

## **Rutland Police Commission**

July 11, 2016

Present: Chairman Sean Sargeant, Vice Chairman Calcagni, Commissioners Luther Brown, Michelle Fairbrother, Tom Valente

Others Present: Chief Brian Kilcullen, Sgt. Keith Lorman, Commander Scott Tucker, Analyst Brad GoodHale, Sgt. Matt Prouty

Meeting called to order by Chairman Sargeant at 6:00pm and requests a moment of silence in memory of the 5 officers killed in Dallas.

Motion made by Commissioner Brown to accept the minutes of June 13, 2016 and seconded by Commissioner Fairbrother. Motion passed.

### **Introduction/Recognition of Police Department Members**

Chief Kilcullen swears in Probationary Police Officers Heath Plemmons, Jeff Warfle and Sean Maguire to Police Officers, and Probationary Police Officer Christopher Rose.

Chief Kilcullen announces the promotion of Sgt. David LaChance to Commander LaChance and he swears him in.

### **Public Comment**

None

### **Communication from the Union**

None - New Contract handed out

### **Commander's Report**

Commander Prouty addresses the board. He indicates that he is pleased with the outcome of the case in Federal Court on the human trafficking. He is hoping to capitalize on the investigation and work they did to break down the case with the US Attorney's office and the Steering Committee.

With reference to what is going on in the patrol side of things, he indicates that they are almost complete with the DDACTS piece and will be operational by the next meeting. Discussions held.

Commander Tucker addresses what is going on upstairs with Project VISION. He indicates that discussions continue with reference to police executive research and having conversations with NeighborWorks, Project VISION and the Rutland Hospital and may bring in visiting nurses with the Department of Health. There is a committee on the homeless at the table with the group talking about the greater Rutland Community. He indicates Brad is involved with the White House Police Data Initiative going on each month.

Brad addresses the board with reference to DDACTS and indicates it has been a lot of work because of the lack of access to the data. He will begin to work with Chris Bruce, the nationwide expert on accessing the data after his fingerprints and background check are completed. