

Rutland City Police Commission

April 9, 2018

Present: Chairman Sean Sargeant, Commissioners Tom Calcagni, Luther Brown, Chris Siliski
Others Present: Chief Kilcullen; Commander Sheldon, Analyst Brad GoodHale
Not present: Commissioner Michelle Fairbrother

Chairman Sargeant calls the meeting to order at 6:00pm opening with the Pledge of Allegiance

Motion to approve minutes for March made by Commissioner Brown and seconded by Commissioner Siliski. Motion passed.

Introduction/Recognition of Police Department Members

Introduction of Christopher Siliski, the newest member of the Police Commission.

Probationary Police Officers Ambrosia Houle and Joseph Ramada were sworn in by Chief Kilcullen. Both have attended Level 2 Academy and have begun FTO and will begin Level 3 Academy full time in July with full service in July.

Public Comment

Chairman Sargeant received a call from a concerned citizen to look in on another city resident. Commander Sheldon will make contact and have the Community Response Team respond.

A reminder is given that any legal concerns that the public or the Rutland Herald have, should be referred only to the City Attorney.

Communication from the Union

Paperwork was submitted on April 4 to hold an election on new representation. The Labor Board will send individuals down for the election in late April to certify the votes. There are 3 options to choose from: 1. Stay with the current AFSME; 2. Switch to APBA; or 3. go with no Union. Contract negotiations have been put on hold until the election is complete.

Commanders Report

Commander Prouty indicates that since the board last met and reported, a few things have been going on. Sgt. Whitehead and Commander Prouty attended a panel with Keith Tallon at the Barre Auditorium on a VT Public Safety Forum on a relationship engagement piece with the Rutland Mental Health Community and Corrections. Some good connections were made with Chief Bombadier and Chief Backos.

Chief Kilcullen attended a conference in St. Albans hosted by Gary Taylor. Three things were highlighted: See Something, Say Something; Run Hide and Fight and Stop the Bleed

Commander Prouty and Korrine Rodrigue are assisting the United Way with their strategic planning process and it will be presented to CJ Majors.

A Homeless Prevention Coalition (HPC), Landlord Appreciation Banquet was held.

The Vision community team is working on Early Intervention for Pre K, out of Head Start with a State Grant that was received.

Chief Kilcullen attended a gym conference for the Global issues network with the partnered Rutland High School Project Vision group.

Commander Sheldon reports that the Social Media Training that he and CO Emily Leinoff attended was not what he was expecting and it wasn't worth the money. He indicates it was not a good class.

Chief Kilcullen indicates that they are hoping to get the VT Emergency Management to host a public information class, as the folks at the hospital have been saying good things about it.

The Department is gearing up for the Labor Day parade on May 6.

The Department has been participating in active shooter scenarios on offsite locations.

Chief Kilcullen indicates that there are 6 applicants for interviews for the Communication Operators position in Dispatch with 5 individuals to take the entrance exams for sworn officers and interviews to be put through assessments. CO Ryan Brady will move to Record Clerk's position.

An International Association Directors, standards and training, which has the Good Housekeeping Stamp of Approval, started a few years ago was discussed and assessed by Commander Sheldon.

Mapping Update

Analyst Brad GoodHale reports that the 3peat average percentage of calls for service are 12.5%, ranged up to 16 and as low as 9 since the beginning of the year.

2018 crimes - ongoing comparison of the top 6 crime arrests

	2017 YTD	and	2018 YTD
Robbery	3		2
Aggravated Assault	13		16
Burglary (force)	6		7
Burglary (non force)	7		6
Larceny - shoplifting	36		34
Larceny (all other)	44		42

New comparison through 3/31/18 from last year to this year, #1 arrests are:

2017 - Contempt of Court 33, Retail Theft 23, DUI 22, Domestic Assault 12, DLS 10

2018 - Contempt of Court 28, Retail Theft 22, DUI 22; DLS 15, Unlawful Trespass 11, Domestic Assault 9

CAD calls by day and time YTD 2017 through 3.31- Fridays are the highest call day and 1800 (6:00pm) being the highest volume call time

Analyst GoodHale then shows a hot spot report to include day of week and time of day and arrest time analysis for 2017 compared to 2018.

