HUMAN RESOURCES COMMITTEE
HAS MET TWICE IN THE LAST
FEW WEEKS.
ONCE ON AUGUST 21st
AND AGAIN ON LAST THURSDAY SEPT. 11th.

THE COMMITTEE HAS WORKED ITS WAY THRU THE NEW CHAPTERS 2-4 AT THE FIRST MEETING, WHICH COVERED TOPICS OF CITY STRUCTURE, EMPLOYEE CONDUCT, AND EMPLOYEE CLASSIFICATION. MOST OF ANY CHANGES MADE TO THESE SECTIONS HAVE INCLUDED WORDSMITHING. ONE DISCUSSION INVOLVED EMPLOYEE CLASSIFICATIONS, MAINLY THE DEFINITION OF FULL TIME VS. PART-TIME, AND HOW THE AFFORDABLE HEALTH CARE ACT WILL ~~MANDATE~~ EFFECT THOSE DEFINITIONS GOING FORWARD.

AT OUR ~~SEPT~~ 11th COMMITTEE MEETING, SECTION 5 WORK PLACE PLANNING WE BEGAN TO DISCUSS. THIS SECTION INVOLVES A NUMBER OF ISSUES INCLUDING HIRING, VACANCIES, JOB POST POLICIES + CREATION OF POSITIONS. THE COMMITTEE AGAIN SPENT A CONSIDERABLE AMOUNT OF TIME DISCUSSING THE INDIVIDUAL SUBSECTIONS, THEIR INTENT, AND SOME CHANGES TO THE WORDING AND PHRASING

Section V review will involve a second meeting and cover the topics of probationary period, promotions/demotions, anti-nepotism and training.

We had all three committee members present at the August meeting and two of three at the last meeting. Atty Romeo, Human Resources and Brandt and members from the Recreation Dept have attended both meetings.

FYI - At the conclusion of our review, a side by side will be put together to show the changes and will be presented to the full board ahead of time for your review before action is asked at the full board or aldermen.

Our next meeting is now scheduled for Thursday, Sept. 25th, starting at 5PM and will be warned and notices sent out tomorrow.

This meeting is for information only.

Dave Allaire