RYAN D.	75,865.74	58,885.87	16,979.87
BARTLETT JOSEPH J.	116,519.04	91,939.67	24,579.37
BILLINGS, TYLER	71,660.01	60,877.90	10,782.11
BLONGY KEVIN R.	62,879.29	62,166.20	713.09
BOSSI ANTHONY L.	2,703.12	2,703.12	
BRADY RYAN O.	61,367.12	60,489.15	877.97
CARAVAGGIO, RICHARD A	51,078.28	48,573.84	2,504.44
CLARK, MEGAN M	17,600.43	17,502.01	98.42
CORNELL, TIMOTHY M.	62,547.54	54,988.89	7,558.65
CZACHOR JENNIFER L.	71,145.88	59,894.78	11,251.10
DELEHANTY, MICHAEL P	30,756.46	30,363.78	392.68
DELPHA SAMSON G.	83,871.20	82,819.96	1,051.24
DICKERSON JON W.	88,227.38	73,494.68	14,732.70
DUMAS, JARED M.	69,858.13	59,309.47	10,548.66
FITZGIBBONS, JULIE E	62,975.66	54,965.76	8,009.90
GALLIPO LYNETTE M.	77,418.86	59,919.52	17,499.34
GENO KEVIN E.	3,854.88	3,854.88	
GOODHALE BRADLEY R.	66,284.41	60,050.77	6,233.64
GORRUSO ROBERT E.	67,774.08	66,657.54	1,116.54
GREENE CHRISTOPHER R.	15,548.80	15,548.80	
HARVEY NATHAN R.	80,803.27	63,705.57	17,097.70
HICKEY, NATHAN M.	25.00	25.00	
HOULE, AMBROSIA L	57,422.89	51,847.65	5,575.24
HUNT, CRAIG N.	5,056.69	5,056.69	
JONES TIMOTHY S.	53,402.07	53,067.40	334.67
KILCULLEN, BRIAN A.	129,174.68	129,174.68	
KLEMENTOWSKI MISTY L.	63,487.56	54,889.90	8,597.66
LACHANCE DAVID V.	100,269.50	95,681.41	4,588.09
LAGUARDIA ERNEST J.	61,268.19	56,946.07	4,322.12
LEINOFF EMILY R.	74,308.74	55,995.06	18,313.68
LORMAN KEITH A.	90,728.63	79,423.40	11,305.23
LUCIA ADAM J.	108,342.36	75,409.45	32,932.91
MAGUIRE, SEAN M.	61,458.82	55,089.37	6,369.45
MENJIVAR, OSCAR	51,943.40	48,156.20	3,787.20
MEYTIN DANIEL	39,521.96	38,261.73	1,260.23
MOORE NORA J.	53,997.89	53,853.41	144.48
MORGANO, ERIC S.	62,791.08	54,377.45	8,413.63
MOSHER KENNETH E.	99,452.19	76,089.21	23,362.98
NGUYEN DAMON M.	25,825.88	25,825.88	
PATTERSON, ELIZHA K	75,224.45	62,018.46	13,205.99
PLAKAS, JIMMY T.	73,775.05	55,471.79	18,303.26
PLEMMONS ANDREW H.	58,958.46	52,552.25	6,406.21
POCKETTE DEBRA L.	6,885.94	6,885.94	

PROUTY MATTHEW A.	109,059.10	105,717.78	3,341.32
RAJDA, JAMES P	43,482.44	41,204.88	2,277.56
REILLY, BRENDAN	65,801.78	56,832.75	8,969.03
ROBERTS, BRIANNA R.	4,654.00	4,654.00	
ROSARIO EMILIO I.	74,405.89	59,909.99	14,495.90
ROSE, CHRISTOPHER A.	83,236.95	58,872.04	24,364.91
SAVAGEAU SETH E.	73,986.66	57,253.30	16,733.36
SHARKIS, MELISSA R.	51,906.27	49,526.48	2,379.79
SHELDON GREGORY S.	102,659.92	101,744.26	915.66
TAVARES, TYLER	61,573.97	44,492.82	17,081.15
WALTERS LAURIE	65,640.82	59,919.10	5,721.72
WARFLE JEFFREY M.	80,165.38	60,779.47	19,385.91
WARFLE JOSEPH M.	5,536.20	5,536.20	
WHITEHEAD III CHARLES G.	97,813.55	75,620.50	22,193.05
WILLIAMS, JASON H.	67,599.85	58,615.76	8,984.09
ZAMBON MARY-KAYE	77,954.76	66,036.83	11,917.93
Fire Department		0.00	
ADAMS BRENT M.	53,080.61	46,873.20	6,207.41
ADAMSEN ARON P.	66,578.27	51,115.32	15,462.95
BARRETT MICHAEL A.	84,528.40	62,359.59	22,168.81
BRIDE SETH H.	95,166.22	70,735.44	24,430.78
CARLSON MICHAEL J.	844.34	844.34	
CLARK, TIMOTHY H	31,905.42	25,293.92	6,611.50
COOK, MATTHEW E	30,572.65	26,349.35	4,223.30
DELEHANTY MICHAEL P.	34,237.65	29,884.68	4,352.97
DIPALMA JOHN A.	69,785.78	59,295.34	10,490.44
ELLIOTT, JENNA C	20,797.61	12,899.02	7,898.59
ELWERT NATHANIEL P.	85,598.10	62,028.11	23,569.99
FARROW, JONAH J	2,846.80	2,709.88	136.92
FITZSIMMONS COLIN R.	62,541.41	52,139.24	10,402.17
FLOOD, DYLAN R	24,406.61	20,208.17	4,198.44
GEDNEY DANIEL R.	63,557.16	52,876.90	10,680.26
GOODRICH KYLE M.	65,235.79	50,174.80	15,060.99
GRACE MARY M.	915.00	915.00	
HAVEN MICAH B.	59,176.55	59,176.55	
HENDERSON JUSTIN R.	45,240.98	37,820.48	7,420.50
HOLMES, PETER B. JR	21,925.43	19,469.48	2,455.95
HOWARD ARTHUR C.	3,457.24	3,457.24	
HUDSON, NATHAN R.	4,728.05	4,270.22	457.83
KENYON RODNEY B. JR	74,072.85	58,480.92	15,591.93
LACZ THOMAS J. JR	63,639.51	50,512.56	13,126.95
LAFASO BRADLEY J.	95,441.69	88,472.46	6,969.23
LAFASO BRENDON J.	56,387.70	47,694.40	8,693.30
LARSEN, JAMES L	106,153.76	106,153.76	
LOVETT WILLIAM E.	143,474.43	92,526.62	50,947.81

MANGAN SCOTT F.	77,064.55	55,568.34	21,496.21
MARCOUX, STEPHEN A.	32,984.88	26,035.19	6,949.69
MCINTOSH ADAM D.	74,318.57	60,547.83	13,770.74
MESZAROS MARK A.	34,004.36	34,004.36	
MIGLORIE VICTOR P.	66,206.63	58,501.79	7,704.84
MILES JAMES P.	118,780.14	118,347.85	432.29
MILES ROBERT F. JR	36,289.39	36,289.39	
MILES ROBERT N.	308.58	308.58	
PEARO, AUSTIN Q	2,909.56	2,772.64	136.92
PORCH, BRIAN P	2,250.63	2,250.63	
REGULA CHARLES J.	82,801.06	58,998.00	23,803.06
ROBILLARD KYLE M.	61,400.20	52,688.18	8,712.02
ROBILLARD MICHAEL R.	68,453.82	62,831.32	5,622.50
ROY MICHAEL R.	68,787.52	57,715.21	11,072.31
SHATTUCK, CORBIN J	28,702.63	19,519.16	9,183.47
TRACEY, WILLIAM S.	27,631.69	24,052.07	3,579.62
WERBINSKI DAVID S.	69,892.94	57,346.90	12,546.04
		0.00	
DPW Administration		0.00	
GILLEN III, THEODORE	70,184.74	69,069.00	1,115.74
GORRUSO, GAIL G	72,978.42	72,978.42	
GRACE, MARY M	922.50	922.50	
KELLEY PETER T.	92,357.69	76,159.80	16,197.89
MOYER CYNTHIA A.	66,601.44	58,705.45	7,895.99
ROTONDO JAMES A.	95,440.67	95,440.67	
SCHNEIDER DAVID S.	89,146.96	77,571.75	11,575.21
SEARS DAVID	80,546.79	75,990.82	4,555.97
SMITH TIMOTHY M.	60,491.21	57,527.99	2,963.22
WENNBERG JEFFREY N.	102,890.08	102,890.08	
DPW Streets			
BATHALON, TYLER R.	44,034.75	39,208.03	4,826.72
BATTLES RICHARD F. JR	61,554.36	57,221.68	4,332.68
BLACK, FRANCIS L	37,893.98	37,398.41	495.57
FLYNN STEVEN P.	63,566.67	52,121.26	11,445.41
FRANZONI, THOMAS A.	64,803.38	55,157.13	9,646.25
HARTE THOMAS C. JR	76,173.17	74,001.84	2,171.33
JOHNSTON JOSEPH G.	66,792.42	55,249.06	11,543.36
MACINTYRE, DANIEL W	55,204.72	51,996.08	3,208.64
MANIERY DANIEL J.	83,074.25	70,675.30	12,398.95
MUMFORD JAMES E. JR	71,432.32	54,001.26	17,431.06
PFENNING KEVIN C.	82,740.72	69,031.30	13,709.42
RONN, ERIK K.	52,546.64	51,688.07	858.57
STICKNEY, ANDREW C	39,995.80	38,454.06	1,541.74
		0.00	
DPW Equipment Maintenance		0.00	

CARROCCIA BRIAN K.	77,059.89	77,059.89	
HOUGH, ADAM E.	66,908.81	61,692.80	5,216.01
LONGLEY STEVEN E.	72,415.74	69,040.00	3,375.74
Recreation Department			
ADAMS, NICOLE K.	44,223.61	44,223.61	
AGUILAR, ANA S	1,825.25	1,825.25	
ALLEN, AVERY H	703.40	703.40	
ALLEN, STEFANIE R	1,978.50	1,978.50	
AMBROSE, SKYLER J	1,200.00	1,200.00	
ARSENAULT, ZACHARY A.	6,014.75	6,014.75	
AUDETTE MICHAEL R.	481.00	481.00	
BARTENSTEIN LEONARD W.	894.00	894.00	
BAXTER, LORI A	1,695.76	1,695.76	
BERALDI, ELLA L.	2,310.50	2,310.50	
BERGEN, ROBERT C	19,522.18	18,490.50	1,031.68
BLOCH, SARAH R	754.60	754.60	
BOHANNON, LYONNIE A	3,802.33	3,802.33	
BOUCHER MICHAEL L.	1,332.14	1,332.14	
BOURGEOIS KYLE A.	61,434.13	60,009.05	1,425.08
BROWN JANE C.	1,717.50	1,717.50	
BROWN, TAMMY W	1,600.00	1,600.00	
CARROLL, SHARON A	825.00	825.00	
CHARRON, LEIGHA P.	1,655.75	1,655.75	
CIOFFI APRIL P.	54,989.68	54,989.68	
COLOMB, MARK A.	729.00	729.00	
COMAS-ALTLAND, AUDREY	4,107.75	4,107.75	
CONWAY, KJERSTI G.	554.12	554.12	
COSTA, JARED T.	2,954.00	2,954.00	
COUGHLIN, ERIC M	1,488.55	1,488.55	
CROSSMAN, ISABEL J.	1,585.50	1,585.50	
CROSSMAN, MATTHEW D	405.00	405.00	
CROSSMAN, NOAH J.	3,667.50	3,667.50	
DAHLIN, TYLER E.	67,037.95	65,097.13	1,940.82
DAVINE, GARRETT J.	505.00	505.00	
DELAURI, EDWARD V	675.00	675.00	
DENNO, NATHAN M.	9,524.13	9,196.00	328.13
DENSMORE, NICOLE L.	54,531.68	54,531.68	
DENSMORE, RICHARD A.	455.00	455.00	
DOENGES, DAVID P.	755.00	755.00	
DOUGHERTY, RYAN M	2,145.00	2,145.00	
DRAPER, GREGORY T.	1,660.00	1,660.00	
DRINWATER, CORY W.	2,310.75	2,310.75	
DUDLEY, MADALYN M	1,879.41	1,879.41	
DUMAS, VANESSA A.	7,343.10	7,343.10	
DUPRAS, NATHAN D	600.00	600.00	

EATON, KEVIN W	433.00	433.00	
ESPOSITO, NICO R.	3,120.88	3,120.88	
ETTORI, MARY F.	2,059.26	2,059.26	
EVANS, JAMISON A.	4,563.50	4,563.50	
FEENEY, KATHLYN H.	5,508.38	5,508.38	
FURLAN, HELVI A.	15,112.50	15,112.50	
GARDYNE, JENNA M	4,134.25	4,134.25	
GENOVESI, PATRICK J.	1,000.00	1,000.00	
GIDES, ISABELLA A	1,009.25	1,009.25	
GIERING, JACOB J	811.20	811.20	
GOULETTE, WILLIAM B.	3,019.63	3,019.63	
GRAGEN, DEBORAH A	848.12	848.12	
GREEN, BENJAMIN R	360.00	360.00	
GREENE, BRIANNA L	544.39	544.39	
GREENE, CAMERON J.	1,952.50	1,952.50	
GREENE, DENISE L.	18,510.05	18,510.05	
GROOM SASKIA H.	7,094.00	7,094.00	
HAMILTON, MEGHAN M	960.00	960.00	
HARDT, MELINDA M.	1,110.00	1,110.00	
HATHAWAY, RYDER J.	3,952.50	3,952.50	
HEILNER, DYLAN J.	2,778.50	2,778.50	
HENDRICKSON, MAKIEYA R.	2,863.84	2,863.84	
HICKEY LORI A.	17,447.07	17,447.07	
HOGAN JENNIFER L.	1,200.00	1,200.00	
HOTCHKISS, DYLAN P.	3,712.98	3,712.98	
HURKA, CHRISTOPHER J.	3,775.50	3,775.50	
HURKA, NOEL J.	512.25	512.25	
JENKINS, EMILY	7,819.00	7,819.00	
JOHANNESSEN, JENNIE C.	441.00	441.00	
JONES, STEPHANIE A	1,481.50	1,481.50	
KELLY HINTERBERGER, OLIV	766.50	766.50	
KELLY, JOHN E.	322.50	322.50	
KING, SAIGE O	750.00	750.00	
KINSMAN, CAMRYN B	703.40	703.40	
KNIPES, MELISSA M.	900.00	900.00	
KUBAN, MACKENZIE L	904.75	904.75	
LACOILLE, NICHOLAS P	969.00	969.00	
LADABOUCHE, CONNOR C.	1,959.00	1,959.00	
LAIRD, CARLETON J. III	2,062.44	2,062.44	
LANDON, COLLEEN R.	33,233.13	33,233.13	
LANDON, TAMMY F	1,350.00	1,350.00	
LANE, MARCIA H.	1,280.00	1,280.00	
LANE, OLIVIA J.	858.00	858.00	
LASANTE, MELINDA M	1,113.00	1,113.00	
LASSEN, BARBARA M.	1,000.00	1,000.00	
LORMAN, JACOB A.	2,460.00	2,460.00	