Analyst GoodHale gives the DDACT update from inception of 2017 to now:

1Q Oct 2017 - Dec 2017 - initial analysis to establish baseline complete comparison of zones compared to rest of city (control comparison of calls for service in zones prior to DDACTS)

2Q Jan 2018 - Mar 2018 - analysis started, data entry with incident review, refining data collection and input by patrol division. Consideration of suspending patrol in zone 1 NW for monitoring and establishing a zone 4 in sector 3

3Q April 2018 - June 2018 - patrols and data collection started

*analyst note- last 6 month of DDACTS has been during in climate weather which curbed walk and talk/foot patrol activities, looking for increase of those activities moving forward. Based on what we are seeing, looking to zone 1 to cut back on DDACT in that area, pull out for the last 2 months of 3rd quarters, does the high visibility remain constant or spike, will see if that happens.

Explanation of DDACT given by Analyst GoodHale for the benefit of Commissioner Siliski.

Power Point will be sent to Executive Assistant Mary-Kaye Zambon to be forwarded to the Commission.

Budget Report

Through 75% of the budget, nine months in and about 73% spent, right where we typically are, just under.

Chief Report

Attended a Community meeting with 125 in attendance in St. Albans for a review on the see something, say something; run hide fight; control the bleed for the active type shooting program set up with the hospital. St. Albans are interested in modeling out program to rollout in the community.

3/16 - Commander Prouty and Sgt. Whitehead attended the annual gathering for the Shriners to discuss the Parade in September and they have been asked to judge some of the Temples.

3/26 - Chief Kilcullen met before the Labor Relations Board on an issue, where he met Mr. Siliski.

4/5 - Went to Montpelier for the Youth of the year event for the Boys and Girls Club, where the winner was announced of the 4 Vermont Nominees from Rutland, Brattleboro, Burlington and Montpelier who attended the National Competition.

Coming Up

4/11 - A scheduled deposition for a lawsuit against the city.

4/11- Hosting some training by ATF and the US Attorney's Office.

5/16 and 5/17 - Chief Kilcullen and one of the Commanders will attend a Law Enforcement Executive Summit, Homeland Summit, hosted in Jay Peak.

General Issues

3/21 - The upgrade for Dispatchers hands free headsets with ZTRON will be completed soon.

3/30 - Records Clerk Deb Pockette retired after 23 years.

4/17 - Communication Operators interviews.

4/18 - Hiring assessment for Police.

The credit card for the department has been received, as one is needed to enroll in certain classes.

Completed Training

3/16 - Sexual Harassment Prevention Training deadline.

Det. Meytin attended a Child Abuse Symposium by CFAC in Alabama.

3/19 to 3/21— Basic CSI Instructor Training.
3/19 to 3/21 - Evidence and Property Training for recruits.
3/20 – Sgt. Whitehead and ACO Jones attended Animal Welfare and the Law Training.
3/23 to 3/27 - Sgt. Lucia and Officer Reilly attended a Tactical Training Conference.
3/29 to 3/30 - RAD Training was cancelled.

Upcoming Training

4/23 - Investigator Ashe to Forensic Interview Training in Bennington County.
4/23 to 4/26 - Officer Rosario to Providence, RI for Gang Training.
4/27 - Det. Anderson and Officer Ashe Death Investigation Training.
5/14 to 5/18 - MACA - Annual Training Conference - gold standard for Crime Analyst in Hyannis, Analyst Brad GoodHale to present two topics at the conference.
5/18 to 5/20 - Officer Harvey and Canine King Cobalt, to attend Search Training in New Town, CT.
6/4/ to 6/8 - Cpl. Alger and Officer Ashe to attend a Crisis Negotiation Training.

Motion made by Commissioner Luther and seconded by Commissioner Siliski to go into Executive Session under Title 1 VSA 313A4, Disciplinary or Dismissal Action against a public officer or employee at 6:48pm. Motion passed.

Executive Session

The executive session began, present with police commission members, Chief Kilcullen to discuss matters that if disclosed publicly at this time, could place the City, the Department or an employee of the department at risk.

Executive Session ended at 8:12pm. A motion to adjourn was made by Commissioner Brown and seconded by Commissioner Siliski and passed 4-0. The meeting ended at 8:12pm.

Submitted by:

Nancy Manning

cc: Chief Brian Kilcullen
Mayor David Allaire
Police Commission
City Clerk Henry Heck
Board of Aldermen
Union President Melissa Sharkis