

**Rutland City Police Commission**  
**December 9, 2019**

Present: Chairman Sean Sargeant, Commissioner Tony Romeo, Commissioner Siliski

Others present: Chief Kilcullen, Commanders LaChance, Sheldon and Prouty, Sgt. Whitehead

Not present: Commissioners Tom Calcagni and Luther Brown

**Call to Order**

Chairman Sargeant calls the meeting to order at 18:06 opening with the Pledge of Allegiance.

**Approval of November 11, 2019 meeting minutes**

Motion made by Commissioner Romeo and seconded by Commissioner Siliski to accept the minutes of November 11, 2019. Motion passed 3-0.

**Introduction/Recognition of Police Department Members**

Chief Kilcullen swears in Probationary Police Officer Dan Blanchard. Chief Kilcullen swears in Probationary Police Officer Avery Snyder.

**Public Comment**

None. Commissioner Romeo addresses the issue of parking on Willow Street, as he indicates it is a traffic hazard for people coming and going out of the VFW parking lot. Chief Kilcullen indicates that this issue will be on the Agenda for the next Traffic Committee Meeting on December 20 at 9:00am

**Communication from Union**

None – Chairman Sargeant will receive a copy of the Contract.

**Commander's Report**

Commander Prouty indicates that they have been busy for the past 6 weeks in Vision. He indicates that they are trying to advertise that the weekly brown bag lunches on Tuesdays at noon are open to the public and he would like to get more people involved.

Commander Prouty indicates he met with the Vision Leadership to include Jeff McKee, Rutland Regional Medical Center, Theresa Mealy, HR for jobs and Joe Kraus with reference to the strategic planning for next year. There is a proposal from Joan Gamble on ways to go forward.

CRT has been busy. Analyst Brad GoodHale is working with the street crime folks with reference to analytic work for them and intelligence management.

Officer Blongy and Animal Control Officer Jones continue the traffic safety on Stratton Rd and North Main St.

Sgt. Dickerson is settled in Vision. The toy drive was held two Saturdays ago and it was well attended. The Community meeting for the Project Vision Expo was held Tuesday with great feedback from that.

Commander Lachance indicates that personnel is down three right now. Two candidates will be testing December 16. The Evidence Custodian spot will be open December 16, as Melissa

Sharkis is going to the open Communication Operator's position. There are no in house candidates.

Det. Eric Morgano starts December 15 in BCI. Det. Cpl. Bob Gorruso is leaving in January.

BCI interviews begin the week of December 16 or after, but before the first of January.

The interviews for the *Street Crimes Unit* were completed and Sgt. Lucia, Cpl. Anderson and Officer Billings are assigned. Crime/Intel Analyst GoodHale will be the Intel Repository producing reports for them. The units purpose will include handling emergent issues in the neighborhoods, gathering intelligence on any ongoing investigations, support to the rest of the department and to be responsive in a timely manner to complaints as they are coming in. The startup of the unit is contingent to the officers coming back to full duty.

### **Mapping Update**

Crime/Intel Analyst GoodHale is away in Portland Oregon. Chief Kilcullen shows the Rutstat report and 3Peat addresses.

### **Budget Report**

Chief Kilcullen reports that they are 41.67% through the year and at 42% of the budget being spent and that the wages don't reflect the 3 years of raises which were not budgeted for as they were using the salary rates from 3 years ago. The numbers for Fiscal year 2021 will need to be adjusted. Discussions held as proposed cuts and to the numbers of positions to be budgeted for in the future.

### **Chief's Report**

- 11/15 - Traffic Safety Committee meeting
- 11/19 - DPW approves bus stops per Commander Prouty
- 11/21 - There was a Public Safety Budget meeting with a proposal of cutting one position with no support
- 11/22 - Police Officer Snyder graduates from the VT Police Academy
- 11/26 - Meeting with Psychologist Laurie Gurney for a debriefing on the officer involved shooting
- 11/25 - Green Mnt presentation for weather patterns, tracks and what plans are going forward
- 12/3 - Commander Prouty attended the Vision Community dinner, which was well attended. Nina Kemp was present and a follow up story will be done Wednesday
- 12/5 - Operation Dolls, a program that RSVP spends a lot of time making and refurbishing dolls
- 12/12 - Shop with a Cop at 9:00 at Walmart for 40 kids at \$200 per child
- 12/13 - PBA Ball at the Palms Restaurant at 6:00pm
- 12/17 - Chief's meeting at the SA's office
- 12/18 - Chief's Association meeting in Randolph for the officer involved shooting. Vermont State Police will present their position
- 12/18 - Budget meeting at 5:30pm where they will announce further cuts
- 12/20 - Traffic Safety meeting at 9:00am at the Rutland City Police
- 1/7 - Legislative breakfast to have coffee to talk about issues that are important to us

There is an opening for the Evidence Tech position

12/15 - Det. Morgano is coming back from the Southern Vermont Drug Task Force as Cpl. Gorruso is retiring January 10, 2020. Communications Operator Lynn Gallipo will be retiring on December 31, 2019.

### **Training Completed**

Fair and Impartial Policing Part 1 and Part 2 Roadside Stop Data processing was the focus done in the last couple of week; Commander Sheldon completed Leadership Training and Chief Kilcullen indicates that they will expand the program not only to Sgts but to Coproals in the next year. Sgt. Williams and Officer Hunt completed Tactical Officer Associate Clearing Techniques; Officer Patterson completed Pursuit Policy training. Juvenile Detention training has been complete.

### **Upcoming Training**

Today eight officers along with Commanders Prouty and Sheldon attended the First Responder Wellness Conference in Montpelier; Sgt. Williams in at a Four Science Certification Course to include Intensive Force Training, Use of Force training and Special Deadly Force training this week in Orlando; tomorrow and Thursday, there is a Domestic Violence Training for sworn personnel at the State's Attorney's office.

1/14/20 to 1/17/20 - Officers Rose, Billings and Plakas to attend Field Training Officer School

Motion made by Commissioner Romeo and seconded by Commissioner Siliski to go into Executive Session, under Title 1 Section 313a4, disciplinary or dismissal of public officer or employee. Motion passed 3-0 at 18:47.

### **Executive Session**

The executive session, present with police commission members, Chief Kilcullen, Commanders Lachance and Prouty to discuss matters that if disclosed publicly at this time, could place the City, the Department or an employee of the department at risk with an invitation for Alderman Matt Whitcomb to stay. Executive session ended at 20:01. Motion to adjourn made by Commissioner Romeo and seconded by Commissioner Siliski. Motion approved 3-0. Adjourned at 20:01.

Submitted by:

Nancy Manning

cc: Chief Brian Kilcullen  
Mayor David Allaire  
Police Commission  
City Clerk Henry Heck  
Board of Aldermen  
Union President Jeff Warfle