

# **124<sup>th</sup> ANNUAL REPORT**

**Fiscal Year  
July 1, 2015 — June 30, 2016**

**CITY OF  
RUTLAND, VERMONT**

# CITY HALL TELEPHONE NUMBERS

For Police or Fire Emergency, Dial 911

Assessor .....	773-1800 ext. 4
Building & Zoning .....	773-1800 ext. 8
Fire Department .....	773-1812
City Attorney .....	773-1800 ext. 6
Police Department .....	773-1816
City Clerk .....	773-1800 ext. 5
Public Works .....	773-1813
Health Officer .....	773-1800 ext. 8
Recreation Dept. ....	773-1822
Mayor .....	773-1800 ext. 6
Treasurer .....	773-1800 ext. 9

## For Information regarding:

Accidents  
Board of Aldermen  
Building Permits and Inspections  
Dog Complaints  
Elections and Voting  
Emergency Management  
Fire Prevention  
Fuel Assistance  
Health Services  
Laws and Ordinances  
Licenses and Registrations  
Park Facilities  
Parking Tickets  
Property Assessments  
Purchasing  
Recreation Classes  
Rescue Services  
Sewer Repairs  
Stolen Property  
Streets and Sidewalks  
Taxes  
Trash Burning  
Vital Records  
Water Bills and Meter Repairs  
Zoning

## Please call:

Police Department  
City Clerk  
Building and Zoning  
Police Department  
City Clerk  
Fire Department  
Fire Department  
Mayor  
Health Officer  
City Clerk  
City Clerk  
Recreation Department  
Treasurer  
Assessor  
City Clerk  
Recreation Department  
Fire Department  
Public Works  
Police Department  
Public Works  
Treasurer  
Fire Department  
City Clerk  
Public Works  
Building and Zoning

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## MAYOR'S MESSAGE

Fiscal Year 2016 ends and Fiscal Year 2017 begins with two consecutive years of lower municipal property taxes for the residents and businesses of the City of Rutland. Your department heads and employees alike have recognized that prudent spending and the exercise of conservative financial principles are significant measurements of any progressive community, and we have adopted a government culture that places services provided to residents above the needs and desires of individual employees. We've achieved success through many avenues, including moving the workforce to the statewide pension system, adopting a high-deductible healthcare plan, significantly reducing post-retirement benefits, and becoming much more streamlined and efficient with our staffing needs.

Our city's data-driven, community-based opiate response strategy, Project Vision, has become a nationally recognized model in combatting the prescription drug and heroin epidemic facing the entire nation. Our community, in 2012, recognized and admitted the reality of the problem before the rest of the state and the country had the courage to address the growing problem. Consequently, we are years ahead in bringing together leaders in law enforcement, health care and mental health, education, faith, domestic and family counselors, corrections, and community development as we have given families hope and at the same time revitalized our city. Our partners in academia have validated the hard facts: we have reduced burglaries by 60%, thefts and shoplifting by 45%, and disorderly conduct by 30%. Project Vision team members have traveled the state and the country when invited to share our collaborative efforts, including to the National League of Cities, the FBI, Fulton County GA and Atlanta, the International Association of Chiefs of Police, the International City Managers Association, and the Congressional Criminal Justice and Public Safety Caucus, to name a few.

The City has continued to make significant progress in addressing our infrastructure needs, especially our 100-150 year old system of water mains. We have adopted a long term plan to shift expired bond payments toward water system improvements which will result in no further increases to our water rates while we rebuild our antiquated system, provided that future Boards of Aldermen adhere to the principles outlined in our funding strategy. We have also continued to work with the State and the EPA to

make only effective and appropriate investments to our storm water system. We will continue to hold the line and push back on irresponsible and counterproductive measures that could cost residents and businesses tens of millions of unnecessary dollars.

Finally, of note during this past year were conversations relating to a potential refugee resettlement initiative in the city. Significant empirical analyses by the VT Chamber of Commerce (through the Vt. Futures Project), the Rutland Redevelopment Authority (through its Housing Needs Assessment), Vt Agency of Community Development through population trending, and REDC through member surveys reflect that we must take proactive and aggressive action to encourage population growth so that our local workforce-starved businesses can grow and prosper. Resettlement of a population that embraces strong family values and an equally strong work ethic is key to our future success. Much like the southern and eastern Europeans who grew this city a century ago and gave our community its very soul and identity, we must now embrace the next wave of New Americans to ensure a vibrant and successful Rutland exists.

Christopher C. Louras  
*Mayor*

## **BOARD OF ALDERMEN**

It has been another busy year for the Rutland City Board of Aldermen. Your aldermen have invested a great deal of time on a number of issues including the municipal budget, equipment replacement funding, refugee resettlement, the pension deficit, and tax and water incentives aimed at attracting new businesses and residents to Rutland City and growing our grand list.

It has also been another year of turnover with two new aldermen elected in the March elections and another new member slated to join by appointment mid-year. While the Board of Aldermen is fortunate to have some long-serving senior members to provide leadership and stability, we have also seen a significant number of newer aldermen not seek reelection to additional terms or feel the need to step away mid-term in order to redirect their time spent at City Hall to family or work responsibilities.

And this is just one reason—but a big one—for the importance of public outreach to city officials. Newer aldermen just getting a handle on the myriad of responsibilities that come with the job cannot be expected to be well versed on every aspect of Rutland City, cannot be expected to be aware of every theory and idea currently being floated in an ongoing discussion about how to make our city the best place to live, work, and raise a family.

And it is always possible that an important issue or tantalizing solution has flown under the radar of senior aldermen as well. And this is why I will continue, as I have done since first winning election to the board, to encourage anyone with a desire to see Rutland City move forward to reach out to the Board of Aldermen and state their concerns and share their ideas for solutions. The more hands on deck the surer and straighter our ship will sail through even the choppiest of seas.

So reach out to your aldermen—email makes this especially easy and addresses for all officials can be found on the city hall website—and join the chorus of voices mingling together to work together to make Rutland ever better and moving forward. And if you have a love for Rutland and believe you have the time, please consider running for office yourself. There is no better way to get your ideas before your fellow citizens and while some weeks the hours can be long, the sense of satisfaction at working to

craft a Rutland City our children and their children will continue to be proud  
to call home is well well worth it.

William Notte

*President, Rutland City Board of Aldermen*

# ELECTED AND APPOINTED OFFICIALS

**MAYOR** ..... Christopher Louras  
(Elected; 2 Year Term Expires March 2017)      mayorlouras@gmail.com  
Work #802-773-1800

**TREASURER** ..... Wendy Wilton  
(Elected; 2 Year Term Expires March 2017)      wendyw@rutlandcity.org  
Work #802-773-1800

**ASSESSOR** ..... Barry Keefe  
(Elected; 2 Year Term Expires March 2017)      barryk@rutlandcity.org  
Work #802-773-1800

## BOARD OF ALDERMEN

(Elected; 2 Year Term, exp. dates indicated)

- David Allaire ..... *March 2018*  
alls51@aol.com      51 Church Street      802-775-2162
- Matt Bloomer ..... *March 2017*  
mbloomer@gmail.com      181 Grove Street      802-772-0303
- Sharon Davis ..... *March 2018*  
sharond@ravnah.org      99 Baxter Street      802-773-2383/770-1578
- Tom DePoy ..... *March 2017*  
tomdepoy@aol.com      145 Stratton Road      802-786-3599
- Gary Donahue ..... *March 2018*  
gary\_donahue@comcast.net      164 Forest Street      802-773-5778
- Christopher Etori ..... *March 2017*  
Christopher.ettori@gmail.com      44 Engrem Avenue
- Melinda Humphrey ..... *March 2017*  
melindahumphrey@comcast.net      3 Irving Hts.      802-353-0914
- Edward Larson ..... *March 2017*  
edin2010@msn.com      13 Kendall Avenue      802-775-3639
- William Notte (President) ..... *March 2018*  
willnotte@gmail.com      8 Orchard Drive      802-779-6369
- Vanessa Robertson ..... *March 2017*  
vanrob94@yahoo.com      47 North Street Ext.      802-345-5912
- Scott Tommola ..... *March 2018*  
ScottTommolaPT@gmail.com      17 Southern Blvd.      802-236-1381

**CITY CLERK** ..... Henry Heck  
(Appointed; 2 Year Term Expires March 2017)      henryh@rutlandcity.org  
Rutland City Hall      802-773-1800

**COMMISSIONER** ..... Jeff Wennberg  
(Appointed; 2 Year Term Expires March 2017)      jeffw@rutlandcity.org  
Rutland City Hall      802-773-1800

**CITY ATTORNEY** ..... Charles Romeo  
(Appointed; 2 Year Term Expires March 2017)      charlesr@rutlandcity.org  
Rutland City Hall      802-773-1800

**BUILDING INSPECTOR** ..... Robert D. Barrett  
(Appointed; 2 Year Term Exp. March 2017)      bobb@rutlandcity.org  
Rutland City Hall      802-773-1800

**HEALTH OFFICER** ..... Michael Brookman  
(Appointed; 3 Year Term Expires January 2017)      mikeb@rutlandcity.org  
Rutland City Hall      802-773-1800

**ZONING ADMINISTRATOR** ..... Alan Shelvey  
(Appointed; 2 Year Term Exp.)      802-773-1800  
Rutland City Hall

**FIRE CHIEF/EMERGENCY MGMT. DIRECTOR** .. Michael Jones  
(Appointed; 2 year term exp. 2017)      802-773-1812  
Fire Station      104 Center Street

**POLICE CHIEF** ..... Brian A. Kilcullen  
(Appointed; 5 Year Term Expires 2020)      802-773-1816  
Police Station      108 Wales Street

**RECREATION SUPERINTENDENT** ..... Cindi Wight  
(Appointed; 2 Year Term Exp. March 2017)      cindiw@rutlandrec.com  
16 North Street Ext.      802-773-1822

**SCHOOL SUPERINTENDENT** ..... Mary Moran  
6 Church Street      mmoran@rutlandhs.k12.vt.us  
802-773-1900

**SCHOOL BOARD**

*(Elected; 3 Year Term, expiration dates indicated)*

- Daniel Alcorn ..... *March 2019*  
daclorn@norwich.edu 25 Temple Street 802-485-2760
- Hurley Cavacas ..... *March 2019*  
hrcjr3@aol.com 68 Phillips Street
- Dick Courcelle ..... *March 2018*  
dsdi@comcast.net 38 Giorgetti Blvd. 802-775-2167
- Peter Fagan ..... *March 2017*  
peterfagan.vt@gmail.com 17 Clinton Avenue 802-342-1214
- Robert Kurchena ..... *March 2019*  
rlkdivt@aol.com 26 Marolin Acres 802-773-1232
- Alison Notte ..... *March 2017*  
alisonmnotte@gmail.com 8 Orchard Drive 802-770-4045
- Matthew Olewnik ..... *March 2017*  
mattolewnik@gmail.com 54 Edgerton Street 802-855-1403
- Joanne Pencak ..... *March 2018*  
19 Laverne Drive 802-353-0615 & 747-0146
- Erin Shimp ..... *March 2019*  
erinshimpvt@gmail.com 114 Jackson Avenue 802-345-3913
- Kate Thomas ..... *March 2017*  
Thomas.kate2@gmail.com 56 Edgerton Street 802-747-0479
- Chris Wideawake ..... *March 2018*  
chriswideawake@comcast.net 92 Edgerton Str. 802-775-6406

**WARD CLERK OF ELECTIONS**

*(Elected; 2 Year Term Exp. March 2016)*

- Ward 1: Hurley Cavacas
- Ward 2: Richard Blongy
- Ward 3: Tony Romeo
- Ward 4: Steve Reynolds

**1ST INSPECTOR OF ELECTIONS**

*(Elected; 2 Year Term Exp. March 2016)*

- Ward 1: Terry Cavacas
- Ward 2: Beth Kiernan
- Ward 3: Stephen Leach
- Ward 4: Jane Kendall

**2ND INSPECTOR OF ELECTIONS**

*(Elected; 2 Year Term Exp. March 2016)*

- Ward 1: OPEN
- Ward 2: Joyce Blongy
- Ward 3: Denise Caggige
- Ward 4: Regina Sears

**3RD INSPECTOR OF ELECTIONS**

*(Elected; 2 Year Term Exp. March 2016)*

- Ward 1: OPEN
- Ward 2: Tom Carpenter
- Ward 3: Julia Carol Romeo
- Ward 4: Anna Cassarino Wilkinson

**REPRESENTATIVES TO LEGISLATURE**

*(Elected; 2 Year Term Exp. Nov. 2016)*

- Ward 1: .....Peter Fagan  
 ltcpeterfagan@aol.com 17 Clinton Avenue  
 802-773-7446  
<http://legislature.vermont.gov/people/single/2016/14686>
- Ward 2: ..... Larry “Cooper” Cupoli  
 cupolivt@comcast.net 57 Piedmont Pond Rd.  
 802-775-3179  
<http://legislature.vermont.gov/people/single/2016/20387>
- Ward 3: ..... Herb Russell  
 hrussell@leg.state.vt.us 188 State Street  
 802-779-7370  
<http://legislature.vermont.gov/people/single/2016/15778>
- Ward 4: ..... Doug Gage  
 skigrmnts@aol.com 41 Hazel Street  
 802-773-0616  
<http://legislature.vermont.gov/people/single/2016/20388>

**RUTLAND COUNTY SENATORS**

*(Elected; 2 Year Term Exp. Nov. 2016)*

- Brian Collamore .....124 Pamela Drive  
 802-773-1365 Rutland Town  
<http://legislature.vermont.gov/people/single/2016/24031>

- Peg Flory . . . . .3011 US Route 7  
802-483-6854 Pittsford  
<http://legislature.vermont.gov/people/single/2016/15552>
- Kevin Mullin . . . . .Ox Yoke Drive  
802-775-7631 Rutland Town  
<http://legislature.vermont.gov/people/single/2016/14611>

**JUSTICES OF THE PEACE**

*(Elected; 2 Year Term Exp. January 2017)*

Joseph Barbagallo	80 Edgerton Street	802-773-9089
Robert Beauchamp	18 Green Knolls Lane	802-773-9281
Christopher Bove	5 Court Street	802-773-5400
Hurley Cavacas, Jr.	68 Phillips Street	802-773-2337
Tom DePoy	145 Stratton Road	802-786-3599
Tom Donahue	21 Laverne Drive	802-775-6018
Sandy Gartner	1 Piedmont Drive	802-353-0001
Bill Gillam, Jr.	34 Cleveland Avenue	
George Hooker	11 Royce Street	802-775-5462
Jon Kiernan	67 Engrem Avenue	802-775-2745
Carl Mazzariello	6 Tuttle Meadow Drive	802-775-4672
Mary Mazzariello	6 Tuttle Meadow Drive	802-775-4672
Jack Welch	East Center Street	802-773-3384
Anna Cassarino Wilkinson	263 Lincoln Avenue	802-773-7313
Chuck Wilton	165 Lincoln Avenue	802-747-8662

**POLICE COMMISSION**

*(Appointed; 3 Year Term, exp. dates indicated)*

- Dr. Luther Brown 56 South Main Street 802-775-6854  
*(2018)*
- Thomas Calcagni 33 Lafayette St. (business) 802-775-5478  
*Vice Chair (2016)*
- Michelle Fairbrother 20 Laverne Drive 802-345-1645  
*(2018)*
- Thomas S. Valente 1 Edgewood Drive 802-786-1017  
*(2019)*
- Sean Sargeant *(Chair, 2017)* 13 Sherwood Road 802-233-4083  
*(2019)*

## **DEVELOPMENT REVIEW BOARD** *(Appointed)*

- Stephanie Lorentz (chair)
- Al Paul 802-775-5955 al2al123@yahoo.com
- Jim Pell 2 Woodland Drive 802-773-7355 / 802-236-0811  
*(appointed 4/2013)*
- Steve Wilk 2 Elmwood Avenue 802-236-4004  
*(appointed 2/2013)*
- Brendan Collins (alternate) 14 Giorgetti Blvd. 802-558-2283  
*(appointed 2/2013)*
- Michael McClallen 44 Elm Street 802-558-8270  
*(appointed 3/2013)*

## **PLANNING COMMISSION**

*(Appointed; 4 Year Term, exp. dates indicated)*

- Dave Coppock dscoppock@gmail.com 21 Engrem Avenue  
*(2016)*
- Alvin Fiegel afiegel@nbarchitects.com 20 North St.  
*(2016)* 802-773-8647/775-3168
- Mike Roberts mikerob45@gmail.com 802-775-5565  
*(2016)*
- Susan Schreibman susan@rutlandrpc.org 802-755-0871  
*(2018)*
- Patrick Griffin patrickgriffin@gmail.com 973-903-3851

## **RUTLAND HOUSING AUTHORITY**

*(Appointed; 5 Year Term, exp. dates indicated)*

- Karl Anderson 73 Sunset Drive Rutland Town  
*(2018)* 802-773-4700
- Kevin Markowski 66 Grove Street Rutland City  
*(2016)* 802-775-3221
- Kevin Loso *(Executive Director)* 5 Tremont Street 802-775-2926
- James V. Richards Route 7 North Rutland Town  
*(2015)* 802-773-2843
- Mary Moran 6 Church Street (business) 802-786-1998  
*(2016)*
- Tina Johnson 1B2 Templewood Court 802-773-6784  
*(2016)*



## MAYORS OF THE CITY OF RUTLAND

John A. Mead .....	1893
Levi G. Kingsley .....	1894
John A. Sheldon .....	1895
Thomas H. Browne .....	1896
Percival W. Clement .....	1897-1898
William W. Ripley .....	1899
John D. Spellman .....	1900
J. Burton Hollister .....	1901
David W. Temple .....	1902-1903
Jack S. Carder .....	1904
J. Forest Manning .....	1905
Charles E. Paige .....	1906
Rollin R. Richmond .....	1907
Henry O. Carpenter .....	1908-1910
Percival W. Clement .....	1911-1912
Charles L. Howe .....	1912
Henry C. Brislin .....	1913-1914
Bert L. Stafford .....	1915-1916
Henry C. Brislin .....	1917-1918
James C. Dunn .....	1919-1926
Arthur W. Perkins .....	1927-1934
Henry H. Branchaud .....	1935-1938
Henry B. Carpenter .....	1939-1942
Wayne N. Temple .....	1943-1949
Dan J. Healy .....	1949-1957
Francis F. Waterman .....	1957-1959
Dan J. Healy .....	1959-1961
John J. Daley .....	1961-1965
Harold J. Nichols .....	1965-1971
William H. Foley, Sr. ....	1971-1973
Gilbert G. Godnick .....	1973-1981
John J. Daley .....	1981-1987
Jeffrey N. Wennberg .....	1987-1999
John P. Cassarino .....	1999-2007
Christopher C. Louras .....	2007-present

## CITY ASSESSOR'S OFFICE

To the Citizens of the City of Rutland:

I am pleased to submit the annual report of the Assessor's Office for the fiscal year ending June 30, 2016.

The final Grand List at April 1, 2016 totaled \$ 1,022,933,060 which reflects a net decrease from April 1, 2016 of \$2,538,184. The decrease in the real estate was attributable mainly to slower construction, increased city owned properties due to tax sale and demolitions. The Business Personal Property decreased \$ 1,494,499. The Common Level of Appraisal (CLA) as of January 1, 2016 was 94.50 % and the Coefficient of Dispersion (COD) is stable at 17.42%.

These statistical studies done by this office in cooperation with the Division of Property Valuation and Review have produced anticipated results given the economy. There has been improvement in the real estate market since March of 2016. The bank foreclosures have subsided from the previous few years.

Barry J. Keefe  
*City Assessor*

# REPORT OF THE BUILDING & ZONING DEPARTMENT

Annual Report: July 1, 2015 – June 30, 2016

Certificates of Occupancy Issued:	1,241
Building Permits Issued:	162
Sign Permits Issued:	33
New Commercial Construction	\$121,000.00
Commercial Renovations	\$8,259,829.00
New Residential Construction	\$162,502.00
Residential Renovations	\$2,259,985.50
Building Permit Fees Collected	\$15,874.06
Sign Permits Fees Collected	\$1,300.00
Building Violations	\$5,050.00
Building Violations (Municipal)	\$6,710.00
18 Development Review Board Hearings	\$1,925.00

Robert D. Barrett  
*Building Inspector*

Alan J. Shelvey  
*Zoning Administrator*

# **REPORT OF THE CEMETERY COMMISSION**

To the Mayor of Rutland, Honorable Board of Aldermen and the Citizens of the City of Rutland:

Rutland City has the responsibility for the maintenance of the following city cemeteries: West Street Cemetery, Old Congregational Cemetery on North Main Street, House of Correction's Cemetery located behind Northwest School, and the Poor Farm Cemetery located at the transfer station off Gleason Road. The keys to the gates of West Street and Old Congregational cemeteries are available at city hall or from the cemetery commissioners upon request.

The Vermont of Department of Correction work crews continue to provide mowing and some maintenance for Rutland's old burial grounds. The cost to the city was \$3,100. DOC provides the equipment, fuel, insurance and the workers. Correction Work Crew Supervisor, Edward Cole, deserves recognition for all his efforts in the city's cemetery.

A special thank you goes to Jason Mosel and his Comcast volunteers who helped repair several large and heavy monuments in the West Street Cemetery. The Comcast volunteers are planning on returning to this old burial ground this year to continue in assisting in restoration. The city is fortunate to have such wonderful volunteers that are willing to help!

The Rutland Middle School Enriched Studies Program students spent two days in the city's cemeteries doing general maintenance. Once again, the students epoxied broken monuments in the West Street and Old Congregational Cemeteries. Thanks to Rutland Middle School Social Studies teachers Ted Lindgren and David Cornwell for another successful program. The teachers and students are planning on returning to Rutland's cemeteries next year to continue to assist in restoration activities in these historic cemeteries. This is the 5th year the students have been working in Rutland's burial grounds. The commissioner, city/state officials and other residents that stopped by to support these young people in their efforts, were impressed with the willingness and sense of pride they showed in the work they accomplished for Rutland. The city should be proud of these students. If anyone and/or group is interested in volunteering at one of Rutland's cemeteries, please contact the cemetery commissioner.

The Ann Story Chapter of the Daughters of the American Revolution continues to place the flags on the veterans' graves before Memorial Day. Thanks to volunteers DAR Regent, Barbara Giffin; Dave Buley Jr.; Jonathan Giffin; Cindi Wight and her daughter, Emily, for helping put out the flags this year. If anyone is interested in volunteering to help with placing flags, please contact the cemetery commissioners.

West Street Cemetery has received a new fence (Due to a driver that smashed his car through the fence last fall). Thanks to DRP Executive Director, Michael Coppinger, for his assistance in the restoration of the West Street Cemetery fence and the new sign.

A sidewalk has been installed and new trees have been planted in front of West Street Cemetery. The possibility of a State of Vermont Historical Marker for this burial ground is also being researched and hopefully will be approved in the near future.

The city's cemetery grounds continue to need attention from the city. In addition to general pruning, a large pine tree in the North Main Street Cemetery needs to be removed. There is also some tree work needed in West Street Cemetery as some trees have died and need removal. The old mausoleum in the West Street Cemetery has structural issues and the north fence needs repair. Both items have been discussed for several years and this needs to be addressed.

The city cemeteries have had problems for generations. This is an excerpt from the 1989 City Annual Report from the Rutland Cemetery Commissioners: *"Last year was a banner year for the cemeteries. Restoration was completed at North Main Street. In addition, about one third of the gravestones and the vault were repaired at West Street. In January it was discovered that several of the recently repaired stones at West Street had been overturned. At that time the three gates were secured with chains and locks. The mowing contract for the past fiscal year was \$5,745."* (Again, in 2016 the mowing contract was \$3100).

Rutland's old burial grounds are still in the long and tedious process of being restored. The old marble stones tell much of the history of our city. Veterans from the colonial wars and many of the original settlers of Rutland are resting in these city's cemeteries. The commissioners encourage city

residents or anyone interested in the history of Rutland, to help in the restoration efforts. If you or a group wishes to assist, please contact one of the cemetery commissioners. Donations can be sent to the Rutland Historical Society Attn: Cemetery Account, 96 Center Street, Rutland, Vermont 05701.

Respectfully submitted,

Tom Giffin  
*Cemetery Commissioner*

# OFFICE OF THE CITY CLERK

To the Citizens of the City of Rutland:

I respectfully submit the following Annual Report for the Rutland City Clerk's office, for the year ending June 30th, 2016.

## **Fiscal Year 2015-2016:**

This past year was busy here in the Clerk's Office. First, I would like to thank my Deputy Clerk, Susan Clark who moved up stairs to become the Administrative Assistant for Building & Zoning and the Assessor's Office. Susan was a tremendous assistant and I thank her for all that she did. I would like to welcome Tracy Kapusta, my new Deputy to the office and look forward to working with Tracy. I want to thank my staff for their tireless commitment to serve the public. My sincere thanks to Sara Magro (Purchasing Agent) and Julie Tripodi (First Assistant/Land Records Clerk, for providing prompt, curtious and professional service to all who requested it. The Clerk's Office continues to transition into the "electronic age" moving towards backing up all of our past, present and future records. I would like to thank Mayor Louras and the Rutland City Board of Aldermen for their continued support. All of us in the Clerk's Office look forward to serving the citizens of Rutland City in the upcoming year.

## **Reported Revenue from the Clerk's Office for Fiscal Year 2015-2016:**

\$ 175,070.00

## **Vital Records (copies & vault time):**

All certified copies of Birth certificates, Deaths certificates, Civil Marriage licenses are available for \$10.00 per copy as set by the State of Vermont. Uncertified copies are available for \$2.00/copy. Vault time is charged at \$2.00/hour.

Vital records recorded in Fiscal Year 2015-2016:

Births.....	432
Deaths.....	457
Civil Marriages.....	123

## **Land Records:**

1,567 visitors used our vault. All land records are available for \$1.00/page

for each copy. Certified land records are \$10.00/page and vault time is charged at \$2.00/hour. We had an additional 300+ on-line subscribers utilizing our land records sight.

**Recording Fees:**

Just over 9000 pages of land records were received and recorded. The cost of recording land records is \$10.00/page, (excluding PTTR which is \$10.00 per document) as set by the State of Vermont.

**DMV Registration Renewals:**

78 DMV renewal registrations were processed. There is a \$3.00 cash fee to process your renewal.

**Business Licenses:**

The following business licenses were issued. Business Licenses are valid from May 1st until April 30th of each year:

Restaurant & Victual Establishments.....	110
Bowling Alley.....	1
Theatres.....	3
Hotels, Motels & Inns.....	7
Circuses, Carnivals, Shows & Fairs.....	12
1st Class Liquor Club/Cabaret License.....	18
1st Class Liquor Restaurant License.....	24
2nd Class Liquor License.....	33
Outside Consumption Liquor Permits.....	17
Entertainment Club Permits.....	11

**Dog Licenses Issued:**

1,236 dogs were registered. Of that, 1,131 were spayed/neutered. Dogs must be registered by April 1st of each year and a current rabies certificate is required. After April 1st, late charges apply.

**License fees are as follows:**

Spayed/neutered fee before April 1st \$13.00; After April 1st \$16.00  
Un-spayed/un-neutered fee before April 1st; \$17.00; After April 1st \$22.00.

For those of you who are unable to come down to the City Clerk’s Office to register your dog(s), mail us the postcard we send you along with a current rabies certificate and proper payment. Once we receive and process

this information, we will mail your dog license and tag. We hope this will make it easier for those who are unable to come in to register their dog(s). The Clerk's Office would also like to thank Animal Control Officer Tim Jones with whom we work closely to ensure all dogs are registered and vaccinated according to State law.

**Election:** March 1, 2016 City Election & Primary:

It was a fairly calm year for elections in the Clerk's Office. We only had one election this year. It is leading us to a very busy election season with a Primary in August and General (Presidential) election in November. I would like to thank all the Election Officials as well as my staff who work long hours to ensure those who are registered to vote have that right. Your extremely long days are greatly appreciated here in my office.

**Changing your voting address or registering to vote:**

If you are registered to vote in Rutland City and have moved to a new address within the City you may change your voting address over the phone by calling our office at 773-1800 and press 5.

If you have moved to Rutland City from another town or state you can stop by our office up to 10 days before any election and register to vote. It only takes a few minutes to register.

We here in the Clerk's Office look forward to serving the citizens of Rutland City and will continue to improve the ever changing demands of our office. Please remember that our website [www.rutlandcity.org](http://www.rutlandcity.org) contains valuable information on all City departments, Charter and Ordinances, Minutes of all Boards, Commissions and Committees as well as general information on the City of Rutland.

Respectfully Submitted,

Henry A. Heck  
*Rutland City Clerk*

# **REPORT OF THE DEVELOPMENT REVIEW BOARD**

Annual Report - July 1, 2015 – June 30, 2016

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Development Review Board is pleased to submit the annual report for fiscal year ending June 30, 2016. Board members are Stephane A. Lorentz, Chair, Al Paul, Jim Pell, Steve Wilk and Mike McClallen.

We held 18 public hearings during fiscal year 2016. Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in the evenings in Aldermanic Chambers. The hearings are warned in accordance with State law. The Board's responsibilities include hearing zoning appeals, variances, conditional uses, site plan reviews, design control district reviews and subdivisions.

The Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process, Alan Shelvey, Zoning Administrator, Carol Wagner, Clerk for the Development Review Board and the Mayor for their continued support of our efforts.

Stephanie A. Lorentz  
*Chairperson*

# CITY OF RUTLAND FIRE DEPARTMENT

The city of Rutland Fire Department responded to 1688 calls.

Fire in Structures	32	Hazardous Conditions	125	Rescue/EMS	113
Weather Related	8	Medical Assists	19	Service Calls	877
Burning Complaints	22	Cooking Fires	35	False Alarms	234
Good Intent Calls	141	Special Incident Calls	92		

## OPERATIONS

The department had three General Alarm Fires. The first, a fully-involved residence on North Main Street, the second a “room and contents” on Evergreen Avenue, and the third on Hopkins Street that spread to an adjacent structure. Additionally, the department responded to a fire at the Bardwell House. Upon arrival, firefighters quickly conducted a primary search of all floors and were able to safely evacuate all personnel. Although this fire was small and contained to one apartment, the water and smoke damage displaced many tenants. I cannot overstate the importance that sprinkler systems play in fire suppression. The fire was contained to one room of the apartment due to activation of the sprinkler system. We are grateful that nobody was seriously injured and that community agencies quickly responded to provide assistance to those displaced due to fire, water, or smoke damage. We are thankful for sprinkler systems in new and renovated building construction as it mitigates the probability for loss of life or property.

Community Risk Reduction is a proactive approach to fire safety and fire prevention. This means taking an active, rather than passive approach to community education, resource management and fire/CO prevention. Don’t be surprised to see firefighters on local television conducting fire safety training, or addressing the public, community leaders, and business owners, educating the all stakeholders on what they can do to help reduce the vulnerabilities identified around the city. I cannot stress enough that this has to be a team effort to succeed. Fire pre-planning is a basic operation in

the fire service and translates into a reduction strategy shared with all stakeholders. Our strategy is to increase our presence in the community. This will increase the likelihood of early detection and intervention in our neighborhoods and the downtown business district. I pledge to work closely with local, county, state, and federal agencies to identify and prioritize risks in order to efficiently and effectively coordinate the application of resources and to minimize the probability or occurrence and/or the impact of unfortunate events.

Overall, structure fire calls are lower than normal in the city. This is not an unexplained phenomenon. Across the country, the volume of structure fire calls is trending downward. This is a good trend. The increased public education and awareness of both fire and carbon monoxide dangers have contributed to fewer fires and fewer carbon monoxide related deaths. The fire department expresses our gratitude to those who have taken steps to increase fire and CO detection and/or suppression measures in city dwellings/businesses, thus making it a safer place for themselves, their families, and their neighbors.

## **SERVICES**

Members of the fire department are always available to assist private citizens and businesses develop fire prevention strategies and fire evacuation plans. Contact the fire department if you would like to discuss options or have the fire department conduct a site visit. We want to see the calls for this type of service to increase as an ounce of prevention is worth a pound of cure.

The fire department installs, maintains, and services a municipal fire alarm system that spans the city. This includes 30+ miles of wiring and over 136 alarm boxes. This system is directly wired from a facility to the fire department. Once tripped, the name of the agency, box number, and address is transmitted to the fire department, facilitating a quick response time. I encourage any high-risk facility, high capacity, or life/safety facility to contact the fire department to discuss how the system works and the life/safety benefit.

The fire department encourages businesses and facilities that are not manned 24/7 to use something called a “KNOX-BOX” rapid entry system. The fire department prefers to preserve the integrity of any structure, but in most cases

where fire/smoke is observed, or an alarm is sounding, a KNOX-BOX allows the fire department non-destructive access. I encourage building owners to contact the fire department and discuss how it works or visit [www.knoxbox.com](http://www.knoxbox.com) for further details. It is a product used by more than 11,500 departments and governmental agencies throughout the United States.

## **PERSONNEL**

To date we have 28 full-time Firefighters. There are three shifts with nine per shift and the Chief. We also have eight part-time firefighters, and eight call firefighters.

After 38 years of service Senior Firefighter Lawrence DellVeneri has decided to retire. He is not going to leave us until the later part of 2016, but we want to ensure those out in the public are aware of his decision to retire and can shake his hand and thank him for the many years of faithful service to the citizens of the City of Rutland.

I want to congratulate the newest member of the full-time staff. Firefighter Thomas Lacz Jr. was a substitute for a few years, as well as a member of the West Rutland Fire Department before being hired as a full-time firefighter in 2015.

## **EQUIPMENT**

Although your fire department is able to provide adequate fire protective services, some of our equipment has reached its operational lifespan and needs replacement. Due to the age of our equipment, a large majority of our annual maintenance budget is spent on a select couple of vehicles in order to keep them operational and road-worthy. Fire apparatus is extremely expensive, therefore I have proposed a replacement schedule that would provide predictability and transparency to city leadership and to the taxpayers. This includes a replacement schedule that is based on the operational lifespan recommended by the National Fire Protection Agency (NFPA). I do not take spending taxpayer's dollars lightly so every attempt is made to best utilize the generosity of the taxpayer to keep your firefighters equipped with quality equipment, without careless waste. I am confident that the legislative body in the city understands the current constraints and have no doubt they will support a plan to ensure that the future funding and resourcing of the fire department is adequate, yet sustainable to the taxpayers.

## **TRAINING**

It is my command philosophy that officers lead by example and live our values. I expect leaders to hold themselves and subordinates accountable for both their actions and inactions. This includes a daily training regimen of basic firefighting skills that form the backbone of daily operations. I expect the firefighters be physically and mentally capable to responding in all conditions and exercise personal initiative to remain technically and tactically proficient. I will utilize all available resources to ensure firefighters are afforded opportunities to learn and grow into tomorrow's leaders.

This year several firefighters seized the opportunity to expand their knowledge and go above and beyond basic skill proficiency. This includes hazardous material operations, technical rescue, confined space rescue, swift water rescue, and trench collapse rescue. Additionally, several members attended leadership courses to better prepare them for positions of greater authority and responsibility. This year, four firefighters graduated from the Fire Instructor Course and two firefighters graduated from the Fire Officer I & II Course. Both courses were resident courses conducted under the auspices of the Vermont Fire Academy.

Members also trained on vehicle extrication using some new techniques and equipment that are used to combat the technology and materials found in modern cars. The training was conducted during daylight and under the hours of darkness, replicating conditions they may find themselves operating. Firefighters operated with portable scene lighting to determine any benefit verses the fixed scene lighting mounted on the exterior of our trucks. They also tried new battery-operated extrication tools to determine if there was a particular life/safety benefit as compared to the hydraulic tools we currently use. They found that the tools were easy to work with yet had some limitations. In the end, it was determined there is a place for these battery-operated tool in both vehicle and structural rescue. However, the frequency would be low and the monetary investment was too much so it was decided to continue using our hydraulic tools. Extrication training is a task that requires continued practice in order to sustain a firefighter's ability to quickly and safely extricate a person trapped in a motor vehicle, other conveyances, or during a structural collapse.

In September 2015, the department purchased individual PETZL EXO Personal Safety Systems. This firefighter "bail-out" escape system provides

the user with a quick and rapid means of escape from an untenable position, able to deploy the system in as few as ten seconds. Firefighters can become trapped on an upper floor, and face great dangers with limited means of egress. With this system, a firefighter can quickly anchor to a substantial object (window sill, wall stud, radiator pipe, etc.), move towards a window, and descend to safety. We thank the taxpayers and legislative body for a budget that allows the fire department to make purchases like this life/safety equipment so everybody goes home in as good, if not better, shape than when they started a shift.

In May 2016, the majority of the department participated in a large Mass Casualty Training Incident at the Rutland Southern Vermont Regional Airport (KRUT). The event was developed over the course of 6+ months with the Federal Emergency Management Agency (FEMA), Rutland Regional Medical Center (RRMC) and the Southern Vermont Regional Airport. Officers from the fire department were involved in the planning and worked closely with RRMC, FEMA, KRUT, Regional Ambulance Service, and Rutland County Fire Mutual Aid Association to put together an exercise that tested all agencies emergency operation plans. The event was centered around a plane crash at the airport that required the deployment of the City of Rutland Fire Department's Aircraft Rescue and Firefighting (ARFF) team, HAZMAT Team, Rutland Ambulance Service, District 10 EMS responders, RRMC staff, Rutland City Police Department, Vermont State Police, Rutland County Sheriff's Department, KRUT, Civil Air Patrol, and fire departments from the Rutland Country Fire Mutual Aid Association. Overall, the training exercise was a success and executed as planned. It allowed all agencies to exercise and test their protocols, policies, and procedures and provided feedback on areas to improve and areas to sustain.

## **CLOSING**

Your fire department is group of professionals who are proud to serve the citizens of Rutland and remain committed to working with private citizens, business owners, and other first responders to make the City of Rutland a safer place. As the new Chief, I bring a more progressive approach to all facets of the fire service. A major component of this effort is leveraging some of the old tactics and procedures of fire suppression and merging it with the new science of building construction, building materials, and detection/suppression technology to create strategy to both educate the public, as well as ourselves, in order to mitigate the exposure to the dangers

and health hazards that fire, smoke, and carbon monoxide pose. I am proud to lead some very talented officers and firefighters. I reject complacency and acknowledge that there is always room for improvement. You will see your firefighters out in the community more frequently conducting training, educating the public, supporting community events, and conducting fire pre-planning around the city. Just because deadly structure fires are trending down, we stand committed to remaining technically and tactically proficient to respond effectively and efficiently in a time of need.

I am grateful to the support from Mayor Louras, the Board of Alderman, City Attorney, Human Resources Director, all departments, and Meg Grace for mentoring me through the growing pains of my first year. I want to express my heartfelt thanks to Deputy Chief Jim Miles for his patience as well as members of the department who stepped up to mentor and guide me. Together, we will continue to grow. I will do my due diligence to ensure our goal here at the Fire Department of making the City of Rutland a safer place is nested with the values and goals of the community and the legislative body.

**FIRE DEPARTMENT MEMBERS**

**Officers**

Chief Engineer Michael A. Jones

<b>A SHIFT</b>	<b>B SHIFT</b>	<b>C SHIFT</b>
Deputy Chief Bradley LaFaso	Deputy Chief James Miles	Deputy Chief William Lovett
Lieutenant Mark Meszaros	Lieutenant Dan Gedney	Lieutenant Robert Miles

**Firefighters**

Brent Adams	Michael Delehanty	Aron Adamsen
Michael Barrett	John DiPalma	Larry DellVeneri
Seth Bride	Nate Elwert	Scott Mangan
Colin Fitzsimmons	Micah Haven	Chuck Regula
Brent Garrow	Thomas Lacz Jr.	Kyle Robillard
Kyle Goodrich	Victor Miglorie	Michael Robillard
Rodney Kenyon	Michael Roy	David Werbinski

**Part-Time Firefighters**

Chris Adams  
Michael Carlson  
Dylan Flood  
Justin Henderson  
Arthur Howard  
Brendon LaFaso  
Thomas Maniery  
Adam McIntosh

**Call Support Members**

Richard Battles  
Christopher Clark  
John Haven  
Chaplain Gary Lambert  
Dr. Richard Lovett  
Robert N. Miles  
John (Jay) Sabatano  
Robert West

Respectfully Submitted,

Michael A. Jones  
*Chief Engineer*  
*City of Rutland Fire Department*

# RUTLAND CITY POLICE DEPARTMENT

To the Citizens of the City of Rutland,

It is my honor and pleasure to submit to you this annual report of the Rutland City Police Department for FY 2016. Throughout the year, the men and women of the Department remained committed to providing a level of police service the entire Rutland community can be proud of. Guided by our core values of respect, integrity, honesty, teamwork, professionalism, loyalty, and courage, the Rutland City Police Department partnered with the community to help make Rutland one of the happiest, healthiest, and safest places to live.