LORMAN, MATTHEW C.	3,187.90	3,172.15	15.75
LOSO MICHAEL J.	23,045.20	23,045.20	
MACPHERSON, SAMUEL M	517.44	517.44	
MAGRO, ELISE K.	2,789.00	2,789.00	
MALMGREN, BRITTANY E.	48,223.41	48,223.41	
MARR HILLIARD, ZOE W	341.25	341.25	
MARRO STEPHEN R.	1,129.32	1,129.32	
MARSHALL BARB A.	4,218.75	4,218.75	
MCCLALLEN, BRYN E	995.50	995.50	
MCCLALLEN ERIN K.	1,357.00	1,357.00	
MCGEE, AMY A.	653.15	653.15	
MCGEE, MEGAN L.	451.00	451.00	
MCKEARIN, JOHN D	715.50	715.50	
MCLAUGHLIN, RYAN M.	1,914.25	1,914.25	
MCPHEE, ALEXA M	346.50	346.50	
MEE, JAMES M.	769.53	769.53	
MICHEL, JULIA S.	2,107.00	2,107.00	
MILLS, JAMES E. SR	378.00	378.00	
MOORE, KATHRYN B	522.83	522.83	
MOORE, RYAN D	1,117.88	1,117.88	
NEMETH ALLISON R.	740.00	740.00	
NORMAN MICHAEL J.	500.00	500.00	
NOTTE, EMMA M.	3,847.48	3,847.48	
NOTTE, ETHAN J.	3,173.00	3,173.00	
OLSON JOAN	530.00	530.00	
OLSON, NOAH J	633.33	633.33	
PARKER ALEXIS L.	3,978.00	3,978.00	
PARKER, CONNOR E	743.82	743.82	
PATORTI, BOSTON N	735.74	735.74	
PETTERSON II, DALE A.	2,510.75	2,510.75	
PATTERSON, ALEXIS T.	2,047.75	2,047.75	
PATTERSON MELISSA W.	2,250.00	2,250.00	
PATTERSON, ROBERT W	1,040.00	1,040.00	
PEDONE JOHN R. JR	940.00	940.00	
PERKINS, GRACE M	323.40	323.40	
PETERS BAILEY R.	6,079.00	6,079.00	
PETERS, DAKOTA	4,622.50	4,622.50	
PETERS, JUSTINE K.	3,312.94	3,312.94	
PETERS, KIMBERLY A.	99,168.82	99,168.82	
PETERS, MATTIE L	989.07	989.07	
PETERSON ROBERT H.	70,000.59	70,000.59	
PHELPS, ZACHARY F.	49,838.51	47,271.54	2,566.97
PLOOF, ANNA C.	2,813.25	2,813.25	
PLOOF KAYLA R.	405.00	405.00	
POCKETTE, EVAN B	345.45	345.45	
POMEROY, CHARLOTTE E	1,134.60	1,134.60	

POMEROY, EMERSON G	945.00	945.00	
POWELL, NICOLE L	350.00	350.00	
PRATT JEFFREY L.	61,868.56	60,404.18	1,464.38
PROTIVANSKY, SHANE M.	5,337.51	5,130.50	207.01
PULCER, RONALD	399.00	399.00	
REED, ALISON G.	3,718.12	3,718.12	
REED, MADDIE M.	4,701.00	4,701.00	
RODRIGUEZ, DANIEL J.	650.25	650.25	
ROTAN, AJAYLLA D	2,415.42	2,415.42	
RUSHING, EVELYN A.	1,810.50	1,810.50	
SANDERSON, MILTON F	567.00	567.00	
SCARCELLO, NANCY L.	1,500.00	1,500.00	
SELL, BRYAN K	876.00	876.00	
SHELDON, MARILYN N.	3,435.00	3,435.00	
SHORTLE, JAMES R.	322.00	322.00	
SIHLER, GUNTHER B.	555.00	555.00	
SMITH, MEGAN C.	2,003.25	2,003.25	
SOMMER, MARGUERITE E	1,379.00	1,379.00	
SPIRO, BENJAMIN S	495.00	495.00	
ST. GERMAIN, EMILY L.	453.25	453.25	
STEARNS, MAXWELL C.	708.00	708.00	
STEFURAK, EMMA L.	1,527.51	1,527.51	
SUNDERLAND, JENNE V	522.83	522.83	
SUNDERLAND, KATHLEEN A.	2,422.25	2,422.25	
SVITAK, KAYLEE H	757.30	757.30	
THOMPSON, KACEY A	186.38	186.38	
TIRABOSCHI, RYLEE E	663.75	663.75	
TITTERTON, REBECCA M.	1,540.00	1,540.00	
TOMMOLA, ANGELINA L.	3,888.00	3,888.00	
TOOLEY, ELIZA J.	3,701.50	3,701.50	
TOOLEY, EMELIA M	700.70	700.70	
TRASKA, MACKENZIE C.	1,294.00	1,294.00	
TYSON, NOAH J	336.88	336.88	
WAITE, TEGAN M.	3,409.75	3,409.75	
WALKER, JACQUELINE Z	500.00	500.00	
WARNER, SHANE N.	3,566.00	3,566.00	
WHITE, ALEXANDER W.	3,680.76	3,680.76	
WHITE, NOAH R.	3,654.14	3,654.14	
WIDEAWAKE, SERA C.	4,222.72	4,222.72	
WILLIS, JAMES K	500.00	500.00	
WILLMAN, JASON T.	427.00	427.00	
WILLMAN, RIVER	1,551.00	1,551.00	
WOOD, MICHAEL J	1,687.50	1,687.50	
WORTMAN, BRANDON M	2,094.75	2,094.75	
WORTMAN, KIMBERLY A	4,219.50	4,219.50	
ZELLER, CONRAD B.	49,509.17	47,290.72	2,218.45

ZINK, TUCKER W	2,482.00	2,482.00	
DPW-Sewage Treatment			
ADAMSEN, ARON P	40,398.85	40,376.88	21.97
ALBERICO DAREN	67,092.89	59,372.42	7,720.47
ANAGNOS, NICHOLAS	48,177.17	40,548.72	7,628.45
BARLOW TYSON	82,751.38	60,428.87	22,322.51
BRANCHAUD, KALEB	440.00	440.00	
BREZNICK MARK S.	81,349.50	65,573.40	15,776.10
CARTER, JUSTIN T.	55,314.00	45,038.16	10,275.84
DORMAN JAMES R.	81,573.79	58,819.42	22,754.37
HARTE TYLER T.	61,671.13	53,018.62	8,652.51
HOTALING G LEWIS	4,708.75	4,708.75	
LADAGO MICHAEL E.	4,685.39	4,685.39	
MIGLORIE, JARED V.	1,270.50	1,270.50	
MITOWSKI THOMAS E.	72,639.92	67,878.95	4,760.97
MUNROE RODNEY S.	78,911.62	75,577.05	3,334.57
PROTIVANSKY ROBERT E.	90,847.28	88,487.56	2,359.72
SHORTSLEEVE DAVID T.	57,743.46	57,654.63	88.83
SMITH, JACKSON R	5,196.88	5,192.00	4.88
WICKENS WAYNE A.	45,730.95	41,259.56	4,471.39
DPW-Sewer collection			
ACKLEY DAVID K.	59,726.57	55,282.48	4,444.09
DENNO MICHAEL A.	89,009.59	77,873.13	11,136.46
DIKEMAN, JONATHAN R.	2,475.00	2,475.00	
LORMAN, MATTHEW C	2,088.00	2,088.00	
MANGAN, JEFFREY P.	50,851.22	40,705.63	10,145.59
MCGINNIS, WILLIAM M.	55,027.55	53,608.60	1,418.95
SKAZA JASON J.	60,234.77	55,062.21	5,172.56
WITHINGTON, JUSTIN E.	44,954.04	40,705.69	4,248.35
DPW-Water Distribution			
FUSARI, CHRISTOPHER T.	55,610.15	46,248.49	9,361.66
MICMAHON, NICHOLAS M.	46,107.43	39,208.04	6,899.39
NARTOWICZ MICHAEL J.	73,830.86	62,479.22	11,351.64
PROCTOR, GREGORY J.	56,783.22	53,807.37	2,975.85
THIBODEAU MARTIN D.	63,048.45	52,219.81	10,828.64
DPW-Water Treatment			
CURTIS, CADEN A	2,552.00	2,552.00	
GAROFANO-BARONE THOMAS	72,247.55	65,591.63	6,655.92
MARRO MICHAEL E.	6,028.00	6,028.00	
MAXHAM, BRYAN J.	924.00	924.00	
TAGGART SCOTT A.	94,761.43	86,103.38	8,658.05

DPW-Water Meter			
BURKE, RICHARD N	7,973.57	7,973.57	
CARRINGTON, TYLER T	6,738.88	6,738.88	
EBBIGHAUSEN TROY	57,648.66	52,419.79	5,228.87
FLAHERTY, LIAM R	6,060.28	6,060.28	
GIANNITTI, PAUL J	1,611.68	1,611.68	
HANDLIN, ASHLEY J	10,980.14	10,980.14	
KARNAI TYLER J.	65,005.11	54,961.65	10,043.46
MARCY, GREGORY R.	8,939.64	8,939.64	
MARSH, DOUGLAS T	4,029.21	4,029.21	
PLUTA JOAN M.	48,255.42	47,999.01	256.41
SMITH, NATHAN G	4,458.04	4,458.04	
VOIGHT, PAUL E	12,615.38	12,615.38	
WEST, ROBERT M	5,306.29	5,306.29	

DELINQUENT REAL ESTATE AND PROPERTY TAXES AS OF JUNE 30, 2019

(Does not include balances less than \$25.00)

14371	2013	10 CLEVELAND LLC	9,083.72
14371	2014	10 CLEVELAND LLC	8,673.72
14371	2015	10 CLEVELAND LLC	8,592.12
14371	2016	10 CLEVELAND LLC	7,932.64
14371	2017	10 CLEVELAND LLC	7,269.60
14371	2018	10 CLEVELAND LLC	6,658.32
14371	2019	10 CLEVELAND LLC	6,470.60
16970	2019	101 THE ONE	526.40
15042	2015	16 MEADOW LLC	5,794.12
15042	2016	16 MEADOW LLC	1,570.72
15039	2015	202 COLUMBIAN LLC	1,501.80
15039	2016	202 COLUMBIAN LLC	693.00
15039	2017	202 COLUMBIAN LLC	317.50
15039	2018	202 COLUMBIAN LLC	1,163.36
15039	2019	202 COLUMBIAN LLC	1,130.52
17624	2015	222 STRATTON LLC	2,239.88
17624	2016	222 STRATTON LLC	1,033.94
17624	2017	222 STRATTON LLC	473.53
17624	2018	222 STRATTON LLC	1,734.88
17624	2019	222 STRATTON LLC	1,686.12
17752	2019	25 BAXTER LLC	1,040.81
14793	2015	32 MERCHANTS LLC	3,297.95
14793	2016	32 MERCHANTS LLC	3,425.94
15048	2015	35 ELM LLC	5,164.44
15048	2016	35 ELM LLC	2,384.34
15048	2018	35 ELM LLC	4,002.08
15045	2015	38 ELM LLC	5,322.24
15045	2016	38 ELM LLC	2,457.32
15045	2017	38 ELM LLC	1,125.99
14479	2019	49 FOREST LLC	491.95
21011	2017	5 STAR CHILDCARE CENTER	58.96
21011	2018	5 STAR CHILDCARE CENTER	56.12
11426	2015	6 HOPKINS LLC	6,512.00
11426	2016	6 HOPKINS LLC	3,006.10
11426	2017	6 HOPKINS LLC	1,377.37
13776	2015	61 SCHOOL LLC	5,436.16
13776	2016	61 SCHOOL LLC	2,509.20
15040	2015	65 SCHOOL LLC	5,373.68
15040	2016	65 SCHOOL LLC	2,480.42
15040	2017	65 SCHOOL LLC	1,136.87
15053	2015	70 GROVE LLC	46.08
15053	2016	70 GROVE LLC	3,446.34
15054	2014	75 HARRISON LLC	7,029.60
15054	2015	75 HARRISON LLC	6,961.72
15054	2016	75 HARRISON LLC	3,213.96
15047	2016	76 GROVE LLC / RUGGIERO JOHN	4,118.10
15043	2015	79 SCHOOL LLC	4,955.16
15043	2016	79 SCHOOL LLC	2,394.86
15043	2017	79 SCHOOL LLC	1,047.85
14849	2013	84 WOODSTOCK LLC	1,354.08
14849	2014	84 WOODSTOCK LLC	1,293.64
14849	2015	84 WOODSTOCK LLC	1,281.48
14849	2016	84 WOODSTOCK LLC	1,182.48
14849	2017	84 WOODSTOCK LLC	1,083.40
14849	2018	84 WOODSTOCK LLC	992.64
14849	2019	84 WOODSTOCK LLC	964.60
20351	2019	ACCELERATED CARE PLUS CORP	268.32

