

**Rutland City Police Commission**

January 9, 2017

Present: Chairman Sean Sargeant; Commissioners Tom Calcagni, Michelle Fairbrother and Luther Brown

Others Present: Chief Kilcullen, Analyst Brad GoodHale, Commander David LaChance, Call

Not Present: Commissioner Tom Valente

Chairman Sargeant calls the meeting to order at 6:01pm, opening with the Pledge of Allegiance.

Motion made by Commissioner Calcagni and seconded by Commissioner Brown to accept the minutes of December 12, 2016 with Commissioner Fairbrother abstaining from the vote. Motion passed.

**Introduction/Recognition of Police Department Members**

Nothing

**Public Comment**

Commissioner Fairbrother took a call from a Mr. Kelly, who is not present, however, was directed to come before the board to address his concerns. He had two concerns, one being a no trespass order that was never served and an issue with a vicious dog complaint ruling. The Animal Control Board issued an order against Mr. Kelly and his dog Tosha, which has been appealed to the Superior Court and is pending litigation, therefore comment cannot be made at this time and has been turned over to the City Attorney. The animal has been involved in another incident and an incident of vicious dog complaint has been filed with the Clerk.

Chairman Sargeant indicates that anyone wanting to go and look at the study released today for 2011 to 2015, can log into VPR with the title of the study "Driving while Black and Brown in Vermont". The data was collected from 23 agencies. A presentation was done by CRG reviewing only 2015 data. Mayor Louras, Chief Kilcullen and Commander LaChance attended the presentation. The study highlights the number of blacks and whites being stopped and searched with a finding of 3 to 5 times blacks being searched more frequently. Rutland City provided 13,366 pieces of data with 0 missing the necessary demographics. Discussions held.

Commissioner Calcagni addresses an issue with the light on the corner of North Main Street and Crescent Street. The light turns yellow immediately and needs to have some sort of a delay at that light. Chief Kilcullen will refer the issue to the Traffic Safety Committee.

A new ordinance has been proposed, as a concerned citizen has made a motion to the Charter and Ordinance Committee with reference to cutting through property at corners where there are traffic control devices. Discussions held. Chief Kilcullen indicates that they will make the public aware as ordinances need to be published for 21 days.

Commissioner Calcagni wants to address the issue of the traffic at the Salvation Army on Field Avenue indicating that he believes that there will be a major accident due to the parking issue. Discussions held.

**Communication from the Union**

Vice President GoodHale indicates nothing to report. Chief Kilcullen indicates that there is a grievance pending with reference to contract provisions on payment for Super Holidays. Discussions held. Chief Kilcullen reports that City Attorney Charles Romeo will respond through the grievance process.

### **Commander's Report**

Commander LaChance indicates that they have hired 4 new officers and they will attend the Vermont Police Academy in February. The new hires place the department manning at 38, with 3 open positions. There are six applicants for the assessment center tomorrow.

He has been busy setting up the Corporals exam for January 18 with 6 employees interested, and is in the process of setting up the Sergeants exam in February for one open Sergeant's position.

### **Mapping Update**

Analyst Brad GoodHale reports a 3 year comparison for the full year of 2016 reporting the crimes and calls for service as in the past. Robberies are down 86%, Aggravated Assaults are up 29%; Burglaries forced are down 26% and Burglaries no force are down 45%.

He reports the top calls for service comparing 2013, 2014, 2015 and 2016, citizen assists being #1, suspicious #2, across the board, and Thefts #3 dropping to #7 with agency assists being #3.

He shows hot spot graphs for Sector 1, and micro hot spotting looking for early patterns for burglaries and thefts.

Discussions held as to setting up neighborhood meetings again.

### **Budget Report**

The department is 5 days beyond half-way through fiscal year and half-way through the budget; under 50% of the budget spent.

### **Chief's Report**

- 1/2/17 - Chief Kilcullen, Commander LaChance and Sgt. Lorman attended the Maples Community Holiday Celebration.
- 1/4/17 - The Taxi Licensing Board met and identified who is licensed and who is not. Drivers and companies have gone through the approval process
- 1/5/17 - Charter and Ordinance meeting held on adopting charter change
- 1/10 & 1/12 - Liquor Control for alcohol enforcement training and ID checking
- 1/13/17 - Pretesting for the 4 candidates; to begin administrative work the week of 1/30
- 1/30/17 - Governor Scott will speak at the Southside Restaurant sponsored by REDC
- 2/7/17 - Vermont Justice Information Sharing (VJIS), Analyst GoodHale and Chief Kilcullen to do more with DMV and Department of Corrections.

Communications Operator Tim Cornell was hired to fill the vacant communication operator position and will begin on January 29, 2017. A new canine has been identified by Commander Prouty and Officer Harvey; training will begin for Officer Harvey and the new canine.

Animal Control Officer Jones has been working on an informational brochure as to animal control type issues in the city. It is in the process of being reviewed.

### **Training**

- Officer Harvey has completed Wilderness Training
- 12/13/16 - Cpl Alger and Officer Warfle attended a DUI update in Ludlow
- Sgts. Sheldon and Lorman attended Understanding Conflict Training

- Commander LaChance attended a Legal and Liability Risk Management class
- Cpl. Lucia has completed the DRE program in Arizona and has done practicals on subjects coming through the jail

Commander LaChance indicates that the Corporals exam will be given with the Sergeants exam to follow. A change in qualifications to become Sergeant now requires having 5 years experience with 1 year as a Corporal.

Outside employment requests that have been approved by a supervisor or chain of command include: Motions made - by Commissioner Calcagni and seconded by Commissioner Brown to approve Officer Ryan Ashe on an on call basis for Ideal Dairy Farms in Hudson Farm; by Commissioner Fairbrother and seconded by Commissioner Brown for Brad GoodHale to engage in self employment to include: consultation, emergency management, risk threat and vulnerability assessment and policy review for less than 20 hours per week; by Commissioner Calcagni and seconded by Commissioner Brown for ACO Tim Jones for cleaning and coaching track for 20-30 hours per week, with a recusal of Commissioner Sargeant; by Commissioner Fairbrother and seconded by Commissioner Brown for Records Clerk Nora Moore for self employment as a consultant for 31 for minimal hours at night and weekends; by Commissioner Brown and seconded by Commissioner Fairbrother for Laurie Walters for self employment as Co-owner of Walter's Photography and Regional Ambulance CPR for a total of 0-25 hours per week; by Commissioner Calcagni and seconded by Fairbrother for Ryan Brady for dispatching for Rutland County Sheriff's Dept for a total of 0-8 hours per week. All motions passed.

Motion made by Commissioner Fairbrother and seconded by Commission Luther to accept the Sergeant's job description as written. Motion passed.

Motion made by Commissioner Calcagni to go into executive session and seconded by Commissioner Fairbrother. Motion passed.

### **Executive Session**

The executive session began, present with police commission members, Chief Kilcullen, Commander Lachance and Sgt. Lorman to discuss matters that if disclosed publicly at this time, could place the City, the Department or an employee of the department at risk.

Submitted by:

Nancy Manning

cc: Chief Kilcullen, Mayor Chris Louras, City Clerk Henry Heck, Board of Aldermen, Union President Adam Lucia, Police Commission