The Department saw significant personnel changes in FY 2016. With the retirements of Corporal Tim Tuttle and Commander Kevin Geno, we experienced a loss of nearly seventy years of law enforcement experience. I thank them for their years of dedicated service. Throughout their careers here, Corporal Tuttle and Commander Geno imparted much of their knowledge on those under their command. I am confident the men and women of the Department are more effective in performing their duties because of something they learned from one of these two individuals.

Certainly the most high profile departure of a Department member in FY 2016 is that of David Covell. Dave came to the Rutland City Police Department as a policy advisor to former Chief James Baker. He served in that role until he was appointed Acting Chief upon Chief Baker's departure for the International Association of Chiefs of Police. Chief Covell provided the leadership that instilled professionalism in the Department while the City searched for a permanent Chief. He served with distinction, always the consummate professional, and was a real role model to the men and women of the Department. We are forever indebted to him for his service to the City.

Retirements and other service separations always create opportunities. Over the course of the fiscal year, the Department saw the following promotions:

Sergeant Matt Prouty promoted to Commander  
Corporal Keith Lorman promoted to Sergeant  
Officer Damon Nguyen promoted to Corporal  
Officer Christopher Alger promoted to Corporal  
Officer Adam Lucia promoted to Corporal

All those promoted this year have quickly settled into their leadership roles with the Department. Their promotions have allowed us to increase our recruitment efforts, which will hopefully result in adding new Officers to our ranks in FY 2017. We will be diligent in our search for new members to ensure we identify the right people to best serve the Rutland community.

Project VISION continues to lead a community response to developing solutions to challenging social problems that adversely impact the lives of individuals, their families, and the entire community. Under the leadership of Chairman Joe Kraus and Executive Director, Commander Scott Tucker, Project VISION and all its “visionaries” have continued to positively impact the lives of those most challenged. Moreover, their efforts are being recognized throughout Vermont and nationally. Communities throughout the state and beyond are looking to replicate the VISION model. Members of the VISION team have travelled as far as San Antonio, Texas to share the Rutland experience with communities seeking to implement such a strategy.

The Department continues to use data to direct our resources, regularly monitoring our crime trends and calls for service to deploy personnel in the most efficient and effective manner possible. Our biweekly RUTSTAT meetings provide the forum within which we develop strategies, with all our traditional and non-traditional partners, to address emerging trends.

In addition to our regular data analysis and strategy development guided by RUTSTAT, the Department has adopted DDACTS, a law enforcement operational model supported by a partnership among the Department of Transportation’s National Highway Traffic Safety Administration and two agencies of the Department of Justice: the Bureau of Justice Assistance and the National Institute of Justice. DDACTS (Data-Driven Approaches to Crime and Traffic Safety) integrates location-based crime and traffic crash data to determine the most effective methods for deploying law enforcement and other resources. Drawing on the deterrent value of highly visible traffic enforcement and the knowledge that crime often involves motor vehicles, the goal of DDACTS is to reduce crime, crashes, and traffic violations. Using geo-mapping to identify “hot-spots”, DDACTS uses targeted traffic enforcement strategies that play two roles in fighting crime and reducing crashes and traffic violations. While our crime reduction efforts to date continue to drive our crime rates down, DDACTS will allow us to coordinate these efforts while simultaneously addressing traffic crashes.

To highlight the results of our crime reduction efforts to date, the following chart compares total Part I crimes for the last two complete calendar years:

<u>Part I Crimes *</u>	<u>2014</u>	<u>2015</u>
Homicide	0	0
Sexual Assault	7	6
Robbery	14	5
Aggravated Assault	41	60
Burglary	126	78
Larceny	607	475
Theft of Motor Vehicle	10	19
Arson	2	1
<b>Total</b>	<b>807</b>	<b>644</b>

(20% reduction)

\*Part 1 offenses are defined as serious crimes that occur with regularity and are likely to be reported to police.

We expect to see this downward trend continue as DDACTS becomes fully operational in FY 2017.

It has been a privilege to serve with the fine men and women of this Department during the past year. Guided by our core values, we will continue to serve you over the coming years, striving to provide the best police service experienced anywhere.

Respectfully,

Brian A. Kilcullen  
*Chief*

<b>Part I Crimes</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
Homicide	0	0	0
Sexual Assault	6	8	2
Robbery	14	6	2
Aggravated Assault	47	44	52
Burglary	166	90	67
Larceny	757	511	428
Theft of Motor vehicle	20	14	15
Arson	0	2	3
<b>Total</b>	<b>1010</b>	<b>675</b>	<b>569</b>
<b>Part II Crimes</b>	<b>FY14</b>	<b>FY15</b>	<b>FY16</b>
Simple Assault	168	137	131
Sex Offenses	20	11	7
Offense against Family/Children	608	511	491
Prostitution	1	0	3
Drunkenness	309	372	393
Disordely Conduct/Noise	549	428	464
Vagrancy	21	15	20
Curfew/Loitering	5	20	8
Drug abuse/Violations	107	104	98
Liquor Law violations	26	41	30
Forgery/Counterfeiting	20	23	15
Fraud	64	44	41
Embezzlement	6	2	7
Weapons Offenses	6	1	1
Stolen property	16	11	10
<b>Total</b>	<b>1926</b>	<b>1720</b>	<b>1719</b>
DUI	26	123	124
Runaway Juvenile	14	28	13
Vandalism	209	169	159

## **DEPARTMENT OF PUBLIC WORKS**

To the Honorable Board of Aldermen and Citizens of the City of Rutland: I hereby submit the annual report of the Department of Public Works for Fiscal Year 2015-2016.

Please refer to the following division reports for information regarding the department's activities between July 1, 2015 and June 30, 2016.

The Department of Public Works continued making progress on a range of challenges facing our infrastructure. Most Rutlanders are aware that we have some very old water mains, water valves that sometimes don't work, combined wastewater and stormwater overflows to East and Otter Creeks when it rains too hard, deteriorating streets and sidewalks, and bridges and culverts overdue for replacement. Add to this the desire for safer pedestrian and bicycle paths and ever increasing state and federal requirements to protect rivers lakes and streams, and the challenge becomes even more daunting. The good news is we are seeing real progress in many of these areas.

After decades of delays, both Dorr and Ripley Bridges are on track to be replaced before the end of 2016. The new Dorr Bridge was opened to traffic on October 2, 2015 and even before work was completed on that new span construction began on the replacement for Ripley Bridge. These projects are being done by Kubricky Construction under contract with VTrans and the \$12,000,000 cost is largely funded by the state and federal governments, with the local match provided by the voter approved Bridge Bond. Plans are being developed for the replacement of the culvert over Moon Brook at Killington Ave, either in 2017 or 2018, and the large stone culvert over Tenney Brook at Church Street remains on the "to-do" list although full funding and scheduling have not been finalized.

During 2015 and 2016 the department identified over a dozen critical locations on our major water mains where new valves were needed to gain needed control over the system. A program was put in place and is being aggressively implemented to complete that plan. This includes the use of "insertion valves" which can be installed without shutting off the water. These devices are expensive – \$14,000 each – but well worth the cost to avoid a situation where vast areas of the City would have to be shut off to make a major emergency repair. The Water Distribution Division also began

work on a multi-year program to improve water quality by installing 38 flushing hydrants and looping and eliminating 13 dead-end water mains. In March of 2016 City voters approved two water system bonds. The first was for \$1.3 million to replace over a mile of undersized and outdated water mains and the second was for \$1.7 million to install a water ‘equalization’ tank near Campbell Road to improve pressure and firefighting capability west of Otter Creek. Both projects are expected to be completed by the end of 2017, and both qualify for a Vermont Safe Drinking Water State Revolving Fund subsidy totaling 40 percent of the project cost.

The Water Treatment Plant continued to perform well, and continued to meet all regulatory standards for drinking water quality throughout the year. The Sewer Collection Division was equally busy, improving deteriorated infrastructure and fixing long-standing drainage problems around the City. Improved maintenance of the sewers has paid large dividends in preventing backups and overflows due to blockages, and the completion of the Northwest Neighborhood Sewer Separation Project in late 2015 has brought an end to the persistent backups in basements and streets in this neighborhood.

Combined sewer overflows (CSOs) have become a high priority for the State and the Department is actively involved in the development of new rules governing these. CSOs happen when heavy rain events overwhelm our combined stormwater and wastewater systems. To prevent backups into buildings and streets the water is allowed to bypass the treatment plant and go directly to the stream. Despite over \$11 million being spent over the last decade to address this issue, the massive amount of combined sewers in Rutland – covering almost 900 acres – results in an excessive number of overflows every year.

The Department is committed to notifying the public of these events and will undertake a major engineering project to figure out the most cost effective system improvements to reduce the frequency and duration of these CSOs. It is important to remember that elimination of the combined sewers is not desirable. While overflows need to be minimized the combined system provides the most effective means of treating the stormwater runoff from city streets and parking lots. In 2015 over half a billion gallons of stormwater was treated to a point that it was cleaner than Otter Creek into which it was returned. Even with the high number of

overflows the creek and Lake Champlain are dramatically better protected by the combined system than could ever be possible without it. Furthermore, elimination of CSOs would require the total separation of the combined sewers, which would cost the fee payers up to \$150 million – a total waste of money to produce worse water quality.

Kenyon Pipeline Services installed a liner on a major combined sewer that runs beneath portions of Moon Brook between Killington Avenue and Engrem Avenue. Approximately 500 feet of 3 foot diameter pipe was lined at a cost of \$200,000 to prevent brook water from flowing into the sewer. It took three attempts and several months to properly complete the project, and the Department appreciates the patience of the neighbors and the commitment of Kenyon for insuring a proper job.

The winter of 2015-2016 was one of the mildest and driest on record. This was a welcome relief following two challenging winters. The Streets Department used less deicer material and overtime for winter maintenance than has been the case for years.

In March of 2016, by a 1,004 vote margin, City voters rejected an attempt by petitioners to call for ceasing the practice of fluoridating our drinking water.

The lawsuits associated with Moon Brook remained unresolved during the year. The City continued efforts to settle differences with the State and Federal governments concerning the measures needed to bring the stream into compliance with Vermont Water quality Standards.

Jeffrey Wennberg  
*Commissioner of Public Works*

## **ENGINEERING DIVISION**

James A. Rotondo, P.E. *City Engineer*  
Nathaniel G. Stansberry, P.E. *Assistant City Engineer*  
Peter T. Kelley, *Engineering Technician*

The Engineering staff is involved with many day to day activities including the preparation of design plans, bids and specifications, issuance of water and sewer allocations, applications for design and construction grants, review of proposed plans for all building permit applications and the

creation of seasonal construction plans and long term infrastructure capital plans. At prescribed intervals, the department also performs inspections including landfill post-closure monitoring, CSO monitoring, annual city bridge and culvert inspections and various stormwater permit inspections and compliance activities. Assistance is provided upon request to many private sector projects within the City. Services often include the dissemination of City utility information to design consultants & property owners wishing to develop or redevelop properties.

The Engineering Division assumes the role of project administrator for all active DPW construction projects occurring within the City. FY 2015-16 was again a particularly active construction period. Construction on the \$5.2 million Northwest Neighborhood Sewer Separation Project came to a successful completion. Expected benefits resulting from this project include a significant reduction in Combined Sewer Overflows (CSO) to East Creek and a significant reduction of street and private property flooding in the 55 acres of the city involved in this project.

Construction on the \$12,000,000 Ripley Bridge and Dorr Bridge replacement project continued without any major complications. The new Dorr Bridge span was completed and opened to traffic on October 2nd, 2015. During construction a decision was made to add street lighting to Dorr Bridge. The Engineering Department analyzed different options available to implement the request and ultimately recommended the use of solar lights. The department coordinated acquisition of the lighting equipment along with the necessary modifications to the concrete bridge deck/railing needed to support the lights. Construction on Ripley Bridge continued to make significant progress and is ahead of schedule. The prefabricated steel trusses for this span were hoisted into position on June 23rd and 27th, 2016 and the bridge is scheduled to be open to traffic in the fall of 2016.

The 2015 Dorr Drive Class 2 Roadway Grant Project was constructed in the fall of 2015. This project comprises a full width street rehabilitation from River Street south to the City Line including stormwater system enhancements. The department managed the bidding and construction of two new sidewalk segments – approximately 1,145 linear feet on Library Avenue between Cleveland and Pine Streets and approximately 460 linear feet on West Street between Pine Street and the Farmer’s Food Center.

Project Management duties continued with the design phase of the Killington Avenue Sidewalk Extension Project (FY2015 VT TA Grant). This project progressed through Conceptual and Preliminary Drawing phases. This project, the result of a 2016 AOT Transportation Alternatives Grant includes the installation of a new sidewalk on Killington Avenue from Butterfly Avenue to Stratton Road, as well as a complete box culvert replacement and upgrade at Moon Brook. The Department also managed and coordinated design work performed by Vanasse Hangen Brustlin, Inc., on the Downtown Gateway Improvement Project. This project is comprised of streetscape features on Strongs Avenue and the east end of Merchants Row. It includes aesthetic and safety enhancements along this important corridor. Design features include road narrowing, landscaped areas including property buffering and (4) enhanced pedestrian crosswalks (bulbouts) in strategic locations that will dramatically increase pedestrian visibility and safety.

Design work was performed in-house on two significant construction projects. A Culvert Extension/Embankment Repair project on Curtis Avenue at Mussey Brook was designed in order to remove a structurally deficient headwall and severely undermined concrete block wing walls on the outlet end of the structure. Construction permits are in the process of being acquired and construction is expected to take place in August/September 2016. Design work was also performed on the Flashing Beacon & Sidewalk Ramp Project (FY2014 VT TA Grant). Construction plans were created and submitted to the AOT for approval. This project is expected to be built in the fall of 2016 or spring of 2017, depending upon when final construction documents are approved by the State.

Two large water distribution system projects were proposed and accepted into the State of Vermont DWSRF program. The first project is the replacement of approximately 5,940 linear feet of undersized and/or obsolete water main. Sections of water mains to be replaced are located on Park Street, Crescent Street, East Street, Jackson Avenue, Spellman Terrace and Engrem Avenue. The total project cost is estimated at \$1.3M with approximately \$520k funded through the negative interest provision of the State Revolving Fund. The second project is the installation of a water equalization tank in the vicinity of Campbell Road to stabilize water pressures during periods of high demand and to also add several hundred thousand gallons of fire protection. This project has a total estimated cost of \$1.7M with \$680k

funded through negative interest. Otter Creek Engineering, Inc. was selected through an RFP process to design both projects.

The Department devoted considerable time and effort into RFP preparation and consultant selection for the ***Development of a Hydrologic & Hydraulic Model of the Combined Sewer System***. This is an extremely powerful tool the City intends to utilize to:

Develop design solutions to mitigate peak flows in the combined sewer collection system

Assure capacity within individual subsystems/trunk lines of the combined collection system

Reduce combined sewer overflows

Meet current & future State CSO control policy standards

Provide the ability to predict the effectiveness of potential infrastructure improvement projects

Help understand the effects of climate change on our collection system  
The Engineering Division works to monitor and improve water quality in the City's streams and brooks using a combination of internal resources and State and Federal grants. Engineering staff has worked closely with the Rutland Natural Resources Conservation District (RNRCD) to distribute stormwater educational materials and coordinate a stream cleanup as first steps in the City's participation in the six minimum measures as prescribed by VT DEC.

The 2016 budget was prepared (and approved) with line items that will increase the technical capabilities and productivity of the department. An additional AutoCAD design software license and training on the new platform was included which will allow a larger number of small to medium projects to be designed in-house. In addition, GPS Survey equipment was investigated and bid which when acquired will be used to accurately locate City infrastructure including combined sewer system components. This information is needed to support the H & H Model described earlier.

In accordance with a June 1st, 2015 motion by the Board of Aldermen, the Engineering Department with the assistance of other Municipal Departments expended considerable effort into the development of a Preliminary Draft ***Complete Streets Guidance Document***. This document is being created to serve as a framework in considering complete streets principals in all new and applicable reconstruction projects within the City. The document is a response to the 2011 Vermont Legislature which passed Act 34 relating to a transportation policy that requires the consideration of all users. The Preliminary Draft Document is to be reviewed and will be open to public comment before a final version is completed and submitted to the Board of Highway Commissioners for approval.

The Engineering Division provides engineering and technical support for each division within the Department of Public Works and also to other departments within City government. Some significant support activities performed during the year include the development of the following bid specifications:

Sodium Hypochlorite Storage Tank Replacement & WWTP Chemical Feed Building Modifications

*This project includes the replacement of (2) 3,000 gallon chemical storage tanks and major structural/architectural modifications to an exterior wall of the Chemical Feed Building to allow installation of the new tanks. The building modifications were designed to readily accommodate installation of oversize equipment when access may again be needed in the future.*

Rubber EPDM roof replacement at the Water Distribution Facility on Pierpoint Avenue as well as the Administration Building at the Waste Water Treatment Plant.

Concrete Sidewalk & Curb Replacement/Installation at various locations in the Northwest Neighborhood.

*This project will utilize the remaining funds allocated by the Board of Aldermen to serve as a required match to the Northwest Neighborhood Housing Grant.*

Technical support including review of design & construction contracts and project assistance was performed on the following projects:

### Business Portal Development Project

*The Engineering Department participated on the Development Committee for this project. Specific work included the selection of the design consultant and review and update of DPW Permit Applications for use with the new web based system.*

### VT Hazard Mitigation Grant for Emergency Generators

Technical assistance was provided for this generator purchase and installation project. One new generator is to be permanently installed at the sewage pump station at Saint Joseph College and will provide emergency power to the station during power outages. The other will be a portable trailer mounted unit for use at the Country Club Pump Station.

### Preville & Giorgetti Green Stormwater Enhancements & Bike Path

*Design Contracts, Bidding and Construction Documents were reviewed and comments submitted to the design engineer on behalf of the City in collaboration with RNRCD.*

### Water Distribution Insert Valve Project

*The Engineering Department provided technical assistance and project oversight on a program to insert live valves in various strategic locations in the City to improve control and emergency shutdown capabilities of the water distribution system.*

## **FORESTRY DIVISION**

David S. Schneider, *Forester and Arborist*

### *Woodland Management*

Forested lands within the City's property holdings in Mendon are managed for multiple uses, with the highest priority in providing a reliable supply of clean water to the Water Treatment plant for the City's potable water supply. This is accomplished by restricting motorized public access and minimizing soil disturbances from timber management activities.

Rutland's City forest was recognized for its outstanding management over the last 100 years in the Vermont State Centennial Town Forest celebration held at Vermont Technical College in November. Our municipal forest is one of the oldest in the state and has been under management since the

lands were acquired in the early 1900's in response to pollution of the City's water supply.

Declining health in several Red pine plantation stands throughout the area was noted in 2015. A study conducted by researchers from the University of New Hampshire within these plantations identified the primary causal agent as the Red pine scale, a non-native insect which kills the trees over three to five years. Much of this timber is in the mature stage of its life cycle and has attained its maximum value; planning is currently underway to harvest these stands in order to realize the greatest economic return while protecting the source of Rutland's drinking water supply.

### *Urban Forest Management*

Managing Rutland's shade trees is a continual process that involves removing dead or dying trees and replanting areas for the next generation. Eighty nine trees were removed, of which thirty one required contracted local tree services costing \$25,300. Two hundred forty one trees were pruned to improve form, aesthetics and public safety with an additional four trees requiring contracted services to reduce hazardous conditions. Thirty nine trees were planted within the streets right of ways in the fall 2015 tree planting project, and an additional eighty four trees were planted by volunteers from "Rutland Blooms" in the spring of 2016. Twenty nine trees came from the City's shade tree nursery, bringing the total number of trees produced from the nursery to six hundred thirty three since 1996.

Rutland City celebrated its 25th anniversary as a Tree City, USA during Arbor Day ceremonies held in Montpelier in May and continues to be Vermont's longest running community awarded this honor. Our local Arbor Day was celebrated with the planting of a Honeylocust tree, again at the Northeast Elementary school, with students from Stafford Technical Center's Forestry and Natural Resources program and Mayor Louras presiding over the ceremony.

The Forestry Division continues to assist other divisions within the Department with roadside vegetation management, snow removal and water system repairs. The Division continues to provide educational offerings with local schools, garden clubs, and UVM's Master Gardener and Stewardship of the Urban Landscape programs. The City Forester

continues to serve on the State of Vermont Department of Forests and Parks Urban and Community Forestry Council. Sincerest thanks go out to all who have helped keep our community a great place to live and work.

## **STREETS, WATER DISTRIBUTION AND WASTEWATER COLLECTION DIVISIONS**

David Sears, *Project Manager*

### *Streets*

The Street Division is responsible for street and sidewalk maintenance and winter street maintenance. The Division also installs, repairs and services all the parking meters in Rutland's Downtown area.

The Street Division has made a significant effort to replace sidewalks within the City that are in serious need of repair. To that end we replaced sidewalks to include portions of West St, Forest St., Grant Ave. and Allen St. and installed several handicap ramps in the various locations designated for paving.

The Division installed 7 new decorative lights on Washington St. for the Downtown Rutland Partnership and repaved or patched multiple ditches from water and sewer repairs and maintenance.

The bridge on Jackson Ave. was stripped of the asphalt and the deteriorating concrete was removed and new concrete was installed. The bridge was then repaved.

In August the Division completely rebuilt Charles St. after the street was reclaimed and discovered that the subbase of the street was wet clay. We removed approximately 3 feet of the clay and installed ground stabilization fabric and crushed gravel to rebuild the base. The street was then paved and curb was installed in the spring of 2016.

The outflow and embankment on Mussey St. across Mussey Brook was in a terrible state of disrepair. The Division removed the old concrete structures and installed new piping and rebuilt the surrounding area to stop any erosion from continuing.

### *Water Distribution*

The Water Distribution Division is responsible for the installation and

maintenance of all water mains in and maintenance of the water system for by contract.

The Division is also responsible for the installation, service, repair, and flushing of approximately 650 fire hydrants in the City and the Town twice per year. Along with flushing hydrants twice a year we installed, replaced or repaired 14 fire hydrants in compliance with an agreement with the State of Vermont.

The Division spent considerable time assisting Kingbury Construction on the Northwest Neighborhood Sewer Separation project as multiple water mains and services needed to be relocated for the project.

The Division repaired 19 water leaks or water main breaks throughout the year.

The Division replaced 6 service lines on Charles St. as part of the paving project.

We installed 3 new 16 inch water valves on our transmission mains in Rutland Town and into Rutland City to gain much needed control over those mains.

### *Wastewater Collection*

The Wastewater Collection Branch is responsible for the installation, maintenance and repair of all sanitary sewer mains and the storm collection system to include all manholes and catch basins. Beginning in June we began the rehabilitation of several manholes and catch basins for the various paving projects happening around the City. These projects involved adjusting structures and in some cases installing various lengths of pipe. In the course of our regular duties we repaired or replace several manholes and catch basins that were in various states of disrepair.

Approximately 300 feet of culvert was installed at the south end of Dorr Dr. to remove the drainage swale that was not particularly effective. In addition, 32 Catch basin and manhole structures were rehabilitated and adjusted for the Dorr Dr. paving project.

The Division cleaned several thousand feet of sanitary and storm mains along with the manholes and catch basins at the entrance to the mains. The Division also degreased approximately 3000 feet of sanitary mains.

## **WATER TREATMENT DIVISION**

Scott Taggart, *Water Treatment Manager*

Thomas Garofano-Barone, *Assistant Water Treatment Manager*

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 820,449,700 gallons of water during the last fiscal year. The chemicals used during the process were 3,300 gallons of fluoride, 3,400 gallons of zinc orthophosphate, and 16,500 gallons of sodium hypochlorite.

This past year a new aluminum walkway to our intake structure at the reservoir was installed. Also in progress is the finished water storage tanks are being cleaned and recoated.

The Water Treatment Division has had some success combatting the Eurasian milfoil that has taken root in the reservoir. This has and will continue to be a major concern until we are able to rid the reservoir of this invasive weed for good.

Since the second quarter of 2012, the City has been in compliance with federal haloacetic acid regulations. We are continuing to address the issues that affect our water quality in order to maintain this compliance.

We appreciate the help from the other DPW Divisions throughout the year.

## **WASTEWATER TREATMENT DIVISION**

Robert Protivansky, *Chief Operator*

Rod Munroe, *Lab Director*

Fiscal Year 2016 has been full of challenges that have kept us very busy. The Staff has been outstanding keeping up with the endless mechanical issues that we face daily. Our fifteen buildings and all of the equipment in them are aggressively maintained, repaired or rehabbed to prevent small mechanical issues from becoming larger ones. As listed below, we were able to do some very large jobs to replace some critical pieces of equipment. We are very proud of all the employees for working hard to protect the environment and the city's infrastructure on a daily basis.

The Rutland City Laboratory is maintaining a high level of professionalism

and competence. Its staff is committed to excellence in water and wastewater analysis, meeting our required certification requirements while assuring we stay within our EPA discharge permits. Chemical additions to our treated wastewater are monitored daily to maximize efficiency while reducing overall costs. In the past year we have had an increase in our bacteriological testing of water for private and public systems. We are meeting this demand utilizing a sample receiving area within the laboratory for accepting water samples for the public. The laboratory is dedicated to maintain high standards of performance and is fortunate to have a team that works well together to achieve these goals.

Total Gallons of Wastewater Processed: 1.5 billion gallons

Major Projects Completed:

- Repaired and replaced mechanical arm of North Clarifier.
- Replaced roof top air conditioner on Office Building with support from Efficiency Vermont. Estimated savings payback of one year.
- Replaced air/dirt separator on the Large Boiler.
- Cleaned Chlorine Contact Tank.
- Cleaned North Secondary Clarifier.
- Replaced two grit separators in Combined Sewer Overflow Building.
- Cleaned, repaired and performed maintenance on 30 ventilation units around plant.
- Replaced eleven exterior doors and frames in plant buildings.
- Installed new electrical service and two VFDs at Dorr Drive Pump Station.
- Installed new alarm system at Beldon Pump Station.
- Installed two new ADS pumps in the Digester Building.
- Replaced four valves in the CSO Building.
- Replaced three zone valves on heating system in the classroom.
- Installed air dryer on lines feeding the Belt Filter Press.
- Installed new septic truck access driveway for added traffic.
- Remodeled Sodium Aluminate Pump Room. Removed old unneeded electrical, tanks and piping. Also started painting inside walls.
- Replaced two 120-gallon hot water tanks with 50-gallon hybrid tanks.
- Installed two new pumps and check valves at Dorr Drive Pump Station.

# **RUTLAND RECREATION AND PARKS DEPARTMENT**

I am honored to continue to serve the citizens of Rutland City as your Superintendent. As a staff we believe strongly in our mission statement, which is “We create opportunities for a more vibrant community through parks and recreation.” We take that to heart with the work in our parks and with our programs. A vibrant community is one where people are active, involved and have a higher quality of life. Our vision statement is to be “A premier department as seen through the eyes of our community, regionally and nationally.” We strive every day to meet that vision while continuing to be a part of the fabric of our community.

## **RECREATION**

The Recreation Department has had its second full year in the Courcelle facility with the art, theatre and fitness programs running inside the improved spaces. The art program re-designed their space to allow for an expanding clay program. We added two pottery wheels to the room expanding what we can offer.

Our youth sports programs continue to see steady enrollment. We offer the following sports: baseball, softball, lacrosse, rugby, soccer, field hockey, football, and basketball. Nicole Densmore, as our youth sports director, received her Certified Youth Sports Administrator ranking providing us with professional oversight of our program. Nicole continues to teach our Sports Starter program for our 3-5 year old participants. This gives Nicole the opportunity to welcome parents into our program and get everyone started with the same philosophy.

April Cioffi with her marketing support team of Kayla Ploof and Lori Pinkowski provided extensive outreach to the community through the Rutland Herald, weekly papers, school flyers, email, Facebook, Twitter, Instagram and our web site. We work hard to make sure the community is aware of what we are doing. April also oversees our summer sport camps. Our sport camps see steady enrollment. There is tremendous competition with Castleton University but our local coaches provide a much needed lower cost option for all athletes. The cultural arm of our department is busy with theatre and art programs. Our Rutland Youth Theatre program

provides many opportunities for our youth from K-12 to perform on-stage. April keeps the community active through many special events. She attended the NRPA Special Events School in January 2016 to increase her understanding of running special events and will return to complete the program in January 2017.

Our programming at Giorgetti was relatively steady year-round. We did see a downturn in revenue with RAHA purchasing less ice and a few less teams in our indoor sports program. We are hoping our new employee, Jamie Trayer, will help us get our revenue back on track for Giorgetti. Our adult softball league is up two teams this year and we hope that is a sign that the league is now holding steady. With declining population, aging of our population and more parents carting kids to sports year-round our adult league programs have been on the decline. We are optimistic we are starting to rebound.

Our Godnick Adult Center continues to be a hub of activity for our 50+ residents. A new Tai Chi class run by Lori Hickey and Nan Hart has been very popular and filled to capacity each session. The Cooperative Extension Lecture Series brings in new users to the center who often come back for fitness classes, trips, meals and other activities. The Center is frequently booked on the weekends as a rental. We will look to maximize those rentals in the future with a brochure promoting the space.

One of our new programs this year was a pilot of Park Rx. The pilot was supported financially by the Bowse Health Trust for the purpose of getting our medical providers the resources needed to encourage more activity outside in our public parks. The pilot went well and we are now applying for a three year grant. Our Full Moon 5K was held for the first time this fall at Pine Hill Park. It was well received and will come back for a second year. The Go Play Trailer was seen at many community events ranging from events we offered to ones run by other community organizations. The trailer is full of self-guided activities we can set up to keep everyone active.

## **PARKS**

Bob Peterson is our parks director and he oversees a full-time staff of five, one part-time year round custodian and several summer seasonal employees. Training for our staff this year included the 30-hour OSHA class

for Kyle Bourgeois, the Maintenance Management School for Tyler Dahlin (Year 2 of 2), and the Certified Pool Operator course for Kyle Bourgeois. In addition, Kyle held several safety classes for the division.

It was an exciting year for our department with the pool bond passing with a 70% approval signifying support for a continued outdoor pool at White Park. The process from March through to end of June was long with many permits needed, design modifications and extensive detail look at contracts and bid documents. I look forward to reading what will be in the 2016-17 Annual Report. Will we still be set to open in June 2017?

We have a new city park! Two adjacent city parcels were turned over to the department to build a new city park as part of the NW neighborhood initiative. As it was not funded, a community fundraising drive was launched. Between the fundraising, in-kind donations and a state grant we were able to open our first city park in decades at the corner of Library Avenue and Baxter Street in June 2016. It has been well received by the neighborhood.

Rotary Park field was funded for renovation as noted in the previous Annual Report. The work on the field was finished in fall 2016 and the field has been closed for group use. Our parks crew spread compost, fertilizer, aerated and top dressed the field to help establish healthy turf. We are on target to be ready for our tackle football program to begin using it in the fall of 2016.

The Blue Star Highway sign was sent away for refurbishment by the Rutland Garden Club and installed in the fall of 2016. A dedication was held the summer of 2016. The local Garden Club maintains numerous gardens throughout the city. Their work helps to make our city beautiful.

All of our parks received Handicap Parking signs and appropriate spaces in the fall of 2016 to make sure we are in compliance with the ADA. We also worked on the handicap access bathroom at Courcelle to bring it up to current code. All of our playgrounds use engineered wood fiber that meets ADA standards.

The new recycling law requiring a recycling container next to a trash can in all public spaces except restrooms took effect on July 1, 2016. We were

able to meet the requirements of the law on-time. We did remove trash cans from our mini-parks and have made those carry in-carry out. We are continuing to monitor the program to make sure we stay in compliance,

Worth mentioning is the donation of volunteer time by Neighbor REACH for a one-day community work day on April 30, 2016. Our parks were recipients for four projects. The volunteers funded and built the pavilion at Baxter Street Park, built and shingled a new roof for Justin Thomas Park shelter, built new chair boxes for city band at Main Street Park and helped us turn the White Pool bathhouse into a shell by removing everything in it including toilets and sinks. Neighbor REACH had 300 volunteers at 45 sites throughout Rutland County on that one day.

New playground pieces were installed at two parks. White Park received a swing and a group spinner. Monsignor Thomas Connor Park received a group spinner and the long anticipated fix of the zip line built into the playground. The courts at Rotary and Monsignor were fixed and sealed with new pickleball lines added at Monsignor during the summer of 2015. Work was begun at the White Park tennis courts in June 2016. Approximately 20 poles were straightened and new net posts were added for all five courts.

The Pine Hill Partnership continued its involvement at Pine Hill Park in maintaining all trails. Numerous groups and individuals made improvements to many trails in the park through thousands of volunteer hours all led by the Pine Hill Partnership volunteer trail crew leaders. The city is forever grateful to the stewardship of the Pine Hill Partnership to the trails at Pine Hill and the connecting Carriage Trail to Proctor. The Redfield Trails adjacent to Pine Hill, owned by Mr. Mark Foley Sr. help to make Pine Hill Park a destination mountain bike location along with a wonderful place to explore by foot. We received a mini grant through Recreational Trails grant to purchase a trail monitor and trail tools. The information has been used to better understand the numbers of individuals using the park.

## **STAFF**

Jay Siliski left for part-time employment in November 2015 and Conrad Zeller was hired to fill the vacancy. Heath Derby left the department in August and Zach Phelps was hired in December 2015. Tyler Dahlin was

promoted to Foreman and Kyle Bourgeois was promoted to Maintenance Specialist II. Alicia Howland replaced Jamie Nichols as our part-time administrative assistant in May 2016 after Jamie was hired for a FT position at RHS. Jamie Trayer was hired June 2016 to replace Jay Thomas who left March 2016 to pursue his own landscaping business.

Tyler Dahlin was selected for a scholarship to attend Year 2 of the Maintenance Management School. I was honored to be selected for membership in the American Academy for Park and Recreation Administrators. The Academy is open to 125 members including 25 from the education field. My professional involvement continues to be extensive with chair of the NRPA Awards committee, Regent with the NRPA Supervisor's Management School, Visitor for the NRPA Accreditation program and speaker at state and national conferences.

## **FUTURE**

We are beginning work on a Master Plan for our department. Our goal is to go out to the community in the fall of 2016 to determine our direction over the next 3-20 years. Giorgetti Arena will continue to be a discussion point. Money was appropriated from the Giorgetti Trust Fund for code improvements but in the not so distant future the overall building will need to be discussed. Our youth continue to lack a dedicated gymnasium. This limits the amount of practice and game time for our grades 3-6 athletes and provides no open gym for our adults. Our department continues to have the NRPA Agency Accreditation as a goal with the Master Plan being the first major step in the process.

Yours in community,

Cindi Wight  
*Superintendent*

## **RUTLAND FREE LIBRARY ASSOCIATION, INC.**

The Rutland Free Library (RFL) is your community library. RFL truly functions as a community endeavor. The tax-supporters, donors, local grant contributors, local government partners, fundraising attendees, generous businesses, Friends of the Library, and gracious volunteers allow us to provide the materials and resources for the community to enjoy. Due to voter support, RFL passed a ballot in Rutland City. We were proportionally financially supported from Ira, Mendon, Rutland Town and Tinmouth as well which has allowed us to replace the deteriorating public computers and purchase new software for our visually impaired patrons. Thank you for making this happen. As job applications and tax forms become available exclusively online, the library will now be able to provide a dependable community resource. Additionally, as many taxpayers are aware, the IRS office in Rutland has closed. The library has piloted a project with the IRS to enable patrons to talk with an IRS agent remotely in our small meeting room. This collaboration is an example of our Strategic Plan goal, “the library will meet changing community needs and changing expectations of libraries through flexible use of our building, updated technology and collaborative services in the broader community.”

This year, trustees and staff created a new streamlined strategic plan. One of the goals is to ensure our financial sustainability. To that end, the library has made a commitment to actively find more grant and donor opportunities. So far, we have been able to obtain grants and donations to replace the subflooring and tiles in the first floor circulation area, replace our failing microfilm reader, donate books to children for the Summer Reading Program, and assist in paying for our interlibrary loan mailing costs. This was also the year of our biennial Tables of Content fundraising event, which we rely upon for our material costs.

The library has launched a new streamlined website ([rutlandfree.org](http://rutlandfree.org)) which is responsive to smart phones. The patron feedback during the redesign has been invaluable.

RFL has continues to make a commitment to the Catamount Library Network. The consortium allows patrons to receive materials from fifteen libraries. Our staff actively participates in the training of new consortium members and serves on the CLN Board. We anticipate three more Vermont

libraries joining this year. This commitment is written in our Strategic Plan goal, “the library will grow its programs and services by striving for excellence, enhancing the capabilities of its people-power, and expanding its partnerships.”

One way to measure a library’s excellence is by the number of people who use their library. Our number of borrowed materials has continued to rise. From June 2015 to June 2016, 175,548 materials have been borrowed and 135,553 patrons have walked through our doors. Our meeting rooms were used for a variety of reasons including job hunt counseling, book clubs, tax preparation aides, college study sessions, health care information sessions, writers’ workshops, political information sessions, homeschooling, cultural events such as the First Wednesday Program, and as always, children’s programs. By the numbers, 524 different events took place in our two meeting rooms with over 11,000 patrons attending. Behind these numbers are patrons, for example, the many children who pour into our library for our Summer Reading Program. They crowd around the Help Desk requesting books. They gather at our Lego Building Challenges to build new friendships. Many of our patrons share their stories with us. One patron who truly touched me, told me she had a stroke recently and her doctor wanted her to read to assist in her quick recovery. She conveyed how wonderful it has been to rediscover the classics through the library. There are many wonderful stories here at your library.

Abby Noland, Director

### **BOARD OF TRUSTEES**

Michael Brochu, President	Heather Cooper
Joan Gamble, Vice President	Anita Duch
Cathy Reynolds, Treasurer	Jude Endrizal
Sherri Durgin-Campbell, Secretary	Doris Farenkopf
Rachel Alexander	Kay Jones
Betsy Bloomer	Betsy Reddy
Hurley Cavacas	Stephanie Romeo

**Rutland Free Library Association, Inc. FY 2015-16**

**INCOME**

Tax Appropriations	
City of Rutland	\$ 705,768
Town of Rutland	\$ 88,361
Mendon	\$ 23,087
Ira	\$ 2,757
Tinmouth	\$ 2,757
Lawrence Trust	\$ 12,448
Nella Grimm Fox Trust	\$ 182,260
Consolidated Endowments	\$ 41,035
Fund Raising & Grants	\$ 71,798
Fees, incl Non Resident cards	\$ 36,690
Friends of the Library book sales	\$ 3,235
Friends of the Library: other support	\$ 8,133
Misc Income	\$ 16,571
<b>Total Operating Income</b>	<b>\$ 1,194,900</b>

**EXPENSE**

Books & Periodicals	\$ 53,005
Databases, e-books etc.	\$ 32,924
Audio Visuals, Programs, Passes	\$ 24,331
Supplies & Services	\$ 80,829
Salaries & Wages	\$ 583,631
Employee Benefits	\$ 229,892
Building Maintenance	\$ 85,987
Miscellaneous & inv fees	\$ 7,363
Technology	\$ 5,070
<b>Total Operating Expenses</b>	<b>\$ 1,103,032</b>

Bequest	\$	
Unrealized Gain (Loss)	\$	(10,279)
Investment fees	\$	2,965

**NET Income** \$ **78,625**

Respectfully submitted,  
Cathy Reynolds  
*Treasurer*

## RUTLAND HISTORICAL SOCIETY

The Rutland Historical Society continues its mission to preserve and share Rutland History through digitization, community outreach and sharing activities. The Society has furthered its mission goals through the following activities.

The Society continues to re-evaluate and update its long term plan, particularly focusing on its financial health, to ensure that the Society continues to be a sustainable organization. The bulk of the Society's funding comes from memberships and donations from its dedicated members and from the annual Rutland City grant. A small amount of income is derived through the sale of books, cd's, and other history related items throughout the year.

Technology and Digitization continue to be the heart of the Society's future. Microsoft Office 2016 has been installed on both Society tablets, which will make use of the tablets much easier for everyone. The Society also replaced the old photocopier/scanner with a leased model that is newer and more cost efficient. Accomplishments in the digitization area include the digitization of the Mill River and Proctor Yearbooks along with the Proctorian Newsletters from 1938-2015, making all these resources available alongside previously digitized Yearbooks and Newsletters. Hemenway's Gazetteer Vol 5 has been scanned and uploaded to the website to join Vols 1-4. Other items digitized and added to the Society's website include: Bicentennial Perspectives; extracts from Rutland Papers 1792-1835 and World War II newspaper extracts; remaining Proctor Town Reports from 1965 on and Village of Proctor Reports; Smoke and Blazes Newsletters; Rutland High School Register Jan-June 1895; and Rutland Playhouse Programs from 1914-1929. The scanning of any/all available historical photos and/or items is ongoing as items become available.