13365	2017	ADAIR MICHELE	460.23
13365	2018	ADAIR MICHELE	43.26
13366	2017	ADAIR MICHELE	677.44
13366	2018	ADAIR MICHELE	196.53
10047	2016	ADAMS GRACE	730.97
10047	2017	ADAMS GRACE	2,586.42
10047	2018	ADAMS GRACE	1,713.72
10047	2019	ADAMS GRACE	3,158.68
10089	2019	ALEXANDER THOMAS H - ET AL	4,051.32
20458	2011	ALL ABOUT DANCE/GRAND PERFOR	94.44
20458	2012	ALL ABOUT DANCE/GRAND PERFOR	89.24
20458	2013	ALL ABOUT DANCE/GRAND PERFOR	87.64
20458	2014	ALL ABOUT DANCE/GRAND PERFOR	84.28
16264	2005	ALLEN DAVID D	59.97
16264	2006	ALLEN DAVID D	57.83
16264	2007	ALLEN DAVID D	42.77
16264	2008	ALLEN DAVID D	50.32
16264	2009	ALLEN DAVID D	48.44
16264	2010	ALLEN DAVID D	45.60
16264	2011	ALLEN DAVID D	44.08
16264	2012	ALLEN DAVID D	41.72
16264	2013	ALLEN DAVID D	42.60
16264	2014	ALLEN DAVID D	40.84
16264	2015	ALLEN DAVID D	43.48
16264	2016	ALLEN DAVID D	37.80
16264	2017	ALLEN DAVID D	34.64
16264	2018	ALLEN DAVID D	33.68
16264	2019	ALLEN DAVID D	33.80
20588	2017	AMERICAN COLLISION	68.12
20588	2018	AMERICAN COLLISION	130.36
10157	2019	ANAGNOS STRATTON & BARBARA	2,481.97
21052	2018	ANCHORED IN INK	56.12
21079	2019	ANYTIME FITNESS	271.79
14126	2018	ARNOLD CAMPBELL	4,264.51
14126	2019	ARNOLD CAMPBELL	6,165.76
20419	2016	AUNT ANGIE'S BAKERY INC	153.02
10208	2019	AUSTIN D SHARON	1,246.28
20453	2019	B&F ANALYTICS	28.56
17381	2018	BABCOCK SUSAN	3,055.59
17381	2019	BABCOCK SUSAN	5,512.40
20401	2019	BAILEY-WARNER JAMIE LEE	897.46
17937	2016	BALLARD CAROLIN J - ESTATE	1,036.44
17937	2017	BALLARD CAROLIN J - ESTATE	949.36
17937	2018	BALLARD CAROLIN J - ESTATE	869.76
17937	2019	BALLARD CAROLIN J - ESTATE	633.72
11131	2016	BALTIC REALTY LLC	647.03
11131	2017	BALTIC REALTY LLC	1,320.09
12623	2017	BALTIC REALTY LLC	2,915.76
15549	2017	BALTIC REALTY LLC	6,203.12
17536	2017	BALTIC REALTY LLC	5,154.44
17769	2017	BALTIC REALTY LLC	6,458.80
17988	2018	BANIA ADA I	240.25
17988	2019	BANIA ADA I	933.76
12744	2016	BANK OF AMERICA NATIONAL	5,447.52
12744	2017	BANK OF AMERICA NATIONAL	5,058.32
16144	2019	BARNES RUDOLPH	1,161.40
10321	2018	BARTLETT PAULINE M	6,916.80
10321	2019	BARTLETT PAULINE M	7,454.52
11008	2018	BATES JASON	2,986.65

11008	2019	BATES JASON	3,708.20
16326	2016	BEAUTY SHOP THE, BY BRENS GI	131.24
16326	2017	BEAUTY SHOP THE, BY BRENS GI	119.52
17702	2017	BECK SCOTT	3,472.16
17702	2018	BECK SCOTT	3,180.24
17702	2019	BECK SCOTT	3,090.60
17846	2019	BENARD LYNNE M	3,106.04
16035	2015	BIANCHI LOUISE R	4,038.43
16035	2016	BIANCHI LOUISE R	1,317.18
16035	2018	BIANCHI LOUISE R	2,209.84
16035	2019	BIANCHI LOUISE R	4,274.08
20872	2015	BIG GUYS GOLD OPPORTUNITY	115.52
20872	2016	BIG GUYS GOLD OPPORTUNITY	103.16
10437	2018	BILLINGS MOBILE MANOR INC	4,959.13
11844	2018	BLAISE STEPHEN A	3,934.76
11844	2019	BLAISE STEPHEN A	3,663.80
10478	2018	BLANCHARD KENNETH L	919.62
11874	2019	BORDERS ORIN T	2,434.68
10546	2019	BOUTWELL MICHELLE E LIFE ES	598.32
10611	2017	BRISSON MARY J - LIFE EST	785.57
10611	2018	BRISSON MARY J - LIFE EST	182.26
10611	2019	BRISSON MARY J - LIFE EST	551.81
21040	2019	BRIX WINE BAR	53.80
17420	2018	BROOKMAN HAROLD E	4,914.96
17420	2019	BROOKMAN HAROLD E & BEVERLY	4,725.84
10631	2018	BROUILLARD ROLLAND	2,528.68
10631	2019	BROUILLARD ROLLAND	4,983.72
16382	2018	BRUCE'S TRANSMISSION	94.52
16382	2019	BRUCE'S TRANSMISSION	95.32
10672	2018	BRUNO MICHAEL G	538.29
10672	2019	BRUNO MICHAEL G	3,921.15
16383	2017	BRUNO'S AUTO REPAIR	60.16
16383	2018	BRUNO'S AUTO REPAIR	57.36
16383	2019	BRUNO'S AUTO REPAIR	58.20
20585	2012	BUENO'S	72.84
20585	2013	BUENO'S	69.12
19936	2013	BULLET WORKS	185.76
19936	2018	BULLET WORKS	150.60
19936	2019	BULLET WORKS	152.12
21169	2019	BULLEWORKS	56.76
20818	2017	BURNHAM HOLLOW BAKERY	94.08
20819	2017	CAFE VERDE LLC	58.96
15511	2017	CAHEE TONI	1,676.68
15511	2018	CAHEE TONI	2,599.16
16403	2019	CAITMAR INC D/B/A CORNER WAS	126.12
17432	2016	CAMPBELL MATTHEW	5,903.64
17432	2017	CAMPBELL MATTHEW	5,409.80
17432	2018	CAMPBELL MATTHEW	4,954.96
17432	2019	CAMPBELL MATTHEW	4,815.32
16409	2010	CANINE TO FIVE	55.28
16409	2011	CANINE TO FIVE	108.44
16409	2012	CANINE TO FIVE	102.28
16409	2013	CANINE TO FIVE	96.84
16409	2014	CANINE TO FIVE	95.76
16409	2015	CANINE TO FIVE	99.28
16409	2016	CANINE TO FIVE	90.16
16409	2017	CANINE TO FIVE	82.16
16409	2018	CANINE TO FIVE	78.88
16409	2019	CANINE TO FIVE	79.44

10820	2019	CARMODY MARTIN	1,406.39
16418	2018	CARMODY MARTIN G	678.68
16418	2019	CARMODY MARTIN G	171.39
11968	2019	CARMODY MARTIN G	4,808.10
21076	2018	CARRARA'S LAVANDERIA	130.52
21076	2019	CARRARA'S LAVANDERIA	131.84
14577	2018	CASS JAMES P	8,059.76
14577	2019	CASS JAMES P	7,832.60
20399	2014	CATAMOUNT DENTAL LAB	120.08
20399	2015	CATAMOUNT DENTAL LAB	128.36
20399	2016	CATAMOUNT DENTAL LAB	114.80
20399	2017	CATAMOUNT DENTAL LAB	104.72
20399	2018	CATAMOUNT DENTAL LAB	100.40
20399	2019	CATAMOUNT DENTAL LAB	101.40
10888	2019	CAULIN MICHAEL D	1,876.28
21056	2019	CENDROWSKI LOUIS T	780.24
16433	2019	CENTER FOR HUMAN POTENTIAL	42.72
20342	2012	CHASER'S BAR & GRILL INC	39.24
20835	2016	CHEMDRY OF RUTLAND	77.37
11763	2019	CHESNUTIS CHRISTINE	2,070.04
12956	2018	CHRISTIAN MATTHEW	2,722.83
15397	2019	CITIZENS BANK N. A.	1,572.31
14674	2016	CLARK DANIELLE S	2,082.88
14674	2017	CLARK DANIELLE S	2,264.16
14674	2018	CLARK DANIELLE S	2,035.36
14674	2019	CLARK DANIELLE S	3,042.68
11065	2018	CLAY NEOLA W	2,625.26
11092	2018	COCCIA ALPHONSE	1,258.50
17474	2017	COCCIA ANTHONY J	2,773.32
17474	2018	COCCIA ANTHONY J	3,386.76
17474	2019	COCCIA ANTHONY J	3,291.24
12136	2017	COLOMB DANIEL J	1,777.32
12136	2018	COLOMB DANIEL J	3,255.72
12136	2019	COLOMB DANIEL J	2,509.92
20749	2014	COLONIAL MARKETING GROUP	68.40
20749	2015	COLONIAL MARKETING GROUP	71.44
20749	2016	COLONIAL MARKETING GROUP	64.84
20749	2017	COLONIAL MARKETING GROUP	58.96
20749	2018	COLONIAL MARKETING GROUP	56.12
17944	2018	COLTEY APRIL	99.73
17944	2019	COLTEY APRIL	1,145.92
11160	2019	CONANT JOHN W JR	2,395.12
18761	2013	CONWAY JAMES M	918.30
18761	2014	CONWAY JAMES M	1,893.16
18761	2015	CONWAY JAMES M	1,874.40
18761	2016	CONWAY JAMES M	1,731.96
18761	2017	CONWAY JAMES M	1,586.12
18761	2018	CONWAY JAMES M	1,453.00
18761	2019	CONWAY JAMES M	1,412.20
11186	2019	COOK TIMOTHY G	14,403.66
16484	2019	COOK TIMOTHY G M D	234.20
11198	2019	CORMIER ROSAIRIO P	4,135.30
11218	2019	COTRUPI ANNE T	2,288.05
11189	2019	COUGHLIN CHARLES T	1,505.76
20702	2013	COZI REPRO	68.36
20702	2014	COZI REPRO	68.40
20702	2015	COZI REPRO	71.44
20702	2016	COZI REPRO	64.84
20702	2017	COZI REPRO	58.96

20702	2018	COZI REPRO	56.12
20702	2019	COZI REPRO	56.76
16087	2018	CRAIG MICHAEL D	1,155.24
16087	2019	CRAIG MICHAEL D	826.16
21112	2018	CREDIT ASSOCIATES IN FINANCI	56.12
21112	2019	CREDIT ASSOCIATES IN FINANCI	56.76
11264	2019	CREED BROTHERS MKT INC	7,452.56
16072	2019	CREED CHRISTOPER	5,307.24
11265	2019	CREED CHRISTOPHER P	2,116.34
11266	2019	CREED JAMES	547.88
16504	2019	CREEDS ICE MACHINES	780.86
21010	2018	CROSSFIT RISING STAR	56.12
21010	2019	CROSSFIT RISING STAR	56.76
21132	2019	CRYSTAL ROCK	803.80
16509	2019	CRYSTAL ROCK SPRING WATER CO	140.02
16520	2013	D T SUPPLY	190.22
16520	2014	D T SUPPLY	373.80
16520	2015	D T SUPPLY	394.16
15984	2017	DAVIS AUDREY	2,130.40
15984	2018	DAVIS AUDREY	346.74
14661	2019	DAYTON RICHARD P	1,577.45
11427	2019	DELANCE BRIAN & YVONNE	920.23
11439	2019	DELEHANTY RONALD C	1,000.00
11465	2019	DENSMORE THOMAS D	587.97
10970	2017	DENTON BARRY J	1,072.77
10970	2018	DENTON BARRY J	1,310.24
10970	2019	DENTON BARRY J	1,273.28
15275	2019	DHOLAKIA TEJAL	380.37
11499	2018	DIMOND KAYCE A	647.74
11499	2019	DIMOND KAYCE A	1,443.04
14596	2016	DISORDA KEVIN M	4,349.28
14596	2017	DISORDA KEVIN M	4,880.76
14596	2018	DISORDA KEVIN M	3,352.95
14596	2019	DISORDA KEVIN M	4,162.96
15127	2019	DITOMASO JAMES	1,698.04
13095	2019	DITOMMASO JAMES	76.57
12840	2018	DIVOLL MICHAEL J	2,418.46
12840	2019	DIVOLL MICHAEL J	4,633.52
11508	2019	DOANER MICHAEL	2,050.76
14555	2017	DONAHUE MARIA G	276.28
14555	2018	DONAHUE MARIA G	3,556.11
14555	2019	DONAHUE MARIA G	2,612.44
16093	2018	DROGE CAROLYN	468.52
16093	2019	DROGE CAROLYN	455.28
15643	2018	DYDO WILLIAM	4,339.56
15643	2019	DYDO WILLIAM	4,217.28
17904	2019	DYDO WILLIAM A JR	2,426.96
13321	2018	DYDO WILLIAM JR	1,199.99
13321	2019	DYDO WILLIAM JR	4,664.84
11627	2016	DZIUBA ALBERT F JR	1,801.55
11627	2018	DZIUBA ALBERT F JR	2,235.95
11627	2019	DZIUBA ALBERT F JR	2,162.24
21150	2019	ELECTRIC TATTOIR	56.76
17636	2015	ELIAS S ALAN	4,238.19
17636	2016	ELIAS S ALAN	2,554.80
17636	2017	ELIAS S ALAN	2,340.72
17636	2018	ELIAS S ALAN	2,143.80
17636	2019	ELIAS S ALAN	2,083.56
13801	2014	ELIAS ALAN	1,442.08

