

**Rutland City Police Commission
January 14, 2019**

Present: Chairman Sean Sargeant, Chief Kilcullen, Commander Sheldon, Commander Lachance, Commissioners Tom Calcagni, Luther Brown and Chris Siliski

Not Present: Commissioner Michelle Fairbrother

Chairman Sargeant called the meeting to order at 6:00pm lead by the Pledge of Allegiance.

Motion made by Commissioner Calcagni and seconded by Commissioner Brown to accept the December minutes as written. Motion passed 4-0.

Introduction /Recognition of Police Department Members

Probationary Police Officer Jason Williams is sworn in as Police Officer Jason Williams.

Comments from the Public

Chairman Sargeant recognizes Alderman Depoy being appointed as the Public Safety Committee Chairman.

Chief Kilcullen reports that he received a thank you along with a generous donation to the PBA for a response by Jon Dickerson, Elias Anderson and Joe Bartlett to an untimely death in the name of the decedent by his brother.

Communication from the Union

Melissa Sharkis indicates that they held elections the first week of January and officers stayed same, President - Melissa Sharkis, Vice President - Jeff Warfle and Secretary/Treasurer - Nora Moore. They have reached a schedule change and are moving forward.

Commander's Report

Commander Prouty indicates that December was a light month as he had been on vacation. They participated in a focus group community needs assessment, connecting with the elder population for housing with a mental health component. They are partnering with RRMC with a zero suicide initiative for line of duty police officers.

They are placing a staff member from the mentor connector in Vision. Commander Prouty was approached by the Superintendent of the schools with reference to interacting with young students.

Interviews are scheduled for Thursday and Friday of this week for hiring a human trafficking coordinator.

Commander Lachance indicates that things are going well. They are still down two employees but will have three going to the Police Academy in February and all three have passed the PT entrance exams.

Commander Sheldon indicates that the three new hires starting the Academy in February will be participating in the three day 2nd Pre Basic Program led by Officer Williams. Officer Williams explains to the Commissioners what they do for the pre basic program to include: getting the new recruits prepared for what they experience at the academy by going over topics that they know students tend to struggle with at the Academy; participate in a team building exercise; firearm training; building psych and motor skills and hands on control and restraint for the use of force piece. Officers Houle and Menajar speak to the group about expectations at the academy and indicate that the Pre Basic program is very beneficial.

Commander Sheldon will be attending the leadership training on 1/31/19.

He indicated that the shift changes started last Sunday and everything is going well.

There are two classes scheduled for FBI leadership.

Online roll call training began last month and will be done twice a month. Officers get credit towards their 30 training hours per year.

Patrol evaluations are starting to roll in.

Cpl. Lucia was invited to and attended a tactical training by the Clinton County Sheriffs in NY.

Mapping Update

Analyst Brad GoodHale reports on the 2018 numbers.

3Peats were at 13% for 2018 and 15% for 2017. Addresses that have more than 3 calls include: the shopping plaza, RPMC, Asa Bloomer Building.

He then takes a look at the 4 year average for 2014-2017. Trespass went up from 81 to 128. The large number is driving theft numbers down as not getting arrests. 4 year average for overdoses was at 49 and 55 for 2018.

Accidents were up on average within Rutland City.

Top calls for service; Citizen Assists down 10%, Juvenile problems down 23%.

Next Analyst GoodHale reports some of the top crimes that they are tracking within the city.

Part I crimes looked at to include homicide/murder showing a 100% decrease from 2018 to 2017

Part I and Part II crimes are what are reported to the FBI.

DDACT zones will be changing.

VPR will be airing an interview at some point with reference to the initiatives that began 5 years ago.

Analyst GoodHale will be attending a seminar at McGill University.

Commissioner Siliski indicates that the numbers look great and the entire force is doing a phenomenal job and he is proud to be a part of it.

Budget Report

They are half way through the year with 48.2% of the budget spent. under 50% expense, up 48.2% of the budget spent and half way through the year.

Chief's Report

12/11 - Rutstat meeting held

12/17 - A subcommittee met regarding an alternative pathway to police certification in Vermont. It was reported that there is a proposal from Champlain College to host a non residential program at the college that would be level 3 certification.

12/20 - met with IT vendor with Sgt. Delpha with reference to upgrades and looking to go forward. Infrastructure upgrades to be done soon.

1/08 - Sending 3 to the Academy, Carviagio, Rajda both have attended level 2 class and Delehanty begins on the 28th, when the Pre Basic starts.

1/09 - had a session about negotiations

1/10 - project meeting

1/22 - Rutstat is scheduled

1/24 - meeting set with VT League of Cities and Towns - as to reporting

negotiations. The schedule change was ratified by the Union and went into affect 1.6.19. The shift and schedule changes are to coincide.

Completed Training recently completed

Two hour online required Fair and Impartial Policeman Training.

12/13 - First aid and CPR training was complete.

12/18 & 19 - Mandatory Use of Force training.

Brad GoodHale completed Hazmat training.

Det. Morgano has completed video surveillance training as has been assigned to the SVDTF.

Upcoming Training

1/22 - 4 or 5 officers will be attending NCIC, full service terminal operator training

3/27 & 28 - will send detectives to opioide death investigation class.

Outside Employment requests

Motion made by Commissioner Siliski and seconded by Commissioner Calcagni to accept the request of Officer Blongy to be a Volunteer firefighter and volunteer Police Chief/Emergency Management Director. Motion passed 4-0.

Motion made by Commissioner Siliski and seconded by Commissioner Brown to authorize Chairman Sargeant and Chief Kilcullen to sign outside employment requests of the following: Tim Cornell for volunteer Pittsford Fire Department, hours vary; Julie Fitzgbbons VSP dispatcher, 12 hours or less week; Lynn Gallipo for part time records administrator for Rutland Town Police Department, 20 hours a week average; Brad GoodHale to work as a strategic mitigation response preparedness consultant for up to 20 hours per week; Emily Leinoff, dispatching for the Town of Hartford and working part time as a dispatcher 8 hours per week; Keith Lorman for snowplowing; Nora Moore to be a 31 consultant, up to 5 hours a week; Greg Sheldon to be a CCV College Professor, 3-6 hours a week, Laurie Walters to photo and videographer and assist at flower shop and CPR instructor 0-4 hours average per week. Motion passed 4-0.

A motion was made by Commissioner Calcagni and seconded by Commissioner Brown at 7:02pm under Chapter 1 VSA Section 313a4, disciplinary action against a public official. Motion passed 4-0.

Executive session

The executive session began, present with police commission members and Chief Kilcullen to discuss matters that if disclosed publicly at this time, could place the City, the Department or an employee of the department at risk. Executive session ended at 7:38pm. Motion made by Commissioner Calcagni

and seconded by Commissioner Brown to adjourn and motion passed 4-0 at 7:38pm.

Adjourned at 7:38pm.

Submitted by:

Nancy Manning

cc: Chief Brian Kilcullen
Mayor David Allaire
Police Commission
City Clerk Henry Heck
Board of Aldermen
Union President Melissa Sharkis