The Society website [www.rutlandhistory.com](http://www.rutlandhistory.com) continues to be the vital link to and from the public and provides global access 24/7. The Society's "Message Board" has been removed from the website due to repeated misuse. All correspondence will now go through the Society President via email at [President@rutlandhistory.com](mailto:President@rutlandhistory.com). The Web Committee is continuing to brainstorm ways to make the website more user-friendly. Several suggestions have been submitted and are being reviewed. The website has

benefitted from numerous additions over the past year: new photo collections added to the Image Gallery page include Downtown 1980's Businesses; CVPS 1947 Flood; David Sawyer photos; World of Mirth; and Francis Hinchey's pictures of the Rutland Fairground (VT State Fair) prior to 1939. Three scrapbooks have been added to the Historical Resources page: Mooney Scrapbook of Rutland Fires 1919-1968; Remington George Schmitt Scrapbook; and West Rutland World War II Veterans. As is customary, the website continues to provide access to Quarterly Publications, Rutland Tidbits, digitized newspapers, and Historically Speaking episodes (through episode #148). Archive.org remains the Society's repository for moving images and large text files.

The Society's live programs serve everyone. Programs held or support provided include: for school groups; for seniors; and for local organizations. Other Programs the Society was involved in include: Author Bruce Venter's "Battle of Hubbardton" at the Nellie Fox Room in Aug. 2015; the Sept. 2015 Train Show at the Holiday Inn; Halloween Parade "Ghosts of the Past" before a huge crowd; Bill Power's Oct. 2015 "MT Independence" Program; Vermont's Irish Rebel: Captain John Lonergan by the Fenian Historical Society on May 20, 2016 at the Society; Mendon Senior's Rutland Fair Program for 14 seniors in June 2016; and the VT History Expo "Rutland Floods" Program- a look back at the floods of 1927 and 1947 during the weekend of June 18-19, 2016. In October 2015 the Society held another successful annual "Columbus Day Sale". What began as an opportunity to sell duplicate materials/items has grown into an anticipated community event. Over the last couple years' members and visitors have donated small furniture, ceramics, kitchenware, kid's items, books, and other items no longer needed/wanted. The funds raised from these donated items have been used to purchase preservation materials to help preserve/maintain the Society's various collections. So please remember the Historical Society this fall with your "unwanted" items.

Television presence continues with eight new episodes of PEG TV's *Historically Speaking* series: "Rutland Barbers Union" with Bill Mazzariello (Ep# 140); "Midway Diner" with David Zsido and Tom Tresch (Ep# 141); "Rutland Railway Association Train Show" with Paul Rondinone (Ep# 142); "Nickwackett Nick" with the Society's squirrel mascot (Ep# 143); "Rutland Civil War Recap" with Robert Ranftle (Ep# 144); "The Rutland Newsliner" with Jake Sherman (Ep# 145); "Rutland

Area Vermont State Historic Markers” with Tom Carpenter (Ep# 146); “Rutland Women in History 2016” with Carolyn Ranftle (Ep # 147); and “Doshisha University” with Patrick Liu (Ep # 148).

Printed Quarterly Publications continue with the 2015-2016 years’ issues: “Rutland in the Civil War - The Final Chapter” by Robert Ranftle (Fall 2015); a calendar “The RUTLAND As A Way Of Life” edited by Jake Sherman (Winter 2015); and “Searching For Lt. David Hunter: Proctor MIA” by Matthew Kennedy (Spring 2016) along with Quarterly Newsletters. The weekly “Tidbits from Then and Now” which is published in Sam’s Good News completed its seventeenth year of publication. Additionally, the Society has continued to provide photos and/or information when requested to other venues for their use.

The Society’s Collections Management Committee continues to organize, review and/or upgrade preservation procedures. The Society accepted a number of new acquisitions: an old “Water’s” butter table that was manufactured in Rutland and George Robert “Bob” Kenney’s WWII Purple Heart which was returned to the Rutland area by Purple Hearts Reunited in a presentation held at the Society. Zachariah Fike presented the Purple Heart to the Kenney God-Children, Jody/Brad/Margo Hart, who then donated it to the Society. Other items acquired include: books/materials from descendants of Julia Ripley Dorr and Margaret Waddington; Flora Weeks materials; and the original framed charter from the Green Mountain Camp #1. Camp #1 was originally chartered in 1953 and later became known as Ripley Camp #4 of the Sons of the Union Veterans of the Civil War and was presented to the Society on 11/9/2015 by Camp Commander Matthew Foley and Treasurer Dennis Devereux. Other Collections activities include the repair of the Society’s old Nichols-Goddard Grandfather Clock by Society member Brian Justin who graciously donated his time and expertise. The Society benefitted from an agreement with BROCC who has graciously provided off-site storage space.

As caretaker of the Nickwackett Firehouse, the Society performs and oversees the needed repairs and maintenance: the refinishing/resealing of the front doors (11/15); the Dec 2015 replacement of the vent pipe for the gas furnace which resulted in several days of no heat while waiting for the part; the purchase of a new “Open” flag to replace the old, worn one; and the installation of new carpet throughout the Society in January 2016. Funds for the carpet came from last years’ Building Fund Drive. Many thanks

again to everyone who donated and made this possible!! Also a big Thank You to the City of Rutland who had the woodwork near the roof of the building repaired and painted! The city continues to plow the parking lot every winter and Society volunteers ensure the walks are cleared of snow. During the summer, the Parks Department provides mowing services and a Society volunteer maintains the small flower garden in front of the building.

The Disaster Recovery Planning Committee has made significant progress in the implementation of its new Disaster Recovery Plan. The Society's Volunteer List was reviewed and updated; the heat and water alarms were repaired; and the backup of the Society's website files and computer files were reviewed and updated to include being kept offsite as part of the Disaster Recovery Plan. The Society continues its progress on implementing the security features of the Secure Room.

The Society is open to the public Monday evenings and Saturday afternoons. These sessions are hosted by volunteers. Formal and informal facility tours are given and special arrangements are made when necessary.

Requests for historical information come from emails, phone calls, letters, and visitors. Many of these requests require significant research and volunteer manpower. Annually the Society handles requests numbering in the hundreds.

In closing, the Society thanks the community for its support and asks everyone to join or continue their membership, to become a volunteer, and to donate historical materials relating to the original town of Rutland (Rutland City, Rutland Town, West Rutland, and Proctor).

Special thanks to all the volunteers, authors, directors, officers and the curator. These individuals share their talents and tirelessly give their free time to make the Rutland Historical Society the wonderful, successful organization it is.

Respectfully Submitted,

Pam Johnson  
*President*

# RUTLAND REDEVELOPMENT AUTHORITY (RRA)

Formed by Charter in 1989 the Rutland Redevelopment Authority (RRA) has historically served as Rutland City’s community and economic development entity. Under the Charter the RRA was established to reduce the property tax burden on residential homeowners, redevelop dilapidated and blighted structures, revitalize the commercial and industrial sectors of the economy, and promote economic opportunity for all citizens.

Under an agreement for services with the City the RRA has been directed to specifically focus on the following five areas. 1) Grant Administration: The RRA will serve as the primary grant administrative agent for the City. 2) Blighted Property: The RRA will focus significant effort and resources to redevelop vacant and dilapidated structures. 3) Grand List and Job Development: The RRA will work to increase or improve the quality of the grand list and increase jobs. 4) Downtown Designation: The RRA will ensure that the City maintains its State granted designation. 5) Planning: The RRA will perform planning duties in coordination with other City entities and represent the City and its interests in related planning initiatives.

The RRA consist of two staff, an Executive Director and a Grant Administrator, and is overseen by a nine member Board of Commissioners.

An update on efforts related to each area follows:

Grant Administration: As illustrated in the chart below the RRA has been active in applying for new grants and administering existing grants for various City projects and initiatives. The RRA will continue to seek both State and Federal grant funding sources to offset and leverage local investment in economic and community development initiatives and infrastructure improvements.

<b>FY ended 6/30/16</b>	<b>Amount</b>	<b>Status</b>
<u>New/Anticipated Grants:</u>		
Engineering Study for Evelyn Street	\$30,000.00	Apply FY17
Hickory Street Phase III	\$348,500.00	Apply FY17
SVCOA 143 Maple Street	\$250,000.00	Awarded
RCPC Education Facility	\$257,000.00	Awarded

Center Street Marketplace Lighting	\$62,320.00	Awarded
SBA-Web Portal	\$50,000.00	Awarded
Rutland Creek Path Seg 4 Engineering	\$70,000.00	Awarded

Existing/Open Grants:

Northwest Neighborhood Revitalization	\$1,250,000.00	In process
Downtown Gateway Pedestrian Improve	\$100,000.00	In process
Rutland Creek Path Segment 4	\$234,000.00	In process
Center Street Marketplace	\$973,834.00	In process
Rutland Creek Path Seg 5 Construction	\$1,161,000.00	In process
Streetlights/Sidewalks VII	\$51,000.00	Completed
Rutland Creek Path Segment 2	\$246,000.00	Completed
Bicycle Parking Grant	\$5,000.00	Completed
Rutland Creek Path Seg 5 Scoping	\$31,500.00	Completed

**Total** **\$5,120,154.00**

Blighted Properties: Fiscal year 2016 was an active period for the remediation of vacant and blighted property in Rutland City with substantial progress being made on several fronts.

Leveraging previous planning work from a 2012 housing needs assessment and a 2014 neighborhood revitalization strategy the RRA, in collaboration with Neighborworks of Western Vermont (NWWVT), has begun utilizing a \$1.25M grant, awarded in 2015, from the VT Community Development Program (VCDP). This funding, along with matching financial commitments from the City, RRA, and NWWVT is being used for acquisition of vacant properties located within a designated area of the Northwest neighborhood and streetscape improvements in that area. To date several vacant properties have been acquired and demolished for reuse, including 65 Baxter Street which has been repurposed as a City Park, and 113 Library Avenue which is currently green space. Several other vacant properties have been acquired for rehabilitation and eventual re-sale to qualifying owner occupants. A key success has been 120 Library Ave which was sold in May, 2016 for significantly more than the previously assessed value and is now back on the City’s tax rolls. As marketing and promotion of the revitalized northwest neighborhood continues it is expected there will be increased sales activity both through the City and NWWVT’s revitalization program and the private market.

Another successful outcome for the northwest neighborhood revitalization area was an RRA facilitated grant award through the VCDP program of \$250,000 to assist the Southwestern Vermont Council of Aging with the acquisition and rehabilitation of the vacant property at 143 Maple Street. This investment will not only repurpose this long vacant building but will also bring over thirty new jobs into the neighborhood and provide needed services for the Rutland community's senior population.

In FY 2016 the long vacant property at the corner of Routes 4 and 7, formerly known as the Beverage Mart, has changed ownership and is in the process of being redeveloped. The RRA had been working to help facilitate the sale and is now working with the new owners of this property to expedite the successful rehabilitation and repurposing of this highly visible site for a future commercial use.

Grand List and Job Development: Specific to economic development the RRA's role is to provide new or existing businesses with professional and confidential assistance related to site selection, financing, job creation incentives, workforce training, and all other factors related to their decision to invest, or to continue to re-invest, in Rutland City.

In recent years the RRA has developed, and the City has adopted, a number of innovative business incentives including property tax stabilization and water/wastewater rate reduction discounts. To date a number of businesses have taken advantage of these opportunities to lower their up-front costs for expansion or new business openings.

In FY '16 the City adopted an RRA developed initiative called the Business Incentive and Assistance Program (BIAP) which now offers new or expanding businesses opportunities for loans, grants, workforce training support, relocation assistance, and even free or discounted workspace. In partnership with Heritage Family Credit Union the BIAP program can now offer up to \$50,000 in low interest loans to qualifying businesses that will be making tangible investment and creating new jobs in the City.

To better promote and market Rutland City's inventive new business incentive programs and competitive advantages the RRA participated in several outreach initiatives geared towards business recruitment. In May 2016 the RRA facilitated participation from eight local businesses in a

“Rutland Row” at the Vermont Chamber of Commerce Business Expo. The “Row” allowed participating companies such as GE Aviation, Casella, GMP, Foley Distributing, Ryan Smith and Carbine, Castleton University, Killington Resort, and Business Vermont the chance to promote their individual businesses as well as promoting the collaboration and positive momentum occurring in Rutland today under the tag line “Doing business in Vermont and beyond, thriving in Rutland”. The RRA is also continuing to capitalize on strategic marketing opportunities with print ads, attendance at trade shows, and other marketing initiatives to promote the City as an attractive destination for new business investment.

In August 2015 the RRA was presented a \$50,000 prize award from the U.S Small Business Administration to develop a more business friendly online portal for the City’s required permits and business licenses. This funding is being used to improve the City’s current manual paper based process into a user friendly online experience where a business owner can apply for and pay for all applicable forms as well as find information and resources on programs that will assist small businesses.

The RRA continues to serve as the City’s representative in facilitating and leveraging economic benefits derived from solar array development within the City. Analysis shows significant municipal tax revenue has already been derived from the recent solar development and a portion of this revenue has been utilized to capitalize the BIAP.

Downtown Designation: The State’s downtown designation makes Rutland City eligible for additional state and federal funding opportunities. This past year the RRA was responsible for applying on behalf of the City for re-designation by the State’s Downtown Board. The final re-designation application was approved in June, 2015 and the City’s downtown designation will remain in place for the next five year period.

Planning: The RRA has taken a lead role in facilitating several exciting planning initiatives within the City which when completed will lead to significant aesthetic improvement and employment opportunity. Ongoing RRA lead projects and initiatives include facilitating the development of a future downtown hotel and conference center anchoring an open air public space and shopping area along the Evelyn Street corridor, repurposing some of the downtown’s vacant upper level space into market rate residential

housing, implementing improvements along the Strongs Avenue gateway with new pedestrian crossings and aesthetic improvements, and continuing to plan for and facilitate the redevelopment of several vacant or underutilized industrial properties.

Brennan Duffy  
*Executive Director*

# **RUTLAND CITY PUBLIC SCHOOLS**

TO THE CITIZENS OF RUTLAND CITY:

Rutland City Public Schools is a learning organization that provides an outstanding educational opportunity to 2150 students at seven schools, two alternative sites, and the Stafford Technical Center. Our superior faculty and staff members focus on the needs of each and every child on a daily basis. Our District Mission Statement concludes with this pledge/belief: “Every Student, Every Day.” What follows is a basic and brief report on the status of the system.

Northeast and Northwest Primary Schools each serve approximately 210 students in the Early Essential Education Program (EEE) through Second Grade. The Pierpoint Primary Learning Center houses three EEE classrooms and is part of the Northwest/Pierpoint Primary School community. The Rutland Intermediate School, located on Library Avenue, serves approximately 575 students in Grades 3-6. The Rutland Middle School, also located on Library Avenue, serves 300 students in Grades 7 and 8. Rutland High School, on Stratton Road, serves 850 students. Approximately 250 students attend the full time program at the Stafford Technical Center, and over 400 adults take part in our Adult Education Program. Stafford programs continue to support educational and training opportunities for both the youth and adult populations of Rutland County. The number of tuition students attending Rutland High School from Rutland Town, Mendon, Chittenden, Danby, Ira, Middletown Springs, Mt. Tabor, Pittsfield, Plymouth and Stockbridge remains strong. Continued progressive programming, including a large number of Advanced Placement and honors courses, an infusion of modern technology, the development of STEM and Global Studies Academies, the YES Plan and many additional offerings in the Fine Arts, have contributed to the consistent attractiveness of Rutland High School as the most popular school of choice for parents and students in the tuition-paying towns.

The Rutland High School Howe Center Campus serves 35 high school students in an off-campus alternative education and service-learning program designed to prevent students from dropping out of school. The RHS/RMS Allen Street Campus, located on Allen Street, serves approximately 30 students in grades 6-12 who have had difficulties in

adapting to a traditional classroom and school environment. This is a model program, which combines academics, adventure-based learning, work and community service, and therapeutic services for students and their families in a way that better meets their needs, both in school and in the community.

We also offer an extensive co-curricular program for students from grade 3 through grade 12. In addition to a comprehensive athletics program, there is a wide range of clubs and activities that support student learning and development and keep our children active and safe in the after-school hours of each day. The Rutland City Schools' Fine Arts program is one of the finest in the nation, and has been recognized as such on two recent occasions. We invite citizens to attend the many music and theatrical performances of our students both in the schools and at the Paramount Theater, and to attend the various visual art displays around the community and at the Chaffee Art Gallery. In addition, the nationally recognized Tapestry and EPIC Programs serve over 600 children in after-school and summer programming offering extensive enrichment, tutorial, counseling, cultural and recreational opportunities, grades K to 12.

The health and well-being of our students is at the forefront of our thoughts. After all, a healthy student will achieve more academically than a student carrying a number of risk factors. The Vermont Youth Risk Behavior Survey contains information about the health and lifestyles of students around the state and within the Rutland City Public School district. We monitor the data from this state-generated survey as well as local data to organize our health and wellness resources in support of students and families in Rutland. We are extremely proud of our ongoing relationships with community health and wellness agencies including Rutland Mental Health, Rutland County Head Start, the Department of Child and Family Services, the Rutland Regional Medical Center, and Rutland's Police and Fire Departments.

Your school district continues to operate in a mode of continuous improvement with a focus on targeted professional development and student achievement. As a result, Rutland High School has been recognized nationally as a model Professional Learning Community (PLC). District-wide improvement is focused on six major initiatives: PLC development, Standards Based Assessment, data-based decision making, "brain based learning," Multi-Tiered Systems of Support (MTSS) and integrated

technology. These areas are where RCPS is spending its resources to allow our schools to evolve on a path of continuous improvement for our students and the community we serve. We are also pleased and proud to note that several of our Principals and Assistant Principals have been recognized by the Vermont Principals Association as Principals of the Year in the last three years.

Our use of instructional technology has expanded greatly. We are deploying 1200 Chromebooks (which are federally funded) in our effort to integrate technology more fully throughout the district, and to provide 21st Century access to all students. We are using Smart Technology to improve teaching and learning, K-12. We use the Blackboard (formerly AlertNow) communication system for important school announcements and in school or community emergencies; this system has been very well received throughout the community. In addition, we use a student information system (SIS) called Infinite Campus, which allows us to coordinate all information relating to students and follow their progress over time. The Parent Portal of Infinite Campus allows detailed information about their children to be shared with parents. We urge parents to make use of this important tool. Rutland City Public Schools strive to offer an outstanding learning experience at a reasonable per pupil cost comparable to the state average cost for education. However, with respect to school and district administration costs, it is important to note that our district ranks 60th of the 62 districts in Vermont. In Rutland, we offer an outstanding educational opportunity for all of our children.

We look forward to continuing to work with you, our staff, and the students and families of Rutland City as we strive to provide the very best possible education for our community.

“Every Student, Every Day!”

Should any reader wish to learn more about the Rutland City Public Schools and education in Vermont, please access the District web site: [www.rutlandcitypublicschools.org](http://www.rutlandcitypublicschools.org)

Dick Courcelle, *President, Board of School Commissioners*  
Mary E. Moran, *Superintendent of Education*

# RUTLAND CITY BOARD OF SCHOOL COMMISSIONERS

6 Church Street, Rutland, Vermont 05701  
March 2016

PRESIDENT:  
CLERK:

Dick Courcelle  
Robert Kurchena

## COMMISSIONERS

NAME EMAIL	HOME ADDRESS TERM EXPIRES	NUMBERS
Mr. Daniel P. Alcorn Dalcorn@norwich.edu	150 Stratton Road Term: 2019	485-2760 (330) 416-4774
Mr. Hurley Cavacas, Jr. hrcjr3@aol.com	68 Phillips Street Term: 2019	773-2337
Mr. Dick Courcelle dsdi@comcast.net	38 Giorgetti Blvd. Term: 2018	775-2167
Mr. Peter Fagan peterfagan.vt@gmail.com	17 Clinton Ave. Term: 2017	342-1214
Mr. Robert Kurchena rlkdinv@aol.com	26 Marolin Acres Term: 2019	773-1232
Ms. Alison Notte alisonmnotte@gmail.com	8 Orchard Drive Term: 2017	770-4045
Mr. Matthew Olewnik mattolewnik@gmail.com	54 Edgerton Street Term: 2017	855-1403
Ms. Joanne Pencak jcpencak@gmail.com	19 Laverne Drive Term: 2018	353-0615
Ms. Erin Shimp erinshimpvt@gmail.com	114 Jackson Avenue Term: 2019	345-3913
Ms. Kate Thomas mkatethomas802@gmail.com	56 Edgerton Street Term: 2017	747-0479
Mr. Christian Wideawake chriswideawake@comcast.net	92 Edgerton Street Term: 2018	775-6406

Student Representatives

Mr. Nova Wang Wang.nova@yahoo.com	6 Moon Brook Drive Term: 2017	353-0630
Connor Solimano csolimano@gmail.com	301 Wynnridge Drive Term: 2018	773-7721

**BOARD ASSIGNMENTS**

LIAISON TO:

ACTIVITIES/ATHLETIC COUNCIL

*Mr. Cavacas*

*Mr. Fagan*

*Mr. Olewnik*

*Ms. Shimp*

BOARD OF ALDERMEN

*Mr. Courcelle*

*Mr. Kurchena*

STAFFORD TECHNICAL CENTER ADVISORY

*Mr. Wideawake*

BOARD COMMITTEES:

BUILDING

*Mr. Cavacas, Chair*

*Mr. Alcorn*

*Ms. Notte*

*Ms. Shimp*

PENSION

*Mr. Fagan*

*Mr. Cavacas*

*Mr. Olewnik*

*Ms. Pencak*

*Mr. Wideawake*

PERFORMANCE

EXCELLENCE WORKGROUP

*Mr. Courcelle*

*Mr. Cavacas*

*Mr. Fagan*

*Mr. Kurchena*

*Mr. Olewnik*

*Ms. Pencak*

POLICY

*Ms. Shimp, Chair*

*Mr. Alcorn*

*Ms. Thomas*

STAFF RELATIONS

*Mr. Kurchena, Chair*

*Ms. Notte*

*Ms. Shimp*

**DEPARTMENT OF EDUCATION  
RUTLAND CITY PUBLIC SCHOOL DISTRICT**

6 Church Street, Rutland, Vermont 05701

**SUPERINTENDENT OF EDUCATION** . . . . . Mary E. Moran

**ASSISTANT SUPERINTENDENT** . . . . . Robert S. Bliss

**CHIEF FINANCIAL OFFICER** . . . . . Peter P. Amons

**DIRECTOR OF SUPPORT SERVICES** . . . . . Eloise S. McGarry

Per Pupil Costs and Enrollment  
For the School Year Ended - June 30, 2016

<b>TOTAL EXPENSES: (UNAUDITED)</b>	<b>\$ 47,565,798</b>
District Wide	\$ 6,637,604
Elementary	\$ 8,950,073
Secondary	\$ 12,311,884
Support Services	\$ 8,598,532
Adult Education	\$ 365,785
Area Stafford Technical	\$ 4,582,720
Other including State/Federal & District Support Grants	\$ 4,880,449
Lunch Program	\$ 1,238,751

Enrollments and Average Daily Membership (ADM\*):

	Enrollment	ADM*
All Schools	2685	2259.04
Elementary	1138	1038.59
Secondary	1298	1220.45
Stafford Technical Center	249	***

\* ADM includes resident students only.

\*\*\* The ADM enrollments at the STC are counted at the home high school of residency as secondary students.

# RUTLAND PUBLIC SCHOOLS BUDGET

	<u>7/1/15-6/30/16</u>	<u>7/1/16-6/30/17</u>
District	6,777,436.00	6,873,342.00
Preschool		722,760.00
Elementary	9,204,382.00	9,550,234.00
Support Services	10,032,217.00	9,359,923.00
High School	9,649,387.00	9,709,570.00
Middle School	3,204,203.00	3,112,689.00
Technical Center	4,731,966.00	4,787,957.00
Adult	426,781.00	437,633.00
State and Federal Grants	4,257,500.00	4,602,847.00
Lunch	1,225,000.00	1,275,000.00
<b>GRAND TOTAL BUDGET</b>	<b>\$49,508,872.00</b>	<b>\$50,431,955.00</b>

## ANTICIPATED RECEIPTS

	<u>7/1/15-6/30/16</u>	<u>7/1/16-6/30/17</u>
Balance	700,000.00	200,000.00
Tuition	2,580,000.00	2,700,000.00
Interest	10,000.00	15,000.00
Miscellaneous	65,000.00	57,000.00
State education Fund*	30,583,625.00	31,736,518.00
Transportation	375,000.00	350,000.00
Driver Education	19,000.00	30,000.00
Tech Center Tuition and Grants	4,460,772.00	4,787,957.00
Athletic Receipts	35,000.00	40,000.00
Lunch	1,225,000.00	1,275,000.00
Federal and State	4,528,694.00	4,602,847.00
Special Education Reimbursement	4,500,000.00	4,200,000.00
Adult Education	426,781.00	437,633.00
<b>GRAND TOTAL RECEIPTS</b>	<b>\$49,508,872.00</b>	<b>\$ 50,431,955.00</b>

\* In FY 16 Rutland City Homestead Tax Payments to the State Education Fund net of prebates and rebates, are \$5,337,161.88. FY16 Rutland City Non-Residential Tax payments are \$ 8,164,996 for total payments into the Educational fund of \$13,502,157.88 toward the cost of educating all Vermont schoolchildren.

### RUTLAND SCHOOL DEPARTMENT

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all children with disabilities is guaranteed. If your child is disabled, or you know of a child with a disability from birth through age 21 who is not currently being served, please contact the Support Services Office at 773-1917.

## OFFICE OF THE TREASURER

To The Honorable Board of Aldermen, Mayor and the Citizens of Rutland City:

I am pleased to report that the financial condition of the City of Rutland is sound for the fiscal year ended June 30, 2016. The City maintained its budgetary discipline and had adequate reserves (unassigned fund balance) to support the City's operation and experienced a substantial surplus at the end of FY 16 of \$1.1 million. In setting the tax rate for FY 17, which began July 1, 2016, the Board of Aldermen approved the use of \$350,000 of the surplus at my recommendation to reduce the municipal tax rate by 1%. This has provided needed stability for City taxpayers.

I also recommended to the Board the remaining surplus, \$790,000, be used to start reducing the unfunded liability in the municipal pension plan with a substantial contribution in this year. The continued underfunding of the municipal has resulted in the addition of \$1 million per year to this debt. I have written and spoken extensively about this serious financial challenge. It is clear to me a long term solution is needed.

The municipal pension plan is closed to new entrants, as new municipal employees participate in VMERS (Vermont Municipal Employee Retirement System), but the City's obligation remains to those active and retired participants who contributed to the City's plan. At this time more participants in the municipal plan are retired, or terminated but vested, than active (and contributing). This creates a challenge for future funding strategies. As of January 1, 2016 Valuation the total unfunded accrued liability in the City's pension is \$27,816,999, of which \$17,238,707 is the municipal portion. The City's actuary proposed a plan to the Board of Aldermen and the Pension Board which would pay off this pension debt to its endpoint approximately 45 years from now.

In the ensuing years it would mean the City doubling the current employer contribution of about \$700,000 annually to reduce the debt each year with the increased amount. For the last 15 years contributions have been insufficient to fund the plan and the funding level of the municipal plan has continued to slide. The actuary also projected that if the City and its active employees continued to pay only the currently budgeted percentages the

municipal share of the pension assets will be exhausted by 2030 and the cash need to fund municipal benefits at that time will rise to \$4 million annually for many years. This would create a severe budget crisis for future taxpayers.

The Board of Aldermen, as a result of the work of its Pension Deficit Committee, agreed to a resolution for the long term funding plan, as recommended. In my view, this is a wise decision and provides a clear path forward to extinguish its municipal pension obligation as other governments and private entities have done in the last few decades. I support this plan as a reasonable solution that will cost less than borrowing and allow the City to pay off the obligation over time without causing a financial crisis now or in the future.

After the FY 17 tax rate was set in July the Board met again to determine what to do with the remaining surplus of \$790,000 that I had recommended to be applied to the pension debt this year. The mayor requested that about half of the surplus be set aside for possible legal fees regarding the Moon Brook designation by the state. The Board agreed to approve the remainder (\$315,000) for additional funding toward the pension in FY 17 and to review the balance of the legal fees set-aside at fiscal yearend. It is my hope that the policy makers of the City will agree to adhere to the funding recommendation for FY 18 and start the long term funding plan and commit to it going forward.

The City's preliminary financial statements for June 30, 2016 show the fund balance of the General Fund is \$4.9 million, which is about \$1 million ahead of last year due to the FY 16 surplus of \$1.1 million. The unassigned fund balance is \$1.8 million. The Water Fund, Sewage Disposal Fund and the Parking Meter Fund all have cash balances, and have performed as expected. The Transit Center Fund, which reports the activity associated with the operation of the parking facility owned by the state, does not have cash, and has operated without a budget since inception and continues to be unbudgeted.

The Treasurer's Office continued to place a high priority on delinquent tax and utility collection in FY 2016. Our extensive efforts resulted in stabilizing the delinquent tax debt in 2016 to the same levels in the previous year for both taxes and water & sewer, due to increasing delinquencies.

Information about tax sales can be found on the City's website. Additionally, you may request notification by email when tax sales are scheduled. Please contact me by email if you wish to receive these notifications. The Treasurer's office will continue to focus on collection efforts in FY 2017. Economic pressure has made delinquent tax collection increasingly difficult in nearly every community of the state. The results of several tax sales have resulted in the City owning several blighted properties and likely several more as tax sales executed last year come to the end of the redemption period this fall. The Board is currently undertaking policy with regard to the disposition of these acquired parcels.

A full discussion of the City's financial performance including budget to actual, changes to assets, long term debt, and pension obligations will be included as part of the annual audit for FY 2016, under Management Discussion and Analysis. The audit opinion has been unqualified since 2011, and the completed audit for FY 2015 was without findings having no material weaknesses or significant deficiencies reported. The FY 2016 audit will begin in September 2016, and will be completed on a timely basis to meet state and federal compliance requirements in early 2017. Audited financial statements, internal reports, and pension valuations are available on the city website, [www.rutlandcity.org](http://www.rutlandcity.org) —or in hard copy through our office. The City is now in the final year of a 3 year audit agreement with the current audit firm, Corrette and Associates, PC.

It has been my privilege to be your City Treasurer since March 2007. I thank the citizens of Rutland for their support of the Treasurer's Office. I thank the staff in the treasurer's office for a job well done with the thousands of transactions that are processed each month and accomplishing the City's unqualified audit status for the last 5 years. I would also like to make special mention of one of the Treasurer's Office staff who retired on June 30 at the end of the fiscal year—Catherine Taggart. Cathy was the face of the Treasurer's Office for many years assisting me and former treasurers with collections and tax sales and assisting the public. We thank her for many years of service to the City and wish her well in retirement!

Wendy L. Wilton

*City Treasurer*

September 2016

[wendyw@rutlandcity.org](mailto:wendyw@rutlandcity.org) or 802-773-1800 \*231

# FY 2017 TAX RATE

## APPROVED BY BOARD OF ALDERMEN, 7/18/2016

	FY2016	FY2017	
Total GF Appropriations	\$19,983,646.00	\$20,064,903.00	
Estimated Revenues, other	-\$2,668,149.00	\$-\$2,555,371.00	<i>Mayor 7/11/16</i>
Estimated Surplus or Deficit	<b>\$0.00</b>	<b>-\$350,000.00</b>	
Transfers in	-\$1,649,943.00	\$1,715,381.00	
Net Amount to be raised	\$15,665,554.00	\$15,444,151.00	
 Grand List	 \$10,229,330.60	 \$10,203,548.76	 <i>411 dated 7/7/16</i>

### Municipal Tax Rate Calculation

City Government Purposes	0.9852	0.9355	\$9,545,556.00
County Tax	0.0072	0.0072	\$73,441.00
Streets**	0.3230	0.3379	\$3,447,938.00
Bonds & Interest	0.0310	0.0406	\$413,969.00
Pension	0.0716	0.0753	\$768,810.00
Library	0.0690	0.0703	\$717,061.00
Equipment Replacement Fund-Rec	0.0037	0.0037	\$38,000.00
Equipment Replacement Fund-PD	0.0056	0.0056	\$57,000.00
Fire Equipment Fund	0.0039	0.0039	\$40,000.00
DPW Equipment Fund	0.0024	0.0025	\$25,000.00
Social Agencies (voter approved)	0.0289	0.0311	\$317,376.00
Total Tax Rate before exemptions	1.5314	1.5136	\$15,444,151.00
 Local Agreement Rate (est)	 0.0032	 0.0033	 \$33,820.62
(Veteran & special exemptions)			
Total Municipal Rate	1.5346	1.5169	\$15,477,971.62

### Education Tax Calculations

	FY2016	FY2017	
Homestead Grand List	\$4,540,613.07	\$4,547,586.47	<i>411 dated 7/7/16</i>
Homestead Rate	\$1.5683	\$1.5607	<i>State</i>
Homestead Amount Raised	\$7,121,043.48	\$7,097,418.20	
 Non Residential Grand List	 \$5,191,293.97	 \$5,116,685.14	 <i>411 dated 7/7/16</i>
Non Residential Tax rate	\$1.6189	\$1.6243	<i>State</i>
NR Amount Raised	\$8,404,185.81	\$8,311,031.67	
 Total Education Amount	 \$15,525,229.29	 \$15,408,449.88	
 Total Amount to be raised:	 \$31,223,565.08	 \$30,886,421.49	

\$150,000 homestead tax bill:			Change	%
homestead (education)	\$2,352.45	\$2,341.05	-\$11.40	-0.48%
municipal	\$2,301.96	\$2,275.38	-\$26.58	-1.15%
Total tax	\$4,654.41	\$4,616.43	-\$37.98	-0.82%

# BONDS AND LONG TERM DEBT AS OF JUNE 30, 2016 P&I BY FY

Fiscal Year	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046				
<b>Water Fund</b>																																		
Water Bond (Series 2011-4)	120,749	114,320	111,785	107,839	103,892	99,750																												
WTR Refor Res (RF11-146)	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546																	
Refunding Note 2% MBVT	499,500	497,125	474,720	462,408																														
Incremental Lease	31,512	31,512																																
<b>Total Water Fund</b>	757,307	748,533	702,081	685,293	218,701	217,638	215,296	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546	115,546																	
<b>Sewer Fund</b>																																		
SSO Bond (RF 027)	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000																						
SSO Phase 2A (Series 2015-1)	120,091	116,765	108,643	102,420	102,008	98,118	94,519	91,031	87,435	83,996	81,924	80,010																						
Water St. (MBA MB 039)	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212	28,212																	
Refunding Note 2% MBVT	166,500	162,375	158,250	154,136																														
WSPB (RF 118-2)	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650	29,650																	
<b>Total Sewer Fund</b>	714,253	706,802	694,555	687,218	529,670	525,880	522,181	546,080	562,484	579,045	576,973	575,059	335,049	335,049	335,049	335,049	335,049	336,837	336,837	336,837	336,837	336,837	336,837	336,837	336,837	336,837	336,837	336,837	336,837	336,837	336,837	336,837	336,837	
<b>Total W&amp;S Funds</b>	1,481,560	1,455,335	1,396,636	1,372,511	748,371	743,518	737,477	661,626	698,030	694,291	692,519	690,605	450,595	450,595	450,595	450,595	422,383	306,637	306,637	306,637	306,637	306,637	306,637	306,637	306,637	306,637	306,637	306,637	306,637	306,637	306,637	306,637		
<b>General Fund</b>																																		
City Hall FY Bond (2010-4)	136,504	137,880	137,844	139,113	134,795																													
Library Refor Resurs (USD)	55,874	54,137	52,400	50,663	48,926	47,189																												
Bridge Bond II (2012-1)	67,883	65,502	63,890	62,621	63,297	63,290	63,290	60,211	59,089	57,868	56,557	55,284	54,063	52,835	51,615	48,780	48,780	47,154	45,237	43,802	42,276	40,656	39,024	37,398	35,771	34,146								
Bridge Bond II (2015-2)	66,832	66,490	66,058	65,543	64,977	64,357	63,670	62,612	61,705	60,792	59,759	58,707	57,630	56,527	55,343	54,073	52,770	51,413	50,072	48,693	47,287	45,800	44,333	42,867	41,400	39,933	38,467	37,000	35,533	34,067				
Water A & T	47,718	47,860	47,003	46,145	39,288	38,030	37,273	36,515	35,858																									
Police White Boxes	78,476																																	
Subs Deere Backhoe	23,202	23,202	23,202	23,202																														
<b>Total GF</b>	438,678	356,878	353,135	340,531	351,606	333,733	353,333	360,017	357,775	319,844	317,618	315,564	112,914	110,580	101,148	105,608	103,014	100,313	97,226	94,120	91,019	88,076	85,083	81,991	78,798	75,705	72,613							
<b>Total Annual City P&amp;I</b>	1,901,238	1,812,213	1,749,771	1,711,042	1,099,977	956,600	900,820	822,248	858,800	814,332	810,137	805,669	563,509	561,175	557,743	556,393	525,397	497,095	460,065	401,097	351,169	301,076	249,003	196,903	144,903	92,903	40,903							

Included in NNSP August 2016 with new schedule from AMS 8/22/2016. Included grant monies applied. For payments due 6/1/2017

## **EXPENSES AND DISBURSEMENTS BY VENDOR**

<b>Company Name</b>	<b>Paid Amount</b>
4SECURITY.COM	\$606.20
A & J AUTO PARTS INC	\$10,871.26
A 1 SEWER AND DRAIN CLEANING INC	\$8,785.00
A PLUS CARPENTRY	\$43,000.00
A PLUS CARPENTRY	\$6,000.00
A W CHESTERTON CO INC	\$8,985.57
AAA POLICE SUPPLY	\$3,242.00
ABANAKI INC	\$2,850.00
ACADIA INSURANCE CO	\$1,428.00
ACORN RECORDING SOLUTIONS INC	\$1,200.00
ADAM LUCIA	\$1,283.70
ADIRONDACK TIRE CORP	\$4,383.02
ADVENTURE FAMILY FUN CENTER	\$950.00
AE COMMERCIAL DIVING SERVICES	\$7,950.00
AFLAC (PR)	\$31,701.09
AFSCME OF NEW ENGLAND (PR)	\$41,172.83
AIR CLEANING SYSTEMS	\$1,170.00
AIRGAS USA LLC	\$3,005.03
ALBERT TROMBLEY	\$736.41
ALL HANDS FIRE EQUIPMENT LLC	\$4,655.18
ALLEN ENGINEERING AND CHEMICAL CORP	\$573.98
ALLIED AUTO PARTS	\$5,013.65
AMERICAN BAR ASSOCIATION	\$307.00
AMERICAN TEST CENTER CORP	\$2,350.00
AMERIGAS - RUTLAND	\$30,011.81
ANALYTICAL SERVICES INC	\$5,097.00
APPLIED INDUSTRIAL TECHNOLOGIES INC	\$6,271.20
AQUA SOLUTIONS INC	\$10,464.46
AQUAPLATES INC	\$593.22
ARBOR DAY FOUNDATION	\$836.05
ARC RUTLAND AREA	\$35,900.00
ARROW EQUIPMENT INC	\$475.00
ARTHUR CROWLEY	\$382.52
ARTHURS AUTO	\$317.03
ASCAP	\$337.50
ASSOCIATED ELECTRO MECHANICS INC	\$2,465.25
ASSOCIATED GENERAL CONTRACTORS OF V	\$1,350.00
A-TEAM AUTO GLASS INC	\$1,155.00
ATLANTIC BROOM SERVICE INC	\$4,895.00
ATLANTIC COAST POLYMERS INC	\$14,137.20

AVANTI ENTERPRISES LTD	\$3,800.00
AVENET LLC	\$1,130.00
AWESOME GRAPHICS INC	\$458.98
AXA EQUITABLE (PR)	\$2,600.00
B&B ELECTRIC INC	\$1,672.00
BALD MOUNTAIN FARM	\$1,470.00
BAY STATE ELEVATOR CO	\$10,288.49
BECKER ARENA PRODUCTS INC	\$2,253.13
BELDEN COMPANY INC	\$258,300.00
BELSON OUTDOORS LLC	\$1,647.00
BENNINGTON FURNITURE INC	\$329.00
BENS UNIFORMS INC	\$2,079.00
BENSON ELECTRIC INC	\$50,515.18
BERGERON PROTECTIVE CLOTHING LLC	\$4,166.36
BERNIE WEBSTER PLUMBING & HEATING I	\$725.00
BETHANY MANFREDI	\$500.00
BETSON ENTERPRISES	\$5,893.00
BGS PROPERTY MGMT (43665)	\$54,468.50
BILL LOHSEN PLUMBING & HEATING INC	\$1,644.21
BIMBO BAKERIES USA INC	\$1,513.96
BLOOMER & BLOOMER PC	\$3,425.00
BLUE CROSS BLUE SHIELD (AP)	\$1,771,850.50
BLUE CROSS BLUE SHIELD (PR)	\$311,337.56
BLUETARP INC	\$6,535.59
BOB HOWARDS AUTO	\$19,907.34
BODYTECH NUTRITION INC	\$3,064.00
BOND AUTO PARTS INC	\$2,671.54
BOYS AND GIRLS CLUB	\$27,500.00
BRADLEY GOODHALE	\$3,541.57
BRENNAN DUFFY	\$1,067.71
BRIAN GRANGER	\$315.80
BRIAN KILCULLEN	\$598.29
BROADCAST MUSIC INC	\$336.00
BSN SPORTS INC	\$1,153.57
BTS INC	\$739.00
BUBS SKATEBOARDS	\$420.00
BURT HARVEY	\$300.00
BUSINESSCARD SERVICES	\$2,538.61
BYRNES TRUCK STORE INC	\$12,387.72
C & C CONCRETE CURB INC	\$19,565.00
C N WOOD CO INC	\$9,753.60
C W ELECTRONICS INC	\$450.00
CAMEROTA TRUCK PARTS	\$535.92