13801	2015	ELIAS ALAN	5,713.44
13801	2016	ELIAS ALAN	2,412.39
13801	2017	ELIAS ALAN	2,211.28
13801	2018	ELIAS ALAN	2,025.00
13801	2019	ELIAS ALAN	1,967.80
12638	2014	ELIAS S ALAN	1,427.35
12638	2015	ELIAS S ALAN	5,656.44
12638	2016	ELIAS S ALAN	2,459.84
12638	2017	ELIAS S ALAN	2,253.76
12638	2018	ELIAS S ALAN	2,064.76
12638	2019	ELIAS S ALAN	2,006.36
11688	2019	ELLIS RITA	3,684.80
21078	2019	ENDLESS SUMMER	397.44
12934	2019	ENGEL STEPHEN	992.25
11708	2019	ENGLISH RICHARD	1,018.83
10450	2018	ESPOSITO JOHANNA L	3,859.08
10450	2019	ESPOSITO JOHANNA L- LIFE EST	3,750.40
14322	2016	EUBER ATHENA	4,197.42
14322	2017	EUBER ATHENA	2,992.52
14322	2018	EUBER ATHENA	4,534.32
14322	2019	EUBER ATHENA	4,406.32
11737	2018	EVANS WINSTON J	2,572.80
11737	2019	EVANS WINSTON J	3,346.48
17529	2019	EVANS JASON W	150.44
12816	2019	FARRELL NICOLE	885.84
11092	2019	FCW PROPERTIES LLC	2,446.20
17599	2017	FEDERAL NATIONAL MORTGAGE AS	3,252.04
17577	2019	FEDERAL NATIONAL MORTGAGE AS	859.47
11372	2019	FLANDERS JEFFREY	195.54
20244	2019	FOSTER CHARLES L	2,148.80
15351	2017	FOSTER GEORGE	2,403.76
15351	2018	FOSTER GEORGE	879.75
15351	2019	FOSTER GEORGE	565.96
14787	2017	FOSTER LISA M	2,010.84
15579	2019	FREEGARD WILLIAM	322.78
16621	2017	FREEMAN-MARCUS JEWELERS	215.48
16621	2018	FREEMAN-MARCUS JEWELERS	1,316.52
16621	2019	FREEMAN-MARCUS JEWELERS	1,330.36
18568	2014	G & S BENDER INC	72.30
18568	2015	G & S BENDER INC	101.96
18568	2016	G & S BENDER INC	90.88
18568	2017	G & S BENDER INC	82.84
11983	2019	GABORIAULT CLEMENT H	91.10
11900	2018	GAUCHO PROPERTY LLC	5,542.80
11900	2019	GAUCHO PROPERTY LLC	5,386.36
13061	2019	GAUTHIER HOMES SERVICES INC	4,051.32
21172	2019	GENNETTE WAYNE P	544.03
17904	2018	GIANCOLA JOSEPH A & DYDO WIL	1,248.82
12218	2019	GILMAN WALTER P III	4,154.32
13698	2018	GLENBROOK CONSTRUCTION LLC	6,011.32
13698	2019	GLENBROOK CONSTRUCTION LLC	5,841.68
14663	2018	GLENBROOK CONSTRUCTION LLC	6,817.32
14663	2019	GLENBROOK CONSTRUCTION LLC	6,624.96
15350	2018	GLENBROOK CONSTRUCTION LLC	4,867.76
15350	2019	GLENBROOK CONSTRUCTION LLC	4,730.44
17527	2018	GLENBROOK CONSTRUCTION LLC	6,646.56
17527	2019	GLENBROOK CONSTRUCTION LLC	6,459.00
12257	2019	GOLDEN JAMES M	244.15
12271	2019	GOODHALE DONNA M	4,870.43

12524	2018	GORDON DONNA M	6,702.12
12524	2019	GORDON DONNA M	6,513.04
20563	2013	GOT2 WEB	89.16
20563	2014	GOT2 WEB	88.32
20563	2015	GOT2 WEB	91.64
20563	2016	GOT2 WEB	83.12
20563	2017	GOT2 WEB	75.68
20563	2019	GOT2 WEB	73.00
11681	2018	GOTTLIN SHAWN A	2,301.15
11681	2019	GOTTLIN SHAWN A	3,996.60
12264	2019	GOULETTE CHAD E	4,684.12
16660	2008	GRAND PERFORMANCE STUDIO OF	146.64
16660	2009	GRAND PERFORMANCE STUDIO OF	140.76
16660	2010	GRAND PERFORMANCE STUDIO OF	132.48
16663	2012	GRAY PETER B	233.84
16667	2010	GREAT OUTDOORS TRADING CO.	419.07
12033	2018	GREENE KELLY	5,538.72
12033	2019	GREENE KELLY	164.41
12351	2019	GREGORY MARION	40.50
18663	2019	GREGORY MICHAEL D	1,234.68
17945	2017	GRIFFIN TIMOTHY R	765.90
17945	2018	GRIFFIN TIMOTHY R	1,190.96
17945	2019	GRIFFIN TIMOTHY R	1,157.52
20822	2015	GRIFFIN'S PUBLIC HOUSE	280.40
12381	2018	H & C REALTY CORP	5,494.84
12381	2019	H & C REALTY CORP	5,340.08
12390	2018	HADLEY BETTINA	840.64
12390	2019	HADLEY BETTINA	586.86
16116	2014	HALL JASON C	121.55
16116	2015	HALL JASON C	523.04
20204	2015	HANDCARVED SANDWICHES BY ERN	71.44
20204	2016	HANDCARVED SANDWICHES BY ERN	64.84
20204	2017	HANDCARVED SANDWICHES BY ERN	58.96
20204	2018	HANDCARVED SANDWICHES BY ERN	56.12
20204	2019	HANDCARVED SANDWICHES BY ERN	56.76
15757	2017	HARRINGTON TRACY A	3,771.16
15757	2018	HARRINGTON TRACY A	1,719.14
14162	2016	HART JEAN M	972.49
14162	2017	HART JEAN M	4,224.28
14162	2018	HART JEAN M	3,591.96
14162	2019	HART JEAN M	2,706.24
17980	2016	HAYNES IRVING	146.24
17980	2017	HAYNES IRVING	337.84
17980	2018	HAYNES IRVING	309.44
12528	2016	HERALD ASSOCIATION INC	2,420.34
12528	2018	HERALD ASSOCIATION INC	8,099.52
12529	2016	HERALD ASSOCIATION INC	7,547.86
12529	2018	HERALD ASSOCIATION INC	28,415.20
12530	2016	HERALD ASSOCIATION INC	449.85
12530	2018	HERALD ASSOCIATION INC	10,272.52
12531	2018	HERALD ASSOCIATION INC	3,037.00
20706	2014	HIBACHI BUFFET VT INC	386.90
12556	2019	HIER LORING G	1,558.04
15067	2019	HIER LORING G	501.98
20691	2017	HOPE MEDICAL CLINIC	83.72
20691	2018	HOPE MEDICAL CLINIC	56.60
20691	2019	HOPE MEDICAL CLINIC	52.80
17596	2019	HOWE ANN M	6,057.72
13600	2018	HUGHES JESSICA L	2,660.78

13600	2019	HUGHES JESSICA L	4,232.68
20933	2017	HUMMINGBIRD ASSOCIATES	29.48
16752	2006	INTERCONNECT TELECOMUNI	40.80
16752	2005	INTERCONNECT TELECOMUNICATIO	639.85
16752	2006	INTERCONNECT TELECOMUNICATIO	555.22
16752	2007	INTERCONNECT TELECOMUNICATIO	484.25
16752	2008	INTERCONNECT TELECOMUNICATIO	510.96
16752	2009	INTERCONNECT TELECOMUNICATIO	495.40
16752	2010	INTERCONNECT TELECOMUNICATIO	461.84
16752	2011	INTERCONNECT TELECOMUNICATIO	453.20
16752	2012	INTERCONNECT TELECOMUNICATIO	427.72
16752	2013	INTERCONNECT TELECOMUNICATIO	408.20
16752	2014	INTERCONNECT TELECOMUNICATIO	397.92
16752	2015	INTERCONNECT TELECOMUNICATIO	421.08
16752	2016	INTERCONNECT TELECOMUNICATIO	378.88
16752	2017	INTERCONNECT TELECOMUNICATIO	344.28
16752	2018	INTERCONNECT TELECOMUNICATIO	330.84
16752	2019	INTERCONNECT TELECOMUNICATIO	334.00
20411	2011	INVIGORATE INC	495.24
20346	2015	J & N RETAIL INC/WIRELESS FO	71.44
20346	2016	J & N RETAIL INC/WIRELESS FO	64.84
20346	2017	J & N RETAIL INC/WIRELESS FO	58.96
20346	2018	J&N RETAIL INC/WIRELESS FOR	56.12
20346	2019	J&N RETAIL INC/WIRELESS FOR	56.76
12755	2013	JENNE BETTY B	2,537.62
12755	2015	JENNE BETTY B	91.07
12755	2019	JENNE PHILIP M	64.01
15588	2018	JETTE RAYMOND C	4,609.60
15588	2019	JETTE RAYMOND C	4,722.68
17599	2018	JETTE RAYMOND C	3,208.32
17599	2019	JETTE RAYMOND C	3,117.56
16767	2011	JILLY'S	31.26
16767	2012	JILLY'S	118.00
12776	2017	JOHNSON HELENA P	546.99
12776	2018	JOHNSON HELENA P	4,389.89
12776	2019	JOHNSON HELENA P	376.00
16728	2019	JOHNSON ANNA L	69.12
14197	2018	JOHNSON DOUGLAS A	87.96
14197	2019	JOHNSON DOUGLAS A	1,028.26
17604	2018	JONES TIMOTHY A/ FED HOME L	83.87
12827	2018	JOSSELYN FIVE PROPERTIES LL	214.40
12827	2019	JOSSELYN FIVE PROPERTIES LLC	3,763.12
12336	2018	JOSSELYN FOUR PROPERTIES LLC	222.40
12336	2019	JOSSELYN FOUR PROPERTIES LLC	3,924.04
15143	2019	JOSSELYN GREGORY V	4,132.36
12825	2018	JOSSELYN ONE PROPERTIES LLC	246.50
12825	2019	JOSSELYN ONE PROPERTIES LLC	3,323.61
14727	2018	JOSSELYN SIX PROPERTIES LLC	513.58
14727	2019	JOSSELYN SIX PROPERTIES LLC	5,373.85
17607	2018	JOSSELYN TWO PROPERTIES LLC	269.65
17607	2019	JOSSELYN TWO PROPERTIES LLC	2,908.37
18258	2019	JRLJ LLC	951.10
20807	2017	JUPITER RISING BAKERY	58.96
20807	2018	JUPITER RISING BAKERY	56.12
20807	2019	JUPITER RISING BAKERY	56.76
16786	2012	KAREN'S FOOD COMPANY	48.80
16786	2013	KAREN'S FOOD COMPANY	46.36
16786	2014	KAREN'S FOOD COMPANY	47.20
16786	2015	KAREN'S FOOD COMPANY	49.92

16786	2016	KAREN'S FOOD COMPANY	43.64
16786	2017	KAREN'S FOOD COMPANY	39.88
16786	2018	KAREN'S FOOD COMPANY	38.68
16786	2019	KAREN'S FOOD COMPANY	38.96
12869	2013	KEHOE DARLENE	1,481.84
12869	2014	KEHOE DARLENE	362.36
12869	2015	KEHOE DARLENE	713.40
12869	2016	KEHOE DARLENE	1,252.61
12869	2017	KEHOE DARLENE	809.64
12869	2018	KEHOE DARLENE	1,103.84
17665	2019	KEYBANK NATIONAL ASSOCIATION	1,906.06
18581	2011	KIMBERLY'S SALON	78.08
18581	2012	KIMBERLY'S SALON	89.24
18581	2013	KIMBERLY'S SALON	87.64
18581	2014	KIMBERLY'S SALON	84.28
18581	2015	KIMBERLY'S SALON	89.80
18581	2016	KIMBERLY'S SALON	79.88
18581	2017	KIMBERLY'S SALON	72.96
18581	2019	KIMBERLY'S SALON	70.96
10605	2018	KING BRIAN E	2,470.76
10605	2019	KING BRIAN E	3,669.39
12943	2019	KING WAYNE L & MARILYN	3,094.92
15380	2019	KINGSBURY SAMUEL H	1,383.07
11228	2018	KIRK BRIAN	1,033.57
11228	2019	KIRK BRIAN	3,539.25
20433	2014	L & D AUTOMOTIVE	154.88
20433	2015	L & D AUTOMOTIVE INC	195.92
20433	2016	L & D AUTOMOTIVE	177.76
20433	2017	L & D AUTOMOTIVE	160.80
20433	2018	L&D AUTOMOTIVE	154.56
20433	2019	L&D AUTOMOTIVE	155.96
13015	2018	LABATE LAUREN A	3,849.16
13015	2019	LABATE LAUREN A	4,147.84
13022	2019	LADABOUCHE JOSEPH F	933.69
13028	2019	LAFARGE FRANCIS W ET AL	791.81
20824	2015	LAFLAMMES FURNITURE STORE	28.88
20824	2016	LAFLAMMES FURNITURE STORE	51.58
17604	2019	LAKE JOSHUA D	717.12
17625	2016	LAMARCHE CRYSTAL M	401.14
17625	2017	LAMARCHE CRYSTAL M	295.02
17625	2018	LAMARCHE CRYSTAL M	918.64
17625	2019	LAMARCHE CRYSTAL M	458.71
13061	2018	LAMORIA, JR RAYMOND & MICHE	3,126.60
13526	2019	LAPLANTE JAMES A	3,362.61
20341	2010	LAUGHING MOON GALLERY	27.32
20341	2011	LAUGHING MOON GALLERY	26.40
20341	2012	LAUGHING MOON GALLERY	25.00
20341	2015	LAUGHING MOON GALLERY	25.68
16189	2019	LAVATCH JEROME	1,683.04
20787	2018	LAVENE LAURIE	463.37
20787	2019	LAVENE LAURIE	1,288.72
13119	2019	LAVOICE AGATHA U- LIFE ESTAT	1,263.64
13153	2019	LEFEVRE GERALD R - LIVING T	3,924.04
13159	2019	LEMIRE JOHN	2,410.56
20705	2013	LIBERTY TAX SERVICE	93.60
13795	2018	LIMANER PETER J	2,118.52
15350	2016	LOFTIS VERMONT LLC	2,900.04
15350	2017	LOFTIS VERMONT LLC	5,314.72
20569	2018	LONG TRAIL TATTOO & PIERCING	56.12

