

## **Rutland City Police Commission**

January 11, 2016

Present: Chairman Larry Jensen, Vice Chairman Tom Calcagni, Commissioners Sean Sargeant, Luther Brown

Not present: Commissioner Michelle Fairbrother

Others present: Commanders Scott Tucker, Kevin Geno, Dave Covell and Sgt. Matt Prouty

Chairman Jensen calls the meeting to order at 6:00 p.m.

### **Introduction/Recognition of Police Department Members**

Chief Kilcullen swears in Officer Chris Alger to Corporal Chris Alger and Probationary Police Officer Dan Meytin to Police Officer Dan Meytin.

### **Communication from the Union**

None

### **Public Comment**

None

### **Commander's Report**

Commanders Geno, Covell and Tucker report on the meeting with Rutland Regional Medical Center and NeighborWorks with reference to the Boston Trip and the idea of looking at the intersection of health and building a great neighborhood to invest in. Commander Tucker, Hospital CEO Tom Huebner, Joe Kraus, and Jeff McKee to meet with Chief Kilcullen to collaborate on what the next steps are going to be. Rejuvenation continues on the Northwest section of the city and an explanation is given of how the community financing, CDFI, a national organization is involved with NeighborWorks, working on revitalization, making apartment houses into duplexes and making buildings livable.

### **Budget Report**

Chief Kilcullen indicates they are halfway through the budget year and are at 49%. Overall they are just under where they should be at this time of year.

### **Chief's Report**

The Policeman's Ball was held and it went very well. On 12/16/15 Tim Tuttle, retired with 28 years of service and a luncheon was held on his last day 12/18/15, the Annual Awards Ceremony was held and it was well attended; last week the Corporal Leadership Summit was held with Cpl. Alger included; the process of identifying the promotional candidate to fill the vacant Sergeant's position when Sgt. Sheldon replaces Sgt Prouty, who will take over for Commander Geno when he retires is ongoing and the candidate will be named next week; Chief Kilcullen will be attending criminal law, motor vehicle law, fire training and domestic violence training; there is a meeting with RRMC for health and community development on January 21.

The 20th contract with the Union is up in June and negotiations will begin.

An assigned classification roster was distributed at the end of December. A question was raised if the final invoice had come from the IACP for the Chief search and Chief Kilcullen indicates that Executive Assistant Mary-Kaye Zambon has reached out to the IACP requesting such.

### **Training**

Officer Anderson went through the roadside AIRDE and has completed the fair and impartial policing training on December 16th and 18th; On January 6, Communication Operators Leinoff and Savageau will attend a Tech Liaison training at the Police Academy; Taser recertification training is scheduled for January 19 for Cpl. Whitehead and Officer Lucia; Officer Lucia will be attending the DRE (Drug Recognition Expert) training in Burlington and then will attend the DRE in February in Arizona; FTO school is coming up at the end of January and Officer Nguyen will be attending, with a recommendation that Officer Plemmons and Anderson also attend January 25 to January 29; Probationary Police Officers Heter and Morgano have completed and passed Pre-Academy PT and will attend the VT Police Academy from February 1 to May 20, 2016; FTO Refresher Training is scheduled for 2/18/16 for Cpl. Whitehead and Officer Lucia.

The department is short 3 officers with 3 that have been through the assessment last week with a Chief's interview scheduled for tomorrow. One has out-of-state experience and the others have no police experience.

Sergeants Prouty and Sheldon reviewed the 21<sup>st</sup> Century Policing Report at the Corporal Leadership Summit.

Discussions held as to defeating the marijuana bill in the legislature. Commissioner Calcagni will draft a letter to be submitted to the legislature.

Chairman Jensen indicates there needs to be discussions as to updating the strategic plan for 2016 to 2019 that was developed for 2012 to 2015. Chief Kilcullen indicates he has spoken to Strategic Consultant Joan Gamble regarding this effort. Discussions held.

### **Mapping**

Dave Harrington reports the monthly totals for the top 50 calls for service. In the last year, the department has seen an almost 12% decrease from 9,974 in 2013 to 8,832 in 2015. Next he shows a 3 year comparison chart for calls for service for a 12 month trend, showing that the peak months are May through September.

Chairman Jensen indicates he would like to set up a meeting with Chief Kilcullen and the Board of Aldermen in February to talk about the improvements of the last 3 years. Discussions held as to what kind of data they want to provide, a bar chart with yearly and monthly totals was requested. Dave Harrington will work on that for the next meeting.

Dave Harrington then shows charts showing that theft calls are down almost 30%, family and domestic calls are down nearly 23% with a bit of a spike of 16% increase over the 3 year period for Service of Restraining Orders. There is an increase of 12% of restraining order violations; noise disturbance calls are down 22%; controlled drug calls are down 16%, unlawful mischief, disorderly conduct and noise disturbances were down; assaults are down by 18%; burglaries calls are down 54%. They are working on a computer glitch for reporting of the DUI, alcohol and drug calls; animal type calls are down from 32 to 29. Overall, the calls for service are down 11 1/2%.

Looking at property crimes comparing 2013 to 2015, overall changes are a decrease of 38%. Larcenies and shoplifting are down 18%.

Discussions held as to the reporting of aggravated assaults being a result of the charging as opposed to specific injury, whereas the first time being charged is a misdemeanor simple assault

and any charge after conviction is enhanced as an aggravated assault charge. Commander Tucker indicates that they are looking to identify those serial offenders.

Chief Kilcullen requests that we look at year to year comparison rather than comparing 2013 to 2015.

Motion has been made after review of double badging language and discussions by Commissioners to approve outside employment of: Officer Kevin Blongy for a volunteer position in an emergency management position with the Town of Proctor and a volunteer fireman with the Town of Proctor Volunteer Fire Department. Motions passed; Analyst Brad GoodHale for self-employed emergency management consultant for 10-20 hours per week. Motion passed; Sgt. Kevin Stevens – self-employment for snow plowing and sanding. Motion passed; CO Laurie Walters for self-employment of Walters Photography and a CPR instructor with Regional Ambulance Service - Motion passed; Longtime employee, Cpl. Ed Dumas to work with Rutland Town Police Department. Motion passed; Officer Craig Hunt for self-employment with Colkay Adventures, sale of fire arms and miscellaneous tasks. Motion passed; Animal Control Officer Tim Jones as a volunteer with MSJ and Rutland High for contract cleaning and coaching. Motion passed with Commissioner Sargeant recusing himself.

Commissioner Brown makes a motion and seconded by Commissioner Sargeant to go into executive session. Motion passed.

### **Executive Session**

The executive session began, present with police commission members, Chief Kilcullen, Commanders Tucker, Geno and Covell to discuss matters that if disclosed publicly at this time, could place the City, the Department or an employee of the department at risk.

After Executive Session ended, the meeting reconvened and Outside Employment Requests were authorized as follows: Officer Warfle for administrative work with the Town of Pittsford, CO Leinoff for work with Hartford Emergency Communications and CO Brady for work with the Rutland County Sheriff's Department.

Submitted by:

Nancy Manning

cc: Police Commission, City Clerk Henry Heck, Board of Aldermen, Union President Lynn Gallipo, Mayor Louras