CAMP PRECAST CONCRETE PRODUCTS INC	\$13,400.00
CAREY'S AUTO SALES INC	\$11,900.00
CARGILL INC	\$137,175.40
CARL DURFEE'S STORE	\$1,063.60
CARLETON LAIRD III	\$495.00
CAROLYN SHATTUCK	\$355.50
CARPENTER & COSTIN	\$400.00
CARPET WAREHOUSE INC	\$745.80
CASELLA CONSTRUCTION INC	\$17,809.21
CASELLA HYDRAULICS	\$1,806.59
CASELLA WASTE MANAGEMENT INC	\$1,126.59
CASELLA WASTE SYSTEMS INC	\$454,696.05
CASTLETON UNIVERSITY	\$1,000.00
CATAMOUNT ENVIRONMENTAL INC	\$1,270.00
CENTRAL VERMONT COMMUNICATIONS	\$2,176.80
CENTRAL VERMONT CONTRACT CLEANING I	\$23,020.00
CENTRAL VT TRUCK REPAIR INC	\$939.95
CENTURION PROTECTION INC	\$3,500.00
CHADWICK BAROSS	\$11,816.52
CHAMPLAIN VALLEY EQUIPMENT	\$1,336.54
CHAMPLIN ASSOCIATES INC	\$3,014.07
CHARLEBOIS INC	\$5,625.98
CHARLES WHITEHEAD	\$373.22
CHEMTRAC INC	\$5,795.00
CHILD SUPPORT (OFFICE OF) (PR)	\$18,346.56
CHOICE CARE CARD LLC	\$14,414.50
CHRIS HURKA BUILDING SOLUTIONS	\$2,559.00
CHRIST THE KING SCHOOL	\$750.00
CHRISTOPHER LOURAS	\$2,007.21
CINDI WIGHT	\$1,395.70
CINTAS CORPORATION NO. 2	\$430.24
CITY OF RUTLAND TREAS. OFFICE (PR)	\$330.00
CLARKS TRUCK CENTER	\$12,377.42
COLLABORATION 133 LLC	\$29,558.75
COLONIAL LIFE INSURANCE (PR)	\$6,977.40
COLORS - N - MORE	\$1,550.00
COMCAST	\$8,897.59
COMMERCIAL BUILDING SERVICES	\$955.68
CONNECTICUT MUT LIFE INS. CO (PR)	\$3,380.00
CONNEY SAFETY PRODUCTS LLC	\$6,091.66
CONTECH ENGINEERED SOLUTIONS LLC	\$4,000.00
COOPER FENCE COMPANY	\$850.00
CORELOGIC REAL ESTATE TAX SERVICE	\$14,797.76

CORRETTE & ASSOCIATES	\$58,150.00
COSTUME-SHOP.COM	\$1,101.22
COTT SYSTEMS INC	\$9,660.00
COUNTRYSIDE GLASS CORP	\$21,708.95
COURCELLE SURVEYING CO	\$2,400.00
COUSINEAU FOREST PRODUCTS	\$8,800.00
CRAGINS SERVICE STATION	\$2,737.67
CREATIVE OFFICE INTERIORS	\$1,511.64
CRIME RESEARCH GROUP INC	\$19,318.00
D& W DIESEL INC	\$3,904.89
DAMON NGUYEN	\$771.06
DASH MEDICAL GLOVES INC	\$410.20
DAVID AUBREY	\$320.00
DAVID COVELL	\$308.56
DAVID LANE	\$300.00
DAVID NELSON	\$1,476.25
DAVID SEARS	\$389.37
DEERE CREDIT INC	\$23,201.93
DENNIS BONANZA	\$500.00
DEPT OF PUBLIC SAFETY #73816	\$24,933.00
DEVON SANBORN	\$500.00
DICKE TOOL COMPANY	\$3,041.97
DINGEE MACHINE COMPANY	\$714.67
DISCOUNT SCHOOL SUPPLY	\$1,532.09
DOMINIONTECH COMPUTER SVC INC	\$39,706.03
DOWNTOWN RUTLAND PARTNERSHIP	\$252,000.00
DRAMATIC PUBLISHING	\$1,494.28
DUANE CARRARA OIL UNDERCOATING	\$2,585.00
DUFRESNE & ASSOCIATES PC	\$22,012.84
DUKE'S SALES & SERVICE INC	\$9,346.11
E & I CORPORATION	\$16,408.00
EAGLE FLAG OF AMERICA	\$1,988.25
EAGLE RUTLAND LLC	\$1,581.32
EARLES TRUCK REPAIR INC	\$40,200.93
EARTH WATER SPECIALISTS INC	\$580.00
EASTCOM ASSOCIATES INC	\$2,831.00
EASTERN SALES INC	\$1,499.02
EASTWOOD ANIMAL CLINIC	\$864.56
ED EATON FIRE TRUCK REPAIR	\$5,788.32
EDWARD DELAURI	\$553.00
ELECTRONIC DATA COLLECTION CORP	\$18,850.23
ELIZABETH TOMSUDEN	\$590.00
ELLICOTT & ELLICOTT P.C. (PR)	\$832.00

ENDYNE INC	\$6,171.60
ENERJAZZ BIG BAND	\$900.00
ENGINEERING SERVICES OF VERMONT LLC	\$2,800.00
ENMAN KESSELRING CONSULTING	\$612.50
ENTENMANN-ROVIN COMPANY	\$1,185.50
ENTERPRISE	\$732.00
ENVIRONMENTAL COMPLIANCE SERVICES I	\$11,272.43
ENVIRONMENTAL HAZARDS MANAGEMENT IN	\$1,276.00
EPEC INC	\$1,666.41
EQUINOX LACROSSE	\$1,050.00
F. W. WEBB COMPANY	\$24,137.40
FABIAN EARTH MOVING INC	\$1,440.00
FACEY GOSS & MCPHEE P.C.	\$36,499.49
FAIRPOINT COMMUNICATIONS INC	\$1,437.03
FARRELL DISTRIBUTING	\$1,727.70
FASTENAL COMPANY	\$11,195.70
FERGUSON WATERWORKS #590	\$159,579.05
FETC SERVICES	\$3,761.00
FH FIREHOUSE SOFTWARE	\$1,035.00
FILTER BELTS INC	\$6,792.99
FIRE TECH AND SAFETY OF	\$7,307.42
FIREPROTEC	\$3,358.02
FIRST DUE TRAINING & SAFETY CONSULTANTS	\$2,963.99
FIRST LINE SECURITY INC	\$2,443.00
FIRST NATIONAL BANK OF OMAHA	\$5,000.00
FIRST NATIONAL BANK OMAHA	\$46,894.36
FITZ VOGT ENTERPRISES INC	\$2,824.75
FLORENCE CRUSHED STONE	\$46,540.93
FOLEY DISTRIBUTING CORP	\$17,250.37
FOLEY SERVICES INC	\$1,043.93
FORD CREDIT DEPT 67-434	\$57,384.76
FORMAX	\$922.00
FORMULA FORD LINCOLN MERCURY	\$23,233.95
FORT WILLIAM HENRY MUSEUM	\$359.52
FOWLER MECHANICAL SERVICES INC	\$493.34
FRANK J ZAMBONI CO INC	\$9,771.14
FRANK ZETELSKI	\$8,245.00
FRANKLIN CONFERENCE CENTER	\$2,492.10
FRANKLIN PAINT CO INC	\$8,729.75
FUCCI COMPANY INC	\$4,620.82
FULLER SAND & GRAVEL INC	\$424,798.33
G H BERLIN WINDWARD	\$1,948.45
G M W E A	\$870.00

GAGNON LUMBER INC	\$308.00
GALLAGHER FLYNN & COMPANY LLP	\$7,500.00
GAMETIME	\$2,286.29
GARLANDS FARM AND GARDEN	\$2,609.73
GARY MEITROTT	\$500.00
GEMPLER'S	\$395.50
GIANCOLA CONSTRUCTION CORP	\$408.50
GLC SOLAR GEN	\$43,200.00
GLENDON INGALLS JR	\$600.00
GOVERNMENT FINANCE OFFICERS ASSOC	\$340.00
GRAINGER	\$4,798.53
GRAPHIC EDGE	\$19,310.95
GRASSLAND EQUIPMENT	\$16,255.21
GRAYBAR ELECTRIC CO INC	\$1,154.93
GREAT WEST RETIREMENT SVCS (PR)	\$248,279.96
GREEN LANTERN DEVELOPMENT LLC	\$3,081.63
GREEN MOUNTAIN POWER	\$697,870.16
GREEN MOUNTAIN RENTAL & SALES	\$448.27
GREEN MOUNTAIN ROCK CLIMBING	\$3,416.00
GREEN SCREEN GRAPHICS CORP	\$6,914.58
GREGORY SHELDON	\$488.73
GT OUTDOOR POWER EQUIPMENT	\$2,830.07
HACH COMPANY	\$8,368.76
HANNA INSTRUMENTS USA	\$2,622.00
HANNAFORD CHARGE SALES	\$3,892.36
HARTIGAN CO	\$10,506.25
HAYES PUMP INC	\$18,854.00
HD SUPPLY WATERWORKS LTD	\$31,415.70
HEATHER MCMANUS	\$500.00
HELEN COURCELLE - ET AL	\$399.04
HIGGINS CORPORATION	\$363.41
HIGH CALIPER GROWING SYSTEM	\$504.14
HIWAY SAFETY SYSTEMS INC	\$3,935.34
HODGES BADGE CO INC	\$406.66
HOLIDAY INN MANSFIELD	\$903.92
HOLLAND COMPANY INC	\$83,609.82
HOME DEPOT CREDIT SERVICES	\$11,465.72
HOWARD P FAIRFIELD LLC	\$56,287.99
HOWARD STICKNEY HOUSEWRIGHT	\$883.15
HOWIES HOCKEY INC	\$564.09
HUBBARD BROTHERS INC.	\$2,020.00
IACP INC	\$18,414.17
IBF SOLUTIONS INC	\$7,850.72

IDEXX LABORATORIES INC	\$4,649.10
IDS	\$833.79
INDEPENDENT COMPRESSOR SVC CO INC	\$1,615.14
INDUSTRIAL PROTECTION SERVICES LLC	\$520.06
INFILCO DEGREMONT INC	\$2,749.36
INITIAL IDEAS	\$7,347.85
INNOVATIVE MUNICIPAL PRODUCTS INC	\$10,987.32
INOVUS SOLAR INC	\$56,534.60
INTERAGE ADULT DAY PROGRAM	\$2,500.00
INTERNATIONAL ASSOC OF FIRE CHIEFS	\$478.00
INTERSTATE ALL BATTERY CENTER	\$3,588.95
IRENE CONDRILL	\$302.48
IRVING ENERGY	\$848.40
ISG INFRASYS	\$898.75
IWORQ SYSTEMS	\$3,900.00
J & B INTERNATIONAL TRUCKS INC	\$2,367.19
J & M RETAIL INC	\$898.00
J & R SPRINKLER CO	\$595.00
J F MCDERMOTT CORP	\$3,072.21
J GARDNER AND ASSOCIATES LLC	\$476.00
J.J. KELLER & ASSOC INC	\$977.00
JAMES MILES	\$573.93
JAMES MILLS SR	\$799.00
JAMIE HUSSEY	\$591.28
JARROD PULSIFER	\$970.00
JAY THOMAS	\$1,337.42
JESSICA CASSARINO	\$500.00
JETBAR INC	\$30,000.00
JOAN LORING WING INN OF COURT	\$340.00
JODY BREAULT	\$1,159.31
JOE JOHNSON EQUIPMENT USA	\$10,955.94
JOHN C STEWART AND SON INC	\$51,775.50
JOHN COLLINS	\$325.80
JOHN DEBLASIO	\$493.00
JOHN HOCK	\$711.00
JOHN MCKEARIN	\$1,003.00
JOHN SABATASO	\$600.00
JOHNNY BOYS PANCAKE HOUSE	\$500.00
JON DICKERSON	\$435.31
JOSEPH BARTLETT	\$314.38
JOSEPH P CARRARA AND SONS INC	\$40,453.80
JUSTIN HENDERSON	\$381.84
KAROL WASIK	\$874.13

KENYON PIPELINE INSPECTION LLC	\$205,000.00
KEVIN CANDON P.C.	\$25,563.36
KEVIN EATON	\$309.00
KEYSER ENERGY	\$121,037.14
KINGSBURY COMPANIES LLC	\$1,442,109.14
KLARA NORTON	\$747.80
KME FIRE APPARATUS	\$3,285.84
KOMLINE SANDERSON	\$2,626.89
KS STATE BANK	\$31,512.34
KUBRICKY CONSTRUCTION CORP	\$11,212.52
KUHN STEPHEN (PR)	\$1,582.36
KUSTERS ZIMA CORP	\$128,930.12
LAFASO ELECTRIC INC	\$195,554.01
LAFAYETTE HIGHWAY SPECIALTIES	\$2,077.00
LAFOND'S AUTO	\$11,463.52
LAKE MOREY RESORT	\$435.55
LAMOUREUX & DICKINSON CONSULTING	\$7,301.25
LAVALLEY BUILDING SUPPLY INC	\$7,887.83
LAWES AGRICULTURAL SERVICE	\$7,873.35
LAWRENCE JENSEN	\$366.23
LAWSON PRODUCTS INC	\$1,802.58
LAZ PARKING LIMITED LLC	\$250,328.56
LCS CONTROLS INC	\$4,350.00
LERETA LLC	\$6,028.09
LHS ASSOCIATES INC	\$1,508.00
LIGHTHOUSE UNIFORMS CO	\$2,599.04
LINCOLN NAT'L LIFE INS CO (PR)	\$385.00
LISA WILSON	\$340.00
LOANCARE SERVICE	\$1,151.00
LORI GURNEY M.S.	\$4,252.50
LORI HICKEY	\$411.00
LOWELL MCLEODS INC	\$1,182.45
LYNN PEAVEY COMPANY	\$2,566.55
M & K COMMERCIAL DIVING LLC	\$1,480.00
M&W SOILS ENGINEERING INC	\$988.20
MAC EQUIPMENT & STEEL COMPANY (AP)	\$5,548.32
MAGEE OFFICE PLUS	\$5,190.96
MAGNUM PRO AUDIO LLC	\$1,575.00
MAHER CORP	\$4,231.22
MAJOYA WRITING	\$1,500.00
MARBLE VALLEY REGIONAL TRANSIT DIST	\$46,140.00
MARIAN DICANTO	\$692.60
MARK COLOMB	\$375.00

MARK DROWN	\$576.85
MARKOWSKI EXCAVATING INC	\$3,531.00
MARY KAYE ZAMBON	\$646.37
MASS MUTUAL (PR)	\$4,824.00
MASS MUTUAL VA (PR)	\$90,376.00
MATTHEW CROSSMAN	\$314.00
MATTHEW PROUTY	\$2,946.33
MCCAMLEY & BRANCHAUD P.C.	\$7,847.65
MCCLALLEN & ASSOCIATES	\$490.00
MCCLALLEN & ASSOCIATES P.C.	\$9,088.75
MCCORMACK MACHINE CO INC	\$418.00
MCCULLOUGH BROS INC	\$2,000.00
MCDUFF ELECTRIC INC	\$23,176.81
MCGEE MECHANICAL SERVICES	\$38,080.20
MCMASTER CARR SUPPLY CO	\$2,460.13
MEADOWMERE RESORT	\$2,375.00
MELANSON CO INC	\$2,411.27
MELANSON COMPANY INC	\$4,191.53
MELISSA SHARKIS	\$690.79
MERCHANTS BANK (BOND PMT)	\$682,726.03
MERCHANTS BANK (PR/941)	\$2,976,765.39
METALWORKS INC	\$2,500.00
MICHAEL A. JONES	\$2,730.72
MICHAEL BEDOR	\$491.64
MICHAEL BROOKMAN	\$1,628.46
MICHAEL D. CAULIN M.A. NCC	\$650.00
MICHAEL DELEHANTY	\$348.45
MICHAEL DENNO	\$1,048.25
MID AMERICA SPORTS ADVANTAGE	\$3,500.16
MIDDLEBURY YOUTH LACROSSE CLUB	\$1,200.00
MILL RIVER LUMBER LTD	\$2,310.00
MILTON SANDERSON	\$388.00
MINUTEMAN FIRE & RESCUE APPARATUS I	\$444.36
MINUTEMAN PRESS	\$5,016.20
MINUTEMAN TRUCKS INC	\$7,692.36
MINUTEMAN VT	\$7,310.73
MIRACLE RECREATION EQUIPEMENT CO	\$1,924.87
MISSION COMMUNICATIONS LLC	\$1,617.00
MITCHELLS TEES & SIGNS INC	\$10,136.16
MKF PROPERTIES LLC	\$4,550.00
MODERN CLEANERS & TAILORS INC	\$22,905.50
MOFFETT TURF EQUIPMENT INC	\$1,702.46
MONSON COMPANIES INC.	\$9,271.74

MOUNTAIN TIMES	\$1,654.74
MOUNTAIN VIEW EQUIPMENT LLC	\$51,780.01
MSDSONLINE INC	\$499.00
MUSCO SPORTS LIGHTING LLC	\$2,950.00
MUSIC THEATRE INTERNATIONAL	\$1,872.50
MUTUAL OF OMAHA INSURANCE CO	\$13,470.66
N E W W A	\$370.00
NANCY MANNING	\$870.00
NATHANIEL ELWERT	\$1,336.35
NATIONAL RECREATION & PARK ASSOC	\$800.00
NATIONAL SEMINARS TRAINING	\$398.00
NCL OF WISCONSIN INC	\$1,500.78
NEEDHAM ELECTRIC SUPPLY CORP	\$10,826.48
NEIGHBORWORKS OF WESTERN VERMONT	\$400,920.35
NEIMSA INC	\$2,730.00
NEOPOST USA INC	\$800.42
NETMOTION WIRELESS INC	\$1,843.75
NEW ENGLAND AIR SYSTEMS LLC	\$21,017.15
NEW ENGLAND INTERSTATE WATER	\$960.00
NEW ENGLAND MUNICIPAL	\$650.00
NEW ENGLAND MUNICIPAL RESOURCE CTR	\$8,814.50
NEW ENGLAND RUGBY REFEREES SOCIETY	\$400.00
NEW ENGLAND SPORTS SALES INC	\$757.41
NEW HAMPSHIRE POLYGRAPH SVS	\$1,750.00
NEXTEL COMMUNICATIONS	\$2,374.82
NH DEPT OF HEALTH AND HUMAN SV (PR)	\$12,626.00
NHS INC	\$2,674.73
NICOLE DENSMORE	\$540.13
NOBLE ACE HARDWARE	\$27,394.14
NOLANS AUTO REPAIR	\$830.00
NORTH AMERICAN CLEAN ENERGY	\$1,006.40
NORTH AMERICAN EQUIPMENT UPFITTERS	\$4,385.07
NORTHEAST DELTA DENTAL (PR)	\$54,775.39
NORTHEAST DELTA DENTAL (AP)	\$93,209.78
NORTHEAST MAILING SYSTEMS LLC	\$430.52
NORTHERN NURSERIES INC	\$7,868.00
NORTHERN SAFETY COMPANY INC	\$3,767.38
NORTHERN TOYOTALIFT	\$3,623.00
NORTRAX INC	\$3,750.00
NRG RESIDENTIAL SOLAR SOLUTIONS LLC	\$3,050.00
O'BRIEN AND KAFFENBERGER INC	\$5,625.00
O'BRIEN REPORTING SVS INC	\$482.50
OCCUPATIONAL HEALTH PARTNERS LLC	\$424.00

OCECO INC	\$2,057.90
OFFICE ENVIRONMENTS INC	\$5,701.93
OGUNQUIT PLAYHOUSE FOUNDATION	\$2,653.35
OLD DOMINION BRUSH COMPANY	\$2,880.00
ONE RING A DING	\$612.00
ONE TO ONE PROGRAM	\$6,000.00
OTTER CREEK ENGINEERING INC	\$135,169.74
OVERHEAD DOOR COMPANY OF RUTLAND	\$5,041.55
OWEN G. DUNN CO	\$2,391.36
P R I A C (PR)	\$1,028,727.19
P R I A C (AP)	\$31,017.84
PACIFIC TELEMAGEMENT SVS	\$1,656.00
PARAMOUNT THEATRE	\$500.00
PARIZO'S SPECTACLE SHOPPE P.C.	\$470.00
PARROS GUN SHOP	\$1,251.00
PATRIOT PROPERTIES INC	\$7,480.00
PENN VALLEY PUMP CO INC	\$23,349.30
PENTA CORPORATION	\$49,790.26
PEOPLES UNITED BANK (BOND PMT)	\$303,758.82
PEOPLE'S UNITED BANK RETIREMENT SVS	\$11,430.00
PERMALINE CORP OF NEW ENGLAND	\$13,690.40
PETER COLLINS	\$326.00
PETE'S TIRE BARNS INC	\$15,167.73
PETRO STORES INC	\$1,319.59
PETTINELLI & ASSOCIATES INC	\$5,645.15
PHENOVA INC	\$1,681.20
PHYLLIS PELLAND	\$402.28
PIONEER ATHLETICS	\$339.90
PIONEER MOTORS & DRIVES INC	\$10,474.92
PITNEY BOWES INC	\$2,907.25
PITNEY BOWES INC	\$14,100.00
PITTSFORD SMALL ENGINE REPAIRS INC	\$4,157.50
PJS INVESTMENT TRUST	\$9,363.88
POLICE BENEVOLENT ASSOC. (PR)	\$17,094.00
POTTER PLUMBING AND HEATING INC	\$4,614.79
POTTERS INDUSTRIES LLC	\$3,012.27
POWER & TEL	\$338.59
POWERPLAN	\$10,366.49
PRATICO'S LANDSCAPING & FENCE CO IN	\$13,754.00
PREMIER COACH CO INC	\$4,640.00
PREMIER ROOF SOLUTIONS INC	\$1,778.00
PREMIUM TITLE SERVICES INC	\$6,198.95
PRIAC	\$88,431.57

PRIMMER PIPER EGGLESTON & CRAMER PC	\$1,950.00
PRIORITY EXPRESS INC	\$365.77
PRODUCTIVITY VERMONT	\$760.00
PUBLIC ENGINES INC	\$7,088.60
PURCHASE POWER	\$500.00
PYRAMID HOLISTIC WELLNESS CENTER	\$1,837.50
Q C SERVICES INC	\$1,704.21
QUEST FRAMES	\$309.08
QUICKPRINT OF RUTLAND	\$5,264.00
R AND R INDUSTRIES INC	\$434.79
R C ALLEN COMMUNICATIONS	\$425.00
R. R. CHARLEBOIS INC	\$2,756.59
RAIDER ROOTERS	\$1,321.50
RAY BEANE INC	\$17,366.71
RBG INC	\$1,688.49
RE2015 CONFERENCE & EXPO	\$1,150.00
REALISTIC DEFENSE OPTIONS LLC	\$450.00
REBECCA REIMERS	\$970.00
RED LEAF TECHNOLOGY SERVICES LLC	\$1,000.00
REGIONAL AMBULANCE SERVICE INC	\$67,661.20
RENEE E. TRILLER	\$500.00
REPRO DIGITAL REPROGRAPHICS OF NE	\$4,113.25
RESORT AND CONFERENCE CTR AT HYANNI	\$720.45
REYNOLDS AND SON INC	\$16,106.68
RICHARD DEL BIANCO O.D. P.C.	\$735.00
RICHARD REDINGTON	\$900.00
RICHARD REED AND SON INC	\$15,916.06
RICHCO PRODUCTS INC	\$2,840.04
RICOH USA INC	\$32,895.44
RIEDEL SHOES INC	\$1,919.14
ROBERT BAXTER	\$797.00
ROBERT BLACK	\$1,064.00
ROBERT FOSTER	\$470.00
ROBERT ROGERS	\$330.00
ROBERT TEER	\$500.00
ROD FERRELL	\$500.00
ROGER WILLIAMS UNIVERSITY	\$2,070.00
ROSEN AND BERGER AUTO PARTS	\$1,399.00
ROSENS UNIFORMS	\$16,811.51
ROTELLA BUILDING MATERIALS INC	\$3,458.52
ROTO MOLD LLC	\$449.66
ROUSSEAU PLUMBING AND HEATING	\$421.45
ROYAL GROUP INC	\$8,418.52

RSVP	\$8,475.00
RUTLAND AREA FARM & FOOD LINK	\$1,500.00
RUTLAND AREA HOSPICE INC	\$8,000.00
RUTLAND AREA VISITING NURSE ASSOC	\$35,000.00
RUTLAND CITY BAND	\$6,500.00
RUTLAND CITY PETTY CASH	\$3,073.71
RUTLAND COUNTY GIRLS SOFTBALL ASSOC	\$900.00
RUTLAND COUNTY HUMANE SOCIETY INC	\$16,526.64
RUTLAND COUNTY SOLID WASTE DISTRICT	\$4,886.54
RUTLAND COUNTY WOMENS NETWORK	\$10,000.00
RUTLAND ECONOMIC DEVELOPMENT CORP	\$3,532.00
RUTLAND FOUR LLC	\$470.00
RUTLAND FREE LIBRARY	\$705,768.00
RUTLAND HERALD	\$18,396.86
RUTLAND HISTORICAL SOCIETY INC	\$4,750.00
RUTLAND MENTAL HEALTH SVC INC	\$30,000.00
RUTLAND NATURAL RESOURCES	\$4,598.00
RUTLAND PRINTING COMPANY INC	\$4,700.89
RUTLAND PUBLIC SCHOOLS	\$8,330.72
RUTLAND PUBLIC SCHOOLS	\$13,512,776.00
RUTLAND REDEVELOPMENT AUTHORITY	\$275,934.60
RUTLAND REGION CHAMBER OF COMMERCE	\$1,389.95
RUTLAND REGIONAL MEDICAL CENTER	\$3,552.00
RUTLAND REGIONAL PLANNING COMMISSIO	\$16,242.48
RUTLAND REHAB LTD PARTNERSHIP	\$970.00
RUTLAND TOWN CLERK & TREASURER	\$1,000.00
RUTLAND VETERINARY CLINIC	\$742.44
SACANDOGA OUTDOOR CENTER	\$1,066.00
SALVATORE J BELLOMO	\$10,400.00
SANEL AUTO PARTS CO	\$10,148.69
SARGEANT APPRAISAL SERVICE	\$1,576.51
SASKIA GROOM	\$336.00
SBARDELLA SLATE INC	\$12,300.00
SCFOMAD	\$400.00
SCHWAAB INC	\$882.09
SCOTT MANGAN	\$555.10
SCOTT TUCKER	\$1,825.82
SCRANTON APPRAISALS INC	\$2,500.00
SECURSHRED INC	\$745.00
SELLERS TREYBAL STRUCTURAL ENGINEER	PC 1170.00
SESAC	\$378.00
SHANNON CHEMICAL CORPORATION	\$82,433.67
SHARON DAVIS	\$500.00

SHARON KEENE	\$467.40
SHARPENING SHED	\$565.00
SHEARER CHEVROLET	\$66,717.00
SHEARER HONDA	\$7,999.00
SHELDON TRUCKS INC	\$3,045.87
SHERMAN V ALLEN INC	\$151,457.63
SHERWIN WILLIAMS	\$302.42
SHIRLEY FOWLER	\$314.24
SKI DOOR INC	\$3,423.00
SOCRATA INC	\$3,000.00
SOLAR ENERGY TRADE SHOWS LLC	\$3,200.00
SOUTH SHORE DISTRIBUTING LLC	\$3,403.07
SOUTHWESTERN VT COUNCIL ON AGING	\$20,000.00
SOUTHWORTH-MILTON INC	\$2,236.77
SOVERNET COMMUNICATIONS INC	\$64,006.24
SPRINT	\$1,699.36
STACY KENT	\$478.00
STADIUM SYSTEMS INC	\$2,885.36
STAFFORD TECHNICAL CENTER	\$839.00
STANTEC CONSULTING SERVICES INC	\$16,637.20
STAPLES BUSINESS ADVANTAGE	\$19,558.05
STAPLES CREDIT PLAN	\$465.88
STATE OF VERMONT	\$551,769.02
STATE OF VERMONT	\$14,202.00
STATE OF VERMONT	\$239,684.18
STEPHANIE JONES	\$3,014.53
STEPHEN MARRO	\$822.00
STEVEN BLONGY	\$495.00
STEVES WINDOW CLEANING INC	\$4,631.25
STITZEL PAGE & FLETCHER P.C.	\$5,224.43
STOP STICK LTD	\$1,325.00
STREAKWAVE WIRELESS INC	\$2,472.48
SURPASS CHEMICAL CO INC	\$26,038.42
SWEETWATER SOUND INC	\$356.00
SYSCO - ALBANY LLC	\$2,860.56
SYSTOR SYSTEMS INC	\$430.00
TAMMY BROWN	\$3,715.00
TASER INTERNATIONAL	\$450.00
TECHNOLOGY SALES ASSOCIATES INC	\$2,286.37
TELETRAC INC	\$390.00
TELVENT DTN LLC	\$3,346.68
TENCO INDUSTRIES INC	\$4,806.62
TERRACON CORPORATION	\$308.25

TERRY CHAMPINE	\$450.00
THE FLAGPOLE CO	\$532.70
THE FUN SPOT	\$980.00
THE JACK FARRELLY COMPANY	\$46,792.00
THE LEADING PARTS LLC	\$1,353.97
THE PRUDENTIAL INSURANCE CO (PR)	\$11,120.16
THOMAS HUGHES	\$730.00
THOMAS POUND	\$649.17
THOMAS STEVENS	\$700.00
THOMAS TREMBLAY	\$1,000.00
THOMAS TUCKER	\$701.67
TI SALES INC	\$87,834.75
TIMBERWOLF MANUFACTURING CORP	\$970.00
TIMOTHY JONES	\$801.99
TINKER SURVEYS	\$6,650.00
TOOLCRAFT LTD	\$1,918.85
TOTAL TOOL LTD	\$345.00
TOWN OF KILLINGTON	\$337.20
TOWN OF MENDON	\$47,617.74
TOWN OF RUTLAND	\$12,470.03
TOWNLIN EQUIPMENT SALES INC	\$404.14
TRANE U.S. INC	\$20,311.00
TREASURER COUNTY OF RUTLAND	\$85,920.12
TREASURER STATE OF NEW HAMPSHIRE	\$1,288.55
TREASURER/STATE OF VERMONT	\$38,097.99
TREES INCORPORATED	\$1,200.00
TRUE HIRE	\$340.10
TYLER BUSINESS FORMS	\$1,696.02
TYLER DAHLIN	\$359.90
U S POSTAL SERVICE	\$4,620.67
UNION SECURITY-HARTFORD (PR)	\$1,050.00
UNITED PARCEL SERVICE	\$402.96
UNITED WAY OF RUTLAND COUNTY (PR)	\$878.00
UPPER VALLEY AQUATIC CENTER	\$377.00
US BANK (BOND PMT)	\$528,156.40
US POST OFFICE	\$2,883.65
US TREASURY	\$7,500.00
USA BLUEBOOK	\$10,513.25
UTILITRONICS	\$1,107.97
VACE INSURANCE	\$1,788.00
VAILLANCOURT TREE-LANDSCAPE SERVICE	\$27,975.00
VELLANO BROS INC	\$1,454.00
VERIATO CORPORATION	\$1,170.00

VERIZON WIRELESS	\$28,095.79
VERMONT AMATEUR SOFTBALL ASSOC	\$1,122.00
VERMONT BAR ASSOCIATION	\$535.00
VERMONT BUSINESS MAGAZINE	\$2,300.00
VERMONT CERAMIC SUPPLY INC	\$505.06
VERMONT CHAMBER OF COMMERCE	\$611.25
VERMONT COMMERCIAL REFRIGERATION	\$5,507.53
VERMONT CRANE SERVICE	\$1,567.50
VERMONT DEPT OF LABOR	\$7,363.25
VERMONT DEPT OF TAXES	\$1,533.07
VERMONT DEPT OF TAXES	\$349.00
VERMONT DIGITAL	\$22,094.95
VERMONT GENERATOR SYSTEMS INC	\$940.00
VERMONT GFOA	\$315.00
VERMONT INFORMATION CONSORTIUM LLC	\$830.00
VERMONT LABOR RELATIONS BOARD	\$350.00
VERMONT LAKE MONSTERS	\$696.08
VERMONT LEAGUE OF CITIES AND TOWNS	\$21,390.00
VERMONT MANUFACTURING EXT. CTR	\$325.00
VERMONT MAPLE SRIRACHA	\$5,000.00
VERMONT NATURAL AG PRODUCTS INC	\$999.00
VERMONT OFFENDER WORK PROGRAMS	\$3,162.50
VERMONT RAILWAY INC	\$4,208.71
VERMONT RECREATIONAL SURFACING & FENCING	\$15,600.00
VERMONT ROOFING CO INC	\$49,051.00
VERMONT STATE PARKS	\$695.40
VERMONT STATE TREASURER	\$19,267.41
VERMONT SWIM ASSOCIATION	\$980.00
VERMONT SYSTEMS INC	\$5,305.70
VHB ENGINEERING NC P.C.	\$23,738.07
VILLAGE CAR WASH INC	\$900.00
VISION SERVICE PLAN	\$29,431.20
VLCT PACIF	\$6,823.79
VLCT PROPERTY AND CASUALTY	\$1,225,044.00
VMERS	\$1,129.25
VMERS DB (PR)	\$402,409.07
VRPA-VT RECREATION AND PARKS ASSOC	\$18,490.00
VT CRIMINAL JUSTICE TRAINING COUNCL	\$3,644.50
VT DEPARTMENT OF HEALTH	\$500.00
VT DEPT OF HEALTH LABORATORY	\$4,820.00
VT DEPT OF TAXES (PAYROLL)	\$373,385.35
VT DEPT OF TAXES (PR) (FOR WAGEGAR)	\$780.00
VT DOL	\$140.84

VT ELEVATOR INSPECTION SVS INC	\$550.00
VT GOVERNOR'S COUNCIL ON PHYSICAL FITNESS	\$390.00
VT PARTNERSHIP FOR FAIRNESS & DIVERSITY	\$8,134.24
VT RECREATIONAL SURFACING	\$9,900.00
VT RURAL WATER ASSOC	\$1,157.00
W B MASON CO INC	\$6,589.50
WALLY SIETZ	\$420.00
WARREN BLAIR	\$1,084.00
WATERSLIDE WORLD	\$1,056.00
WELLS COMMUNICATION SERVICE INC	\$2,006.00
WENDY WILTON	\$3,632.99
WEST PAYMENT CENTER	\$8,568.32
WESTON & SAMPSON ENGINEERS INC	\$137,574.59
WHEELING PARK COMMISSION INC	\$1,629.26
WHELEN ENGINEERING COMPANY INC	\$889.20
WHITE & BURKE REAL ESTATE INVESTMENT ADVISOR	\$405.00
WHITE RIVER PAPER COMPANY	\$2,179.72
WHOLE MUSIC LEARNING LLC	\$600.00
WIEMANN LAMPHERE ARCHITECTS INC	\$500.00
WILDER'S LLC	\$1,499.15
WILK PAVING INC	\$51,027.13
WILLIAM LOVETT	\$1,147.64
WINMILL EQUIPMENT CO INC	\$1,374.89
WITMER PUBLIC SAFETY GROUP	\$2,411.12
WL CONSTRUCTION SUPPLY LLC	\$674.79
WOOD'S CRW CORP	\$436.63
WRIGHT CONSTRUCTION	\$970.00
YANKEE GENERATOR INC	\$4,594.85
YANKEE PAINT	\$451.15
ZALINGER CAMERON & LAMBEK PC	\$3,588.00
ZEE MEDICAL INC	\$1,931.79

# CITY OF RUTLAND EARNINGS REPORT FY 2016

Dept./Employee Name	Total Amount	w/o OT	OT
<b>Building &amp; Zoning Department</b>			
BARRETT ROBERT D.	77807.33	77807.33	
BROOKMAN MICHAEL D.	72121.46	72121.46	
CLARK, SUSAN A	15819.31	15819.31	
ELWERT, NATE P	9571.88	7443.75	2128.13
GRACE MARY M.	3450.00	3450.00	
KELLY, TARA A	2143.09	2143.09	
LORENTZ STEPHANIE A.	870.60	870.60	
MCCLALLEN MICHAEL E.	870.60	870.60	
PAUL ALBERT D.	870.60	870.60	
PELL JAMES B.	870.60	870.60	
SHELVEY ALAN J.	23380.00	23380.00	
SPAULDING BARBARA A.	1125.00	1125.00	
WAGNER CAROL F.	39977.34	39977.34	
<b>Board of Alderman</b>			
ALLAIRE DAVID W.	2216.80	2216.80	
BLOOMER MATTHEW A.	2216.80	2216.80	
DAVIS SHARON A.	2216.80	2216.80	
DEPOY THOMAS S.	2216.80	2216.80	
DONAHUE GARY P.	2216.80	2216.80	
ETTORI CHRISTOPHER J.	2216.80	2216.80	
HUMPHREY MELINDA M.	2216.80	2216.80	
LARSON EDWARD	2216.80	2216.80	
NOTTE WILLIAM J.	2216.80	2216.80	
ROBERTSON, VANESSA E	554.20	554.20	
SILISKI CHRISTOPHER P.	1662.60	1662.60	
SKATES JONATHAN D.	1108.40	1108.40	
TOMMOLA, SCOTT D	554.20	554.20	
<b>Mayor</b>			
LOURAS CHRISTOPHER C.	77983.13	77983.13	
<b>Election Workers</b>			
BLONGY JOYCE B.	155.00	155.00	
BLONGY RICHARD J	178.25	178.25	
BROWN JOANNE R	144.00	144.00	
CAGGIGE NANCY B	150.00	150.00	

CALVIN ANN C	24.00	24.00
CARPENTER THOMAS A	155.00	155.00
CASSIDY INA M	48.00	48.00
CROSSMAN JR PAUL J	134.40	134.40
DAVIDSON SHIRLEY M	150.00	150.00
DUMAS MARY J	105.60	105.60
FINLAYSON GALE M	134.40	134.40
HAYES DEBORAH E	52.80	52.80
KENDALL JANE S	150.00	150.00
KIERNAN BETHANY E	155.00	155.00
KIERNAN JON R	139.20	139.20
LEACH DENISE C	125.00	125.00
LEACH STEPHEN A	125.00	125.00
LOSEBY BARBARA L	86.40	86.40
MANNEY JOHN W	134.40	134.40
MARKOWSKI MARY S	28.80	28.80
MONACO JULIE A	33.60	33.60
O'BRIEN JANET F	172.50	172.50
QUINN MARLENE D	139.20	139.20
REYNOLDS STEVEN E	184.00	184.00
ROMEO ANTHONY P	172.50	172.50
ROMEO JULIA C	129.60	129.60
ROY SARAH A	86.40	86.40
SEARS REGINA A	150.00	150.00
SINOS CYNTHIA A	139.20	139.20
THOMAS SUSAN L	134.40	134.40
WILKINSON ANNA A	140.00	140.00
WORMWOOD RICHARD C	134.40	134.40

**Human Resources**

BREAULT JODY J.	84603.41	84603.41
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**Treasurer's Office**

COFFIN JOHN B.	11327.50	11327.50
HOLMQUIST, MARY L.	982.20	982.20
HOWLAND, ALICIA K.	11672.80	11672.80
KOPONEN CATHLEEN A.	40764.74	40764.74
LANGLOIS, KATHLEEN B.	7821.45	7821.45
MARKOWSKI MARY A.	58316.40	58316.40
MIELE, GABRIELLE M.	1247.50	1247.50
PAPINEAU-CURTIS DAWN M.	53605.78	53605.78
POLLARD PENELOPE A.	54069.75	54069.75
TAGGART CATHERINE A.	41899.99	41899.99