18584	2017	LUCKY 13 TATTOO	36.48
18584	2018	LUCKY 13 TATTOO	34.60
11148	2019	M & C PROPERTIES LLC	1,244.35
20965	2016	M & M PRIVATE CARE INC	64.84
20965	2018	M&M PRIVATE CARE INC	56.12
13577	2019	MACFARLANE JOHN A	1,672.32
11262	2019	MACLENNAN SUSAN	867.41
16847	2019	MAC-SAM TENNIS	29.20
13323	2019	MAC-SAM TENNIS INC	289.27
20758	2014	MACY ZARA IMPRESSUM	51.30
13353	2015	MAILHOIT CATHERINE B	1,392.19
13353	2016	MAILHOIT CATHERINE B	1,723.86
13353	2017	MAILHOIT CATHERINE B	2,270.44
13353	2019	MAILHOIT CATHERINE B	2,959.40
13357	2017	MAILHOIT RICHARD	732.76
13357	2018	MAILHOIT RICHARD	1,706.86
13357	2019	MAILHOIT RICHARD	2,230.48
20651	2019	MAKE IT SEW	56.76
12242	2019	MALONE MICHAEL C	1,325.68
13395	2018	MANIERY JOHN P	1,015.47
13395	2019	MANIERY JOHN P	3,477.05
13440	2016	MAROTTI JOHN & RICHARD D -	3,893.32
13440	2017	MAROTTI JOHN & RICHARD D -	3,567.28
13440	2018	MAROTTI JOHN & RICHARD D -	3,267.44
13440	2019	MAROTTI JOHN & RICHARD D - E	3,175.48
13438	2017	MAROTTI JOHN L	3,858.40
13438	2018	MAROTTI JOHN L	5,232.76
13438	2019	MAROTTI JOHN L	5,085.40
13441	2017	MAROTTI RALPH - ET AL	5,050.76
13441	2018	MAROTTI RALPH - ET AL	4,756.64
13441	2019	MAROTTI RALPH - ET AL	4,622.36
13486	2018	MAXFIELD KENT A	8,005.04
17942	2019	MAYHEW BRIAN	517.00
10454	2018	MAYHEW PEGGY A	425.78
10454	2019	MAYHEW PEGGY A	284.59
13523	2019	MCCLELLAN PAUL D	1,104.77
13724	2019	MCNULTY JASON & CRAIG	3,238.20
13645	2015	MCPHEE GORDON	4,180.72
13645	2016	MCPHEE GORDON	3,923.64
13645	2017	MCPHEE GORDON	3,870.28
13645	2018	MCPHEE GORDON	3,534.16
13645	2019	MCPHEE GORDON	3,395.28
11122	2019	MCPHEE CLERMONT C	842.09
10114	2016	MEAD RONALD	785.68
10114	2017	MEAD RONALD	1,912.08
15177	2017	MESLI LORI A	2,406.05
10110	2019	METZLER JOSEPH MATTHEW	178.38
14585	2017	MEYER DONALD	3,589.00
14585	2018	MEYER DONALD	3,287.28
14585	2019	MEYER DONALD	2,396.10
17941	2014	MICHAUD MICHAEL	533.88
17941	2015	MICHAUD MICHAEL	505.00
17941	2016	MICHAUD MICHAEL	366.68
17941	2018	MICHAUD MICHAEL	196.00
17941	2019	MICHAUD MICHAEL	397.40
16899	2015	MID STATE SATELLITE SYSTEMS	67.50
16899	2016	MID STATE SATELLITE SYSTEMS	80.08
16899	2017	MID STATE SATELLITE SYSTEMS	73.16
16899	2018	MID STATE SATELLITE SYSTEMS	70.48

16899	2019	MID STATE SATELLITE SYSTEMS	71.20
13769	2018	MOLNAR STEVE J	305.92
13769	2019	MOLNAR STEVE J	677.86
17972	2016	MOLNAR MICHAEL J	49.10
17972	2019	MOLNAR MICHAEL J	105.40
21037	2017	MOTHER CLUCKERS	58.96
13879	2018	MULLIN ROBERT J & PATRICIA	5,920.68
13912	2019	MUTTY LAWRENCE H	1,536.05
15454	2018	NAYLA LLC	3,665.76
15456	2018	NAYLA LLC	6,970.92
11419	2019	NAYLA LLC	12,507.14
13065	2019	NEWTON JEFFREY A	2,573.88
12744	2018	ODELL BARNES LLC	4,633.28
15993	2019	OGUS ROBERT	4,818.39
20957	2016	OLDIES 1620	64.84
20957	2017	OLDIES 1620	58.96
18745	2019	PAGANO ANTHONY J	5,428.84
20253	2013	PAK JAMES E	1,953.60
20253	2014	PAK JAMES E	2,486.88
20253	2015	PAK JAMES E	2,463.76
20253	2016	PAK JAMES E	2,275.00
20253	2017	PAK JAMES E	2,085.36
20253	2018	PAK JAMES E	1,909.80
20253	2019	PAK JAMES E	1,855.92
14113	2019	PALLUTTO- GRAHAM MARGARET	440.68
20855	2017	PASQUALLY S	94.08
14182	2019	PATRICK BRIAN	1,366.09
17804	2019	PATRICK BRIAN D	672.33
15516	2016	PAUL ROBERT C	406.98
15516	2017	PAUL ROBERT C	27.41
15516	2018	PAUL ROBERT C	1,286.28
14236	2017	PELLISTRI GARY E	2,525.43
14236	2018	PELLISTRI GARY E	2,834.43
14236	2019	PELLISTRI GARY E	3,608.36
17025	2008	PITTS S L PROPERTY MAINTINAN	50.43
17025	2009	PITTS S L PROPERTY MAINTINAN	48.56
17025	2010	PITTS S L PROPERTY MAINTINAN	45.76
17025	2011	PITTS S L PROPERTY MAINTINAN	48.16
17025	2012	PITTS S L PROPERTY MAINTINAN	45.32
13117	2019	PLAISANCE FREDERICK	64.55
11844	2017	PNC BANK NATIONAL ASSOCIATIO	2,176.56
14418	2017	POMYKALA DAVID A	4,316.04
14418	2018	POMYKALA DAVID A	7,261.92
14418	2019	POMYKALA DAVID A	2,673.54
14446	2015	POMYKALA DAVID	2,065.32
14446	2016	POMYKALA DAVID	1,906.84
14446	2017	POMYKALA DAVID	3,001.75
15257	2017	POTTER CONNIE M	2,266.64
15257	2019	POTTER CONNIE M	1,417.84
20918	2016	PURE ORIGINAL	64.84
20918	2017	PURE ORIGINAL	58.96
20918	2018	PURE ORIGINAL	56.12
20918	2019	PURE ORIGINAL	56.76
20578	2016	PYRAMID 2/PYRAMID FITNESS	114.80
20578	2017	PYRAMID 2/PYRAMID FITNESS	104.72
16214	2019	QUESNEL MARILYN J	755.54
17816	2019	QUICKEN LOANS INC	1,317.66
13539	2019	QUICKEN LOANS, INC.	2,380.64
14566	2015	RAGOSTA JAMES	2,608.33

14563	2019	RAGOSTA JERRY	149.02
20904	2018	RED BULL NORTH AMERICA INC	146.92
20352	2011	REINCARNATION	27.12
20352	2012	REINCARNATION	25.76
13498	2019	RESNICK ERIC R	3,929.82
14158	2019	RESNICK ERIC R	3,871.95
11325	2016	REVERE PROPERTIES LLC	3,278.51
11325	2017	REVERE PROPERTIES LLC	3,891.60
14657	2019	RICKETTS CAROL R	5,096.56
14674	2015	RITER JOSEPH JR,MARGARGET &	1,086.83
14676	2019	RIVERS KEVIN & EDWARD	229.15
13839	2018	ROBBINS GEORGE D JR	278.23
13839	2019	ROBBINS GEORGE D JR	4,973.48
17500	2015	ROSE BRIAN	932.08
17500	2016	ROSE BRIAN	2,044.12
17500	2017	ROSE BRIAN	1,872.40
17500	2018	ROSE BRIAN	1,286.25
17500	2019	ROSE BRIAN	1,666.84
10463	2019	RUDENIS NICHOLAS	1,006.56
20920	2019	RUTLAND AREA FLEA MARKET	28.38
20650	2013	RUTLAND CONSTRUCTION	68.36
20476	2019	RUTLAND COUNTRY STORE	80.36
20580	2012	RUTLAND FITNESS	520.88
14892	2019	SABOURIN CLAIRE T	4,101.48
14897	2019	SAIENNI HEATHER A	155.00
20673	2019	SAME SUN OF VERMONT	289.47
17766	2019	SANDERSON RAYMOND	563.70
14318	2017	SANTWIRE ASHLEY E	3,482.17
14318	2018	SANTWIRE ASHLEY E	4,061.56
14318	2019	SANTWIRE ASHLEY E	1,003.68
17777	2018	SARGEANT EDNA J - LIFE ESTA	1,265.50
17777	2019	SARGEANT EDNA J - LIFE ESTAT	4,919.52
17776	2018	SARGEANT CINDY S	1,088.04
17776	2019	SARGEANT CINDY S	1,728.20
17778	2018	SARGEANT SETH G	2,427.66
17778	2019	SARGEANT SETH G	4,189.16
17953	2011	SARGENT WILLIAM & DEBORAH	1,192.89
17953	2012	SARGENT WILLIAM & DEBORAH	1,617.24
17953	2015	SARGENT WILLIAM & DEBORAH	1,984.40
17953	2016	SARGENT WILLIAM & DEBORAH	1,572.76
17953	2017	SARGENT WILLIAM & DEBORAH	1,412.44
17953	2018	SARGENT WILLIAM & DEBORAH	1,568.12
17953	2019	SARGENT WILLIAM & DEBORAH	1,497.32
17787	2016	SAVAGE MARY	3,342.36
17787	2017	SAVAGE MARY	4,083.68
17787	2018	SAVAGE MARY	3,740.04
17787	2019	SAVAGE MARY	3,634.64
17813	2019	SCHEPSMAN DAVID	1,373.60
21103	2019	SCHUH MARY DPM	253.16
21133	2018	SEARS AUTHORIZED HOMETOWN ST	1,562.08
21133	2019	SEARS AUTHORIZED HOMETOWN ST	2,279.40
14371	2012	SECOND CITY LLC	9,725.52
14849	2012	SECOND CITY LLC	1,449.56
15046	2015	SECOND CITY LLC	1,612.09
15046	2016	SECOND CITY LLC	3,323.34
15047	2019	SECOND CITY LLC	1,679.38
14874	2018	SECRETARY OF HOUSING & URBAN	1,254.72
10584	2017	SECRETARY OF VETERANS AFFAIR	1,935.49
15057	2019	SEELEY RICHARD S & ANNE M	1,331.45

15060	2019	SEGALE MARIAN A	2,398.10
15956	2017	SHAW DEIDRE M	783.47
15956	2018	SHAW DEIDRE M	2,544.46
15956	2019	SHAW DEIDRE M	2,532.71
18644	2018	SHERMAN GERALDINE E - LIFE E	5,816.56
18644	2019	SHERMAN GERALDINE E - LIFE E	5,652.64
15100	2018	SMITH WILLIAM	2,685.15
12849	2017	SMITH JAMES P	5,808.40
12849	2018	SMITH JAMES P	5,320.52
15202	2019	SMITH LISA J	1,210.53
12396	2019	SMITH WILLIAM	2,578.01
15100	2019	SMITH WILLIAM	5,197.32
15846	2019	SNOOK CARLA M	5,625.56
20755	2014	SPENCERS HOUSE OF GLASS	68.40
17743	2019	ST PETER ALLAN D	1,466.59
13934	2019	ST PETER PATRICIA	474.58
15292	2018	STAPLETON WILLIAM III & ELE	895.07
11014	2012	STELLATO NICHOLAS A	2,296.64
11014	2013	STELLATO NICHOLAS A	2,144.00
11014	2014	STELLATO NICHOLAS A	2,047.60
11014	2015	STELLATO NICHOLAS A	2,028.64
11014	2016	STELLATO NICHOLAS A	1,872.92
11014	2017	STELLATO NICHOLAS A	1,716.60
11014	2018	STELLATO NICHOLAS A	1,572.32
11014	2019	STELLATO NICHOLAS A	1,527.92
15337	2017	STICKNEY PETER C SR - TRUS	740.18
15337	2018	STICKNEY PETER C SR - TRUS	6,114.28
15337	2019	STICKNEY PETER C SR - TRUST	5,942.00
17207	2018	STICKNEY DR PETER C	97.16
12369	2013	STONEGATE PROPERTIES LLC	9,833.29
12369	2015	STONEGATE PROPERTIES LLC	11,419.40
12369	2016	STONEGATE PROPERTIES LLC	10,543.56
12369	2017	STONEGATE PROPERTIES LLC	9,661.92
12369	2018	STONEGATE PROPERTIES LLC	8,850.04
12369	2019	STONEGATE PROPERTIES LLC	8,600.48
12370	2015	STONEGATE PROPERTIES LLC	1,968.12
12370	2016	STONEGATE PROPERTIES LLC	1,816.84
12370	2017	STONEGATE PROPERTIES LLC	1,665.00
12370	2018	STONEGATE PROPERTIES LLC	1,524.88
12370	2019	STONEGATE PROPERTIES LLC	1,481.64
16209	2019	STRONG TRAVIS	175.55
20482	2019	SUBWAY	352.20
20307	2016	SUNDAZE TANNING SALON	64.84
21003	2017	TATOO	58.96
10584	2018	TAYLOR WILLIAM A	4,331.44
10584	2019	TAYLOR WILLIAM A	4,209.56
21152	2019	TERI'S BEAUTY BOUTIQUE	28.44
17233	2019	TERRILL STREET DISCOUNT BEVE	161.72
15482	2019	TERRILL STREET REALTY INC	3,900.87
15484	2019	TERRILL STREET REALTY INC	504.19
17234	2005	THAYER SPORTS PUBLICATIONS	109.45
17234	2006	THAYER SPORTS PUBLICATIONS	107.03
17234	2007	THAYER SPORTS PUBLICATIONS	82.40
17234	2008	THAYER SPORTS PUBLICATIONS	87.68
17234	2009	THAYER SPORTS PUBLICATIONS	84.16
17234	2010	THAYER SPORTS PUBLICATIONS	79.20
17234	2011	THAYER SPORTS PUBLICATIONS	76.32
17234	2012	THAYER SPORTS PUBLICATIONS	72.08
17234	2013	THAYER SPORTS PUBLICATIONS	68.36

