

Rutland City Police Commission

September 12, 2016

Present: Chairman Sean Sargeant, Vice Chairman Tom Calcagni, Commissioners Luther Brown, Michelle Fairbrother

Present via telephone: Commissioner Tom Valente

Others present: Commanders LaChance, Prouty and Tucker, Analyst Brad GoodHale

Commissioner Sargeant calls the meeting to order at 6:00pm.

Motion made by Commissioner Fairbrother and seconded by Commissioner Brown to approve the July minutes with one correction that Commissioner Valente was present at the meeting. Motion passed.

Motion made by Commissioner Fairbrother to approve the minutes of August 8, 2016 and seconded by Commissioner Brown. Motion passed.

Recognition of Police Department Members

Chief Kilcullen swears in Corporal Whitehead to Sgt. Whitehead.

Public Comment

None

Union Update

None

Commander's Report

Commander Prouty:

Commander Prouty speaks about *Blue Courage*. He indicates that he, Sgt. Mosher and Cpl. Lucia attended training at the VT Police Academy whereas they were taught about mindfulness and welfare for officers to include tactical breathing, mediation, stress relief.

On August 24, 2016, Commander Prouty went to the Boston area to represent New England at a conference for the IACP Critical Forum.

Commander Prouty briefs the board with reference to the Search warrant execution at 93 Maple St indicating that great work was done by BCI and Patrol along with the Evidence Coordinator, Melissa Sharkis and Officer Plemmons processing evidence at the scene.

Two officers are partnering with Caprice Hover on a mentor type scenario with youth.

The Highway Safety Labor Day Campaign was completed.

Great results with Officer Heter's police work on 8 burglaries in the Northwest Neighborhood, as there have not been any burglaries since that case.

Cpl. Lucia is certified as a Drug Recognition Expert and he is the go-to-guy, which is a reflection of the work that he has done.

Commander LaChance:

Commander LaChance reports to the board and indicates that there is a meeting set up with Lori Gurney in a couple of weeks to meet with the department.

The department is down 7 total sworn personnel and the recruitment process continues with the hopes of hiring one certified applicant and hiring another that is currently going through the process, for the January academy. There are still 2 applicants out of the background phase and 6 applicants in assessment. The plan is to have 4 new personnel attend the academy in January.

Discussions held as to the procedure for retiree firearms that didn't exist in the past to include a paper trail.

The department is in the process of getting the awards committee up and running, as the Awards Ceremony is scheduled for Thursday, December 1 at 10:00am at the College of St. Joseph.

The Policeman's Ball is scheduled for Friday, December 2.

Officer Meytin will be attending Child Forensic Interview School 9/19 to 9/23 and will be attending the Reid Interview School from 10/18 to 10/21; Fair and Impartial training continues;

Discussions held as to the continued work on revamping of the registration process for the residential and business alarms.

Commander LaChance, Sgt. Delpha and Evidence Coordinator Sharkis are looking into a more secure evidence logging system. One of interest is FileOnQ, Inc. which is a bar coding system for evidence tracking that would interface with the existing Spillman system with mobile capabilities.

Commander Tucker:

Commander Tucker reports as to what is going on in Project VISION, among many things, includes a Rutland High School student community service group formed last year is now involved with Project VISION under the direction of SRO Chris Greene. The RHS student organization is working to recruit more people into their service group.

The Project VISION travel team to include: Commander Tucker, Domestic Violence advocates, Alicia Armstrong, Sgt. Sheldon, Analyst Brad GoodHale, Jennifer Burke, and Keith Talon from Probation and Parole attended a day long ADAP Substance Abuse Conference under Dr. Harry Chen and participated in back to back one hour presentations. The Conference was received positively.

There are continuing conversations going on with The Homeless Prevention Coalition with reference to a first concept model for housing and working with people that have substance abuse issues to get on the right track.

Discussions being held about domestic violence on a monthly basis for the DMI with Sue Ling Wong and Professor David Kennedy's team; some work going on to try to engage with the Center for Policing Equity with Krista Dunn, PhD on the Nation's first database tracking system for stops and use of force incidents as it dovetails with the White House Policing Initiative.