TURGEON MARY-KATHERINE	2410.00	2410.00	
WILTON WENDY L.	82988.44	82988.44	
<b>City Clerk's Office</b>			
CLARK SUSAN A.	45584.90	44886.24	698.66
GRACE, MARY M	570.00	570.00	
HECK HENRY A.	77240.46	77240.46	
KAPUSTA, TRACY L.	16978.33	16885.66	92.67
MAGRO SARA P.	66942.59	66741.17	201.42
TRIPODI JULIE A.	53752.51	53590.79	161.72
<b>Assessor's Office</b>			
KEEFE BARRY J.	75902.50	75902.50	
WASHBURN MARLIES A.	20301.12	20301.12	
<b>City Hall-Government Building</b>			
BRODOWSKI RICHARD	46032.40	46032.40	
<b>Attorney's Office</b>			
DEAN, ALEXANDER M.	2436.00	2436.00	
MENDUNI PATRICIA A.	16072.50	16072.50	
PRITCHARD JOHN G.	4298.00	4298.00	
ROMEO CHARLES A.	91855.96	91855.96	
<b>Police Department</b>			
ALGER CHRISTOPHER P.	70826.65	59163.10	11663.55
ANDERSON ELIAS E.	73817.26	58465.21	15352.05
ANGELO DAMON	49802.57	42008.24	7794.33
ASHE RYAN D.	89027.25	56297.60	32729.65
BARTLETT JOSEPH J.	110631.00	86945.99	23685.01
BLONGY KEVIN R.	62300.58	60032.96	2267.62
BOSSI ANTHONY L.	5315.63	5315.63	
BRADY RYAN O.	59268.41	55280.12	3988.29
CLEVELAND BRYANT W.	72986.86	59382.98	13603.88
COVELL DAVID J.	102863.31	102863.31	
CZACHOR JENNIFER L.	73801.57	60781.45	13020.12
DELPHA SAMSON G.	90518.96	86310.54	4208.42
DICKERSON JON W.	65399.46	61118.86	4280.60
DUMAS EDWARD E. II	86829.33	69924.18	16905.15
DUNCHUS PATRICIA M.	62320.97	62300.92	20.05
GALLIPO LYNETTE M.	70148.45	62297.09	7851.36
GENO KEVIN E.	134850.33	116749.08	18101.25
GOODHALE BRADLEY R.	56871.09	54092.32	2778.77

GORRUSO ROBERT E.	78406.28	76077.28	2329.00
GREENE CHRISTOPHER R.	67751.05	66373.14	1377.91
HARVEY NATHAN R.	66616.58	56166.96	10449.62
HETER ELIZHA K.	54277.82	51426.51	2851.31
HUNT CRAIG N.	64723.49	61696.01	3027.48
JONES TIMOTHY S.	51610.99	49002.92	2608.07
KILCULLEN, BRIAN A.	77934.48	77934.48	
KLEMENTOWSKI MISTY L.	63595.01	55980.41	7614.60
LACHANCE DAVID V.	106477.01	86234.99	20242.02
LAGUARDIA ERNEST J.	57903.92	53496.55	4407.37
LEINOFF EMILY R.	59584.06	53008.19	6575.87
LORMAN KEITH A.	76296.82	66426.87	9869.95
LUCIA ADAM J.	79996.55	58907.67	21088.88
MAGUIRE, SEAN M.	56172.66	51369.64	4803.02
MEYTIN DANIEL	69448.45	54163.28	15285.17
MOORE NORA J.	55528.56	52116.32	3412.24
MORGANO, ERIC S.	47787.47	47014.51	772.96
MOSHER KENNETH E.	92293.03	75846.25	16446.78
NGUYEN DAMON M.	75965.43	61912.38	14053.05
PLEMMONS ANDREW H.	63333.20	57335.15	5998.05
POCKETTE DEBRA L.	58580.53	58580.53	
PROUTY MATTHEW A.	101266.58	91934.44	9332.14
ROSARIO EMILIO I.	66776.80	55913.63	10863.17
ROSE, CHRISTOPHER A.	5397.72	5397.72	
SAVAGEAU SETH E.	65655.38	56046.46	9608.92
SCHAUER RUSSELL A.	6302.59	6109.87	192.72
SHARKIS, MELISSA R.	29977.20	29603.28	373.92
SHELDON GREGORY S.	93469.51	73478.77	19990.74
SOUZA JUSTIN D.	31291.29	28752.49	2538.80
STEVENS KEVIN T.	87679.98	81055.97	6624.01
TUCKER SCOTT A.	105269.85	103584.84	1685.01
TUTTLE TIMOTHY P.	39704.12	37758.33	1945.79
WALTERS LAURIE	76539.76	67586.00	8953.76
WARFLE JEFFREY M.	69911.77	55509.41	14402.36
WARFLE JOSEPH M.	4868.82	4868.82	
WHITEHEAD III CHARLES G.	88717.07	66344.22	22372.85
ZAMBON MARY-KAYE	85163.84	65580.02	19583.82

**Fire Department**

ADAMS BRENT M.	59791.68	53466.94	6324.74
ADAMS CHRISTOPHER M.	7242.43	6861.25	381.18
ADAMSEN ARON P.	71279.06	56484.46	14794.60
BARRETT MICHAEL A.	78640.31	62366.14	16274.17

BRIDE SETH H.	70515.66	58618.44	11897.22
CANFIELD WILLIAM M.	4707.64	4595.11	112.53
CARLSON MICHAEL J.	3197.69	3197.69	
CLARK CHRISTOPHER W	148.23	148.23	
DELEHANTY MICHAEL P.	53846.49	47777.49	6069.00
DELLVENERI LAWRENCE A.	80634.33	62827.27	17807.06
DIPALMA JOHN A.	70618.87	54837.76	15781.11
ELWERT NATHANIEL P.	57513.34	48990.23	8523.11
FITZSIMMONS COLIN R.	57685.80	48796.60	8889.20
FLOOD DYLAN R.	7931.84	6882.42	1049.42
GARROW BRENT M.	15699.66	15183.58	516.08
GEDNEY DANIEL R.	78521.44	68458.11	10063.33
GOODRICH KYLE M.	40553.67	35888.68	4664.99
GRACE MARY M.	1683.75	1683.75	
HAVEN JR JOHN F	84.70	84.70	
HAVEN MICAH B.	70546.30	65620.69	4925.61
HENDERSON JUSTIN R.	14691.36	13547.82	1143.54
HOWARD ARTHUR C.	3026.51	2816.51	210.00
JONES MICHAEL A	73221.34	73221.34	
KENYON RODNEY B. JR	58363.62	52892.23	5471.39
LACZ THOMAS J. JR	51859.34	42625.74	9233.60
LAFASO BRADLEY J.	99175.47	86075.65	13099.82
LAFASO BRENDON J.	16944.87	15083.09	1861.78
LOVETT RICHARD D	42.35	42.35	
LOVETT WILLIAM E.	100618.36	82004.88	18613.48
MANGAN SCOTT F.	63595.90	54428.78	9167.12
MANIERY THOMAS J.	1130.31	1130.31	
MCINTOSH ADAM D.	8285.41	7840.70	444.71
MESZAROS MARK A.	77196.70	73559.60	3637.10
MIGLORIE VICTOR P.	61931.80	54847.31	7084.49
MILES JAMES P.	115781.79	96389.14	19392.65
MILES ROBERT F. JR	90122.36	69917.92	20204.44
MILES ROBERT N.	132.35	132.35	
REGULA CHARLES J.	66852.54	54294.11	12558.43
ROBILLARD KYLE M.	54494.23	46863.86	7630.37
ROBILLARD MICHAEL R.	68680.53	58157.75	10522.78
ROY MICHAEL R.	65346.50	53465.37	11881.13
SABATASO JOHN	127.05	127.05	
WERBINSKI DAVID S.	62239.73	51069.64	11170.09
WEST ROBERT L.	148.23	148.23	
<b>DPW Administration</b>			
DULLI MARY ANNE	72809.68	72631.58	178.10

KELLEY PETER T.	84510.10	71382.84	13127.26
MOYER CYNTHIA A.	60232.37	54684.22	5548.15
ROTONDO JAMES A.	89091.99	89091.99	
SCHNEIDER DAVID S.	78947.64	72309.80	6637.84
SEARS DAVID	73575.27	72422.75	1152.52
STANSBERRY NATHANIEL G.	78317.43	78287.89	29.54
WENNBERG JEFFREY N.	104144.58	104144.58	

**DPW Streets**

BATTLES RICHARD F. JR	56716.07	52964.93	3751.14
BURTON CRAIG R.	49272.57	49045.17	227.40
FLYNN STEVEN P.	51951.49	48235.80	3715.69
FRANZONI, THOMAS A.	1845.20	1845.20	
FRANZONI, WILLIAM J.	56500.62	52192.50	4308.12
HARTE THOMAS C. JR	68488.52	68488.52	
JOHNSTON JOSEPH G.	58232.60	51476.30	6756.30
LAWRENCE JAMES M.	61428.80	55885.80	5543.00
MANIERY DANIEL J.	77178.58	66017.68	11160.90
MCGINNIS WILLIAM M.	49532.42	49037.82	494.60
MUMFORD JAMES E. JR	52982.79	48235.80	4746.99
PFENNING KEVIN C.	66808.31	62424.76	4383.55
RICE JOSEPH C.	48027.38	45949.98	2077.40

**DPW Equipment Maintenance**

BILLINGS PRESTON D.	26866.78	26866.78	
CARROCCIA BRIAN K.	70114.32	70114.32	
LONGLEY STEVEN E.	66647.00	64697.00	1950.00

**Recreation Department**

ABATIELL EVAN M.	180.00	180.00	
AKIN ELIJAH M.	292.50	292.50	
ALLEN ANDREW T.	255.00	255.00	
ALTON AMY J.	392.00	392.00	
AMBROSE SKYLER J.	549.00	549.00	
AUDETTE MICHAEL R.	823.25	823.25	
BAKER CAROL A.	151.13	151.13	
BALLARD JASON D.	10025.40	10025.40	
BARTENSTEIN LEONARD W.	845.40	845.40	
BATES AARON M.	3710.40	3350.40	360.00
BAXTER LORI A.	3307.50	3307.50	
BELLOMO NATHAN P.	800.00	800.00	
BERSAW MATTHEW	1473.53	1473.53	
BLISS COURTNEY A.	67.20	67.20	

BLISS KEEGAN S.	397.50	397.50	
BOGGIO EMMA A.	149.34	149.34	
BOSCH BETHANY J.	173.85	173.85	
BOUCHER MICHAEL L.	325.00	325.00	
BOURGEOIS KYLE A.	48178.97	3187.35	44991.62
BOYLE LOGAN A.	160.00	160.00	
BROWN JANE C.	765.00	765.00	
BURTON BENJAMIN C.	102.00	102.00	
CALIGUIRI MICHAEL J. JR	1897.50	1897.50	
CASSARINO KYLE P.	288.00	288.00	
CASSIDY JON T.	2763.00	2763.00	
CIOFFI APRIL P.	52144.49	52144.49	
CONNELLY PATRICK S.	855.00	855.00	
CONWAY HEIDI E.	4190.00	4190.00	
CONWAY KJERSTI G.	209.70	209.70	
CONWAY MAIA	1563.99	1563.99	
COPPINGER MICHAEL J.	700.20	700.20	
CORKUM HANNAH A.	3840.00	3840.00	
COURCELLE-SMITH SARAH A.	650.00	650.00	
CRAWFORD, KAMELIA	602.40	602.40	
CURTIS CADEN A	60.00	60.00	
CURTIS QUINN D.	2572.00	2370.40	201.60
DAHLIN TYLER E.	51606.35	48333.85	3272.50
DEAN RAYMOND	1050.00	1050.00	
DEBLASIO JOHN P.	1340.00	1340.00	
DELBIANCO JORDAN A.	135.00	135.00	
DELONG GORDON T.	896.55	896.55	
DENNO NATHAN M.	5869.02	5610.38	258.64
DENSMORE NICOLE L.	48629.46	48629.46	
DENSMORE RICHARD A.	375.00	375.00	
DERBY HEATH B.	9129.13	9129.13	
DIIONO CLAIRE E.	67.20	67.20	
DOENGES DAVID P.	1215.00	1215.00	
DRAPER GREGORY T.	1536.14	1536.14	
DUPONT BRYANNA W	864.00	864.00	
EATON JENNA G	288.60	288.60	
ETTORI ROBERT F.	375.00	375.00	
EVANS JAMISON A.	633.00	633.00	
FALKER ELIJAH D.	4597.13	4597.13	
FERRELL BRIAN J.	340.00	340.00	
FINDEISEN MARC M.	158.40	158.40	
FOX BRAEDON C.	135.00	135.00	
FREDA ANTHONY	175.00	175.00	

FURLAN HELVI A.	1264.50	1264.50	
GARDYNE JENNA M	231.60	231.60	
GILLAM DAVID A.	1415.00	1415.00	
GILLAM KIRA S.	551.61	551.61	
GILLAM NICHOLAS P.	212.75	212.75	
GOMEZ JESSEE D.	5343.50	5333.00	10.50
GROOM SASKIA H.	13312.50	13312.50	
GULICK ISABELLE S.	850.00	850.00	
GYORI EUGENE W.	496.27	496.27	
HAYES WALLACE E.	110.00	110.00	
HENDERSON JACOB A.	277.50	277.50	
HENDERSON LOREN E.	195.00	195.00	
HICKEY LORI A.	63559.27	63559.27	
HICKEY MACKENZIE L.	708.41	708.41	
HOBBS SETH A.	150.00	150.00	
HOGAN JENNIFER L.	3236.25	3236.25	
HOUGH TAYLOR E.	200.00	200.00	
HOWLAND ALICIA K	2034.20	2034.20	
IACONO KATHRYN R.	18.30	18.30	
JANOSKI DARLENE A.	660.00	660.00	
JOHNSON CERA E.	1358.64	1358.64	
JOYCE MICHAEL J.	72.00	72.00	
KELLEY JENSEN W.	485.00	485.00	
KELLEY SHEILA A	287.85	287.85	
KING WAYNE L.	5265.00	5130.00	135.00
KINSMAN LOGAN E.	52.50	52.50	
KIRK IAN D.	11464.90	10426.00	1038.90
KURCHENA KATHRYN C.	180.00	180.00	
LABEN MELINDA M.	1440.00	1440.00	
LAIRD CAITLIN E.	922.16	922.16	
LAIRD CARLETON J. III	3902.44	3902.44	
LAIRD CAROLYN E.	261.29	261.29	
LANE MARCIA H.	500.00	500.00	
LANE ZACHARY T.	90.00	90.00	
LASSEN BARBARA M.	1000.00	1000.00	
LEON MARGARET M.	201.30	201.30	
LEVINS FRANCIS A.	658.80	658.80	
LONDAGIN CLAIRE R.	122.40	122.40	
LOSO MICHAEL J.	19180.48	19180.48	
LYNN PETER F.	970.00	970.00	
MANGAN MARICATE	35.00	35.00	
MARRO MICHAEL E.	380.00	380.00	
MARRO STEPHEN R.	1979.78	1979.78	

MARSHALL BARB A.	5312.50	5312.50	
MARSHALL TUCKER R.	118.95	118.95	
MCCLALLEN BRYN E.	464.70	464.70	
MCCLALLEN ERIN K.	60.00	60.00	
MCDERMOTT KYLE G.	27.00	27.00	
MCDONNELL ERIC J.	247.50	247.50	
MCGINNIS RYAN S.	782.40	782.40	
MCKAY KELSEY S.	867.50	867.50	
MCKEE SHARON A.	255.00	255.00	
MEE JAMES M.	500.00	500.00	
MICCICHE VAUGHN M.	90.00	90.00	
MIGLORIE JARED V.	234.90	234.90	
MOORE SCOTT A.	500.00	500.00	
MORAN STEPHEN W.	120.00	120.00	
NEMETH ALLISON R.	240.00	240.00	
NICHOLS JAMIE J.	17313.26	17313.26	
NOBLE SASHA M.	2691.65	2691.65	
NORMAN MICHAEL J.	460.00	460.00	
O'ROURKE PATRICK W.	288.00	288.00	
OLSON JOAN	830.00	830.00	
PARKER ALEXIS L.	3480.04	3480.04	
PARKER CHRISTOPHER J.	500.00	500.00	
PATTERSON MELISSA W.	1830.00	1830.00	
PEDONE JOHN R. JR	620.00	620.00	
PERRY DENNIS J.	800.00	800.00	
PERRY JOEL B.	1200.00	1200.00	
PETERS BAILEY R.	43.20	43.20	
PETERSON ROBERT H.	66753.62	66753.62	
PHELPS ZACHARY F.	33423.01	29212.11	4210.90
PIECHOTA LAUREN N.	3521.25	3521.25	
PINKOWSKI ABILGAIL J.	34.31	34.31	
PINKOWSKI LORI R.	16399.70	16399.70	
PLOOF KAYLA R.	16089.71	16089.71	
POLLOCK COREY J.	1920.00	1920.00	
PRATT JEFFREY L.	59852.57	57816.73	2035.84
PROUTY SHERRIL.	337.50	337.50	
REYNOLDS EMILY G.	112.00	112.00	
ROBERTELLO LAURAA	228.75	228.75	
ROBIDEAU ALICIA E.	1000.00	1000.00	
ROBIDEAU CATHLEEN E.	1263.00	1263.00	
ROBINSON FIORELLA A.	375.00	375.00	
RODGERS SAMUEL R.	300.00	300.00	
ROOKER BRADY J.	816.32	816.32	

ROWE KAITLIN M.	472.50	472.50	
RUSSO KAYLA M.	240.00	240.00	
SANBORN DEVON E.	1225.99	1225.99	
SARGEANT PHOEBE A.	1374.76	1374.76	
SAVAGE CASEY M.	590.00	590.00	
SCARCELLO NANCY L.	1500.00	1500.00	
SHELDON MARILYN N.	2445.00	2445.00	
SHORTLE JAMES R.	340.00	340.00	
SIHLER GUNTHER B.	710.00	710.00	
SILISKI JOSEPH J.	19952.31	19803.98	148.33
SMIECHOWSKI ANNA H.	155.55	155.55	
SOTO AMBERLY M.	3619.04	3619.04	
SOTO KELSEY R.	100.00	100.00	
SYLVESTER LOREN R.	428.40	428.40	
THOMAS JAY S.	46910.97	46910.97	
TIRABOSCHI JENNIFER L.	146.25	146.25	
TOMLINSON CURTIS H.	75.00	75.00	
TOWSLEE BROOKE E.	350.00	350.00	
TRAYER JAMIE L.	3966.93	3966.93	
VOORIS SARAH A.	232.50	232.50	
WAITE TEGAN M.	3053.04	3053.04	
WEBB AARON D.	6525.00	6300.00	225.00
WESTBURG BRANDON M.	195.00	195.00	
WESTCOTT THOMAS A.	644.93	644.93	
WHITE LAUREN M.	223.20	223.20	
WIDEAWAKE ELIZABETH A.	532.50	532.50	
WIEZALIS DAVID P.	177.00	177.00	
WIGHT CYNTHIA B.	77793.71	77793.71	
WILDAY JENNY L.	292.80	292.80	
WILKIN EDWARD D.	700.00	700.00	
WILLMAN JASON T.	574.00	574.00	
WOOD MICHAEL J.	650.00	650.00	
ZELLER CONRAD B.	22968.80	22408.58	560.22
<b>DPW-Sewage Treatment</b>			
ALBERICO DAREN	65383.33	61256.77	4126.56
BARLOW TYSON	60436.20	56343.40	4092.80
BREZNICK MARK S.	64835.06	54994.40	9840.66
DORMAN JAMES R.	77284.17	55184.88	22099.29
HARTE TYLER T.	55324.95	46607.99	8716.96
HOTALING G LEWIS	14042.00	14042.00	
LADAGO MICHAEL E.	87457.56	77004.97	10452.59
MACINTYRE DANIEL W.	62044.68	49304.58	12740.10

MITOWSKI THOMAS E.	74464.91	62929.56	11535.35
MUNROE RODNEY S.	94017.50	80895.52	13121.98
PROTIVANSKY ROBERT E.	90240.00	83237.01	7002.99
SHORTSLEEVE DAVID T.	61836.20	52058.00	9778.20
WICKENS WAYNE A.	54627.11	50853.62	3773.49

**DPW-Sewer collection**

ACKLEY DAVID K.	50933.56	50639.26	294.30
DAVINE STEPHEN M.	61173.22	58996.20	2177.02
DENNO MICHAEL A.	65190.92	62631.25	2559.67
FRANZONI THOMAS A.	54554.61	51049.13	3505.48
GORRUSO SAMUEL J.	4993	4993.00	
SANTWIRE WILLIAM	51823.63	51823.63	
SKAZA JASON J.	51316.60	50585.00	731.60

**DPW-Water Distribution**

BILLINGS PRESTON D.	3750.40	3750.40	
CARRARA ANTHONY L.	53020.26	48983.88	4036.38
EBBIGHAUSEN TROY	6278.77	5505.61	773.16
GALLIPO JOSEPH W.	66388.76	61494.52	4894.24
NARTOWICZ MICHAEL J.	58573.44	50192.44	8381.00
RONN ERIK K	15031.16	14553.61	477.55
THIBODEAU MARTIN D.	56338.11	48276.75	8061.36

**DPW-Water Treatment**

ALERCIO JAKE A.	1002.25	1002.25	
GAROFANO-BARONE THOMAS A	65091.55	54597.22	10494.33
MARRO MICHAEL E.	3139.45	3139.45	
TAGGART SCOTT A.	93105.91	80637.77	12468.14

**DPW-Water Meter**

EBBIGHAUSEN TROY	45579.01	43151.50	2427.51
KARNAI TYLER J.	53435.12	50111.80	3323.32
PLUTA JOAN M.	50899.55	50843.25	56.30

**RUTLAND CITY PUBLIC SCHOOLS  
FISCAL YEAR 2015-2016  
EMPLOYEE EARNINGS**

\*Other compensation includes overtime, co-curricular stipends, coaching, afterschool and summer Tapestry program, and other project work.

<b>Name</b>	<b>Base Wages</b>	<b>Total Earnings</b>	<b>Other Comp.</b>
ABATIELL, LEAH MG	\$61,353.00	\$61,978.00	\$625.00
ABATIELL, PATRICK J.		\$3,954.83	\$3,954.83
ABRAHAMSON, KIRK W.		\$225.00	\$225.00
ADAMS SR, JOHN C.	\$63,012.00	\$70,449.50	\$7,437.50
ADAMS, CHRISTOPHER M.		\$3,603.56	\$3,603.56
ADAMS, DAWN S.	\$56,379.00	\$62,642.20	\$6,263.20
ADAMS, NATHAN R.	\$39,797.00	\$40,472.00	\$675.00
ADAMS, NICOLE T.	\$39,797.00	\$42,769.25	\$2,972.25
ADAMS, TRACY		\$540.00	\$540.00
ADAY, YOSHI	\$48,088.00	\$54,888.00	\$6,800.00
AIGNER, PATRICIA W.	\$89,869.00	\$95,369.00	\$5,500.00
AKIN, MADISON C.	\$63,012.00	\$63,737.00	\$725.00
ALBERICO, SUZANNE H.	\$21,574.80	\$21,744.80	\$170.00
ALBERTI, RICHARD		\$4,248.66	\$4,248.66
ALCORN, KAREN G.		\$5,360.00	\$5,360.00
ALDERMAN, JILL M.		\$1,507.50	\$1,507.50
ALERCIO, KIMBERLY A.		\$3,342.50	\$3,342.50
ALEXANDER, HOLLY M.		\$3,906.85	\$3,906.85
ALEXANDER, SHANNON M.		\$2,788.50	\$2,788.50
ALLEN, DEBORAH M.		\$7,417.50	\$7,417.50
ALLEN, PAULA J.	\$19,303.20	\$27,588.20	\$8,285.00
ALONSO-SCHAFT, P	\$63,012.00	\$72,415.16	\$9,403.16
AMES, MARGARET M.	\$43,424.00	\$43,474.00	\$50.00
AMONS, PETER	\$124,164.00	\$124,164.00	
ANDERSON, KELLY N.	\$51,404.00	\$54,324.00	\$2,920.00
ANDRULAT, EMILY L.		\$2,288.00	\$2,288.00
ANDRULAT, HALEY E.		\$418.00	\$418.00
APRILLIANO, VANESSAL.	\$36,381.40	\$36,381.40	
ARCHER, CATHYLEE	\$21,888.24	\$35,584.74	\$13,696.50
ARNOLD, ASHLEY E.	\$17,690.40	\$20,779.92	\$3,089.52
ASHCROFT BILLINGS, G		\$240.00	\$240.00
ASTIN, MARISALB	\$51,404.00	\$54,759.08	\$3,355.08
ATWOOD, ASHLEY L.		\$949.81	\$949.81
AUBREY, DAVID R.		\$45.00	\$45.00

AUDETTE, MICHAEL R.		\$8,252.88	\$8,252.88
AUSTIN, LAUREL A.	\$61,353.00	\$61,353.00	
AUSTIN, NETTA L.	\$18,076.50	\$20,756.50	\$2,680.00
BABBITT, CAROLYN H.	\$45,574.00	\$45,724.00	\$150.00
BACHMANN, ALLISON C.		\$2,502.50	\$2,502.50
BACHMANN, CHRISTINA	\$66,328.00	\$66,328.00	
BADGLEY, KAREN M.	\$19,164.60	\$28,308.71	\$9,144.11
BADGLEY, REBECCA R.	\$40,011.00	\$57,234.75	\$17,223.75
BAKER, ANDREW W.	\$42,590.72	\$47,315.12	\$4,724.40
BAKER, CAROL A.	\$66,328.00	\$78,251.79	\$11,923.79
BAKER, KENT M.		\$2,560.00	\$2,560.00
BAKER, RICHARD T.		\$25,488.00	\$25,488.00
BALLARD, JASON D.	\$51,404.00	\$55,182.16	\$3,778.16
BANNISTER, ANN A.		\$4,725.00	\$4,725.00
BARGMANN METZ, LORRAINE A.	\$64,670.00	\$70,965.00	\$6,295.00
BARKER, BRIANNA S.		\$300.00	\$300.00
BARKER, KATHLEEN C.		\$31,250.00	\$31,250.00
BARNETT, BRENT R.	\$53,062.00	\$56,235.98	\$3,173.98
BARTENSTEIN, STEPHAN R.		\$50.00	\$50.00
BASHEER, DINKU		\$912.00	\$912.00
BASSETT, DIANNA M.	\$63,012.00	\$66,262.00	\$3,250.00
BASSETT, ROBERT A.	\$46,430.00	\$46,673.26	\$243.26
BATTLES, MAX J.		\$1,868.51	\$1,868.51
BAXTER, ROBERT G.	\$4,519.35	\$6,046.16	\$1,526.81
BEAL, ELAINE C.	\$49,746.00	\$50,213.13	\$467.13
BEAUCHAMP, FREDERICK L.		\$9,600.00	\$9,600.00
BEAUDRY, MARYLOU		\$77.42	\$77.42
BELLOMO, KEVIN J.		\$365.00	\$365.00
BELLOMO, NATHAN P.	\$56,379.00	\$71,207.17	\$14,828.17
BELMONTE, WILLIAM C.	\$20,349.00	\$30,707.30	\$10,358.30
BENDER, BRADLEY J.	\$61,353.00	\$61,353.00	
BENETATOS, ROSA M.	\$17,690.40	\$19,200.40	\$1,510.00
BERNAHARD, JOHN S.		\$90.00	\$90.00
BERNAL, FAITH A.	\$21,188.70	\$24,766.98	\$3,578.28
BERNHARD, JOHN S.		\$45.00	\$45.00
BERNSTEIN, ERICA L.		\$1,102.50	\$1,102.50
BERRYHILL, HUNTER D.	\$43,113.00	\$48,030.33	\$4,917.33
BERSAW, SHERRI A.	\$36,050.00	\$40,050.00	\$4,000.00
BETHEL, DANIELLE M.		\$1,038.42	\$1,038.42
BETTIS, KERRY L.	\$54,721.00	\$65,004.00	\$10,283.00
BIXBY, JOHN R.	\$56,379.00	\$60,057.00	\$3,678.00
BIXBY, KATHLEEN A.	\$30,763.13	\$32,863.13	\$2,100.00
BIZZARRO, CHERIE F.	\$61,285.00	\$61,435.00	\$150.00

BIZZARRO, JULIA M.		\$1,342.50	\$1,342.50
BLACK, MARYANN	\$18,895.50	\$20,148.57	\$1,253.07
BLACK, ROBERT L.		\$315.00	\$315.00
BLANCHARD, AMY M.		\$3,257.44	\$3,257.44
BLANCHETTE, MICHELLE M.	\$18,988.61	\$19,439.28	\$450.67
BLICHARZ, STAN A.		\$4,854.74	\$4,854.74
BLISS, COURTNEY A.		\$840.00	\$840.00
BLISS, ROBERT S.	\$121,235.00	\$126,735.00	\$5,500.00
BLONGY, STEVEN		\$345.00	\$345.00
BLOOMER, AARON P.	\$17,620.20	\$19,162.70	\$1,542.50
BLOOMER, GEOFFREY E.	\$34,822.00	\$47,208.73	\$12,386.73
BLOOMER, MATTHEW A.		\$3,782.02	\$3,782.02
BOERNER, ELISABETH R.	\$58,037.00	\$63,312.00	\$5,275.00
BOGAR-WRAGA, BARBARA	\$18,076.50	\$19,322.71	\$1,246.21
BOIVIN, NICHOLE M.		\$11,952.00	\$11,952.00
BOLES, SUSAN S.	\$64,828.00	\$66,265.50	\$1,437.50
BONASERA, JOSEPH M.	\$63,012.00	\$65,655.75	\$2,643.75
BOOKER, LAURENCE A.		\$2,155.00	\$2,155.00
BOOTH, CHARLES E.		\$11,111.34	\$11,111.34
BORDEN, VERNA M.	\$56,379.00	\$56,629.00	\$250.00
BORKOWSKI, MARK E.	\$45,755.68	\$57,191.71	\$11,436.03
BORKOWSKI, SARA M.	\$46,430.00	\$48,555.00	\$2,125.00
BOSNICH, ANTONE N.	\$53,062.00	\$59,932.00	\$6,870.00
BOUDREAU, ALYCIA M.		\$2,728.66	\$2,728.66
BOYLE, LOGAN		\$45.00	\$45.00
BOYNTON, JENNA L.	\$33,916.54	\$34,166.54	\$250.00
BREWER, DOUGLAS S.	\$42,590.72	\$55,248.33	\$12,657.61
BREWER, GARRETT E.		\$2,587.50	\$2,587.50
BRIERRE, NATALIE R.		\$2,839.00	\$2,839.00
BRISBANE, JONATHANRM		\$3,079.67	\$3,079.67
BRISSETTE, ARIA P.		\$525.00	\$525.00
BRODOWSKI, ABBY V.	\$28,897.36	\$33,480.69	\$4,583.33
BROOKMAN, DARLENE F.	\$17,924.40	\$21,203.62	\$3,279.22
BROOKS, CHRISTOPHER M.	\$19,794.60	\$21,317.10	\$1,522.50
BROOKS, DONNA M.	\$32,960.00	\$33,510.00	\$550.00
BROOKS, EMILY	\$54,721.00	\$59,621.00	\$4,900.00
BROWN, HALEY		\$1,876.70	\$1,876.70
BROWN, HIRAM J.	\$42,590.72	\$46,451.68	\$3,860.96
BROWN, JANE C.	\$22,574.63	\$22,818.06	\$243.43
BROWN, LISA P.		\$5,840.00	\$5,840.00
BROWN, MARK S.	\$42,590.72	\$46,472.97	\$3,882.25
BROWN, RICKY		\$2,160.00	\$2,160.00
BROWNE, KEVIN M.	\$61,353.00	\$68,962.15	\$7,609.15

BROWNE, MICHELLE D.	\$18,943.20	\$22,515.58	\$3,572.38
BRUA, ADAM K.	\$48,088.00	\$50,743.00	\$2,655.00
BRUA, ASHLEY E.	\$46,788.30	\$49,328.30	\$2,540.00
BRUHL, TABORRI I.	\$61,353.00	\$67,851.63	\$6,498.63
BRUNOT, YVONNE M.		\$3,557.46	\$3,557.46
BRUSO, GERMAINE R.	\$59,695.00	\$60,495.00	\$800.00
BRUSO, JESSICA S.		\$490.00	\$490.00
BRYANT, CAROL L.		\$912.00	\$912.00
BULLOCK, LAURIELM	\$63,012.00	\$63,012.00	
BUNKER, JOSHUA A.	\$54,721.00	\$60,280.45	\$5,559.45
BURD, MATTHEW C.		\$2,819.00	\$2,819.00
BURLETT, EMILY A.	\$28,710.37	\$34,149.77	\$5,439.40
BURNHAM, ELIZABETH A.		\$135.00	\$135.00
BUSHEE, CALLIE N.		\$700.00	\$700.00
BUSHEE, DONALD F.		\$2,171.39	\$2,171.39
BUSHEY, CINDY L.	\$20,416.50	\$22,439.01	\$2,022.51
BUTLER, KATHY L.		\$6,182.44	\$6,182.44
BUTLER, KRISTIN R.	\$44,528.99	\$46,974.82	\$2,445.83
BYRNE, CARRIE B.		\$6,230.00	\$6,230.00
CAGGIGE, DONNA M.	\$66,328.00	\$66,953.00	\$625.00
CALIGUIRI, MICHAEL J.		\$4,925.36	\$4,925.36
CALLAHAN, MICHAEL W.		\$2,990.00	\$2,990.00
CAMERON, CHARLENE W.		\$700.00	\$700.00
CAMPBELL, JULIE M.		\$4,505.00	\$4,505.00
CAMPOPIANO, GAIL M.	\$41,455.00	\$43,775.00	\$2,320.00
CANDEE, JAMES H.		\$7,075.00	\$7,075.00
CANDON, JAMES P.		\$315.00	\$315.00
CANDON, JOSEPH O.		\$1,752.50	\$1,752.50
CANDON, M SUSAN	\$66,328.00	\$72,203.00	\$5,875.00
CANFIELD, GRACE-ANN	\$8,066.92	\$8,066.92	
CANFIELD, LAWRENCE C.	\$38,851.84	\$44,839.59	\$5,987.75
CANFIELD, MELANIE P.		\$1,320.00	\$1,320.00
CANNEY, KEVIN M.		\$6,165.00	\$6,165.00
CAPEK REED, CHEYENNE E.		\$2,357.97	\$2,357.97
CARBINE, JOHN F.		\$4,560.00	\$4,560.00
CARINI, CAROL J.	\$18,076.50	\$19,249.00	\$1,172.50
CARLSON, DAWN G.	\$17,539.20	\$23,339.20	\$5,800.00
CARMOLLI, MICHAEL J.	\$56,379.00	\$56,379.00	
CARPENTER, ANNE R.	\$31,500.00	\$36,775.00	\$5,275.00
CARROCCIA, MEGHAN E.	\$44,771.00	\$44,771.00	
CARTER, MILLICENT M.	\$42,590.72	\$45,093.75	\$2,503.03
CARTER, NICOLE L.	\$88,774.00	\$92,774.00	\$4,000.00
CARTIER, LIZBETH A.	\$66,328.00	\$69,243.00	\$2,915.00

CASSARINO, JASON P.	\$54,721.00	\$67,888.58	\$13,167.58
CASSEL, MARSHA L.	\$56,379.00	\$57,104.00	\$725.00
CASSIDY, DAVID P.	\$17,608.50	\$19,186.58	\$1,578.08
CASSINERI, STEPHANIE G.	\$44,771.00	\$44,896.00	\$125.00
CAVALIERI, STACIA F.	\$53,435.00	\$53,585.00	\$150.00
CELAURO, SANDRA K.	\$51,404.00	\$53,254.00	\$1,850.00
CESARSKI, GEORGE P.	\$42,590.72	\$43,373.04	\$782.32
CHABROS, KELLY A.		\$210.00	\$210.00
CHAMBERLAIN, JENNA S.	\$51,404.00	\$52,529.00	\$1,125.00
CHAMPINE, TERRY L.		\$90.00	\$90.00
CHAN, WAI F.	\$70,040.00	\$70,883.88	\$843.88
CHAPMAN, KATIEL.	\$36,749.30	\$42,499.30	\$5,750.00
CHARBONNEAU, C		\$1,534.85	\$1,534.85
CHISAMORE SUTPHIN, M		\$118.96	\$118.96
CHURCHILL, LYNN M.	\$63,012.00	\$65,012.00	\$2,000.00
CIEJKO, CASSIE N.		\$1,745.00	\$1,745.00
CILLO, LORI A.	\$64,535.14	\$70,635.14	\$6,100.00
CILLO, PAUL J.	\$58,037.00	\$58,037.00	
CIOFFI, APRIL P.		\$4,248.14	\$4,248.14
CIOFFI, MELISSA M.	\$66,328.00	\$68,013.00	\$1,685.00
CIRELLI, ANTHONY J.		\$815.00	\$815.00
CIUFO, YVONNE G.		\$680.00	\$680.00
CLARINO, STEPHANIE L.	\$49,746.00	\$50,642.00	\$896.00
CLARK, CHRISTOPHER W.	\$46,992.32	\$61,193.22	\$14,200.90
CLARK, VALERIE M.	\$41,034.08	\$45,146.58	\$4,112.50
CLAY, JOSEPH A.	\$66,328.00	\$66,328.00	
CLIFFORD, MARGARET E.	\$48,000.00	\$48,150.00	\$150.00
CLIFFORD, MICHAEL T.		\$2,445.23	\$2,445.23
COARSE, KERRY A.	\$78,290.00	\$78,290.00	
CODY, SUSAN F.	\$53,062.00	\$63,637.00	\$10,575.00
COLBURN, ANGELA L.		\$4,023.22	\$4,023.22
COLEMAN, CAROL	\$31,799.25	\$35,899.25	\$4,100.00
COLOMB, LYNN D.	\$63,012.00	\$72,548.95	\$9,536.95
COLOMB, REGINALD M.		\$75.00	\$75.00
COLOMB, STACEY E.		\$4,106.32	\$4,106.32
COLOUTTI, MEGANO.	\$41,455.00	\$42,180.00	\$725.00
COLTEY, ELIZABETH M.	\$44,771.00	\$45,071.00	\$300.00
COLTEY, JENNIFER M.	\$16,053.00	\$21,563.86	\$5,510.86
COLVIN, ELLEN	\$63,012.00	\$70,512.00	\$7,500.00
COLWELL, NATALIE J.	\$28,240.80	\$33,740.80	\$5,500.00
COMSTOCK, WILLIAM J.	\$53,062.00	\$53,062.00	
CONN, AMY L.	\$48,939.73	\$54,906.86	\$5,967.13
CONNELL, RYAN P.	\$17,690.40	\$19,557.07	\$1,866.67

CONNOR, MELISSA T.	\$101,466.00	\$101,466.00	
COON, SARAH E.	\$39,797.00	\$41,576.29	\$1,779.29
COPPOLA, ELYNZIA W.		\$2,579.50	\$2,579.50
CORBO, KATHERINE A.	\$66,328.00	\$71,078.00	\$4,750.00
CORNWELL, DAVID	\$49,746.00	\$56,221.62	\$6,475.62
COTRUPI, ANNIE L.		\$2,709.25	\$2,709.25
COTRUPI, HALEY M.	\$16,904.16	\$27,763.80	\$10,859.64
COTRUPI, KATHERINE	\$21,574.80	\$34,042.68	\$12,467.88
COTRUPI, LISA	\$17,655.30	\$21,921.06	\$4,265.76
COURCELLE, JAMES A.	\$42,590.72	\$51,497.08	\$8,906.36
COUTURE III, GERALD L.		\$1,226.39	\$1,226.39
CRAGIN, KATHERINE J.	\$66,328.00	\$69,311.28	\$2,983.28
CREED, CHRISTOPHER R.		\$5,652.94	\$5,652.94
CREWDSON, TRAVIS J.	\$36,480.00	\$42,343.88	\$5,863.88
CROSBY, ANITA J.	\$66,328.00	\$68,328.00	\$2,000.00
CROSSMON, SARAH C.	\$48,088.00	\$48,733.71	\$645.71
CROWTHER, SUSAN E.		\$4,782.50	\$4,782.50
CUPOLI, BRYANJ.	\$43,113.00	\$44,363.00	\$1,250.00
CUPOLI, EDWARD B.	\$42,590.72	\$47,475.14	\$4,884.42
CURTIS, BENJAMIN J.		\$1,390.00	\$1,390.00
CURTIS, GAIL P.		\$20,044.78	\$20,044.78
CYR, STEPHANIA J.		\$19,264.61	\$19,264.61
DALEY, LAURAE.		\$3,986.39	\$3,986.39
DALGLISH, PATRICIA A.	\$66,328.00	\$66,328.00	
DALY, ALICIA M.	\$18,076.50	\$18,314.00	\$237.50
DALY, ELEANOR M.		\$835.00	\$835.00
DAMBRACKAS, MIKAYLA M.		\$45.00	\$45.00
DAMON MERROW, TANJNA		\$9,904.15	\$9,904.15
DARLING, SCOTT R.		\$180.00	\$180.00
DAUPHINAIS, DEBRA L.	\$66,328.00	\$68,594.46	\$2,266.46
DAVINE, ELEANOR S.	\$64,670.00	\$74,545.00	\$9,875.00
DAVINE, LUCILLE M.	\$66,328.00	\$70,303.00	\$3,975.00
DAVIS, SARAH M.	\$42,590.72	\$45,755.66	\$3,164.94
DAYTON, DEBRA L.	\$31,799.25	\$35,899.25	\$4,100.00
DAYTON, LISAM.	\$50,709.35	\$57,084.35	\$6,375.00
DAYTON, SHAWN M.	\$16,426.80	\$24,650.24	\$8,223.44
DEAN, RAYMOND E.		\$645.00	\$645.00
DECHEN, EDWARD P.	\$54,721.00	\$55,096.00	\$375.00
DELAURI, EDWARD V.		\$295.00	\$295.00
DELAURI, NICHOLAS E.		\$2,280.00	\$2,280.00
DELPHA, JUDITH	\$28,620.00	\$30,461.00	\$1,841.00
DEMERS, HEIDI A.	\$16,017.30	\$20,977.19	\$4,959.89
DENSMORE, LINDA J.	\$20,853.00	\$25,003.00	\$4,150.00