17234	2014	THAYER SPORTS PUBLICATIONS	68.40
16326	2018	THE BEAUTY SHOP BY BRENS GIR	114.36
16326	2019	THE BEAUTY SHOP BY BRENS GIR	115.40
20967	2016	THE INSTALLATION STATION	172.96
20967	2017	THE INSTALLATION STATION	156.56
20967	2018	THE INSTALLATION STATION	150.60
20967	2019	THE INSTALLATION STATION	152.12
20690	2014	THE PEDDLER	68.40
20690	2015	THE PEDDLER	71.44
20690	2016	THE PEDDLER	64.84
20690	2017	THE PEDDLER	58.96
20690	2018	THE PEDDLER	56.12
20690	2019	THE PEDDLER	56.76
20923	2016	THE PHAT ITALIAN DELI	805.24
18791	2019	THELMA & LOUISE DELI & SUB S	54.76
11593	2017	THEODOROU MARC J	1,076.13
11593	2018	THEODOROU MARC J	5,272.56
11593	2019	THEODOROU MARC J	5,123.96
15489	2019	THERRIEN LORRAINE	674.12
17870	2019	TIELEMAN HENRI-JAMES	2,939.80
21099	2019	TLC HOMECARE & NURSING	29.09
17875	2019	TOMMOLA SCOTT & DEANA	3,177.42
17250	2014	TOP DOG MUSIC	64.72
10009	2017	TORRIE BLAKE HOLDINGS, LLC	6,648.95
10009	2018	TORRIE BLAKE HOLDINGS, LLC	6,229.52
10009	2019	TORRIE BLAKE HOLDINGS, LLC	6,053.88
17881	2019	TRAPENI JOSHUA J	2,177.60
18654	2018	TRAYAH KATLYN N	1,048.20
18654	2019	TRAYAH KATLYN N	1,018.60
11454	2019	TUCKER SUSAN & THOMPSON RODN	1,530.96
15582	2017	TURCO JOHN	7,371.47
15582	2018	TURCO JOHN	8,201.01
15582	2019	TURCO JOHN	2,540.01
20211	2017	TURKS AUTO BODY	222.90
20211	2018	TURKS AUTO BODY	285.12
20211	2019	TURKS AUTO BODY	287.84
15600	2016	TURNER TIMOTHY	1,130.66
15600	2017	TURNER TIMOTHY	2,071.68
15600	2018	TURNER TIMOTHY	1,898.04
15600	2019	TURNER TIMOTHY	1,844.32
13282	2018	TYMINISKI CHERYL	3,656.55
13282	2019	TYMINISKI CHERYL	4,738.16
12744	2019	TYPHOON INTERNATIONAL DE LP	4,502.76
17892	2014	UNITED STATES OF AMERICA	1,713.01
17892	2015	UNITED STATES OF AMERICA	3,679.16
17892	2016	UNITED STATES OF AMERICA	3,396.32
17892	2017	UNITED STATES OF AMERICA	3,112.56
17892	2018	UNITED STATES OF AMERICA	2,850.92
17892	2019	UNITED STATES OF AMERICA	2,770.36
17896	2017	VALENTIN JOSEPH A	266.11
17896	2018	VALENTIN JOSEPH A	613.76
17896	2019	VALENTIN JOSEPH A	710.21
16097	2019	VEILLETTE DENISE	619.16
18623	2012	VERMONT COFFEE EXCHANGE/BIST	2,075.44
16711	2018	VERMONT COMMUNITY MEDIA LC	3,113.61
16711	2019	VERMONT COMMUNITY MEDIA LC	4,194.48
17286	2018	VERMONT CYBER SOLUTIONS	401.64
17286	2019	VERMONT CYBER SOLUTIONS	405.68
17286	2013	VERMONT CYBER SOLUTIONS D/B/	248.16

17286	2014	VERMONT CYBER SOLUTIONS D/B/	242.58
17286	2015	VERMONT CYBER SOLUTIONS D/B/	511.40
17286	2016	VERMONT CYBER SOLUTIONS D/B/	460.80
17286	2017	VERMONT CYBER SOLUTIONS D/B/	418.80
12071	2019	VERMONT FARMERS MARKET EDUCA	254.09
17297	2013	VERMONT WEDDING PHOTOGRAPHY	28.80
17297	2014	VERMONT WEDDING PHOTOGRAPHY	27.68
17900	2019	VIERNES SIDNEY J	376.16
20481	2011	VIP PET GROOMING SALON	113.22
14840	2019	VMS PROPERTIES LLC	40.00
20410	2013	WALES ST FURNITURE	68.36
20410	2014	WALES ST FURNITURE	68.40
20410	2015	WALES ST FURNITURE	71.44
20410	2016	WALES ST FURNITURE	64.84
20410	2011	WALES STREET USED FURNITURE	76.32
15757	2016	WALKER DAVID E & HARRINGTON	953.67
10898	2018	WALKER KENNETH J	3,224.44
10898	2019	WALKER KENNETH J	963.90
15770	2019	WALKER RICHARD D	1,641.76
17947	2018	WALTON CARLIE	790.32
17947	2019	WALTON CARLIE	770.72
14874	2019	WATKINS FREDRICK	3,808.28
21170	2019	WEBIOMASS INC	56.76
15816	2019	WEBSTER BRIAN W	38.66
17933	2019	WELCH GARY	346.60
14307	2015	WELLS FARGO BANK N A	2,270.02
11900	2017	WELLS FARGO BANK NA	3,025.56
11621	2017	WEST THOMAS L	767.13
11621	2018	WEST THOMAS L	4,097.44
17332	2019	WESTMINSTER CRACKER CO INC	711.35
10245	2018	WETMORE REBECCA A	7,072.16
10245	2019	WETMORE REBECCA A	7,018.48
21012	2017	WEXP CLASSIC ROCK THE FOX	837.64
21012	2018	WEXP CLASSIC ROCK 101 THE FO	802.84
11689	2015	WHITCOMB CRYSTAL D	1,778.42
11689	2016	WHITCOMB CRYSTAL D	282.60
11689	2017	WHITCOMB CRYSTAL D	2,495.76
11689	2018	WHITCOMB CRYSTAL D & WHITCOM	1,939.51
11689	2019	WHITCOMB RICHARD A SR	1,813.48
15892	2018	WHITE PAUL A	1,405.62
15892	2019	WHITE PAUL A	2,840.18
17336	2005	WHITE SAND DUNES INC	33.55
17336	2006	WHITE SAND DUNES INC	44.57
15903	2016	WHITNEY NEIL E	6,409.24
15903	2017	WHITNEY NEIL E	975.64
15903	2018	WHITNEY NEIL E	893.20
15903	2019	WHITNEY NEIL E	868.12
11589	2019	WHITTEMORE PATRICIA MARIE	4,501.28
17958	2019	WILDER MIKE P	463.00
11398	2018	WILKINS CRAIG A	1,128.27
11398	2019	WILKINS CRAIG A	3,478.72
10437	2019	WILKINSON MATTHEW	6,374.16
15955	2018	WILLIAMS JR PATRICK	3,686.41
15959	2017	WILSON CRAIG M	772.12
15959	2018	WILSON CRAIG M	1,112.68
15959	2019	WILSON CRAIG M	3,755.32
13149	2019	WISELL TIMOTHY J JR	567.34
14387	2015	WOOD STANLEY A	1,605.05
14387	2016	WOOD STANLEY A	5,927.36

14387	2017	WOOD STANLEY A	5,431.60
14387	2018	WOOD STANLEY A	4,974.84
14897	2017	WOOD HEATHER	1,640.48
14387	2019	WOOD STANLEY A	4,834.60
16029	2019	WYSOLMERSKI SIGISMUND J	1,271.35
16030	2019	WYSOLMERSKI SIGISMUND J	1,255.91
15462	2019	YAKUNOVICH THOMAS H	3,458.10

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DELINQUENT WATER AND SEWER ACCOUNTS OWNER AS OF JUNE 30, 2019

Includes Penalties & Interest (does not include balances under \$300.00)

Last Name/Business Name	First Name	Service Address	Delinquent Balance
IA5:D29405 109 SOUTH MAIN STREET LLC		109 S MAIN ST	\$ 338.85
105 109 SOUTH MAIN STREET LLC		105-107 S MAIN ST	\$ 838.92
166 STATE STREET LLC		166 STATE ST	\$ 660.85
2 OLMSTEAD PLACE LLC		2 OLMSTEAD PL	\$ 376.32
69 ALLEN ST CONDO ASSOC		69 ALLEN ST	\$ 376.24
ACHORN	KEVIN BRENDA	256-A CHURCH ST	\$ 467.78
ACKLEY	JUSTIN	53 ENGREM AVE	\$ 444.04
ADAIR ET AL	MICHELE	153 CRESCENT ST	\$ 408.71
ADAMS	GRACE	1-A CENTRAL AVE	\$ 2,766.62
ALBERICO ET AL	FRANCIS	78 CLEVELAND AVE	\$ 788.28
ALBERICO II	HENRY	2 SHEPHERD LN	\$ 739.13
ALEXANDER	THOMAS	33 FIELD AVE	\$ 633.96
ALLEN	VAN COURTNEY	6 PREVILLE AVE	\$ 635.86
ALT	JAMES AND JANELLE	16 HAYWOOD AVE	\$ 336.51
AMERICAN LEGION INC		33 WASHINGTON ST	\$ 4,694.89
ANDRUS	DENNIS M SR ROSALE	119 CHURCH ST	\$ 372.13
ANIL	SANCHDEV	75 PINE TREE CT	\$ 2,257.52
ANIL	SANCHDEV	65 PINE TREE CT	\$ 3,237.68
ARNOLD	RANDY S JACKIE	259 CHURCH ST	\$ 1,851.66
AUSTIN	LAUREN JOHN	70 WOOD AVE	\$ 532.15
AYALA	ANTOINETTE	70 ELM ST	\$ 1,382.79
BABCOCK	SUSAN	45 HILLCREST RD	\$ 1,140.79
BARKER	M DAVIS CHRISTOPHER	62 WATKINS AVE	\$ 2,918.71
BATES	JASON JENNY	113 GIBSON AVE	\$ 1,285.44
BATES	KENNETH	96 GIBSON AVE	\$ 1,669.89
BECK	SCOTT ADRIANNE	219-2 DORR DR	\$ 654.99
BENARD	LYNNE	14 SHEDD PL	\$ 475.46
BERTRAND	STEPHANIE	7 CURTIS AVE	\$ 2,363.41
BIANCHI	LOUISE	67-71 WALES ST	\$ 597.31
BICZKO	ERIC W EURETA	203 LINCOLN AVE	\$ 9,819.02
BLANCHARD	DUSTIN	9 LEONARD ST	\$ 320.16
BLOOMER	RICHARD S PAULA	100 JACKSON AVE	\$ 302.27
BOSCH	NATHAN A JENAH	18 SPELLMAN TER	\$ 2,196.91
BOURASSA JR	J T POWER ALPHONSE	85 HAZEL ST	\$ 821.90
BOURNE	JOHN BARBARA	8 ELM ST	\$ 626.94
BRISSON	MARY	57 ENGREM AVE	\$ 1,729.94
BRUCE	SHARON	32 STRATTON RD	\$ 2,027.31
BRUSO	K AMERIO LEE	154 RIVER ST	\$ 5,849.52
BULLOCK	WILLIAM C DONNA	3 TUTTLE MEADOW DR	\$ 4,639.46
BURNS	MICHELE	163 ADAMS ST	\$ 419.75
BURTON	BENJAMIN C MIRANDA	86 PLAIN ST	\$ 554.79
BUSSARD	RICHARD	135 SOUTH ST	\$ 1,468.30
CABRERA	ROBERTO V GLORIA	236 MUSSEY ST	\$ 799.72
CAHEE ET AL	TONI	63 CLEVELAND AVE	\$ 435.71
CARMODY	MARTIN	34 THRALL AVE	\$ 993.88
CARY	LISA	163 FOREST ST	\$ 3,545.39
CARY	ALFRED W MARY	80 CAMPBELL RD	\$ 4,366.96
CASELLA	MICHAEL	239 GROVE ST	\$ 1,070.66
CASS	JAMES	23 E CENTER ST	\$ 514.62
CAVACAS JR	HURLEY	68 PHILLIPS ST	\$ 1,033.65
CHABOT	JEFF LISA	54 PROSPECT ST	\$ 1,229.71
CHABOT	JEFF LISA	36 EAST ST	\$ 2,028.81
CHABOT	JEFF LISA	58 PROSPECT ST	\$ 2,343.45
CHABOT	JEFFERY R LISA	15 CHURCH ST	\$ 2,591.01
CHABOT	JEFFREY R LISA	17 CHURCH ST	\$ 3,073.88
CHRISTIAN	MATTHEW	11 PHILLIPS ST	\$ 389.32
CIOFFI	JOHN	91 FIRST ST	\$ 308.83
CLARK	GREGORY	188 ADAMS ST	\$ 442.77
CLARK	BRIAN SUSAN	174 SAINT JOHN ST	\$ 1,666.16
CLARK	DANIELLE	130 CONVENT AVE	\$ 2,655.59
CLASSEN	DAVID K JUSTIN	142-144 GROVE ST	\$ 609.28
CLASSEN	DAVID K JUSTIN	142-144 GROVE ST	\$ 846.96
CLASSEN	DAVID K JUSTIN	17-19 MEADOW ST	\$ 1,101.35
CLASSEN	DAVID K JUSTIN	142-144 GROVE ST	\$ 1,407.03
CLASSEN	DAVID K JUSTIN	140 GROVE ST	\$ 1,819.78
CLASSEN	DAVID K JUSTIN	92 CRESCENT ST	\$ 2,071.13