Rob Bliss is leading an effort for "Promise Community" of 40-50 people, including many folks from Project VISION, involved in the concept for children from birth to age 6, with Joe Kraus and Mary Moran talking about things they could do.

Discussions going on to try to get Joan Gamble to do an evening planning session on 10/11 from 4 to 7pm at the Franklin Conference Center with focus on the Substance Abuse and Prevention Committee to bring in partners that have not been brought to the table yet.

An invitation has been extended to talk at the IACP Conference from October 13-19 in San Diego for the DMI panel to include: Jim Baker, David Kennedy and the Justice Department to address what is working and what has not worked.

Commander Tucker and Alicia Armstrong from Rutland Mental Health accepted an invitation to go to Washington DC on 9/28/16 to attend Preventing Mass Casualty Attacks.

Sgt. Sheldon has completed the COPS Grant for Domestic Violence and is awaiting word on receipt of that grant.

Mapping Update

Analyst Brad GoodHale is present to report the mapping for the last two week period ending September 4 showing three peats and heat maps. Chief Kilcullen indicates that Brad is present as they want to be more self sufficient in the analytical reporting, and can report face to face and tweak from week to week as to what they want to see in these reports.

One report Brad has been working with is looking at the prior two week period and comparing it to the current two week period for the RutStat meetings.

Brad shows a breakdown of 2013, 2014, 2015 with average and 2016 with percentage up or down, an example of this is looking at the false alarms in 2013 there were 139, 2014 there were 222, 2015 there were 262 with the average of those three years was at 208 and in 2016 there were 308 false alarm calls showing an increase of 48%. He shows the breakdown of all calls for service in each Sector with hotspots.

Discussions held as to the difference having CRG reporting the stats to the in house reporting of stats by Brad and the data infrastructure.

Budget Update

Chief Kilcullen reports that they are 16.666% through the fiscal year and 18% spent with a number of encumbrances.

Chief's Report

There was a retirement luncheon on Friday, Sept. 9 to recognize Cpl. Dumas and Sgt. Stevens.

On 8/30, Chief Kilcullen and Commander Prouty attended a City Public Safety Committee meeting re: refugee relocation after meeting the day prior with Winooski Police. The Winooski Police have had 20 years experience with refugees and refugee relocation has not been an issue for them. The meetings went well with the only issues foreseen being cultural issues and the language barrier. Discussions held as to the availability and fees for an interpreter service.

Chief Kilcullen and Commander Prouty attended a 911 commemoration at the VFW and it went well.

Equipment is installed for the radio upgrades and the bugs to the programming issues have been worked out.

Chief Kilcullen indicates he will begin working on the 2018 budget that is due to the Mayor by October 1 and will work with the Mayor to finalize and have to the board by November 1.

The DEA offers leadership training at no cost. Commander Prouty mentions that he would like to see them send someone to the 2 week leadership training in Quantico, Virginia.

9/9/16 - Tim Jones to attend Animal Cruelty Investigation Training

9/19 to 9/23/16 - Officer Harvey to attend Firearm Training after completing his proficiency testing

10/3 to 10/7 and 10/31 to 11/4 - Commander Lachance and Sgt. Delpha to complete the 3 week LPO training

Motion made by Commissioner Calcagni and seconded by Commissioner Brown to accept the outside employment for Communication Operator Lynn Gallipo to work as Rutland Town Police Department's records clerk, at a maximum of 20 hours per week. Motion passed.

Motion made by Commissioner Brown and seconded by Commissioner Calcagni to go into executive session to discuss civil litigation. Motion passed.

Executive session

The executive session began, present with police commission members, Chief Kilcullen, Commanders Tucker and Prouty to discuss matters that if disclosed publicly at this time, could place the City, the Department or an employee of the department at risk.

Submitted by:

Nancy Manning

cc: Police Commission
City Clerk Henry Heck
Board of Aldermen
Union President Lynn Gallipo
Mayor Louras