DENSMORE, SUSAN	\$58,037.00	\$61,240.00	\$3,203.00
DEREVJANIK, MICHAEL J.	\$91,704.00	\$96,504.00	\$4,800.00
DEROUCHIE, ERICL.	\$36,480.00	\$37,163.00	\$683.00
DESJARDINS, BREANA C.	\$46,430.00	\$50,015.00	\$3,585.00
D'ESPOSITO, JOHN A.		\$3,425.00	\$3,425.00
DEVITA, NICHOLAS M.	\$45,443.43	\$48,776.76	\$3,333.33
DIKEMAN, JACQUELINE B.		\$2,993.82	\$2,993.82
DIMOTSIS, CAROLINE M.	\$46,430.00	\$51,020.00	\$4,590.00
DIOLEP, ELIZABETH K.		\$112.50	\$112.50
DOHERTY, JOSEPH R.	\$33,164.00	\$35,080.66	\$1,916.66
DONALDSON, SARAH M.		\$400.00	\$400.00
DORMAN, EDWARD	\$42,590.72	\$52,042.84	\$9,452.12
DOUGHERTY, DEBORAH B.		\$216.90	\$216.90
DRAPER, DONNA	\$20,575.80	\$22,533.04	\$1,957.24
DRAPER, GREG		\$1,070.00	\$1,070.00
DUCHARME, TYLER P.		\$2,420.00	\$2,420.00
DUDAS, GABRIELLA M.		\$3,595.00	\$3,595.00
DUNIGAN, CYNTHIA A.	\$20,853.00	\$20,953.00	\$100.00
DUPREY, SARAH C.		\$2,262.95	\$2,262.95
EARLE, JOANNE S.	\$17,421.30	\$29,071.40	\$11,650.10
EASTMAN, LISA M.	\$20,412.00	\$33,374.12	\$12,962.12
EASTMAN, THERESAM.	\$42,590.72	\$47,365.78	\$4,775.06
EDWARDS, ANDREA M.	\$20,018.70	\$31,528.37	\$11,509.67
EDWARDS, ANTHONY M.		\$624.00	\$624.00
EDWARDS, MARILYN M.	\$17,493.00	\$17,493.00	
EHNTHOLT, MEGANM.	\$38,139.00	\$41,597.33	\$3,458.33
EISENMAN, RONALD L.	\$63,012.00	\$68,187.86	\$5,175.86
ELLIS, MICHAEL R.	\$43,113.00	\$45,061.86	\$1,948.86
ELLIS, SHARON L.	\$15,091.02	\$16,516.02	\$1,425.00
ENGELS, MOLLY E.		\$3,290.81	\$3,290.81
ENGELS, SUSANNE F.	\$105,595.00	\$105,595.00	
ENZOR, JENNIFER O.	\$5,019.42	\$5,019.42	
ETTORI, ANNEMARIE		\$2,240.00	\$2,240.00
ETTORI, MARYMARGARET	\$11,418.00	\$11,558.00	\$140.00
EZZO, MARYANNA S.	\$34,070.62	\$34,070.62	
FARMAN, CATHY B.	\$92,784.00	\$96,784.00	\$4,000.00
FAULKNER, KATHI A.	\$39,796.80	\$39,796.80	
FAVOR, FAYE		\$10,112.00	\$10,112.00
FENNIMORE, LISA D.	\$54,721.00	\$54,901.00	\$180.00
FERGUSON, MEGHANEM	\$54,721.00	\$55,321.00	\$600.00
FERRIS, THOMAS M.		\$565.00	\$565.00
FICKEN, JAMES W.		\$2,690.00	\$2,690.00
FILSKOV, ELIZABETH S.	\$54,721.00	\$57,423.33	\$2,702.33

FINEBERG, SABRINA A.		\$2,448.08	\$2,448.08
FINER, STEVEN		\$45.00	\$45.00
FINK, CYNTHIA J.		\$10,657.50	\$10,657.50
FIRLIET, KRISTI S.	\$68,516.00	\$68,666.00	\$150.00
FITZSIMMONS, BRIAN D.	\$45,755.68	\$53,138.06	\$7,382.38
FOGG, MATTHEW D.		\$157.25	\$157.25
FOLLETT, STEPHEN M.		\$1,512.00	\$1,512.00
FORBES, PATRICIA M.	\$56,379.00	\$60,379.00	\$4,000.00
FOWLER, JEFFREY J.	\$61,353.00	\$63,710.50	\$2,357.50
FRANKEL-BOERNER, LISA M.	\$56,379.00	\$61,372.75	\$4,993.75
FREDETTE, AMANDA N.		\$240.00	\$240.00
FREDETTE, LYNN A.		\$28,116.55	\$28,116.55
FRENCH, STEPHEN C.	\$63,012.00	\$70,626.18	\$7,614.18
FRYER, EVELYN F.		\$10,718.75	\$10,718.75
FUCCI, CAROL R.		\$97.50	\$97.50
FUCCI, GINA M.	\$44,771.00	\$49,371.00	\$4,600.00
FULLER, HELENE M.	\$10,585.66	\$14,349.29	\$3,763.63
FUSCO, MARIE B.		\$277.50	\$277.50
GARAFFA, KELLI J.		\$5,325.00	\$5,325.00
GARDNER, DIANE M.	\$18,076.50	\$18,846.50	\$770.00
GARRONE, CATHERINE		\$467.13	\$467.13
GARROW, ANITA M.		\$7,954.33	\$7,954.33
GARROW, JANICE E.	\$66,328.00	\$70,453.00	\$4,125.00
GARTNER, JENNIE L.	\$53,062.00	\$53,062.00	
GAUTHIER, JACKIE M.	\$18,076.50	\$18,104.65	\$28.15
GAUVIN, CARA J.		\$8,249.84	\$8,249.84
GECHA, SARAH R.	\$43,113.00	\$46,406.75	\$3,293.75
GEE, SARA V.	\$58,037.00	\$60,081.84	\$2,044.84
GEISLER, MICHELE M.	\$54,721.00	\$60,221.00	\$5,500.00
GENO, KATHLEEN M.	\$58,037.00	\$65,714.05	\$7,677.05
GERO, JAMIE L.	\$17,322.52	\$18,561.00	\$1,238.48
GERYK, LEAH M.	\$16,017.30	\$18,969.55	\$2,952.25
GIDES, LORIN M.	\$61,174.14	\$62,174.14	\$1,000.00
GILBERT, RYAN T.	\$9,735.39	\$10,235.39	\$500.00
GILBERT, TYLER P.		\$2,379.09	\$2,379.09
GILHOOLY, JENNIFER C.	\$17,421.30	\$19,221.30	\$1,800.00
GILLAM, CHARLOTTE R.		\$8,287.50	\$8,287.50
GILLAM, MARCY A.	\$63,012.00	\$63,532.71	\$520.71
GODETTE, MIKAILA L.		\$1,022.83	\$1,022.83
GOGUEN, MICHAEL J.		\$1,866.70	\$1,866.70
GOLFIN, LEANNEM.	\$36,480.00	\$38,357.50	\$1,877.50
GORMLEY, CHRISTINE A.	\$51,404.00	\$63,454.77	\$12,050.77
GORRUSO, JERRY J.		\$8,258.15	\$8,258.15

GOULD, GRETCHEN		\$7,582.50	\$7,582.50
GRACE, JASON D.		\$575.00	\$575.00
GRAVES, DANIEL L.	\$61,353.00	\$65,178.15	\$3,825.15
GRAVES, PATRICIA C.		\$5,302.50	\$5,302.50
GRAY, CHRISTOPHER C.	\$66,328.00	\$68,578.00	\$2,250.00
GREEN, ELLEN P.	\$61,353.00	\$61,353.00	
GREENE JR, ROYNER C.		\$2,528.64	\$2,528.64
GREENE, DANIELLE	\$61,353.00	\$63,253.00	\$1,900.00
GREENO, CHERYL	\$19,706.40	\$22,401.40	\$2,695.00
GREENO, WILLIAM L.	\$40,671.70	\$55,944.34	\$15,272.64
GREGORY, SARA B.	\$44,771.00	\$45,391.00	\$620.00
GRIFFIN, H VAUGHAN		\$430.00	\$430.00
GUEVIN, PHOEBE S.	\$54,721.00	\$58,631.00	\$3,910.00
GUGGENBERGER, PETER C.		\$2,092.50	\$2,092.50
GUNDERSEN, VIRGINIA J.		\$5,147.50	\$5,147.50
GURNEY, AMANDA N.		\$11,750.00	\$11,750.00
GUYETTE, RAYMOND F.		\$5,952.84	\$5,952.84
HAGGE, SARAH M.	\$49,746.00	\$51,341.71	\$1,595.71
HALFORD, GEORGE S.		\$345.00	\$345.00
HALL JR, ROBERT J.		\$7,656.00	\$7,656.00
HAMEL, DEBORAH	\$16,426.80	\$30,036.27	\$13,609.47
HAMILTON, PAMELA		\$16,575.00	\$16,575.00
HARLOW, ABBEY D.		\$140.00	\$140.00
HARPER, SANDRA L.	\$61,353.00	\$62,651.56	\$1,298.56
HARRINGTON, SAMANTHA L.	\$17,711.29	\$20,261.29	\$2,550.00
HARRIS, WILLIAM D.		\$480.00	\$480.00
HART, JENNIFER A.	\$66,328.00	\$71,006.88	\$4,678.88
HARTWELL, ALYSSA C.	\$17,690.40	\$20,889.20	\$3,198.80
HASKELL, MARY E.	\$56,379.00	\$69,476.67	\$13,097.67
HASKINS, TODD J.		\$4,096.00	\$4,096.00
HATHAWAY, DEBRA A.	\$72,100.00	\$72,100.00	
HATHAWAY, ERICA A.		\$3,493.00	\$3,493.00
HATHAWAY, SHERRY A.	\$63,012.00	\$65,930.75	\$2,918.75
HAYES, BONITA M.	\$66,328.00	\$66,328.00	
HAYES, WALLACE E.		\$340.00	\$340.00
HAYFORD, TARA S.	\$51,404.00	\$55,847.75	\$4,443.75
HAYNES, MARY G.	\$21,574.80	\$21,724.80	\$150.00
HEATH, TANNERCHARLES		\$1,275.00	\$1,275.00
HEDDING, KHRISTINA M.		\$2,100.00	\$2,100.00
HEMOND, TAMI J.		\$400.00	\$400.00
HENDERSON II, RONALD L.		\$5,178.01	\$5,178.01
HENDERSON, JESSICA W.	\$74,000.00	\$74,250.00	\$250.00
HENDERSON, LOREN E.		\$197.50	\$197.50

HENDERSON, WESLEY K.		\$465.00	\$465.00
HERLIHY, KATHRYN S.	\$50,687.35	\$69,791.42	\$19,104.07
HERRICK KAISER, SARAH J.	\$16,131.74	\$18,609.81	\$2,478.07
HETZEL, DARLENE M.	\$58,037.00	\$58,037.00	
HICKEY, MACKENZIE L.		\$363.75	\$363.75
HIER, AMY L.	\$26,829.60	\$26,909.60	\$80.00
HIGGINS, APRIL		\$4,353.88	\$4,353.88
HOCK, JOHN		\$300.00	\$300.00
HOLBROOK, KAREN	\$66,328.00	\$66,328.00	
HOLMES, DEBBIE C.	\$21,964.49	\$23,229.49	\$1,265.00
HOLMES, MARK A.	\$19,955.83	\$21,824.50	\$1,868.67
HOLSMAN-FRANCOEUR, KRISTIN E.	\$108,192.00	\$108,192.00	
HOLT, JAMIE E.	\$66,328.00	\$66,828.00	\$500.00
HOUGH, TAYLOR E.		\$135.00	\$135.00
HOWARD, SHARON B.		\$4,215.90	\$4,215.90
HUBERT, KRISTIN A.	\$105,595.00	\$105,595.00	
HUGHES, DANIELLE E.	\$16,426.80	\$20,285.39	\$3,858.59
HUTCHINS, CYNTHIA T.		\$3,110.00	\$3,110.00
HUTCHINS, KYLE F.	\$52,208.00	\$52,208.00	
HUTCHINS, STACY L.	\$12,547.08	\$32,832.93	\$20,285.85
HUTT VATER, KELLY		\$12,875.00	\$12,875.00
HYJEK, MARK A.		\$180.00	\$180.00
IACONO, KATHRYN R.		\$3,785.00	\$3,785.00
IMMEL, FOREST C.	\$52,208.00	\$54,208.00	\$2,000.00
ISABELLE, CAROLLE F.	\$53,062.00	\$53,562.00	\$500.00
ITZO, HOLLY E.	\$38,139.00	\$45,195.66	\$7,056.66
IVEY, NANCY L.	\$66,328.00	\$71,828.00	\$5,500.00
JACKSON, RAYMOND C.	\$42,590.72	\$51,403.10	\$8,812.38
JAKUBOWSKI, KAREN L.	\$29,578.40	\$35,546.73	\$5,968.33
JANKUS, JUSTINH A		\$280.00	\$280.00
JENSEN, MATTHEW T.	\$51,404.00	\$53,379.00	\$1,975.00
JESENSKI, CHAUNDRA L.		\$600.00	\$600.00
JESKIE, JEFFREY R.		\$90.00	\$90.00
JILOTY, DEBORAH A.	\$57,880.14	\$58,613.70	\$733.56
JOHNSON, DANA L.	\$64,670.00	\$70,470.00	\$5,800.00
JOHNSON, RAYMOND B.		\$300.00	\$300.00
JONES, MARCIE C.	\$49,746.00	\$52,441.00	\$2,695.00
JONES, PATRICIAA.		\$12,082.50	\$12,082.50
JOYCE, NICOLE R.	\$58,037.00	\$58,287.00	\$250.00
KAMYK, SHERRY A.	\$61,353.00	\$66,693.00	\$5,340.00
KAPITAN, BETTY A.	\$48,000.00	\$50,940.00	\$2,940.00
KAPUSTA, MCKENZIE A.		\$1,950.00	\$1,950.00
KASUBA, KRISTEN M.		\$300.00	\$300.00

KEEFE, LAUREN E.		\$1,267.92	\$1,267.92
KELLY, JUNE F.		\$825.00	\$825.00
KELLY, RITA P.	\$19,269.40	\$25,094.40	\$5,825.00
KENNEDY, CARRIE A.	\$12,902.83	\$19,514.50	\$6,611.67
KENNEDY, CINDY L.	\$42,590.72	\$46,961.96	\$4,371.24
KENNEDY, DEBRA B.		\$2,280.00	\$2,280.00
KENT, STACY		\$1,468.12	\$1,468.12
KENYON, TAYLOR J.	\$19,365.12	\$21,478.83	\$2,113.71
KIMMEL, MELINDA J.	\$16,426.80	\$41,565.05	\$25,138.25
KIMMEL, PATRICK G.		\$203.50	\$203.50
KING, MARILYN D.		\$6,251.36	\$6,251.36
KING, WAYNE L.		\$6,251.36	\$6,251.36
KIRK-ELKIN, TEGAN M.	\$48,088.00	\$49,007.75	\$919.75
KNIGHT, ROBERT		\$5,689.44	\$5,689.44
KOKINIS, LINDA		\$3,645.00	\$3,645.00
KREMPA, JOHN F.		\$7,050.34	\$7,050.34
KREMPA, JOYCE E.		\$6,181.12	\$6,181.12
KUMKA, CRISTINA L.	\$44,771.00	\$45,771.00	\$1,000.00
KYSAR, KAREN M.	\$61,353.00	\$62,853.00	\$1,500.00
LABATE, AMY L.	\$62,071.46	\$64,071.46	\$2,000.00
LABATE, ROBERT J.	\$53,062.00	\$57,282.17	\$4,220.17
LACLAIR, MAURICE N.	\$45,755.68	\$54,235.23	\$8,479.55
LADABOUCHE, ANNE M.		\$1,782.50	\$1,782.50
LAFASO, KIMBERLY S.	\$19,517.40	\$19,904.90	\$387.50
LAFAYETTE, ANGELA M.	\$14,758.38	\$16,132.13	\$1,373.75
LAHUE, NANCY E.	\$18,708.30	\$20,508.30	\$1,800.00
LAIRD, CARLETON J.		\$315.00	\$315.00
LAMARCA, JOAN	\$51,404.00	\$54,849.00	\$3,445.00
LAMBERT, SUMMER	\$53,062.00	\$53,295.28	\$233.28
LANE, DAVID R.		\$3,191.33	\$3,191.33
LANFEAR, MELINDA L.		\$306.83	\$306.83
LANTMAN, RICHARD M.		\$1,534.50	\$1,534.50
LARABEE, AMANDA P.		\$1,875.00	\$1,875.00
LASH, NICOLETTE V.	\$8,963.20	\$9,463.20	\$500.00
LAVENE, ROBERT	\$56,298.56	\$72,911.00	\$16,612.44
LAVIOLETTE, BEVERLY J.	\$42,590.72	\$46,415.96	\$3,825.24
LEACH, STEPHEN A.	\$42,590.72	\$46,333.92	\$3,743.20
LEBLANC, MICHELE M.	\$34,830.00	\$34,930.00	\$100.00
LEBLANC, ROBERT E.		\$10,471.00	\$10,471.00
LEFRANCOIS, ARA L.		\$2,113.38	\$2,113.38
LEHMAN, TOBI R.	\$56,379.00	\$59,804.00	\$3,425.00
LEONARD, SANDRA L.	\$18,076.50	\$20,438.03	\$2,361.53
LERTOLA, BRETT M.	\$34,822.00	\$43,514.61	\$8,692.61

LESNICK, LINDSEY J.		\$212.50	\$212.50
LEVINE, WYNETA E.	\$21,071.70	\$29,340.10	\$8,268.40
LEWIS, NANCY		\$270.00	\$270.00
LEWIS, SHEILA C.		\$4,624.40	\$4,624.40
LEZAK, ANNE D.		\$1,680.00	\$1,680.00
LINDGREN, THEODORE F.	\$66,328.00	\$70,852.87	\$4,524.87
LOONEY, CARLENE G.		\$900.00	\$900.00
LOVELAND, TIMOTHY J.	\$59,094.00	\$76,005.41	\$16,911.41
LOVELL, DANIEL G.	\$19,318.50	\$27,898.00	\$8,579.50
LOWER, FRED A.	\$63,012.00	\$63,732.72	\$720.72
LUBINSKY, KRISTOPHER E.		\$1,200.00	\$1,200.00
LUCCI, WILLIAM	\$94,957.00	\$100,457.00	\$5,500.00
LUCIAN, DOROTHY J.	\$37,997.00	\$37,997.00	
LURVEY, RONALD B.		\$2,601.14	\$2,601.14
LYNCH, GREGORY P.	\$56,379.00	\$57,384.00	\$1,005.00
LYNCH, PATRICIA M.	\$18,076.50	\$21,129.36	\$3,052.86
LYONS, JOHN R.		\$3,885.00	\$3,885.00
MACE, ANGELIQUE H.	\$39,717.53	\$44,659.31	\$4,941.78
MACHAIN HARRIS, NOAH L.		\$205.00	\$205.00
MACH-CORNWALL, LAURA D.	\$47,828.06	\$53,328.06	\$5,500.00
MACK, ELEANORA H.	\$17,280.90	\$25,421.46	\$8,140.56
MACPHERSON, EMMA L.		\$885.00	\$885.00
MAHAR, ANN MARIE	\$59,695.00	\$77,369.92	\$17,674.92
MANIERY, DOMINICK A.		\$3,247.17	\$3,247.17
MANIERY, ZACHARY J.	\$42,590.72	\$46,090.92	\$3,500.20
MANNEY, TAMMY L.	\$20,059.20	\$23,101.70	\$3,042.50
MARALLO, MARIE T.	\$44,771.00	\$46,246.00	\$1,475.00
MARCELL, PATRICIA	\$66,328.00	\$66,753.00	\$425.00
MARCELL, SANDRA B.	\$36,480.00	\$39,832.50	\$3,352.50
MARCHESE, DEBBY A.	\$17,924.40	\$44,247.91	\$26,323.51
MARKOWSKI, SUSAN R.	\$17,971.20	\$22,426.20	\$4,455.00
MARSH, MEAGHAN K.	\$51,404.00	\$65,975.42	\$14,571.42
MARTIN, MEGEAN R.	\$41,230.92	\$45,003.24	\$3,772.32
MAY, LYDIA R.		\$3,497.70	\$3,497.70
MAYHEW, COLLEEN L.	\$63,012.00	\$67,697.00	\$4,685.00
MAZZARIELLO, ALYSSA N.		\$712.50	\$712.50
MAZZARIELLO, LISA P.	\$54,721.00	\$57,761.00	\$3,040.00
MCCLALLEN, JANET M.	\$28,638.01	\$28,788.01	\$150.00
MCCLALLEN, LORI B.		\$7,187.51	\$7,187.51
MCCONNELL, JOSHUA L.	\$31,550.64	\$33,630.64	\$2,080.00
MCCORD, KATHERINE L.	\$36,480.00	\$41,489.04	\$5,009.04
MCCORMACK, MARCIA A.	\$42,590.72	\$54,382.64	\$11,791.92
MCCORMACK, TERRILL D.	\$66,328.00	\$66,828.00	\$500.00

MCCOY, KATLYN M.		\$700.00	\$700.00
MCDONOUGH, ASHLEIGH N.	\$38,139.00	\$41,904.00	\$3,765.00
MCDONOUGH, MATTHEW G.	\$54,721.00	\$58,721.00	\$4,000.00
MCGANN, TERRY P.		\$2,520.00	\$2,520.00
MCGARRY, ELOISE S.	\$114,637.00	\$114,637.00	
MCGEE, TAMMIE	\$58,037.00	\$58,787.00	\$750.00
MCGOWAN, JESSICA L.	\$51,265.07	\$51,265.07	
MCGURL, KAREN C.		\$100.00	\$100.00
MCINTOSH, JOAN F.		\$6,445.00	\$6,445.00
MCKEARIN, MELISSA A.	\$19,013.40	\$19,068.40	\$55.00
MCKEEN, BIANCA J.	\$53,062.00	\$55,766.63	\$2,704.63
MCLEMORE, JENNIFER L.	\$46,430.00	\$52,577.33	\$6,147.33
MCMAHON, ROBERT P.		\$12,600.00	\$12,600.00
MCMURRY, KAYLA J.		\$2,440.00	\$2,440.00
MCNEIL, JENNIFER L.	\$56,379.00	\$70,956.16	\$14,577.16
MCPHEE, NATASHA M.		\$90.00	\$90.00
McREYNOLDS, ELIZABETH A.		\$1,460.00	\$1,460.00
MECIER, ZARA V.		\$225.00	\$225.00
MEE, JEAN C.	\$59,695.00	\$60,445.00	\$750.00
MELEN, DAWN M.	\$18,106.20	\$18,513.88	\$407.68
MELLO, KATHLEEN M.		\$5,575.00	\$5,575.00
MERRELL, SARA A.	\$46,430.00	\$46,430.00	
MERRILL, HANNAH M.		\$1,727.10	\$1,727.10
MESSIER, JEANNE M.	\$49,746.00	\$49,746.00	
MIGLORIE, DARLENE M.	\$51,404.00	\$57,504.00	\$6,100.00
MILLER, PETER A.	\$72,328.00	\$73,872.52	\$1,544.52
MITIGUY, DAVID A.		\$5,100.00	\$5,100.00
MITOWSKI, KENNEDY E.		\$220.00	\$220.00
MONAHAN, TAMMY L.		\$4,203.88	\$4,203.88
MOORE, ALEXANDRA	\$30,811.20	\$38,268.70	\$7,457.50
MORAN, MARY E.	\$149,977.00	\$149,977.00	
MORAN, TERENCE J.	\$49,746.00	\$49,836.00	\$90.00
MORGAN, BRADFORD H.		\$1,322.50	\$1,322.50
MULLAN, AVERY T.		\$1,918.84	\$1,918.84
MULLIN, MARGARET A.		\$300.00	\$300.00
MYERS, KELTON J.	\$47,191.05	\$47,191.05	
NAPOLITANO, SHARON L.	\$89,820.00	\$89,820.00	
NARKEWICZ, BRIAN J.	\$49,746.00	\$49,746.00	
NAWN FAHEY, KAREN P.	\$66,328.00	\$79,724.10	\$13,396.10
NELSON, DIANE S.	\$63,012.00	\$63,670.28	\$658.28
NELSON, NICHOLLE P.		\$150.00	\$150.00
NEWTON, KIMBERLY S.	\$37,997.00	\$37,997.00	
NICHOLS, JAMIE J.	\$3,257.88	\$3,257.88	

NICOSIA, ALEXANDER J.		\$70.00	\$70.00
NORMAN, MICHAEL J.	\$79,714.00	\$87,488.60	\$7,774.60
NOTTE, ETHAN		\$197.50	\$197.50
NUCCI, NANCY K.	\$66,328.00	\$66,328.00	
OAKMAN, CHARLES A.		\$6,251.36	\$6,251.36
OAKMAN, JOYCE C.		\$6,146.00	\$6,146.00
OGG, ROBIN S.	\$63,012.00	\$63,137.00	\$125.00
O'GRADY, KATHLEEN O.	\$17,976.07	\$21,658.57	\$3,682.50
OLANOFF, ANDREW G.		\$127.50	\$127.50
OLSEN, GEORGIA		\$18,751.00	\$18,751.00
OLSEN, HEATHER A.	\$11,418.00	\$12,153.81	\$735.81
OLSEN, WILLIAM K.	\$123,544.00	\$123,544.00	
OLSON, GLENN L.	\$114,200.00	\$114,200.00	
OLSON, JUDITH T.	\$17,795.70	\$26,462.26	\$8,666.56
OLSON, MARY K.	\$51,404.00	\$58,979.00	\$7,575.00
OLSON, MICHAEL C.	\$42,590.72	\$46,172.28	\$3,581.56
O'NEILL, MARGARET	\$40,011.00	\$40,111.00	\$100.00
O'ROURKE, CATHYESELBY	\$66,328.00	\$66,753.00	\$425.00
O'ROURKE, EMME L.		\$4,030.25	\$4,030.25
O'ROURKE, EVAN R.		\$1,540.00	\$1,540.00
OSMER, EMILY E.		\$1,534.85	\$1,534.85
PAGANO, AMANDA J.	\$59,695.00	\$67,312.96	\$7,617.96
PALMER, CHRISTIE M.	\$19,303.20	\$26,269.54	\$6,966.34
PALMER, JASMINE M.		\$310.90	\$310.90
PAPANDREA, CASSANDRA		\$675.00	\$675.00
PARKER, JENNIFER S.	\$63,012.00	\$78,887.00	\$15,875.00
PATRICK, SUSAN B.	\$18,076.50	\$19,551.50	\$1,475.00
PATRY, JAMES P.	\$20,861.10	\$29,250.85	\$8,389.75
PATTERSON, MELISSA W.	\$48,088.00	\$50,894.85	\$2,806.85
PATTERSON, TIFFINI W.	\$51,404.00	\$60,607.00	\$9,203.00
PEARO, KAREN L.	\$13,404.49	\$13,936.77	\$532.28
PECOR, THOMAS J.	\$42,590.72	\$49,090.72	\$6,500.00
PEDONE, JOHN R.		\$90.00	\$90.00
PEER, KIM A.		\$22,739.08	\$22,739.08
PEPE, LOREN M.	\$92,784.00	\$92,784.00	
PERKINS, DEBRA L.	\$56,379.00	\$61,879.00	\$5,500.00
PERKINS, DOUGLAS A.	\$18,076.50	\$21,479.00	\$3,402.50
PERKINS, EMILY A.		\$1,489.00	\$1,489.00
PERKINS, HEATHER L.	\$36,480.00	\$41,025.00	\$4,545.00
PERKINS, KATHERINE E.		\$253.00	\$253.00
PERRY, DEBORAH	\$17,655.30	\$17,805.30	\$150.00
PERRY, ERIN K.		\$987.50	\$987.50
PETERSON, JOHN E.	\$66,328.00	\$70,328.00	\$4,000.00

PETRIE, PAMELA J.		\$2,370.60	\$2,370.60
PEW, JENNIFER L.	\$51,404.00	\$57,029.00	\$5,625.00
PEZZETTI, ADA T.		\$760.00	\$760.00
PHELAN, MARY C.		\$455.00	\$455.00
PILCHER, PAUL G.	\$66,328.00	\$66,328.00	
PINSON, DANIELLE J.	\$30,151.17	\$31,245.84	\$1,094.67
PIONTEK, JOANNE C.	\$18,567.90	\$21,865.40	\$3,297.50
PIONTEK, KENDRA A.		\$2,590.50	\$2,590.50
PITTS, BRYAN A.		\$1,957.50	\$1,957.50
PLACE, JONATHAN C.	\$30,564.54	\$34,983.29	\$4,418.75
PLANTIER, DIANE J.	\$23,322.60	\$24,190.10	\$867.50
PLOOF, KAYLA R.		\$90.00	\$90.00
POALINO, TONI M.	\$61,353.00	\$61,478.00	\$125.00
POCKETTE, TIMOTHY A.		\$6,048.17	\$6,048.17
POLITANO, ERIKA C.	\$66,328.00	\$67,139.35	\$811.35
POLJACIK, CORTNEY A.		\$2,917.50	\$2,917.50
POLJACIK, KARENA.		\$3,411.37	\$3,411.37
POLJACIK, LARNA G.	\$54,721.00	\$55,096.00	\$375.00
POMEROY, CAROLYN M.	\$16,286.40	\$19,655.74	\$3,369.34
PONTO, SUSAN N.	\$61,353.00	\$61,353.00	
POREMSKI-BEITZEL, HILARY B.	\$56,379.00	\$57,513.14	\$1,134.14
POUR, DOROTHY R.	\$66,328.00	\$66,328.00	
POWERS, CHRISTINE C.		\$8,775.00	\$8,775.00
POWERS, MARYCATHERINE	\$19,550.70	\$24,589.82	\$5,039.12
PRATICO, CATHY A.		\$240.00	\$240.00
PRINGLE, JANET E.	\$53,062.00	\$53,312.00	\$250.00
PROS, JENNIFER	\$59,426.51	\$59,426.51	
PROULX, JACQUELINE M.	\$19,467.00	\$21,454.31	\$1,987.31
PROVIN, AVERY H.		\$232.50	\$232.50
PROVOST, NOA L.	\$61,353.00	\$61,678.00	\$325.00
PURDY, ROBERT E.		\$3,513.82	\$3,513.82
PYENTA, MELISSA A.		\$537.60	\$537.60
QUESNEL, MARY J.	\$20,861.10	\$21,274.90	\$413.80
RADAKER, BEVERLY V.	\$30,626.40	\$30,626.40	
RAISHART, MARK A.	\$53,062.00	\$53,062.00	
RAMEY, KRISTEN	\$58,037.00	\$66,262.00	\$8,225.00
RAVENNA, CAROLYN D.	\$66,328.00	\$70,766.15	\$4,438.15
RAYMOND, MARY F.		\$1,936.50	\$1,936.50
REED, PAMELA J.	\$101,466.00	\$101,466.00	
REIMERS, REBECCA M.		\$6,750.00	\$6,750.00
REMSSEN, ERIK	\$43,113.00	\$48,738.00	\$5,625.00
REMY, ALISON D.	\$56,379.00	\$59,746.52	\$3,367.52
RENFROW, CLARENA M.	\$56,379.00	\$56,504.00	\$125.00

REPOLLE, JASON I.	\$11,876.24	\$11,876.24	
REYNOLDS, EMILY W.		\$3,675.67	\$3,675.67
RICE, JOHN G.		\$2,380.02	\$2,380.02
RICHARDS, CHRISTOPHER E.	\$42,590.72	\$46,066.68	\$3,475.96
RITER, JOHN J.		\$3,411.37	\$3,411.37
RITER, LINDSEY G.	\$43,113.00	\$45,893.00	\$2,780.00
ROBERTS, KAREN E.	\$42,590.72	\$44,598.04	\$2,007.32
ROBIDEAU, CATHLEEN	\$16,169.40	\$19,510.65	\$3,341.25
ROBINSON, DEBORAH T.	\$58,037.00	\$69,094.89	\$11,057.89
ROCHE, JOANNA C.		\$170.00	\$170.00
RODOLFY, DEANNA C.		\$1,400.00	\$1,400.00
ROGERS, CAITLIN E.		\$18,323.89	\$18,323.89
ROGERS, KAREN V.	\$61,353.00	\$61,478.00	\$125.00
ROOT, LORIE A.	\$61,353.00	\$61,353.00	
ROSWELL, DANIEL J.	\$71,192.00	\$71,192.00	
ROUCOULET, ROBERT L.	\$59,094.00	\$64,150.70	\$5,056.70
ROWE, MARIA K.		\$350.00	\$350.00
RUSSO, KAYLA M.	\$39,797.00	\$43,592.00	\$3,795.00
SABATASO, JOSEPH A.	\$58,037.00	\$60,220.86	\$2,183.86
SAMPSON, STEPHEN A.	\$101,466.00	\$101,466.00	
SANFORD-WILSON, REBECCA L.		\$5,190.00	\$5,190.00
SARNOWSKI, KAREN A.		\$25,824.98	\$25,824.98
SARRIERA-VALENTIN, GUILLERMO R.	\$36,480.00	\$37,706.39	\$1,226.39
SAVAGE, HOLLY A.	\$56,379.00	\$56,379.00	
SAWYER, JEFFREY A.	\$8,977.50	\$11,886.06	\$2,908.56
SCANNELL, KRISTEN A.	\$36,480.00	\$36,947.13	\$467.13
SCHILLER, JENNA M.		\$4,456.25	\$4,456.25
SCHILLINGER, GREGORY J.	\$101,466.00	\$101,466.00	
SCHILLINGER, MAUREENG D.	\$21,911.40	\$24,698.90	\$2,787.50
SCHOCK, MICHAEL E.	\$17,690.40	\$17,690.40	
SCHWANER, LACEY S.	\$51,404.00	\$56,112.33	\$4,708.33
SEAGER, MATTHEW		\$975.00	\$975.00
SENECAL, BENJAMIN T.	\$17,249.40	\$22,108.40	\$4,859.00
SENECAL, GLEN C.	\$45,755.68	\$50,420.46	\$4,664.78
SERRANI, MATTHEW M.		\$4,182.42	\$4,182.42
SHAMBO, ZACHARY M.		\$7,124.10	\$7,124.10
SHANNON, THOMAS O.	\$53,062.00	\$59,618.25	\$6,556.25
SHAPCOTT, BETH A.	\$6,840.00	\$6,840.00	
SHEA, LYNN	\$17,655.30	\$23,527.30	\$5,872.00
SHERWOOD, JAMI D.	\$56,379.00	\$63,846.13	\$7,467.13
SHORT, SALLY A.	\$57,000.00	\$59,817.50	\$2,817.50
SHORTLE, JAMES R.		\$2,029.50	\$2,029.50
SHORTLE, PAULA W.		\$2,630.00	\$2,630.00

SHORTLE, STACY L.	\$69,913.30	\$75,463.30	\$5,550.00
SHURLOW, JESSICA B.	\$44,771.00	\$44,771.00	
SHUTTS, ROBERTA M.		\$160.00	\$160.00
SILISKI, CHRISTOPHER	\$56,379.00	\$56,649.71	\$270.71
SILISKI, ELLADA A.	\$49,746.00	\$54,148.92	\$4,402.92
SILVA, KATHLEEN M.	\$61,353.00	\$66,978.00	\$5,625.00
SIMONDS, KIRA A.		\$180.00	\$180.00
SIMONDS, NICHOLE M.		\$972.35	\$972.35
SIMPSON, DELIA M.	\$33,516.00	\$33,616.00	\$100.00
SLENKER III, JAMES G.	\$110,880.00	\$110,880.00	
SLENKER, MELISSA F.	\$57,000.00	\$60,855.00	\$3,855.00
SLOAN, APRIL L.	\$15,562.56	\$17,575.06	\$2,012.50
SMIECHOWSKI, ANNA H.		\$870.00	\$870.00
SMIECHOWSKI, ROMAN T.	\$53,062.00	\$70,796.46	\$17,734.46
SMITH, CHERIE A.		\$540.00	\$540.00
SMITH, CHRISTINE T.		\$8,877.50	\$8,877.50
SMITH, MICHAEL J.		\$2,268.91	\$2,268.91
SMITH, THOMAS S.		\$200.00	\$200.00
SNARSKI, ROBERT A.		\$360.00	\$360.00
SNYDER, ALEXANDER F.		\$3,240.00	\$3,240.00
SNYDER, JESSICA M.		\$1,254.00	\$1,254.00
SNYDER, LAURA T.	\$19,195.96	\$29,916.71	\$10,720.75
SOJOURNER, ELIZABETH G.	\$19,955.16	\$22,202.27	\$2,247.11
SOJOURNER, JERRY W H	\$16,426.80	\$16,426.80	
SOLOMON, MELISSA A.	\$56,379.00	\$57,140.35	\$761.35
SOWARDS, JAMES C.	\$64,670.00	\$66,785.00	\$2,115.00
SPAFFORD, DARREN S.	\$53,062.00	\$60,482.72	\$7,420.72
SPAFFORD, DINA A.	\$44,771.00	\$45,396.00	\$625.00
SPAFFORD, MEGYN R.		\$420.00	\$420.00
SPALDING-NESS, NANCY	\$69,913.30	\$89,963.30	\$20,050.00
SPAULDING, JOAN B.		\$1,480.00	\$1,480.00
SPAULDING, RYANNE K.	\$54,721.00	\$57,041.71	\$2,320.71
SPOONER, LISA C.		\$19,806.00	\$19,806.00
ST LAWRENCE, STEPHEN P.	\$42,590.72	\$46,057.88	\$3,467.16
STACOM, JULIA E.		\$2,046.00	\$2,046.00
STACOM, SALLY M.	\$53,062.00	\$53,312.00	\$250.00
STAHLE, KATHERINE B.		\$5,715.00	\$5,715.00
STANNARD, MICHAEL R.	\$51,404.00	\$57,549.00	\$6,145.00
STARINSKAS, ZACHARY J.		\$430.00	\$430.00
STEEVER, HARRISON D.		\$100.00	\$100.00
STEUPERT, DIRK		\$6,176.80	\$6,176.80
STEVENS, BONNIE M.		\$5,594.26	\$5,594.26
STEVENS, CHRISTIAN G.		\$2,135.44	\$2,135.44