COCCIA	ANTHONY J ALPHONSE	80 RIVER ST	\$	1,331.83
CODDAIRE	CHAD MELANIE	18 DANA AVE	\$	623.57
COLBURN JR	S A QUESNEL ALB	250 CHASE AVE	\$	1,276.49
COLE	SHARON LYNN	193 CURTIS AVE	\$	415.69
COLLEGE OF ST JOSEPH		13 CLEMENT RD	\$	429.22
COLLEGE OF ST JOSEPH		71 CLEMENT RD	\$	727.08
COLLEGE OF ST JOSEPH		71 CLEMENT RD	\$	4,872.09
COLLINS ET AL	BRENDAN	58 IVES AVE	\$	514.89
COLOMB	DANIEL	80 SOUTH ST	\$	2,142.21
COMCAST CABLE COMMUNICATIONS		299 N MAIN ST	\$	352.53
COMTOIS	MICHAEL	105 BELLEVUE AVE	\$	336.53
CONWAY	N MYERS MICHAEL	1 ROSS ST	\$	1,463.99
COOK	TIMOTHY	1 CLEMATIS AVE	\$	617.96
COOK	CONV MEDICAL TIM	25 N MAIN ST	\$	824.25
COTE	SARAH	202 STATE ST	\$	1,330.74
CREED	CHRISTOPHER DEBORA	70 EDGERTON ST	\$	407.65
CREED	CHRISTOPHER	232 COOLIDGE AVE	\$	944.24
CREED BROTHERS MARKET INC		165 S MAIN ST	\$	50,052.96
CROSSMAN	JAMES	47 CLEVELAND AVE	\$	405.62
CROSSMAN	TIMOTHY D CHERYL	25 MELROSE AVE	\$	1,127.19
DAVIS	KIMBERLY	118 FOREST ST	\$	329.79
DAVIS	AUDREY PRISCILLA	63 BELLEVUE AVE	\$	399.05
DESAUTELS	SHERYL	153 JACKSON AVE	\$	1,403.66
DHARAM HOSPITALITY INC		253 S MAIN ST	\$	2,177.77
DHARAM HOSPITALITY INC		253 S MAIN ST	\$	7,648.16
DISORDA	KEVIN J JULIA	156 SOUTH ST	\$	2,574.91
DITOMMASO	JAMES	49 BAXTER ST	\$	442.59
DIVOLL	MICHAEL	64 MERCHANTS ROW	\$	1,200.79
DLUGASZ	DUANE	65 TEMPLE ST	\$	4,660.38
DONAHUE	MARIA G WILLIAM	10 ROYCE ST	\$	2,433.90
DORR	TAMMY	12 LEONARD ST	\$	840.65
DYDO	WILLIAM	9 PINE ST	\$	1,127.23
DYDO	C TYMINSKI WILLIAM	158 SOUTH ST	\$	2,081.49
DYDO ET AL	WILLIAM	75 S MAIN ST	\$	2,149.17
DZIUBA	ALBERT F JR VICTOR	259 LINCOLN AVE	\$	602.96
ELIAS	ALAN	56 CLEVELAND AVE	\$	5,794.79
ELIAS	S ALAN	296 WEST ST	\$	9,972.30
ELIAS	S ALAN	36 PINE ST	\$	10,033.91
ELLIOT ET AL	S DANIELS RHEA	197 ADAMS ST	\$	860.96
ELMAGHRABY	JONATHAN M SAMANTH	145 CHURCH ST	\$	881.39
ENGELS	DAVID SUSANNE	14 BIRCHWOOD AVE	\$	1,027.63
ENGLISH	BRIAN E ABIGAIL	92 RIVER ST	\$	458.22
ESPOSITO	J LOZIER DEIDRE	182 CRESCENT ST	\$	811.30
EUBER	ATHENA	94 FOREST ST	\$	1,265.44
EVANS	RUSSELL F HEATHER	201 LINCOLN AVE	\$	2,721.24
FAIRBROTHER	MICHELLE	20 LAVERNE DR	\$	615.19
FITCH	ZACHARY	127 CURTIS AVE	\$	686.40
FLOOD	ANDREA	4 BUTTERFLY AVE	\$	759.62
FMI US PROPERTY HOLDINGS LLC		153-155 S MAIN ST	\$	930.64
FOSTER	GEORGE SHIRL	37 WATER ST	\$	635.36
FRANZONI	THOMAS CHARLES	136 PEARL ST	\$	1,380.83
FRANZONI	THOMAS	EXT 93 NORTH ST	\$	1,637.24
FREEGARD	WILLIAM KITTY	195 DORR DR	\$	581.14
FULLER	STEPHEN M BRIDGET	54 MORSE PL	\$	1,050.51
GALLAGHER	CHARLES MELISSA	21 BUTTERFLY AVE	\$	525.04
GARROW ET AL	DIANA	258 DORR DR	\$	1,022.83
GAUTHIER HOME SERVICES INC		115 PLAIN ST	\$	580.22
GAUVIN	CARA	40 STONE RIDGE DR	\$	3,685.74
GIGLIO	MARY ELLEN	4 HIGHLAND AVE	\$	370.80
GILMAN JR	EDWARD	90 LIBRARY AVE	\$	4,255.04
GILMAN, ALSO IN TRUST	ELIZABETH	212 ADAMS ST	\$	856.20
GLENBROOK CONSTRUCTION LLC		33 SUMMER ST	\$	3,639.09
GLENBROOK CONSTRUCTION LLC		19 E WASHINGTON ST	\$	4,553.81
GLENBROOK CONSTRUCTION LLC		100 SOUTH ST	\$	7,405.28
GOGLICK	ERIN	2-A GRISWOLD DR	\$	3,125.99
GONZALES	FRANCISCO	72 KILLINGTON AVE	\$	649.58
GOODWIN	RAYLENE	213 DORR DR	\$	333.79
GORDON	DONNA	8 PERRY LN	\$	2,188.03
GOTTLIN	SHAWN	111 MAPLE ST	\$	850.40
GRACE	MOLLY	45 TEMPLE ST	\$	2,733.48
GRAHAM	SHAWN TARA	10 FREEMAN AVE	\$	500.28

GRAHAM	A LARUE PAUL	145 LIBRARY AVE	\$	778.86
GRAHAM	SHAUNA	260 HORTON ST	\$	942.91
GRAHAM	PAUL S JENIFER	36 FREEMAN AVE	\$	989.66
GRANT	CASEY MICHELE	186 LINCOLN AVE	\$	999.36
GRAVELLE	MICHAEL VALERIE	EXT 81 NORTH ST	\$	354.62
GREEN LEAF VERMONT LLC		15 KINGSLEY CT	\$	670.05
GREEN LEAF VERMONT LLC		17 KINGSLEY CT	\$	1,585.74
GREGORY	MICHAEL	185 CURTIS AVE	\$	848.63
GRIFFIN	CHRISTINE	31 CRAMTON AVE	\$	420.36
GRIFFIN	PATRICK	199 DORR DR	\$	507.07
H C REALTY CORP		113 PARK AVE	\$	1,534.97
HAGENBARTH	CHESTER E JR GWEN	38 BAXTER ST	\$	357.82
HALLEY	CRAIG	81 BAXTER ST	\$	411.31
HART	PATRICK N DIANE	161 ADAMS ST	\$	349.64
HART	JEAN	23 MELROSE AVE	\$	4,262.59
HASKINS	DOUGLAS MARY	94 PLAIN ST	\$	464.16
HAYNES	IRVING DIANA	50 WATER ST	\$	808.42
HAZARD	MICHELLE	126 OAK ST	\$	526.62
HEALY	SEAN P MELISSA	115 OAK ST	\$	470.22
HEWITT	ALLEN	42 TERRILL ST	\$	406.95
HILL	JAMES	18 WASHINGTON ST	\$	505.38
HILL	JAMES	60-62 CHESTNUT AVE	\$	1,633.98
HOTCHKISS	TODD LISA	70 EAST ST	\$	430.66
HOWE	ANNE	7 FOSTER PL	\$	765.78
HUNT	STEPHANIE	82 FRANKLIN ST	\$	1,766.41
HUNT	SHARON	21 SEABURY ST	\$	2,874.42
JENKINS	T WISELL JR LAURA	192 STRATTON RD	\$	779.66
JESSUP	JOHN	17 MADISON ST	\$	342.79
JETTE	RAYMOND	49 PINE ST	\$	1,017.54
JOHNSON	HELENA	147 DORR DR	\$	316.04
JOHNSON	STEPHEN L MARSHA	71 SCHOOL ST	\$	1,001.48
JOHNSTON	MARJORIE	58 PINE ST	\$	846.24
JOHNSTON	MARJORIE	50 PINE ST	\$	848.42
JOSSLYN	FIVE PROPERTIES LLC	85 STATE ST	\$	525.32
JOSSLYN	GREGORY	103 LINCOLN AVE	\$	550.22
JOSSLYN	GREGORY	26 NICHOLS ST	\$	576.21
JOSSLYN	GREGORY	147 PEARL ST	\$	628.26
JOSSLYN	FOUR PROPERTIES LLC	109 MAPLE ST	\$	950.12
JOSSLYN	TWO PROPERTIES LLC	102-1/2 FOREST ST	\$	1,140.30
JOSSLYN	SIX PROPERTIES LLC	18-20 NICHOLS ST	\$	2,356.50
JS HOLDINGS		8 SHELDON PL	\$	1,241.11
K V PROPERTIES INC		56-58 CENTER ST	\$	345.50
KALISH	JOHN	8 GRANDVIEW TER	\$	629.34
KELLEY JR	ROBERT	8 LAVERNE DR	\$	2,009.12
KENYON	JED	38 MEADOW ST	\$	1,557.01
KING II	WAYNE	37 EVERGREEN AVE	\$	1,523.03
KIRBY	LAWRENCE	7-A VICTOR PL	\$	332.75
KIRK	BRIAN	11 ELM ST	\$	504.79
KIRK	BRIAN	50 WILLIAMS ST	\$	1,176.73
KRAKOWKA	KRISTEN	256 CHURCH ST	\$	929.29
KRAVETZ	JOSEPH NICOLE	233 KILLINGTON AVE	\$	303.53
LABATE LASANTE	LAUREN	25 CRESCENT ST	\$	2,945.56
LAFRANCOIS	M LADUC ROBIN	9 DEER ST	\$	1,129.30
LAKE	JOSHUA	160 BAXTER ST	\$	353.15
LANDON	CASEY	80 HARRINGTON AVE	\$	4,903.24
LAWRENCE	BRITTANY	66 HARRINGTON AVE	\$	1,440.62
LEE	GARY A DEBORA	51 HAZEL ST	\$	587.66
LEESON	MARK	EXT 7 OAK ST	\$	523.84
LEICHTNAM	JOEL	89 CURTIS AVE	\$	341.51
LEMIRE	JOHN	5 HOPKINS ST	\$	338.85
LEWIS	ASHLEY	24 HILLCREST RD	\$	624.46
LINKER	NICOLE	161 JACKSON AVE	\$	4,205.66
LYNCH	JAMES E MICHELLE	138 PEARL ST	\$	793.93
LYNCH	THOMAS M NANCY	304 WEST ST	\$	1,129.00
LYNN	DOULGAS E OK	10 SHELDON PL	\$	1,720.24
MACLAUREN ET AL	RICHARD	35 RONALDO CT	\$	525.66
MAILHIOT JR	CATHERINE FRANCIS	103 FOREST ST	\$	994.04
MANFREDI	PETER E LISA	10 GIORGETTI BLVD	\$	312.57
MARCUS FAMILY PROPERTIES LLC		74 MERCHANTS ROW	\$	630.43
MARCUS FAMILY PROPERTIES LLC		76-78 MERCHANTS ROW	\$	848.89
MAROTTI	JOHN	67-71 TRAVERSE PL	\$	1,863.79