STEVENS, ELIZABETH		\$395.00	\$395.00
STOODLEY, MICHEAL U.	\$42,590.72	\$50,138.32	\$7,547.60
STOUTES, SUMMER D.	\$51,404.00	\$51,924.71	\$520.71
STRATTON, MERI BETH	\$18,244.80	\$19,767.30	\$1,522.50
STRATTON, TODD A.	\$54,721.00	\$81,509.50	\$26,788.50
STUHLMUELLER, MICHELLE R.	\$17,249.40	\$17,499.40	\$250.00
SULLIVAN, TONI M.	\$28,771.80	\$30,974.90	\$2,203.10
SUMNER, JESSE A.		\$2,772.00	\$2,772.00
SUTPHIN, CHARLES R.	\$17,114.25	\$21,117.89	\$4,003.64
SWEET, CHRISTINA R.		\$15,333.90	\$15,333.90
SWIFT, ANNSUNEE	\$44,771.00	\$50,771.00	\$6,000.00
SYLVIA, AMY B.		\$4,335.00	\$4,335.00
TABOR, DANE W.	\$46,992.32	\$52,976.06	\$5,983.74
TABOR, HILLARY A.	\$17,344.32	\$18,010.98	\$666.66
TABOR, LANCE S.	\$42,590.72	\$42,690.72	\$100.00
TADIO, KATHRYN S.		\$1,585.00	\$1,585.00
TAFT, JOHN M.	\$27,106.88	\$31,096.46	\$3,989.58
TAFT, LINDA J.	\$3,324.94	\$5,371.29	\$2,046.35
TANEN, JACOB S.		\$2,667.50	\$2,667.50
TANEN, NOAH J.		\$357.60	\$357.60
TANEN, SUSAN L.	\$51,404.00	\$51,904.00	\$500.00
TEMPLE, NANCY W.		\$945.00	\$945.00
TERRIEN, BRENDA L.	\$42,590.72	\$49,747.68	\$7,156.96
THOMAS, KAYLA M.		\$2,472.00	\$2,472.00
THOMAS, MICHELE L.	\$17,924.40	\$35,546.41	\$17,622.01
TIBBS, DAVID B.		\$3,069.70	\$3,069.70
TIMMONS, SALLY	\$66,328.00	\$70,536.41	\$4,208.41
TOBIN, DEBRA M.	\$59,695.00	\$59,820.00	\$125.00
TOBIN, KAYLA J.		\$3,348.00	\$3,348.00
TOBIN, VICTORIA A.	\$17,971.20	\$19,521.20	\$1,550.00
TODD, AMANDA J.		\$163.20	\$163.20
TORDONATO, PAULA S.	\$61,353.00	\$62,070.13	\$717.13
TOWNE, DANIEL	\$45,755.68	\$56,703.96	\$10,948.28
TOWNSEND, ANNA L.		\$1,295.00	\$1,295.00
TRAPENI, DIANE M.		\$11,065.00	\$11,065.00
TRAPENI, PATRICIA M.	\$19,281.60	\$30,584.07	\$11,302.47
TRAVERS, JESSILYNN		\$3,603.56	\$3,603.56
TRAYNOR, NATHAN J.		\$2,660.80	\$2,660.80
TREDWELL, LUANA E.		\$11,954.00	\$11,954.00
TREFETHEN, JESSICA		\$4,400.00	\$4,400.00
TREPANIER, JODI L.	\$20,349.00	\$22,211.50	\$1,862.50
TRESCH, THOMAS W.	\$17,924.40	\$22,446.90	\$4,522.50
TREVINO, CYNTHIA J.	\$66,328.00	\$72,049.28	\$5,721.28

TRICELL, DAWN M.		\$6,968.50	\$6,968.50
TROMBETTA, ANTHONY F.	\$41,455.00	\$41,455.00	
TROMBLEY, DAVID A.		\$7,694.41	\$7,694.41
TROY, CATHERINE M.	\$51,404.00	\$52,704.00	\$1,300.00
TRUDO, BENJAMIN C.	\$35,269.40	\$35,269.40	
TRUDO, JENNIFER J.	\$16,426.80	\$21,651.23	\$5,224.43
TUERK JR, CONRAD J.	\$61,353.00	\$61,353.00	
TURNER, RICHARD M.		\$455.00	\$455.00
TYL, CHRISTOPHER T.		\$2,750.00	\$2,750.00
TYL, JERIANNE	\$68,516.00	\$68,516.00	
VADNAIS, LUKE S.		\$3,603.56	\$3,603.56
VANDINE, TERESA L.	\$66,328.00	\$66,878.00	\$550.00
WADE, WALTER G.	\$21,760.20	\$21,910.20	\$150.00
WALDRON, HOWARD D.		\$1,920.00	\$1,920.00
WALKER, ANNA K.	\$49,746.00	\$53,129.33	\$3,383.33
WALLET, JONATHAN M.	\$41,455.00	\$43,221.81	\$1,766.81
WALLSTROM, ERICA L.	\$51,404.00	\$52,483.47	\$1,079.47
WARD TORELLI, CORAL L.		\$375.00	\$375.00
WASSERMAN, HOWARD G.	\$34,204.00	\$36,204.00	\$2,000.00
WASSERMAN, MOLLY K.	\$68,892.00	\$68,892.00	
WATERHOUSE SR, DAVID J.		\$5,900.16	\$5,900.16
WATERHOUSE, MEGHAN L.		\$8,180.00	\$8,180.00
WAXMAN, HAROLD L.		\$3,182.50	\$3,182.50
WEATHERWAX, KAREN J.	\$47,191.22	\$57,778.72	\$10,587.50
WEATHERWAX, THOMAS A.		\$2,582.00	\$2,582.00
WEBER, JESSICA B.	\$66,328.00	\$67,852.46	\$1,524.46
WEBSTER, NANCY A.	\$48,088.00	\$48,088.00	
WEBSTER, NATHAN C.		\$270.00	\$270.00
WEISS, DEBORAH L.		\$18,881.50	\$18,881.50
WELCH, MARY A.	\$40,011.00	\$40,611.00	\$600.00
WELD, ADRIENNE M.	\$51,404.00	\$58,104.00	\$6,700.00
WELLS, MIRANDA T.		\$8,172.70	\$8,172.70
WENTZ, WENDY L.	\$39,797.00	\$43,997.00	\$4,200.00
WESTCOTT, BECKY L.		\$2,953.53	\$2,953.53
WESTEBBE, JENNIFER L.	\$15,787.98	\$21,005.48	\$5,217.50
WHITE, COURTNEYROSE		\$240.00	\$240.00
WHITE, JACQUELINE	\$66,328.00	\$70,593.71	\$4,265.71
WHITE, KEVIN L.	\$45,443.43	\$47,243.43	\$1,800.00
WHITMAN, MARC A.	\$61,353.00	\$64,593.00	\$3,240.00
WHITNEY, JANET W.	\$32,960.00	\$33,060.00	\$100.00
WHITTEMORE, GARY P.		\$32,295.64	\$32,295.64
WIGMORE, JENNIFER E.	\$60,636.78	\$64,761.78	\$4,125.00
WILBERG, CHELSEA H.		\$1,050.00	\$1,050.00

WILCOX, GENEVIEVE C.	\$36,480.00	\$39,472.50	\$2,992.50
WILCOX, REED L.		\$396.00	\$396.00
WILDER, EDWARD C.		\$6,268.92	\$6,268.92
WILLIAMS, ALLISON M.	\$66,328.00	\$66,703.00	\$375.00
WILLIAMS, ELIZABETH L P	\$33,164.00	\$33,224.00	\$60.00
WILLIAMS, GLENN G.	\$49,746.00	\$57,275.12	\$7,529.12
WILLIAMS, JANE B D	\$66,328.00	\$66,753.00	\$425.00
WILSON, DIANA M.		\$27,827.82	\$27,827.82
WILSON, LAURIE A.	\$66,328.00	\$66,328.00	
WILSON, PAMELA		\$4,793.50	\$4,793.50
WILSON, SPENCER A.		\$1,903.00	\$1,903.00
WISELL, DEBRA	\$17,924.40	\$18,034.40	\$110.00
WOOD, BONNIE W.	\$49,440.00	\$49,540.00	\$100.00
WOOD, MICHAEL J.		\$5,822.24	\$5,822.24
WOOD, TAMMY L.		\$6,400.00	\$6,400.00
WOODBURN, JAMES L.	\$19,467.00	\$21,472.00	\$2,005.00
WOODWARD, JAMES R.	\$56,379.00	\$56,379.00	
WORTMAN, GARY R.	\$42,590.72	\$46,455.47	\$3,864.75
WORTMAN, KIMBERLY A.	\$16,426.80	\$22,367.06	\$5,940.26
WRIGHT, ABIGAIL C.		\$420.00	\$420.00
WRIGHT, BRENDAN T.		\$2,233.00	\$2,233.00
WRIGHT, RICHARD W.	\$21,984.30	\$34,615.94	\$12,631.64
WUBBENHORST, CYNTHIA M.	\$4,266.52	\$4,266.52	
YAKUNOVICH, PATRICIA A.	\$40,011.00	\$45,026.00	\$5,015.00
YAKUNOVICH, TYLER T.		\$5,778.12	\$5,778.12
YENNERELL, MELISSA M.	\$57,412.00	\$57,412.00	
ZALOUDEK, PENNY	\$42,590.72	\$48,718.14	\$6,127.42
ZEITLER, LINDSAY W.	\$41,455.00	\$48,680.00	\$7,225.00
ZMURKO, MATTHEW G.		\$2,469.10	\$2,469.10
ZULLO, MARY F.	\$17,052.00	\$18,857.00	\$1,805.00

## DELINQUENT REAL ESTATE AND PROPERTY TAXES

Name	Tax Year	Total
ALLEN DAVID D	2005	\$52.05
ENZOR LAMAR ATTY	2005	\$405.44
INTERCONNECT TELEC	2005	\$555.97
THAYER SPORTS PUBLICATIONS	2005	\$95.05
WHITE SAND DUNES INC	2005	\$29.23
ALLEN DAVID D	2006	\$49.91
ATEL BUSINESS CRED	2006	\$10,866.76
INTERCONNECT TELEC	2006	\$40.80
INTERCONNECT TELEC	2006	\$468.82
THAYER SPORTS PUBLICATIONS	2006	\$92.27
WHITE SAND DUNES INC	2006	\$38.45
ALLEN DAVID D	2007	\$37.01
ATEL BUSINESS CRED	2007	\$748.53
CAMPBELL ELIZABETH	2007	\$302.28
INTERCONNECT TELEC	2007	\$416.57
NEW ENGLAND OUTDOORSMAN	2007	\$63.55
THAYER SPORTS PUBLICATIONS	2007	\$70.88
WHITE SAND DUNES INC	2007	\$17.95
ALLEN DAVID D	2008	\$43.12
ATEL CAPITAL EQUIP	2008	\$61.34
CAMPBELL ELIZABETH	2008	\$2,729.24
GRAND PERFORMANCE	2008	\$125.04
INTERCONNECT TELEC	2008	\$436.08
NEW ENGLAND OUTDOORSMAN	2008	\$67.60
PITTS S L PROPERTY	2008	\$43.23
PRATICO MICHAEL	2008	\$6,737.68
THAYER SPORTS PUBLICATIONS	2008	\$74.72
ALLEN DAVID D	2009	\$41.24
CANCIO-BELLO DR	2009	\$386.78
GRAND PERFORMANCE	2009	\$119.16
INTERCONNECT TELEC	2009	\$419.08
KIMBERLY'S SALON	2009	\$88.16
NEW ENGLAND OUTDOORSMAN	2009	\$64.44
PITTS S L PROPERTY	2009	\$41.36

PRATICO MICHAEL	2009	\$6,738.88
STICKNEY HOWARD A	2009	\$2,120.22
THAYER SPORTS PUBLICATIONS	2009	\$71.20
WALES STREET USED	2009	\$14.04
WHITE SAND DUNES INC	2009	\$6.16
A TO B TRANSPORTAT	2010	\$46.04
ALLEN DAVID D	2010	\$38.40
BRUCE'S TRANSMISSION	2010	\$110.88
CANCIO-BELLO DR	2010	\$469.48
CANINE TO FIVE	2010	\$46.28
CARA MIA'S PIZZERIA	2010	\$3.40
DEUTSCHE BANK NATL	2010	\$1,956.68
GRAND PERFORMANCE	2010	\$110.88
GREAT OUTDOORS TRA	2010	\$351.03
HARTE'S FLOORING	2010	\$82.04
INTERCONNECT TELEC	2010	\$386.96
KIMBERLY'S SALON	2010	\$82.04
LAUGHING MOON	2010	\$23.00
MOVIEPLEX 9	2010	\$811.08
MSG ENTERPRISES LLC	2010	\$214.14
NEW ENGLAND OUTDOORSMAN	2010	\$60.04
PITTS S L PROPERTY	2010	\$38.56
PRATICO MICHAEL	2010	\$6,459.04
QUISNOS SUB	2010	\$2,676.80
RAGOSTA JAMES	2010	\$2,716.68
STICKNEY HOWARD A	2010	\$2,143.80
THAYER SPORTS PUBLICATIONS	2010	\$66.24
WALES STREET USED	2010	\$13.00
ALL ABOUT DANCE	2011	\$78.60
ALLEN DAVID D	2011	\$36.88
BRUCE'S TRANSMISSION	2011	\$106.12
BRUNO KATHRYN J	2011	\$4,036.68
CAMPBELL ELIZABETH	2011	\$1,555.45
CANCIO-BELLO DR	2011	\$454.52
CANINE TO FIVE	2011	\$89.72
CARA MIA'S PIZZERIA	2011	\$109.60
CREATIVE WOOD FLOOR	2011	\$15.20
ENZOR LAMAR ATT'Y	2011	\$63.36
HAIR TRENDS	2011	\$12.00
HARTE'S FLOORING	2011	\$78.60
INTERCONNECT TELEC	2011	\$375.44

INVIGORATE INC	2011	\$410.28
JILLY'S	2011	\$25.86
KEHOE DARLENE	2011	\$284.14
KIMBERLY'S SALON	2011	\$78.60
LAUGHING MOON	2011	\$22.08
MOLNAR SHIRLEY B	2011	\$377.45
MSG ENTERPRISES LLC	2011	\$90.43
NEW ENGLAND OUTDOORSMAN	2011	\$57.52
PETER CADY ESQ	2011	\$6.56
PITTS S L PROPERTY	2011	\$39.52
PRATICO MICHAEL	2011	\$6,290.00
QUISNOS SUBS	2011	\$2,595.08
RAGOSTA JAMES	2011	\$2,645.32
REINCARNATION	2011	\$22.80
SARGENT WILLIAM	2011	\$992.01
STICKNEY HOWARD A	2011	\$2,087.88
THAYER SPORTS PUBLICATIONS	2011	\$63.36
VIP PET GROOMING S	2011	\$93.78
WALES STREET USED	2011	\$63.36
WEST MARY E	2011	\$1,064.92
WHITE SAND DUNES INC	2011	\$13.88
ALL ABOUT DANCE	2012	\$73.40
ALLEN DAVID D	2012	\$34.52
BRUCE'S TRANSMISSION	2012	\$99.04
BRUNO KATHRYN J	2012	\$2,799.00
BUENO'S	2012	\$59.88
CAMPBELL ELIZABETH	2012	\$7,049.64
CANINE TO FIVE	2012	\$83.56
CARA MIA'S PIZZERIA	2012	\$102.04
CHASER'S BAR & GRI	2012	\$32.04
CREATIVE WOOD FLOOR	2012	\$14.24
ENZOR LAMAR ATT'Y	2012	\$59.12
FREEMAN MARCUS JEWELERS	2012	\$16.56
GRAY PETER B	2012	\$191.36
HAIR TRENDS	2012	\$11.04
HALL JASON C	2012	\$179.82
HARTE'S FLOORING	2012	\$73.40
INTERCONNECT TELEC	2012	\$349.96
JILLY'S	2012	\$96.40
KAREN'S FOOD COMPANY	2012	\$40.16
KEHOE DARLENE	2012	\$1,278.44
KIMBERLY'S SALON	2012	\$73.40

LAUGHING MOON	2012	\$20.68
MOLNAR MICHAEL	2012	\$1,399.68
MSG ENTERPRISES LLC	2012	\$27.28
PITTS S L PROPERTY	2012	\$36.68
PRATICO MICHAEL	2012	\$5,831.56
RAGOSTA JAMES	2012	\$2,453.92
REINCARNATION	2012	\$21.44
ROWELL BARBARA	2012	\$2,199.50
RUTLAND FITNESS	2012	\$425.84
SARGENT WILLIAM	2012	\$1,323.48
SECOND CITY LLC	2012	\$7,957.20
SECOND CITY LLC	2012	\$1,186.04
STELLATO NICHOLAS	2012	\$1,879.04
STICKNEY HOWARD A	2012	\$1,936.36
THAYER SPORTS PUBLICATIONS	2012	\$59.12
THORNE CATHY J	2012	\$3,502.41
VERMONT COFFEE EXCHANGE	2012	\$1,698.16
WEST MARY E	2012	\$4,508.36
10 CLEVELAND LLC	2013	\$7,325.48
84 WOODSTOCK LLC	2013	\$1,092.00
ALL ABOUT DANCE	2013	\$70.36
ALLEN DAVID D	2013	\$33.96
“BEAN, LAURA-ESTATE”	2013	\$2,385.51
BERNARDO SANDRA	2013	\$1,610.42
BRUCE’S TRANSMISSION	2013	\$94.32
BRUNO KATHRYN J	2013	\$4,134.88
BUENO’S	2013	\$56.16
BULLET WORKS	2013	\$149.76
CAMPBELL ELIZABETH	2013	\$6,603.76
CANINE TO FIVE	2013	\$78.12
CARA MIA’S PIZZERIA	2013	\$95.36
CONWAY JAMES M	2013	\$731.82
COZI REPRO	2013	\$55.40
CREATIVE WOOD FLOOR	2013	\$13.48
D T SUPPLY	2013	\$153.50
DAN WHITE	2013	\$3.76
ENZOR LAMAR ATT’Y	2013	\$55.40
FREEMAN MARCUS JEWELERS	2013	\$1,308.68
G & S BENDER INC	2013	\$19.69
GOT2 WEB	2013	\$71.88
HAIR TRENDS	2013	\$6.87
HALL JASON C	2013	\$676.68

INTERCONNECT TELEC	2013	\$329.00
JENNE BETTY B	2013	\$2,019.22
JENSEN MAUREEN	2013	\$149.54
KAREN'S FOOD COMPANY	2013	\$37.72
KEHOE DARLENE	2013	\$1,189.52
KIMBERLY'S SALON	2013	\$70.36
LAUGHING MOON	2013	\$19.48
LAVECCHIA NICHOLA	2013	\$1.35
LIBERTY TAX SERVICE	2013	\$75.24
MAMA T'S	2013	\$299.48
MOLNAR MICHAEL	2013	\$15.80
OLSSZEWSKI JOSEPH	2013	\$2,148.84
PAK JAMES E	2013	\$1,575.60
PASQUALLY'S	2013	\$218.34
PIPER REPAIR	2013	\$41.55
PRATICO MICHAEL	2013	\$5,368.84
RAGOSTA JAMES	2013	\$2,257.76
REINCARNATION	2013	\$20.20
ROWELL BARBARA	2013	\$3,150.96
RUTLAND CONSTRUCTION	2013	\$55.40
SALSA FROM THE GUT	2013	\$17.48
STELLATO NICHOLAS	2013	\$1,729.28
STICKNEY HOWARD A	2013	\$1,782.12
STONE DOMINICK C	2013	\$80.01
STONEGATE PROPERTIES	2013	\$7,804.69
THAYER SPORTS PUBLICATIONS	2013	\$55.40
THE CORNERWASH TOO	2013	\$294.40
TOP DOG MUSIC	2013	\$19.88
VERMONT CYBER SOLUTIONS	2013	\$199.92
VERMONT WEDDING	2013	\$23.04
WALES ST FURNITURE	2013	\$55.40
WEST MARY E	2013	\$4,237.20
10 CLEVELAND LLC	2014	\$6,879.48
261 WEST 22ND ST SPONSOR	2014	\$5,057.96
267 WEST 22ND ST SPONSOR	2014	\$3,169.26
273 WEST 22ND ST SPONSOR	2014	\$5,382.32
32 MERCHANTS LLC	2014	\$5,939.37
75 HARRISON LLC	2014	\$5,575.20
84 WOODSTOCK LLC	2014	\$1,025.80
A A PLUMBING	2014	\$18.68
ALBERICO RUG CLEAN	2014	\$89.58
ALL ABOUT DANCE	2014	\$67.00

ALLARD CHRISTOPHER	2014	\$1,182.34
ALLEN DAVID D	2014	\$32.20
“BEAN, LAURA-ESTATE”	2014	\$2,902.04
BECK SCOTT	2014	\$3,249.76
BENARD LYNNE M	2014	\$2,030.98
BLANCHARD EARLE J	2014	\$923.81
BRISSON MARY J - ESTATE	2014	\$669.15
BRUCE’S TRANSMISSION	2014	\$89.88
BRUNO KATHRYN J	2014	\$1,400.56
CAMPBELL ELIZABETH	2014	\$1,378.52
CAMPBELL SHARON	2014	\$511.31
CANINE TO FIVE	2014	\$75.60
CARA MIA’S PIZZERIA	2014	\$92.00
CATAMOUNT DENTAL L	2014	\$95.60
CATOZZI JOHN R	2014	\$60.10
COLONIAL MARKETING	2014	\$54.00
CONWAY JAMES M	2014	\$1,501.48
COZI REPRO	2014	\$54.00
CREATIVE WOOD FLOOR	2014	\$12.96
D T SUPPLY	2014	\$296.04
DALEY JUDITH A	2014	\$510.05
DAN WHITE	2014	\$3.36
DERSTINE BENJAMIN	2014	\$1,292.06
DESJARDINS MICHAEL	2014	\$2,523.48
DOWNTOWN TAVERN BA	2014	\$16.75
EDDY THOMAS E	2014	\$1,129.42
ELIAS ALAN	2014	\$1,143.64
ELIAS S ALAN	2014	\$1,132.15
ENZOR LAMAR ATT’Y	2014	\$54.00
FREEMAN MARCUS JEWELERS	2014	\$1,259.04
G & S BENDER INC	2014	\$57.18
GOT2 WEB	2014	\$69.60
HAIR TRENDS	2014	\$9.52
HALL JASON C	2014	\$677.24
HANSON ESTHER MAY	2014	\$2,273.04
HAYES DEBORAH E	2014	\$409.62
HIBACHI BUFFET VT	2014	\$306.98
INTERCONNECT TELEC	2014	\$315.84
JENSEN MAUREEN	2014	\$4,240.47
JOHNSON HELENA P	2014	\$539.10
KAREN’S FOOD COMPANY	2014	\$37.12
KEHOE DARLENE	2014	\$287.48
KIMBERLY’S SALON	2014	\$67.00

L & D AUTOMOTIVE	2014	\$123.20
LABATE LAUREN A	2014	\$532.61
LAUGHING MOON	2014	\$18.68
LAURA'S HAIR FRENZY	2014	\$7.72
LEAR HOWARD SR	2014	\$944.80
MACY ZARA IMPRESSU	2014	\$40.50
MAINOLFI THELMA L	2014	\$609.09
MAINOLFI THELMA L	2014	\$68.73
MICHAUD MICHAEL	2014	\$423.00
MITCHELL ALFRED JR	2014	\$173.70
MOLNAR MICHAEL	2014	\$2,011.48
MUCKENSCHNABEL'S	2014	\$95.60
NORTHEAST SURPLUS	2014	\$11.72
OLSSZEWSKI JOSEPH	2014	\$4,036.48
PAK JAMES E	2014	\$1,972.80
PIPER REPAIR	2014	\$54.00
PRATICO MICHAEL	2014	\$5,041.52
PROPERTY TAX SERVICE	2014	\$7.28
RAGOSTA JAMES	2014	\$2,120.72
RONDEAU PAM	2014	\$998.16
ROWELL BARBARA	2014	\$4,139.48
SALSA FROM THE GUT	2014	\$16.64
SAVOY JEFFREY	2014	\$361.85
SECRETARY U S DEP	2014	\$1,107.74
SHAW DEIDRE M	2014	\$2,216.38
SMITH LISA J	2014	\$4,303.26
SMITH JAMES P	2014	\$5,497.36
SOMERS JAMES	2014	\$60.34
SPENCERS HOUSE OF	2014	\$54.00
STELLATO NICHOLAS	2014	\$1,624.24
STICKNEY HOWARD A	2014	\$1,673.56
STONE DOMINICK C	2014	\$392.08
THAYER SPORTS PUBLICATIONS	2014	\$54.00
THE CORNERWASH TOO	2014	\$283.04
THE PEDDLER	2014	\$54.00
TOP DOG MUSIC	2014	\$51.76
TORRIE BLAKE HOLDINGS	2014	\$3,838.43
UNITED STATES OF A	2014	\$1,358.41
UPS STORE 6321	2014	\$9.62
UTLEY BRUCE E	2014	\$511.78
VERMONT CYBER SOLUTIONS	2014	\$192.18
VERMONT FUND ADVISORY	2014	\$4.92
VERMONT WEDDING	2014	\$21.92

WALES ST FURNITURE	2014	\$54.00
WALKER DAVID E	2014	\$840.60
WEST MARY E	2014	\$4,241.48
WHITCOMB CRYSTAL D	2014	\$1,309.52
WILDER MIKE P	2014	\$348.06
WINDSHIELD WORLD	2014	\$10.96
10 CLEVELAND LLC	2015	\$6,682.68
114 STRONGS LLC	2015	\$1,642.16
16 MEADOW LLC	2015	\$4,506.76
202 COLUMBIAN LLC	2015	\$1,167.72
222 STRATTON LLC	2015	\$1,741.64
25 BAXTER LLC	2015	\$4,299.64
262 WEST 22ND ST SPONSOR	2015	\$4,913.40
268 WEST 22ND ST SPONSOR	2015	\$8,483.60
274 WEST 22ND ST SPONSOR	2015	\$5,228.00
32 MERCHANTS LLC	2015	\$5,716.04
35 ELM LLC	2015	\$4,016.76
38 ELM LLC	2015	\$4,140.00
48 STRONGS LLC	2015	\$5,405.68
49 FOREST LLC	2015	\$16.12
54 CHERRY LLC	2015	\$5,020.80
6 HOPKINS LLC	2015	\$5,064.80
61 SCHOOL LLC	2015	\$4,228.00
65 SCHOOL LLC	2015	\$4,179.92
70 GROVE LLC	2015	\$46.08
75 HARRISON LLC	2015	\$5,415.16
76 GROVE LLC	2015	\$13.77
79 SCHOOL LLC	2015	\$3,853.56
84 WOODSTOCK LLC	2015	\$996.36
A A PLUMBING	2015	\$19.92
ABEL NANCY K	2015	\$5,471.44
ADAMS GRACE	2015	\$352.17
ALBERICO RUG CLEAN	2015	\$123.00
ALLEN DAVID D	2015	\$33.40
BAJAN WARREN	2015	\$2,404.12
BALTIC REALTY LLC	2015	\$1,617.84
BALTIC REALTY LLC	2015	\$3,825.66
BALTIC REALTY LLC	2015	\$5,217.30
BALTIC REALTY LLC	2015	\$3,630.08
BARNES FAMILY TRUST	2015	\$3,574.56
BECK SCOTT	2015	\$3,191.72
BENARD LYNNE M	2015	\$4,056.64

BIANCHI LOUISE R	2015	\$3,296.67
BIG GUYS GOLD	2015	\$89.60
BLANCHARD EARLE J	2015	\$2,067.26
BLANCHETTE MICHELL	2015	\$879.12
BRISSON MARY J - ESTATE	2015	\$3,785.60
BRUCE'S TRANSMISSION	2015	\$93.68
BRUNO KATHRYN J	2015	\$3,846.32
CAMERON CHARLENE W	2015	\$54.44
CAMPBELL ELIZABETH	2015	\$1,429.56
CANINE TO FIVE	2015	\$77.68
CARA MIA'S PIZZERIA	2015	\$94.88
CATAMOUNT DENTAL L	2015	\$99.56
CATOZZI JOHN R	2015	\$3,416.16
COLONIAL MARKETING	2015	\$55.60
COMBATTI KATHRYN	2015	\$2,378.94
COMSTOCK WILLIAM	2015	\$1,228.46
CONWAY JAMES M	2015	\$1,458.24
COREY ARCHIE R	2015	\$20.52
COZI REPRO	2015	\$55.60
CREATIVE WOOD FLOOR	2015	\$14.04
D T SUPPLY	2015	\$306.32
DAN WHITE	2015	\$3.20
DENTON BARRY J	2015	\$10.44
DERSTINE BENJAMIN	2015	\$869.49
DESJARDINS MICHAEL	2015	\$2,697.60
DOMINION DIAGNOSTI	2015	\$0.20
DONAHUE MARIA G	2015	\$1,118.08
ELIAS S ALAN	2015	\$3,296.43
ELIAS ALAN	2015	\$4,443.36
ELIAS S ALAN	2015	\$4,399.32
ENZOR LAMAR ATT'Y	2015	\$55.60
ERICOB VERMONT REALTY	2015	\$6,188.56
ERICOB VERMONT REALTY	2015	\$6,893.92
ERICOB VERMONT REALTY	2015	\$6,351.68
ERICOB VERMONT REALTY	2015	\$4,355.36
ERICOB VERMONT REALTY	2015	\$4,005.00
EVANGELINE'S EVERY	2015	\$11.26
FEDERAL NATIONAL M	2015	\$2,159.76
FOSTER GEORGE	2015	\$559.43
FOSTER LISA M	2015	\$488.86
FREEMAN MARCUS JEWELERS	2015	\$1,304.16
G & S BENDER INC	2015	\$78.92
GOT2 WEB	2015	\$71.48

GOTTLIN SHAWN A	2015	\$71.82
GRADY MICHAEL L	2015	\$1,202.39
GRIFFIN PATRICK	2015	\$788.22
GRIFFIN TIMOTHY R	2015	\$892.80
GRIFFIN'S PUBLICK	2015	\$218.48
HAIR TRENDS	2015	\$9.56
HALL JASON C	2015	\$406.40
HANDCARVED SANDWICH	2015	\$55.60
HANSON ESTHER MAY	2015	\$2,207.60
HAYES DEBORAH E	2015	\$1,422.88
INTERCONNECT TELEC	2015	\$327.48
IRA VALLEY BUILDER	2015	\$3,180.47
IRA VALLEY BUILDER	2015	\$1,023.75
J & N RETAIL INC/W	2015	\$55.60
JENNE BETTY B	2015	\$70.91
JENSEN MAUREEN	2015	\$4,272.40
JOHNSON HELENA P	2015	\$5,997.24
KAREN'S FOOD COMPANY	2015	\$38.40
KEEFE COLLEEN	2015	\$317.36
KEEFE JOAN H	2015	\$2,448.52
KEHOE DARLENE	2015	\$555.00
KIMBERLY'S SALON	2015	\$69.64
L & D AUTOMOTIVE	2015	\$152.72
LABATE LAUREN A	2015	\$1,832.84
LAFLAMMES FURNITURE	2015	\$22.40
LAUGHING MOON	2015	\$19.92
LAURA'S HAIR FRENZY	2015	\$8.68
LAVATCH JEROME D	2015	\$592.05
LAVENE LAURIE	2015	\$60.70
LEAR HOWARD SR	2015	\$1,416.76
LOVERING MARGUERITE	2015	\$3,320.54
MAILHOIT CATHERINE	2015	\$1,354.14
MAYER LOAN & DENN	2015	\$13.28
MCPHEE GORDON	2015	\$3,251.92
MEAD RONALD	2015	\$176.90
MEYER DONALD	2015	\$6.55
MICHAUD MICHAEL	2015	\$392.68
MID STATE SATELLITE	2015	\$52.38
MITCHELL ALFRED JR	2015	\$575.90
MOLNAR MICHAEL	2015	\$462.60
MORRIS PAULINE A	2015	\$2,728.56
MUCKENSCHNABEL'S	2015	\$99.56
NORTHEAST SURPLUS	2015	\$12.08

OLSSZEWSKI JOSEPH	2015	\$3,921.08
OPM INVESTORS LLC	2015	\$4.37
PAK JAMES E	2015	\$1,916.56
PALLUTTO- GRAHAM M	2015	\$573.40
PAUL ROBERT C	2015	\$716.57
PBS PROPERTIES LLC	2015	\$7,937.88
PIPER REPAIR	2015	\$55.60
POMYKALA DAVID	2015	\$2,873.04
PRATICO MICHAEL	2015	\$4,897.60
PROPERTY TAX SERVICE	2015	\$8.16
QUINN PAULA C	2015	\$3,871.96
R.O.C. ASSOCIATES	2015	\$4,370.42
RAGOSTA JAMES	2015	\$2,060.28
RANTANEN WILLIAM E	2015	\$4,303.72
RITER JOSEPH JR M	2015	\$852.47
RONDEAU PAM	2015	\$474.76
ROSE BRIAN	2015	\$1,301.76
ROWELL BARBARA	2015	\$4,020.84
SALSA FROM THE GUT	2015	\$17.04
SARGENT WILLIAM	2015	\$1,543.76
SECOND CITY LLC	2015	\$1,260.01
SHAW DEIDRE M	2015	\$3,869.48
SMITH LISA J	2015	\$15.93
SMITH JAMES P	2015	\$5,339.48
SOCIA PAULINE S -	2015	\$1,870.71
SOMERS JAMES	2015	\$2,991.48
SPRAGUE STEVEN R	2015	\$5,188.04
STELLATO NICHOLAS	2015	\$1,577.92
STICKNEY HOWARD A	2015	\$1,626.04
STONE DOMINICK C	2015	\$3,395.28
STONEGATE PROPERTIES	2015	\$8,882.12
STONEGATE PROPERTIES	2015	\$1,530.36
SUNDAZE TANNING SALON	2015	\$13.90
TENNEY BROOK COURT	2015	\$27,057.56
THE CORNERWASH TOO	2015	\$293.32
THE PEDDLER	2015	\$55.60
TOP DOG MUSIC	2015	\$9.12
TORRIE BLAKE HOLDINGS	2015	\$6,252.52
TRAYNOR NATHAN J	2015	\$1,121.52
TURCO JOHN	2015	\$2,396.83
TYMINISKI CHERYL	2015	\$2,446.72
UNITED STATES OF A	2015	\$2,861.24
UPS STORE 6321	2015	\$198.82

UTLEY BRUCE E	2015	\$853.06
VERMONT ACHIEVEMENT	2015	\$5,246.24
VERMONT CYBER SOLUTIONS	2015	\$397.64
VERMONT FUND ADVISORY	2015	\$4.96
VERSATILE KWIK SPA	2015	\$15.82
VILLEMAIRE ESQ KAR	2015	\$13.90
WALES ST FURNITURE	2015	\$55.60
WALKER DAVID E	2015	\$3,259.32
WALTON CARLIE	2015	\$717.34
WELLS FARGO BANK	2015	\$1,763.14
WEST MARY E	2015	\$4,120.60
WHITCOMB CRYSTAL D	2015	\$2,323.24
WHITTEMORE JEREMY	2015	\$3,988.46
WHITTEMORE PATRICIA	2015	\$337.45
WILDER MIKE P	2015	\$360.16
WOOD STANLEY A	2015	\$1,248.29
WOOD HEATHER	2015	\$1,017.32
WREAKS CHARLES F	2015	\$7,379.28
THE INSTALLATION S	2016	\$131.20
10 CLEVELAND LLC	2016	\$6,028.96
16 MEADOW LLC	2016	\$2,033.20
202 COLUMBIAN LLC	2016	\$526.68
222 STRATTON LLC	2016	\$785.54
25 BAXTER LLC	2016	\$1,919.54
263 WEST 22ND ST SPONSOR	2016	\$4,432.72
269 WEST 22ND ST SPONSOR	2016	\$7,654.00
275 WEST 22ND ST SPONSOR	2016	\$4,716.76
32 MERCHANTS LLC	2016	\$2,603.70
35 ELM LLC	2016	\$1,811.94
38 ELM LLC	2016	\$1,867.64
48 STRONGS LLC	2016	\$2,462.06
49 FOREST LLC	2016	\$916.74
54 CHERRY LLC	2016	\$2,264.90
6 HOPKINS LLC	2016	\$2,284.66
61 SCHOOL LLC	2016	\$1,907.28
65 SCHOOL LLC	2016	\$1,884.98
70 GROVE LLC	2016	\$2,619.06
75 HARRISON LLC	2016	\$2,442.84
76 GROVE LLC	2016	\$3,129.54
79 SCHOOL LLC	2016	\$1,820.30
84 WOODSTOCK LLC	2016	\$898.80
A A PLUMBING	2016	\$17.48

A J 11 CLOVER ST L	2016	\$1,509.92
ABATIELL ASSOCIATE	2016	\$205.76
ABEL NANCY K	2016	\$4,936.04
ABILDGAARD CHRIST	2016	\$680.97
ACCOUNTING ALTERNA	2016	\$153.12
ADAIR MICHELE	2016	\$529.92
ADAIR MICHELE	2016	\$533.88
ADAMS GRACE	2016	\$1,277.52
AGWAY INC	2016	\$1,833.48
ALCORN- GLADE KAR	2016	\$1,120.62
ALLEN DAVID D	2016	\$29.16
ANGEL PENNY L	2016	\$654.22
ANZALONE MARY & J	2016	\$4,108.18
ARNOLD CAMPBELL	2016	\$1,437.88
ASTA JAMES C	2016	\$883.38
AUNT ANGIE'S BAKER	2016	\$153.02
BADGER DWAYNE	2016	\$544.14
BAJAN WARREN	2016	\$5,083.44
BALLARD CAROLIN J	2016	\$787.32
BALTIC REALTY LLC	2016	\$1,459.60
BALTIC REALTY LLC	2016	\$4,504.64
BALTIC REALTY LLC	2016	\$6,036.20
BALTIC REALTY LLC	2016	\$4,274.52
BALTIC REALTY LLC	2016	\$1,339.18
BANK OF AMERICA NA	2016	\$4,140.72
BANKNORTH NA TRUST	2016	\$5,363.84
BAPTIE DEBORAH	2016	\$219.30
BARNES FAMILY TRUST	2016	\$4,299.72
BATES KENNETH L	2016	\$1,186.93
"BEAN, LAURA-ESTATE"	2016	\$488.44
"BEAUTY SHOP, THE"	2016	\$99.56
BECK SCOTT	2016	\$2,879.68
BENARD LYNNE M	2016	\$3,659.84
BERTRAND STEPHANIE	2016	\$783.72
BIANCHI LOUISE R	2016	\$1,001.10
BIG GUYS GOLD	2016	\$78.68
BLANCHARD EARLE J	2016	\$3,559.16
BLANCHETTE MICHELL	2016	\$909.82
BOLIN EILEEN K	2016	\$8.70
BRISSON MARY J - ESTATE	2016	\$3,415.36
BROWN CRAIG E	2016	\$158.27
BRUCE'S TRANSMISSION	2016	\$82.20
BRUNO MICHAEL G	2016	\$2,440.48

BRUNO KATHRYN J	2016	\$1,918.52
BULLOCK WILLIAM C	2016	\$5,931.92
CAGGIGE JOSEPH	2016	\$10.79
CAHEE TONI	2016	\$3,186.72
CAMERON CHARLENE W	2016	\$4,465.12
CAMPBELL ELIZABETH	2016	\$1,272.21
CAMPBELL MATTHEW	2016	\$4,486.68
CANINE TO FIVE	2016	\$68.56
CARA MIA'S PIZZERIA	2016	\$83.44
CARMODY MARTIN G	2016	\$295.66
CARUSO LARRY E	2016	\$2,640.27
CASS JAMES P	2016	\$7,298.04
CATAMOUNT DENTAL L	2016	\$87.44
CATOZZI MAXWELL J	2016	\$4,109.20
CAULIN MICHAEL D	2016	\$897.61
CHABOT JEFF	2016	\$1,165.71
CHEMDRY OF RUTLAND	2016	\$59.01
CHRISTIAN MATTHEW	2016	\$1,436.42
CLARK DANIELLE S	2016	\$1,583.20
CLAY NEOLA W	2016	\$2,516.56
COLONIAL MARKETING	2016	\$49.00
COMBATTI KATHRYN	2016	\$2,791.92
COMSTOCK WILLIAM	2016	\$4,559.76
CONCRETE CONCEPTS	2016	\$9.10
CONWAY JAMES M	2016	\$1,315.80
COREY ARCHIE R	2016	\$81.33
COZI REPRO	2016	\$49.00
CREATIVE WOOD FLOOR	2016	\$12.20
CREED CHRISTOPER	2016	\$3,385.30
CREED CHRISTOPHER	2016	\$1,971.90
CREED BROTHERS MKT	2016	\$6,943.96
DALEY JUDITH A	2016	\$3,027.62
DANILCHICK THEODO	2016	\$3,013.72
DAVINE JOHN W	2016	\$633.64
DAVIS AUDREY	2016	\$2,592.92
DEJARNETTE JEFFREY	2016	\$1,467.84
DELBIANCO TIFFANY	2016	\$386.73
DELEHANTY RONALD	2016	\$1,751.55
DELLVENERI BAKERY	2016	\$43.51
DELONG EDITH J	2016	\$3,753.60
DENNO MICHAEL	2016	\$1,888.98
DENSMORE THOMAS D	2016	\$967.68
DESJARDINS MICHAEL	2016	\$2,433.88

DEWAR RODERICK F	2016	\$938.69
DIOU EUGENE	2016	\$69.03
DISORDA KEVIN M	2016	\$4,048.08
DITOMASO JAMES	2016	\$1,112.68
DONAHUE MARIA G	2016	\$4,014.84
DYDO WILLIAM JR	2016	\$2,528.22
DZIUBA ALBERT F J	2016	\$2,724.71
EAGLE RUTLAND LLC	2016	\$2,214.41
EBONY HAIR	2016	\$4.37
EDDY THOMAS E	2016	\$753.12
ELIAS S ALAN	2016	\$1,941.36
ELIAS ALAN	2016	\$1,833.51
ELIAS S ALAN	2016	\$1,869.44
ENZOR JENNIFER O	2016	\$1,336.96
ENZOR LAMAR ATT'Y	2016	\$49.00
EQUITY TRUST COMPA	2016	\$11,827.88
ERICOB VERMONT REALTY	2016	\$5,583.16
ERICOB VERMONT REALTY	2016	\$6,219.52
ERICOB VERMONT REALTY	2016	\$2,721.48
ERICOB VERMONT REALTY	2016	\$5,730.64
ERICOB VERMONT REALTY	2016	\$3,929.48
ERICOB VERMONT REALTY	2016	\$3,613.08
EUBER ATHENA	2016	\$3,166.74
EVANS WINSTON J	2016	\$410.07
FAVILLE RAYMOND C	2016	\$1,324.48
FEDERAL NATIONAL M	2016	\$1,138.75
FEDERAL NATIONAL M	2016	\$6.90
FERRIS JOSEPH	2016	\$3,777.54
FINEBERG JOBEN G	2016	\$1,215.10
FIRST DATA MERCHAN	2016	\$29.76
FLOYD FLORENCE B	2016	\$1,134.26
FORTIN DENNIS & L	2016	\$2,653.22
FOSTER CHARLES L	2016	\$19.93
FOSTER GEORGE	2016	\$1,644.54
FOSTER LISA M	2016	\$1,380.46
FOSTERING WELLNESS	2016	\$0.09
FREEMAN MARCUS JEWELERS	2016	\$1,147.52
G & S BENDER INC	2016	\$69.28
GAIOTTI DIANE	2016	\$1,883.04
GENNETTE WAYNE P	2016	\$4,290.88
GIBEAULT MARLANA	2016	\$2,520.12
GOT2 WEB	2016	\$62.96
GOTTLIN SHAWN A	2016	\$3,886.28

GOULETTE CHAD E	2016	\$2,182.22
GRACE CONGREGATION	2016	\$65.02
GRACE CONGREGATION	2016	\$69.56
GRAND ROCK LLC	2016	\$6,988.88
GREEN MOUNTAIN WIN	2016	\$0.06
GREGORY MICHAEL D	2016	\$287.59
GRIFFIN PATRICK	2016	\$1,455.92
GRIFFIN TIMOTHY R	2016	\$1,078.56
H & C REALTY CORP	2016	\$2,281.06
HAIR TRENDS	2016	\$8.40
HANDCARVED SANDWICH	2016	\$49.00
HANSON ESTHER MAY	2016	\$1,991.68
HART JEAN M	2016	\$915.31
HATCH STEPHEN D	2016	\$525.51
HAYES DEBORAH E	2016	\$960.05
HAYNES IRVING	2016	\$110.60
HERALD ASSOCIATION	2016	\$1,841.10
HERALD ASSOCIATION	2016	\$6,458.99
HERALD ASSOCIATION	2016	\$2,335.05
HERALD ASSOCIATION	2016	\$907.69
HIER LORING G	2016	\$4,263.76
HIER BRIAN	2016	\$148.29
HIER LORING G	2016	\$573.42
HILL SHANNON	2016	\$488.53
HOBBS BRIAN J	2016	\$1,808.33
HORCHNER JOHN R	2016	\$2,113.92
HSBC BANK USA NA	2016	\$852.72
HUBBARD BROTHERS	2016	\$196.82
HUNTINGTON NATIONAL	2016	\$204.68
INTERCONNECT TELEC	2016	\$288.16
IRA VALLEY BUILDER	2016	\$4,120.00
IRA VALLEY BUILDER	2016	\$4,055.24
J & N RETAIL INC/W	2016	\$49.00
JACKSON MARY G	2016	\$726.20
JENSEN MAUREEN	2016	\$3,892.04
JOHNSON HELENA P	2016	\$1,467.92
JOHNSON DOUGLAS A	2016	\$458.34
JONES NEIL	2016	\$1,301.73
JRLJ LLC	2016	\$20.98
JRLJ LLC	2016	\$7.78
JUPITER RISING BAKERY	2016	\$12.25
K C TAVERN	2016	\$27.18
KAJA HOLDINGS 2 LLC	2016	\$2,933.58

KAJA HOLDINGS 2 LLC	2016	\$788.21
KAJA HOLDINGS 2 LLC	2016	\$2,650.47
KAREN'S FOOD COMPANY	2016	\$33.56
KEEFE COLLEEN	2016	\$1,457.12
KEEFE JOAN H	2016	\$2,439.24
KEHOE DARLENE	2016	\$948.41
KIMBERLY'S SALON	2016	\$61.16
KING BRIAN E	2016	\$2,279.30
KIRK BRIAN	2016	\$1,789.13
L & D AUTOMOTIVE	2016	\$134.56
LABATE LAUREN A	2016	\$1,725.22
LAFLAMMES FURNITURE	2016	\$39.34
LAFRANCOIS SCOTT	2016	\$902.00
LAMARCHE CRYSTAL	2016	\$1,390.56
LAPOINT SCOTT F	2016	\$4,740.36
LAUGHING MOON	2016	\$17.48
LAURA'S HAIR FRENZY	2016	\$7.52
LAVATCH JEROME D	2016	\$3,517.82
LAVENE LAURIE	2016	\$1,200.76
LEAR HOWARD SR	2016	\$2,758.56
LERTOLA JAMES F	2016	\$1,481.18
LM & DM LLC	2016	\$73.64
LOFTIS VERMONT LLC	2016	\$3,086.38
LOFTIS VERMONT LLC	2016	\$2,203.80
LOFTIS VERMONT LLC	2016	\$3,009.10
LOVERING MARGUERITE	2016	\$3,393.76
LUCKY 13 TATTOO	2016	\$15.06
M & M PRIVATE CARE	2016	\$49.00
MAILHOIT CATHERINE	2016	\$1,309.86
MAILHOIT RICHARD	2016	\$513.12
MAKE IT SEW	2016	\$36.75
MALONE MICHAEL C	2016	\$664.19
MANIERY JOHN P	2016	\$848.86
MANIERY MICHELLE	2016	\$5,640.68
MAROTTI JOHN & RI	2016	\$2,958.76
MAROTTI JOHN L	2016	\$1,184.59
MAXFIELD KENT A	2016	\$8,383.76
MCFARLAND RONALD	2016	\$4,818.76
MCKEARIN RUTH	2016	\$3,334.32
MCLAIN DEREK J	2016	\$3,273.84
MCPHEE GORDON	2016	\$2,981.88
MEAD RONALD	2016	\$1,935.52
MESLI LORIA	2016	\$3,897.08

MEYER DONALD	2016	\$2,976.72
MICHAUD MICHAEL	2016	\$278.84
MID STATE SATELLITE	2016	\$61.36
MID-VERMONT INDUST	2016	\$1,660.92
MILLARD HARRY E &	2016	\$1,101.89
MILLER CHARLES W	2016	\$3,398.40
MITCHELL ALFRED JR	2016	\$683.04
MITIGUY ARTHUR	2016	\$4,533.40
MOLNAR MICHAEL	2016	\$52.08
MONTAGUE AARON	2016	\$3,167.28
MORRIS PAULINE A	2016	\$4,612.52
MUCKENSCHNABEL'S	2016	\$87.44
NAYLA LLC	2016	\$11,653.52
NAYLA LLC	2016	\$1,106.40
NAYLA LLC	2016	\$2,104.03
NEXTEL SALES & SERVICE	2016	\$174.95
NORTHEAST SURPLUS	2016	\$10.84
NORTHROP DIANE	2016	\$119.70
OGUS ROBERT	2016	\$7,402.28
OLDIES 1620	2016	\$49.00
OLSSZEWSKI JOSEPH	2016	\$3,537.56
PAGANO ANTHONY J	2016	\$5,058.24
PAGE RUSSELL L	2016	\$14.37
PAK JAMES E	2016	\$1,729.24
PALLUTTO- GRAHAM M	2016	\$693.16
PARKER SCOTT & LAU	2016	\$55.61
PAUL ROBERT C	2016	\$2,124.14
PIERCE ROGER C	2016	\$49.04
PINNACLE FINANCIAL	2016	\$2.66
POMYKALA DAVID	2016	\$2,592.00
POMYKALA DAVID A	2016	\$6,575.44
PORCHESA-CARVEY CH	2016	\$1,096.49
POTTER CONNIE M	2016	\$2,657.83
PRATICO MICHAEL	2016	\$4,418.40
PURE ORIGINAL	2016	\$49.00
PYRAMID 2/PYRAMID	2016	\$87.44
QUESNEL MARILYN J	2016	\$160.03
QUINN PAULA C	2016	\$553.08
R.O.C. ASSOCIATES	2016	\$7,963.00
RABTOY CHRISTOPHER	2016	\$378.38
RAGOSTA JERRY	2016	\$1,130.65
RAKOW EUGENE	2016	\$61.71
RANTANEN WILLIAM E	2016	\$3,882.68

REED'S TROPHY TAXI	2016	\$49.00
REVERE PROPERTIES	2016	\$3,227.52
RICKETTS CAROL R	2016	\$2,132.00
RIDER & CAULIN PSY	2016	\$17.48
RIZZIERE PAULA A -	2016	\$1,313.13
ROANLD HALL	2016	\$230.32
ROBBINS GEORGE D	2016	\$1,152.91
RONDEAU PAM	2016	\$1,756.52
ROSE BRIAN	2016	\$1,553.08
ROWELL BARBARA	2016	\$3,627.40
RUTLAND PHYSICIANS	2016	\$76.03
SALSA FROM THE GUT	2016	\$15.20
SANBORN TIFFANY T	2016	\$15.57
SANDERSON RAYMOND	2016	\$1,515.34
SANTWIRE ASHLEY E	2016	\$1,022.12
SARGEANT CINDY S	2016	\$211.68
SARGENT WILLIAM	2016	\$1,195.48
SAVAGE MARY	2016	\$2,539.92
SCHENCK HERRLIN REALTY	2016	\$41,626.00
SCHEPSMAN DAVID	2016	\$218.24
SECOND CITY LLC	2016	\$2,525.58
SHAW DEIDRE M	2016	\$3,110.78
SMITH LISA J	2016	\$234.16
SMITH JAMES P	2016	\$3,035.92
SOCIA PAULINE S -	2016	\$3,181.68
SOMERS JAMES	2016	\$3,598.64
SPILLANE LOWELL T	2016	\$110.45
SPRAGUE STEVEN R	2016	\$3,566.51
ST PETER STUART H	2016	\$269.74
ST PETER PATRICIA	2016	\$442.19
STEELE HAROLD & J	2016	\$32.93
STEELE MICHAEL	2016	\$57.03
STELLATO NICHOLAS	2016	\$1,423.64
STICKNEY HOWARD A	2016	\$1,466.76
STICKNEY PETER	2016	\$17.46
STONE DOMINICK C	2016	\$3,063.04
STONEGATE PROPERTIES	2016	\$8,013.48
STONEGATE PROPERTIES	2016	\$1,380.52
SUNDAZE TANNING SALON	2016	\$49.00
TEICHMAN DANIEL J	2016	\$1,054.15
TENENBAUM PHILIP	2016	\$40.63
TENNEY BROOK COURT	2016	\$12,205.24
TERRILL ST. DISCOUNT	2016	\$30.61

TERRILL STREET REALTY	2016	\$3,094.48
TERRILL STREET REALTY	2016	\$399.95
THE CORNERWASH TOO	2016	\$258.24
THE KEELAN COMPANY	2016	\$14.42
THE KEELAN COMPANY	2016	\$14.04
THE KEELAN COMPANY	2016	\$23.53
THE PEDDLER	2016	\$49.00
THE PHAT ITALIAN	2016	\$612.28
THE RABIDEAU AGENCY	2016	\$108.32
TJR PROPERTIES LLC	2016	\$2,181.20
TOBIN MONICA S	2016	\$589.36
TOP DOG MUSIC	2016	\$7.96
TORRIE BLAKE HOLDINGS	2016	\$5,640.68
TRAYER JOHN D	2016	\$625.40
TURCO JOHN	2016	\$7,311.66
TURKS AUTO BODY	2016	\$248.24
TURNER TIMOTHY	2016	\$859.22
TURNER TIMOTHY	2016	\$4,797.38
TYLER ADAM A	2016	\$360.36
TYMINISKI CHERYL	2016	\$4,414.76
UNITED STATES OF A	2016	\$2,581.28
UPS STORE 6321	2016	\$8.75
US BANK NATIONAL	2016	\$1,302.32
UTLEY BRUCE E	2016	\$706.28
VALENTE FRANCIS G	2016	\$428.93
VALENTIN JOSEPH A	2016	\$624.33
VERMONT ACHIEVEMENT	2016	\$6,985.28
VERMONT CYBER SOLUTIONS	2016	\$349.92
VERMONT FUND ADVISORY	2016	\$4.40
VERMONT MANUFACTURING	2016	\$0.23
VERMONT SPORTS MED	2016	\$6.85
WALDRON & RHODES J	2016	\$85.59
WALDRON JOHN A JR	2016	\$1,269.07
WALES ST FURNITURE	2016	\$49.00
WALKER DAVID E &	2016	\$2,338.64
WALTON CARLIE	2016	\$976.32
WEBSTER SUSAN J	2016	\$1,752.82
WELLS FARGO N A	2016	\$2,545.32
WEST MARY E	2016	\$3,717.32
WETMORE REBECCA A	2016	\$6,539.52
WHITCOMB CRYSTAL D	2016	\$208.44
WHITNEY NEIL E	2016	\$4,871.32
WHITTEMORE PATRICIA	2016	\$4,483.08

WILCZNSKI EDWARD	2016	\$801.20
WILDER MIKE P	2016	\$431.40
WILSON CRAIG M	2016	\$1,697.96
WOOD STANLEY A	2016	\$4,504.64
WREAKS CHARLES F	2016	\$6,722.56
XEROX CORPORATION	2016	\$180.52

# DELINQUENT WATER AND SEWER ACCOUNTS

<b>Property Owner</b>	<b>Amount</b>
261 WEST 22ND ST SPONSOR	\$1,561.96
261 WEST 22ND ST SPONSOR	\$1,004.85
261 WEST 22ND ST SPONSOR	\$2,538.92
ACCAVALLO DONALD J	\$152.76
ACKERMAN LAWRENCE & ROB	\$5,326.69
ACKLEY JUSTIN K	\$408.25
ACKLEY L MONACO & RONNI	\$442.61
ACKLEY S GRAHAM & TARA	\$149.52
ADAIR ET AL MICHELE	\$294.51
ADAMS GRACE	\$202.05
AJ 11 CLOVER ST LLC	\$713.76
ALBERICO HENRY J	\$156.29
ALGER CHRISTOPHER P & J	\$149.41
ALLEN VAN & COURTNEY	\$2,142.34
AMERICAN LEGION INC	\$697.02
AMERIO B GODIN & WENDEL	\$596.42
ANDERSON GREGORY & MAYE	\$555.12
ANGEL B ZALOUDEK & PENN	\$230.86
ASTA JAMES C	\$380.64
AUSTIN LAUREN & JOHN	\$185.33
BABCOCK RUTHELLEN WESTO	\$182.30
BADGER DWAYNE & CHERYL	\$1,565.81
BAJAN WARREN & HELEN	\$152.98
BALLOU GRETCHEN S	\$192.71
BALTIC REALTY LLC	\$2,118.17
BALTIC REALTY LLC	\$1,895.02
BALTIC REALTY LLC	\$1,570.84
BALTIC REALTY LLC	\$132.44
BARBER ET AL P F BORDER	\$137.62
BARKER M DAVIS/CHRISTOP	\$988.69
BARNES LAURA L	\$630.48
BARNES ET AL SCOTT M	\$980.75
BARTLETT DAVID & LORI	\$1,743.22
BATES JASON & JENNY	\$1,462.90
BATES KELLI K	\$166.69
BATES P KOHL & KELLI K	\$77.06
BATTLE CHARLES E	\$287.76
BEAN LIFE ESTATE LAURA	\$603.91
BECK SCOTT & ADRIANNE	\$234.55
BEDARD SARAH E & KYLE	\$697.19

BEDOR MICHAEL H	\$110.76
BELL BONNIE D & JOHN G	\$2,907.25
BENARD LYNNE M	\$1,681.64
BERTRAND STEPHANIE P	\$190.54
BIANCHI LOUISE R	\$1,192.76
BICZKO ERIC W & EURETA	\$4,329.05
BLANCHARD EARLE J JR &	\$317.64
BOMBERGER SUSAN F	\$1,132.89
BOONE M PYSHER & PATTY	\$46.60
BOSCH NATHAN A & JENAH	\$158.89
BOURGEOIS THOMAS A & JA	\$485.98
BOURNE JOHN & BARBARA	\$905.79
BOURQUE PETER	\$844.94
BRISSON MARY J	\$1,888.56
BROWN DOUGLAS	\$141.99
BRUNO KATHRYN J	\$3,779.16
BRUSO K AMERIO & LEE	\$292.85
BULLOCK WILLIAM C & DON	\$1,579.95
BURKE ROBERT & MARION	\$3,004.67
BURNHAM FRANK P JR & MA	\$169.73
BURNS MICHELE A	\$80.59
BURTON BENJAMIN C & MIR	\$2,080.12
BUSHEE ALEXANDER L	\$212.64
BUSSARD RICHARD S	\$266.50
CAITMAR INC C/O BRUCE M	\$7,764.63
CALLAHAN KEVIN M & CARO	\$49.51
CANFIELD LYNDSEY C	\$582.94
CARLETON AMANDA N	\$950.52
CARMODY MARTIN G	\$1,807.08
CARTIER C SIMPSON&LIZBE	\$619.04
CARUSO LARRY E & NICOLE	\$1,081.88
CARY ALFRED W & MARY E	\$788.43
CARY LISA J	\$1,072.96
CASS JAMES P	\$277.45
CASSIDY INA M	\$359.16
CATOZZI MAXWELL J & JAC	\$1,084.21
CAULIN MICHAEL & PATRIC	\$88.42
CAVACAS HURLEY R	\$650.44
CESARSKI GEORGE & KATHE	\$306.44
CHABOT JEFF & LISA	\$3,699.56
CHABOT JEFF & LISA	\$3,133.56
CHABOT JEFF & LISA	\$5,013.06
CHABOT JEFFERY R & LISA	\$6,788.93

CHABOT JEFFREY R & LISA	\$510.39
CLARK A J BURTON/GREGOR	\$451.92
CLARK BRIAN & SUSAN	\$3,255.99
CLARK DANIELLE S	\$686.61
CLARK HOLLY R	\$832.50
CLASSEN DAVID K & JUSTI	\$105.45
CLASSEN DAVID K & JUSTI	\$203.20
CLASSEN DAVID K & JUSTI	\$878.34
CLAY ET AL NEOLA W	\$198.36
CLIFFORD MARY T	\$1,160.44
COFFEY MARIA	\$393.37
COLBURN JR S A QUESNEL	\$1,821.53
COLOUTTI ROBERT W & MEG	\$204.42
COMBATTI ET AL KATHRYN	\$2,215.37
COMSTOCK WILLIAM J & KA	\$455.12
CONWAY N MYERS & MICHAEL	\$3,636.92
CORMIER KENNETH J & SHE	\$575.51
CORNELL ROBERT W	\$249.31
CORNELL ROBERT W & STEP	\$416.54
COTA CLIFTON J & ELLA M	\$118.24
COTE SARAH	\$156.56
COURTNEY NANCY	\$2,106.36
CRAIG JENNA E & DENNIS	\$391.48
CREED CHRISTOPHER	\$201.89
CREED CHRISTOPHER & DEB	\$229.99
CREED BROTHERS MARKET IN	\$88.66
CREED BROTHERS MARKET IN	\$6,718.93
CROSSMAN JAMES	\$416.25
CUSHMAN JAMES F & CARRI	\$231.73
CUSIC KIRK P	\$498.63
DALEY JUDITH A	\$902.48
DANILCHICK THEODORE	\$961.93
DARELLA RE LLC	\$59.02
DAVINE LUCILLE M	\$860.94
DAVIS MICHAEL & DARLENE	\$1,846.29
DEJARNETTE JEFFREY A	\$1,013.19
DELAURI EDWARD & ANISSA	\$230.40
DELPHA BEVERLY A	\$88.50
DENNISON J PEARSON & JU	\$133.92
DENSMORE THOMAS & CINDY	\$198.78
DERBY EARL	\$3,326.83
DERSTINE BENJAMIN & HOL	\$177.09
DESJARDINS MICHAEL	\$412.81

DEUTSCHE BANK TRUST CO	\$4,020.89
DHOLAKIA UDAYAN	\$231.96
DIEFENDORF MARY KAY	\$463.75
DISORDA KEVIN J & JULIA	\$653.33
DISORDA SHIRLEY A	\$5,901.48
DIVOLL MICHAEL J	\$47.13
DLUGASZ DUANE S	\$2,625.81
DONAHUE MARIA G & WILLI	\$733.94
DRAKE RICHARD & JENNIFE	\$334.54
DUNN FRANK & LINDA & FR	\$1,406.23
DUPRAS DANIEL W	\$277.98
DZIUBA ALBERT F JR & VI	\$141.04
EARLE MICHAEL & LAUREN	\$107.19
EBBIGHAUSEN TROY & DANI	\$392.86
EDDY THOMAS E	\$377.04
EJR REALTY	\$47.84
ELIAS ALAN	\$2,347.08
ELIAS S ALAN	\$4,544.84
ELIAS S ALAN	\$1,133.10
ELLIOT ET AL S DANIELS	\$582.69
ENGELS DAVID & SUSANNE	\$1,149.85
ENGLISH MICHAEL E	\$1,388.50
ERICOB & ERICOB VT	\$5,707.25
ERICOB & ERICOB VT	\$4,909.74
ERICOB & ERICOB VT	\$6,430.69
ERICOB & ERICOB VT	\$4,208.99
ESPOSITO J LOZIER & DEI	\$490.94
ETTORI CHRISTOPHER & KE	\$246.04
EUBER ATHENA	\$151.08
EVANS JASON W	\$44.94
EVANS RUSSELL F & HEATH	\$413.99
EVANS SUSAN D	\$653.17
FAIRBROTHER MICHELLE	\$219.34
FALCO MICHAEL SR & NANC	\$1,076.90
FAVILLE RAYMOND & LINDA	\$307.80
FAVILLE RAYMOND & LINDA	\$154.40
FEDERAL HOME LOAN MORTGA	\$325.74
FEDERAL NATIONAL MORTGAG	\$814.02
FELLS PAULA & MICHAEL	\$676.78
FERRIS JOSEPH & JOAN M	\$68.71
FINGON COLLIN R	\$731.64
FINGON ET AL COLLIN	\$443.73
FLANAGAN MICHAEL & BREN	\$709.41

FOLSOM DON W & CASSIE L	\$414.42
FORTIN LAUREN T	\$443.46
FRANCIS MARCI H	\$5,214.28
FRANZONI THOMAS & CHARL	\$2,561.87
FRANZONI THOMAS A	\$580.02
FREDETTE RONALD SR & JO	\$160.18
FYFE ROGER J & GLORIA M	\$1,386.77
FYFE ROGER J & GLORIA M	\$1,034.36
GABORIAULT CLEMENT H &	\$516.27
GAIOTTI DIANE	\$1,246.03
GARROW ET AL DIANA L	\$206.52
GAUTHIER SR RICHARD R	\$176.68
GAUVIN CARA J	\$1,050.83
GENNETTE WAYNE P	\$436.90
GIBEAULT MARK	\$225.52
GIBEAULT MARLANA	\$407.14
GILMAN EDWARD F	\$468.73
GILMAN MARK L & CHRISTI	\$1,620.70
GILMAN RUSSELL & ERICA	\$131.57
GOGLECK ERIN E	\$1,854.03
GOLDEN JAMES M	\$46.60
GONZALES FRANCISCO X	\$216.33
GOTTLIN SHAWN A	\$13.66
GOULETTE CHAD & KAREN	\$391.23
GRACE MOLLY H	\$425.64
GRADY MICHAEL L	\$3,205.20
GRAHAM A LARUE & PAUL	\$639.93
GRAHAM PAUL S & JENIFER	\$153.49
GRAHAM SHAUNA M	\$1,181.97
GRANT CASEY & MICHELE C	\$285.02
GREEN BERNICE R	\$729.65
GREENFIELD BRIAN E & ME	\$280.88
GREENWOOD NANCY M	\$392.22
GREGORY MICHAEL D	\$237.79
GRIFFIN CHRISTINE M	\$190.04
GRIFFIN PATRICK	\$316.58
GUERTIN CYNTHIA R	\$1,088.56
H & C REALTY CORP	\$1,699.72
HAGAN R RUBY & JONATHAN	\$1,542.21
HAGENBARTH CHESTER E JR	\$354.97
HALLEY CRAIG T	\$864.91
HANSON M JOHNSON & ESTH	\$640.30
HARRINGTON TRACY	\$101.74

HART JEAN M	\$220.09
HASKINS DOUGLAS & MARY	\$177.23
HAWES RUDOLPH & DONNA	\$1,107.38
HAYES DEBORAH E	\$296.84
HAYNES IRVING & DIANA	\$612.10
HEALY SEAN P & MELISSA	\$216.11
HERALD ASSOCIATION	\$786.98
HERITAGE FAMILY CREDIT U	\$249.76
HEWITT ALLEN R	\$4,834.04
HIBBARD GLEN R JR & LOR	\$225.66
HIER LORING	\$376.97
HILL SHANNON	\$1,390.02
HOCK TAMMY	\$121.60
HOLLAND ET AL ROBERT A	\$412.44
HOWARD ROBERT	\$629.38
HUBBARD TOM M	\$270.23
HUNT DAVID J & ANN C	\$1,059.43
HUNT SHARON K	\$2,326.14
HUNT STEPHANIE J	\$3,532.06
IRA VALLEY BUILDERS INC	\$50.68
IRA VALLEY BUILDERS INC	\$724.58
JAMESON LISA J	\$162.37
JENKINS T WISELL JR & L	\$486.65
JENNE BETTY B & PHILIP	\$824.42
JENNEJAHN WENDY	\$92.55
JENSEN MAUREEN	\$1,730.93
JILOTY DEBORAH A & JOSE	\$460.04
JOHNSON HELENA P	\$81.98
JOHNSON STEPHEN L & MAR	\$3,315.64
JOHNSON TURNER SHARON A	\$1,201.26
JOHNSTON MARJORIE W	\$221.02
JOHNSTON MARJORIE W	\$279.80
JONES TIMOTHY A	\$80.31
JRLJ LLC	\$363.09
JUETTNER ET AL ANDREW V	\$248.63
KAEGI-RYBERG CLIFFORD	\$129.65
KAJA HOLDINGS 2 LLC	\$907.22
KAJA HOLDINGS 2 LLC	\$703.34
KAJA HOLDINGS 2 LLC	\$1,168.98
KARR CHRISTOPHER C	\$415.99
KEEFE JOAN H	\$3,131.41
KELLEY JOHN E & ROBERTA	\$46.60
KELLEY ROBERT W	\$1,875.13

KENNEDY DAVID J	\$135.91
KENNY JAMES D	\$138.08
KENT MILDRED	\$1,510.98
KENYON JED P	\$4,603.08
KEOUGH ANTHONY & KATHY	\$826.17
KILLARY ROBERT R	\$3,193.82
KING WAYNE L	\$247.76
KIRK BRIAN	\$959.66
KIRK BRIAN	\$1,858.34
KYSAR KAREN M	\$4.80
LACLAIR CAROL A & WAYNE	\$90.84
LAFAVE BRIAN & KAREN	\$462.38
LAFRANCE P CARTER & FLO	\$1,755.54
LAFRANCOIS AMY S	\$1,390.82
LAFRANCOIS M LADUC & RO	\$310.21
LAIRD CARLETON & AGNES	\$253.40
LALUMINA-SNYDER HARRY L	\$477.79
LAMARCHE CRYSTAL M	\$154.24
LANDON CASEY	\$2,259.59
LANNON MICHAEL & PAULA	\$257.94
LAPOINT SCOTT F & KELLY	\$155.88
LAVICTORIE LEE G & LIND	\$848.87
LAVOIE CHARLES G & JUDY	\$197.47
LAWRENCE BRITTANY	\$203.51
LAZETERA GARY & EILEEN	\$1,124.91
LEACH MATHEWSON SUSAN	\$301.83
LEAR HOWARD SR & NANCY	\$1,216.62
LEBLANC MARYELLEN	\$224.79
LEESON MARK	\$684.61
LEMIRE JOHN & KATHY	\$3,753.28
LOWELL E DELONG & MICHE	\$1,209.27
LYNN DOUGLAS E & OK Y	\$1,811.68
LYNN DOULGAS E & OK Y	\$1,030.49
MACDONNELL MICHAEL H	\$181.30
MACFARLANE JACK & PENNY	\$1,134.81
MAILHIOT JR CATHERINE &	\$95.15
MAILHOIT RICHARD	\$151.95
MARCHINKOWSKI EDWARD SR	\$171.85
MARCUS FAMILY PROPERTIES	\$3,685.37
MARCUS FAMILY PROPERTIES	\$2,284.58
MAROTTI JOHN L	\$168.45
MAROTTI JOHN L	\$938.94
MARSHALL BRIAN M & DARC	\$227.58

MARSHALL ERIC S & CARLY	\$442.48
MASON NICHOLAS C & TRAC	\$730.18
MASSEY S JACKSON & JASO	\$260.30
MCCORMACK GILBERT & SHE	\$197.64
MC FARLAND RONALD	\$394.54
MCGINNIS CHRISTINE	\$343.27
MCLAIN DEREK J	\$1,096.33
MCLAUGHLIN MICHAEL & LY	\$519.50
MCPHEE JOHN T	\$885.55
MCPHEE RONNA & BARRY A	\$136.78
MEAD RONALD	\$409.86
MEAD RONALD & DEBORAH	\$1,258.75
MESSER CHRISTOPHER R &	\$746.06
MESSIER MICHAEL J & MEL	\$3,523.79
METZLER HAL W	\$519.19
MEYER DONALD	\$295.73
MOLNAR MICHAEL J	\$821.65
MONTAGNE S STOUTES & MA	\$292.56
MONTAGUE AARON	\$407.91
MONTAGUE AARON	\$1,516.87
MOORE MICHAEL & DENISE	\$141.99
MORAN MICHAEL & FAYE	\$394.25
MOREL JAY R	\$176.68
MORELAND GWEN E	\$950.56
MORGAN DAVID K	\$1,002.35
MORRIS ET AL PAULINE A	\$2,214.72
MOSSEY ROSE M & RICHARD	\$1,579.23
MUNUKKA RANDALL & ALICI	\$221.32
MURRAY DEBORAH J	\$494.49
MURRAY STEPHANIE	\$792.71
MUTTY LAWRENCE H & LUCI	\$91.74
NAILS TIME	\$484.50
NICHOLS MELISSA & MATTH	\$167.55
NICHOLS-POCKETTE PATRIC	\$3,370.47
NOEL WILLIAM S & KIMBER	\$590.55
NOWICK DAVID & PATRICIA	\$1,143.65
NOYES FRED R	\$661.70
OGUS ROBERT	\$5,251.58
OLIVER C W SHAPPY & SON	\$1,937.98
OLSSZEWSKI ET AL JOSEPH	\$3,208.40
OVITT JR DAVID L	\$1,145.73
PAGANO ANTHONY J	\$266.52
PALLUTO - GRAHAM MARGAR	\$2,961.56

PALMER FOSTER W & JENNI	\$242.13
PARENT JENNIFER	\$1,297.66
PARKER LORI	\$123.17
PARKER ROBERT L	\$99.62
PATCH EDWARD L & DENISE	\$1,146.09
PAYNE TIMOTHY J	\$159.37
PEARO ROBERT W JR	\$289.39
PELLISTRI GARY & DANA	\$1,300.61
PERRY ANDREW & CHRISTIN	\$489.62
PERRY FREDERICK B & LIS	\$503.74
PILLON JASON M & JENNIF	\$236.92
PITTS JEFFREY & TAMMY	\$5,007.80
PLUCIN STEPHEN C	\$748.00
PNC BANK NATIONAL ASSOC	\$168.11
POLCARO LISA	\$229.91
POLCARO LISA J	\$510.80
POMYKALA DAVID A & LORR	\$329.87
POMYKALA DAVID A & LORR	\$540.81
PONDEROSA 1028/MIJ ENTER	\$22.10
PORCHESA-CARVEY CHRISTI	\$173.20
PORTER JENNIFER M	\$5,227.24
POTTER CONNIE M	\$295.02
POTTER STANLEY & SUSAN	\$867.34
PRATT DONALD J & LEATRI	\$6,042.51
PYSHER KENNETH & DANIEL	\$1,226.32
R H CREED ICE PLANT	\$46.60
RABIDEAU STEVEN C & SHA	\$348.31
RABTOY CHRISTOPHER J &	\$137.62
RABTOY CHRISTOPHER J &	\$137.62
RAGOSTA JAMES	\$1,184.91
RAIFORD CAROLYN E	\$721.74
RAKOW EUGENE	\$1,375.10
RANTANEN WILLIAM E	\$978.17
RAYMOND DAVID A	\$732.56
RAYMOND TRAVIS J & TARA	\$446.60
REVERE PROPERTIES LLC	\$2,579.98
RICE LAUREL W	\$286.98
RICKETTS CAROL R	\$140.80
RIOS JORGE L	\$4,640.36
ROBBINS GEORGE D	\$123.34
ROBERTSON MARK & SHERI	\$2,930.38
ROGERS DONALD E & JEAN	\$1,192.73
ROMANO DAVID & MELISSA	\$2,278.16

ROMANO DEAN M	\$1,716.75
RONDEAU PAM	\$1,599.48
ROSE BRIAN	\$1,368.63
ROSER T ALBERICO & MATT	\$473.88
ROSS LOUIS A	\$187.67
ROUCOULET MARY & GREGOR	\$165.03
ROUNDS DONNA L	\$1,373.05
ROWELL BARBARA	\$445.68
ROY MARISSA	\$752.85
RUSSELL W DRAKE & PAMEL	\$2,197.58
RUTLAND HERALD	\$130.63
RYAN ALLEN G & ALLISON	\$2,234.49
RYAN THOMAS P & PAMELA	\$360.73
SANCHEZ CATHERINE & JUA	\$207.45
SANDERSON RAYMOND & JOY	\$73.47
SARGEANT SETH G	\$579.61
SARGEANT LIFE ESTATE ED	\$160.03
SARGENT FREDERICK & LIS	\$6,441.90
SAVAGE D&P ARNADO & MAR	\$918.27
SAVAGE DAVID	\$137.54
SAVOY JEFFERY & LESLIE	\$1,488.47
SCHENCK HERRLIN REALTY L	\$237.22
SCHENCK HERRLIN REALTY L	\$1,530.13
SCHMIDT FRANCES & GAY	\$965.00
SCOTT KIM	\$488.28
SEELEY BRIAN R	\$887.38
SENECAL KIMBERLY M	\$545.67
SENECAL LAURIE ANN	\$1,030.08
SENECAL LOUIS H	\$110.22
SHARROW SCOTT E & DIANE	\$1,612.17
SHAW DEIRDRE M	\$700.23
SHEEHAN ET AL MICHAEL	\$426.09
SHEEHE KERWIN	\$3,468.35
SHELDON EDITH M & GARY	\$194.37
SHELDON LEIGHANN	\$450.45
SHIMP ERIN L	\$299.46
SHOLES RUSSELL F	\$678.99
SHUM NORMAN J	\$658.22
SKORIC I KAJOSEVIC & IV	\$581.69
SLACK SHERI J	\$422.02
SMITH JAMES P	\$1,627.00
SMITH-FORTIER DARRYL &	\$502.00
SNOW GREG	\$3,095.20

SOCIA TRUST PAULINE	\$159.18
SOCINSKI TRUSTEE JOHN J	\$219.63
SPRAGUE CHRIS	\$1,748.29
SPRAGUE CHRIS R	\$1,808.26
SPRAGUE STEVEN R	\$559.67
ST GRISWOLD	\$389.60
ST PETER PATRICIA	\$730.39
STELLATO NICHOLAS A	\$3,669.27
STOMPERS STANLEY & PHEL	\$275.90
STONE DOMINICK C	\$1,885.04
STONE EDGAR L & CHERYL	\$1,267.98
STOODLEY BARRY J & CYNT	\$7.06
STRANGWAY ANTHONY M &	\$540.70
TAYLOR AGNES F	\$29.50
TAYLOR CHRISTOPHER P	\$81.29
TEICHMAN DANIEL J	\$16.29
TERRILL ST REALTY INC	\$3.30
THAYER GREGORY M	\$1,650.17
THOMPSON LAWRENCE J	\$1,716.62
THOMPSON SARA E	\$65.17
TICE SANDRA	\$82.97
TIFT T DEPALO/ MICHELLE	\$1,049.22
TRAYNOR NATHAN J	\$366.38
TROMBETTA FRANCIS & MIL	\$306.12
TROMBLEY LOIS A & ROBER	\$1,313.13
TRUMAN DANA P & PATRICI	\$1,190.88
TURNER RICHARD M	\$277.59
TURNER TIMOTHY	\$465.42
TURNER TIMOTHY & SHARON	\$641.59
TURSO JOSEPH R	\$254.71
TYLER H GRAHAM & ADAM A	\$83.55
TYMINSKI CHERYL	\$2,383.04
URBANI TRACEY L	\$173.61
VALENTIN JOSEPH A & PAM	\$417.71
VAN GUILDER BRUCE L & L	\$555.80
VANGUILDER R RUMRILL &	\$171.47
VANNOSTRAND LANCE & DON	\$3,546.68
VINCENT TAMMY L & DAVID	\$1,095.84
VOORIS MICHAEL P & SARA	\$185.33
WADE JAMES P	\$526.10
WADE JEREMY M & SAMANTH	\$567.37
WADE JUSTIN L	\$1,754.29
WALDRON JOHN A	\$200.51

WALLACE R KENNEDY & JOH	\$237.36
WATERHOUSE DAVID J JR &	\$153.69
WATERMAN MARK & CLAIRE	\$148.87
WBM RUTLAND LLC SITE #17	\$5.17
WEBSTER CLOVIS & SUSAN	\$487.01
WEBSTER SUSAN & CLOVIS	\$672.45
WELLS MICHAEL & DAWN	\$3,521.29
WEST MARY E	\$14,486.08
WETMORE REBECCA A	\$268.90
WHEELOCK STEPHANIE M	\$524.02
WHITCOMB CRYSTAL D & RI	\$685.51
WHITE C KING & DANIELLE	\$733.90
WHITTEMORE DAVE S & LAU	\$597.71
WILCZYNSKI M HOWARD & E	\$70.15
WILLARD DEENA L	\$94.81
WILLIAMS JAMEY	\$3,594.96
WILSON CRAIG M	\$240.17
WOLVEN ELIZABETH A	\$3,218.10
WOOD DALE L & CAROL M	\$167.13
WOOD HEATHER	\$5,379.80
WOODS M MANIERY & MARK	\$119.08
WREAKS IV CHARLES F	\$1,154.54

# VISIT US ON THE WEB

[www.rutlandcity.org](http://www.rutlandcity.org)

## City Clerk's Office

- City Hall Meeting Calendar and Agendas
- List of Elected and Appointed Officials
  - Aldermen Committee Information
  - Minutes from Board of Aldermen Meetings
    - Rutland City Charter
    - Rutland City Ordinances
      - Vital Records
- Land Records and Real Estate Recording
  - Elections and Voter Registration
    - Business Licensing
  - Dog Registration and Licensing
  - Hunting and Fishing Licenses
    - DMV Registration

## Treasurer's Office

- Quarterly Budget Information – Budget vs Actual
- Quarterly Expense & Revenue Info
  - Payment Schedule for Real and Personal Property Taxes
  - Payment Schedule for Water Bills
  - Tax Bill Information – Auto Pay
- Information on Education Tax Rates

## Fire Department

- Department Information
- Fire Safety Information

## Police Department

- Administration
  - Employment
- Administrative Services Unit
  - Records
- Bureau of Criminal Investigations
  - RAD for Kids
  - RAD for Women
    - Patrol
  - Child Safety Seat Inspections
    - Police Cadets
    - Animal Control
      - K-9 Units
  - Parking Enforcement
- Rutland United Neighborhoods

## Building and Zoning

- Building and Zoning Permits
  - Electrical Permits
    - Sign Permits
  - Certificates of Occupancy
  - Health Officer Functions
  - Board of Zoning Adjustment
- FEMA Flood Map Information
  - Planning Commission

## Rutland Recreation Department

- Program Schedules
- Parks and Facilities
- Department Information
- Meetings and Minutes
- News and Features

## Planning and Community Dev.

- Rutland Housing Authority
  - Community Land Trust
- Rutland West Neighborhood Housing
- Vermont Housing Finance Agency
- Vermont State Housing Authority
- Downtown Architectural Guidelines

## Links to Community Resources

- Rutland Free Library
- Rutland County Solid Waste
  - Paramount Theatre
- Rutland Area Chamber of Commerce
  - Rutland Historical Society
- College of St. Joseph the Provider
- Community College of VT, Rutland

## Economic Development

- Rutland Redevelopment Authority
  - Rail Yard Relocations
    - USARC

*Links to Local News  
Tourism Links*