MAROTTI	JOHN	67-71 TRAVRSE PL	\$ 3,670.62
MCGINNIS	CHRISTINE	131 CRESCENT ST	\$ 396.59
MCLAUGHLIN	MICHAEL LYNAN	208 ADAMS ST	\$ 734.64
MCPHEE	RONNA BARRY	17 STRATTON RD	\$ 311.10
MCPHEE	JOHN	76 JACKSON AVE	\$ 614.45
MCPHEE	GORDON LAUREEN	76 PLAIN ST	\$ 3,255.68
MESSIER	MICHAEL MELISSA	10 HILL POND RD	\$ 932.25
MESSIER	MICHEL J MELISSA	104 FOREST ST	\$ 1,772.00
MILLER	K WILLIAM MARTINA	83 DAVIS ST	\$ 888.76
MILLER	ROBERTA I KAYLE	9 CENTRAL AVE	\$ 1,086.33
MJG PROPERTIES		104 RIVER ST	\$ 614.41
MOCH	WANDA	28-30 FOREST ST	\$ 607.48
MOLNAR	STEPHEN	195-1/2 DORR DR	\$ 670.52
MORALE	SUSAN	8 E WASHINGTON ST	\$ 1,216.01
MORALE	SUSAN	6 E WASHINGTON ST	\$ 3,949.84
MORGAN	DONALD BARBARA	12 WATKINS AVE	\$ 917.48
MORGAN	DAVID	212 PEARL ST	\$ 2,695.90
MURRAY	STEPHANIE	116 MAPLE ST	\$ 2,737.54
NAYLA LLC		44 BAXTER ST	\$ 2,954.68
NAYLA LLC		189 N MAIN ST	\$ 3,329.46
NEILSON	CHRISTOPHER MELISS	8 CLINTON AVE	\$ 1,645.20
NEWTON	JEFFREY A JENNIFER	139 HARRINGTON AVE	\$ 748.04
NICHOLS-POCKETTE	PATRICK O JAIME	119 PEARL ST	\$ 2,790.78
NOEL	WILLIAM S KIMBERLY	46 HAZEL ST	\$ 360.60
NOTTE	CHRISTOPHER J KRIS	8 EASTVIEW CT	\$ 419.27
NOYES	FRED	74 EAST ST	\$ 317.87
OGUS	ROBERT	75 EDGERTON ST	\$ 633.60
OLSSZEWSKI ET AL	JOSEPH	126 GIBSON AVE	\$ 671.99
ONE PROPERTIES LLC	JOSSSELYN	21 BAXTER ST	\$ 723.96
OSGOOD	BRIAN	20 BUTTERFLY AVE	\$ 676.26
OSJ OF RUTLAND VT LLC		245 S MAIN ST	\$ 638.27
OVITT JR	DAVID	4 SHARON DR	\$ 2,109.88
PAGANO	ANTHONY	5 MEADOW ST	\$ 503.33
PAGANO	ANTHONY J AMANDA	5 HILLTOP TER	\$ 909.98
PALLUTO - GRAHAM	MARGARET	191 CRESCENT ST	\$ 514.28
PALLUTTO	KASEY	15 JAMES ST	\$ 1,964.57
PEARO	ROBERT W JR	10 MELROSE AVE	\$ 1,136.89
PEARSON	JEAN	168 GROVE ST	\$ 304.33
PELLISTRIS	GARY DANA	34 STRATTON RD	\$ 4,191.17
PERRY	ANDREW CHRISTINE	42 E CENTER ST	\$ 885.21
PILUR LLC		134 WOODSTOCK AVE	\$ 323.37
PIPER	AMBER	2 HAZEL ST	\$ 512.41
PITTS	JEFFREY TAMMY	103 FAIRVIEW AVE	\$ 2,239.26
PLUCIN	STEPHEN	22 CENTRAL AVE	\$ 1,147.30
PORCHESA-CARVEY	CHRISTINE	44 JACKSON AVE	\$ 1,265.14
PORTER	JENNIFER	18 NEWPORT DR	\$ 1,961.41
POTTER	CONNIE	199-1/2 DORR DR	\$ 458.46
PROFESSIONAL PARK CONDO ASSOC.		98 ALLEN ST	\$ 303.65
PYSHER	KENNETH DANIELA	43 WEST ST	\$ 2,352.03
R H CREED ICE PLANT		232 COOLIDGE AVE	\$ 391.45
RAGOSTA	JAMES	440 WEST ST	\$ 1,583.38
RAYMOND	TRAVIS J TARA	254 LINCOLN AVE	\$ 2,238.78
RICE	LAUREL	83 CRESCENT ST	\$ 1,278.06
RIDER	STEPHEN	113 FOREST ST	\$ 3,311.33
ROBBINS JR	GEORGE	84 CRESCENT ST	\$ 335.31
ROBERTSON ET AL	MARGARET	234 PEARL ST	\$ 503.65
ROGERS	DONALD E JEAN	37 LINCOLN AVE	\$ 2,369.89
ROMANO	DEAN	217 STATE ST	\$ 471.38
RONDEAU	PAM	31 LINCOLN AVE	\$ 1,179.20
ROSE	BRIAN	29 TERRILL ST	\$ 3,629.13
ROSS	LOUIS	40 MEADOW ST	\$ 2,326.15
RUSSELL	W DRAKE PAMELA	41 FREEMAN AVE	\$ 5,138.13
SABATASO PALMS	JOHN A JERRI	36 STRONGS AVE	\$ 958.55
SADAKIERSKI	EDWARD	150 KILLINGTON AVE	\$ 887.31
SAIENNI	HEATHER A ANTHONY	3 ROYCE ST	\$ 2,094.03
SANDERSON	RAYMOND JOYCE	235 STATE ST	\$ 434.63
SARGEANT	SETH	80 ALLEN ST	\$ 305.07
SARGEANT LIFE ESTATE	EDNA JEAN	66 KILLINGTON AVE	\$ 1,557.78
SARGENT	CINDY	81 JACKSON AVE	\$ 716.50
SARGENT	FREDERICK LISA	143 GRANGER ST	\$ 5,002.37
SAVAGE	D/P ARNADO MARY	90 STRONGS AVE	\$ 2,403.53

SAVOY	JEFFERY LESLIE	383 WEST ST	\$ 4,741.26
SCHEPSMAN	DAVID DONNA	18 WOODSTOCK AVE	\$ 528.27
SECOND CITY LLC		76-78 GROVE ST	\$ 527.21
SENECAL	LAURIE ANN	105 TEMPLE ST	\$ 965.55
SENECAL	KIMBERLY	89 CRESCENT ST	\$ 1,397.23
SHAPM INC		133 FOREST ST	\$ 1,239.14
SHARROW	SCOTT E DIANE	106 FAIRVIEW AVE	\$ 1,340.04
SHAW	DEIRDRE	14 CRESCENT ST	\$ 399.84
SHIMP	ERIN	114 JACKSON AVE	\$ 608.61
SKORIC	IVO TIN	105 ROBBINS ST	\$ 2,398.67
SMITH	WILLIAM EVELYN	31-33 TERRILL ST	\$ 680.37
SMITH	WILLIAM EVELYN	59 PROSPECT ST	\$ 2,250.03
SMITH-FORTIER	DARRYL CYNTHIA	222 LINCOLN AVE	\$ 1,435.83
SPAULDING	KATHARINE	7 STAFFORD LN	\$ 517.86
STATE OF VERMONT		88 MERCHANTS ROW	\$ 1,807.91
STELLATO	NICHOLAS	18 GAY ST	\$ 6,042.68
STEWART	KATHERINE	68 STRATTON RD	\$ 366.05
STOMPERS	STANLEY PHELINA	33 LINCOLN AVE	\$ 2,958.28
STONE	KRISTEN	58 EDGERTON ST	\$ 481.19
STONE	EDGAR L CHERYL	209 CHURCH ST	\$ 1,598.20
STUART	JESSE	39 PROSPECT ST	\$ 1,720.69
SULHAM	AMANDA	28 KILLINGTON AVE	\$ 376.29
TAYLOR	CHRISTOPHER	10 PERRY LN	\$ 579.45
TAYLOR	WILLIAM	7 SEABURY ST	\$ 1,467.61
TCZ REALTY LLC		43 SUMMER ST	\$ 1,564.92
TD BANK		85-89 MERCHANTS ROW	\$ 350.79
TERRILL ST REALTY INC		21 TERRILL ST	\$ 440.67
THEODOROU	MARC	22 GAY ST	\$ 1,059.13
THOMPSON	SARA	76 KILLINGTON AVE	\$ 428.37
THOMPSON	LAWRENCE	14 GREEN KNOLLS LN	\$ 4,712.81
THORNER	DAVID A MEAGHAN	91 BELLEVUE AVE	\$ 2,022.64
TOPS MARKET LLC #740		14-16 N MAIN ST	\$ 2,273.78
TROMBLEY	LOIS A ROBERT	34 STONE RIDGE DR	\$ 6,299.52
TUCKER ET AL	SUSAN	94 RIVER ST	\$ 733.31
TURNER	TIMOTHY	205-2 MUSSEY ST	\$ 2,266.25
TURNER	TIMOTHY SHARON	205 MUSSEY ST	\$ 4,543.56
TYMINSKI	CHERYL	157 STATE ST	\$ 3,256.83
US BANK TRUST NA		58 FOREST ST	\$ 565.61
US BANK TRUST, N.A., AS TRUSTEE FOR LS		50 PROSPECT ST	\$ 4,006.95
US GENERAL SERVICES ADMIN		151 WEST ST	\$ 901.00
VAISHNO HOSPITALITY INC		238 S MAIN ST	\$ 1,486.68
VAISHNO HOSPITALITY INC		238 S MAIN ST	\$ 6,062.59
VALENTIN	JOSEPH A PAMELA	114 MAPLE ST	\$ 3,144.72
VANNOSTRAND	LANCE	12 SHEDD PL	\$ 4,151.04
WADE	JEREMY M SAMANTHA	21 STRATTON RD	\$ 2,890.65
WADE	JAMES	6 HEALY LN	\$ 4,423.02
WALKER ET AL	KENNETH	68 WALES ST	\$ 717.95
WARD	HILLARY	52 E CENTER ST	\$ 480.63
WATERHOUSE	DAVID J JR KELLY	12 DEER ST	\$ 553.45
WATKINS	FREDRICK	202 CHURCH ST	\$ 688.68
WATKINS	FREDERICK	82 E WASHINGTON ST	\$ 1,579.41
WEEKS	W LAPLANTE THERESA	122 GRANGER ST	\$ 354.69
WELLS	MICHAEL DAWN	3 SHEPHERD LN	\$ 350.20
WESTMINSTER CRACKER		WM CRACKER 1 SCALE AVE	\$ 1,193.97
WHEELock	STEPHANIE	19 HIGH ST	\$ 1,201.64
WHITCOMB SR	RICHARD	227 DORR DR	\$ 2,859.55
WHITE	C KING DANIELLE	180 CHURCH ST	\$ 374.67
WHITTEMORE	PATRICIA	214 PEARL ST	\$ 859.48
WIGMORE	TIMOTHY R JENNIFER	4 TAFT AVE	\$ 875.66
WILKINS	CRAIG A ALICIA	9 VERNON ST	\$ 758.64
WILLIAMS	PATRICK	253 CHURCH ST	\$ 1,040.71
WILLIAMS JR	PATRICK	257 CHURCH ST	\$ 372.08
WOLVEN	ELIZABETH	90 RIVER ST	\$ 891.00
WOODS	M MANIERY MARK	16 STONE RIDGE DR	\$ 1,724.68
WYSOLMERSKI	SIGISMUND J KATE	189 CRESCENT ST	\$ 540.10
WYSOLMERSKI	SIGISMUND	7 DEER ST	\$ 667.06
WYSOLMERSKI	SIGISMUND	13 CHURCH ST	\$ 1,796.71
YOUNG IV	TRUMAN	38 STRATTON RD	\$ 1,335.72
ZCT 135 REALTY LLC		135-137 GROVE ST	\$ 892.20
ZEE	K KUBE DANIEL	187 N MAIN ST	\$ 405.00
ZEE	DANIEL	3 NICKWACKETT ST	\$ 1,381.68

**Agencies receiving partial funding by voters
for Fiscal Year 2019 and 2020**

<u>Agency</u>	<u>FY19</u>	<u>FY20</u>
ARC - Rutland Area	35,000	35,900
Rutland County Women's Shelter / New Story	10,000	10,000
SW Council on Aging	20,000	20,000
One-2- One	6,000	6,000
Regional Ambulance Service	65,980	65,980
RAVNA	35,000	35,000
Rutland Area Hospice	8,000	8,000
Interage	2,500	2,500
Marble Valley Transit District (The Bus)	46,140	46,140
Rutland Mental Health Services	30,000	30,000
BROC - Community Action in SW Vermont	10,000	10,000
Boys & Girls Club	27,500	27,500
RSVP	8,475	8,475
The Mentor Connector	12,000	12,000
Wonderfeet Kids Museum	12,000	12,000
Vermont Adult Learning	3,000	3,000
	\$328,595	\$332,495

City of Rutland Voter Approved Budget - FY 18, FY19 and FY20

<u>City of Rutland Voter Approved Budget</u>	<u>FY18 Budget</u>	<u>FY19 Budget</u>	<u>FY20 Budget</u>
ASSESSOR	131,520	126,959	126,514
ATTORNEY	184,968	298,290	290,056
BUILDING & ZONING	446,802	446,814	440,226
CAIR COMMITTEE	1,000	1,000	500
CLERK	415,267	422,033	428,443
COMMUNITY DEVELOPMENT	180,000	180,000	187,200
DPW ADMINISTRATION	1,077,404	1,178,454	1,171,561
DPW STREETS	2,335,926	2,596,156	2,563,241
DPW TRAFFIC & ST LIGHTS	352,500	346,565	380,855
DPW VEHICLE MAINTENANCE	544,404	583,534	604,716
DPW STORMWATER	95,438	74,438	71,097
ELECTIONS	14,452	32,119	10,410
EMPLOYER PENSION CONTRIBUTIONS	651,324	692,223	756,576
EXECUTIVE	126,095	107,768	110,972
FIRE DEPARTMENT	3,556,096	3,690,259	3,665,355
GENERAL FUND MISC	360,538	341,925	387,752
GOVERNMENT BUILDINGS	393,751	343,831	361,581
HUMAN RESOURCES	109,513	118,523	122,482
LEGISLATIVE	28,521	29,055	29,487
POLICE DEPARTMENT	5,908,499	6,321,263	6,258,527
RECREATION - ADMIN	539,527	538,362	537,366
RECREATION - GIORGETTI PK	130,809	123,439	120,493
RECREATION - GODNICK CTR	26,562	15,696	15,472
RECREATION - WHITE PARK	30,131	93,492	117,060
RECREATION MAINTENANCE	804,608	779,924	781,160
RECREATION PROGRAMS	265,370	244,417	237,595
RUTLAND FREE LIBRARY	717,061	738,573	755,191
TRANSFERS OUT	295,000	295,000	295,000
TREASURER	634,232	633,652	627,719
VOTER APPROVED BUDGET	\$ 20,357,318.00	\$ 21,393,764.00	\$ 21,454,607.00
OTHER:			
DEBT SERVICE/PAYOUTS	541,932	535,195	521,942
VOTER APPROVED SOCIAL AGENCY	317,495	328,595	332,495
Total Expenditures	\$ 21,216,745	\$ 22,257,554	\$ 22,309,044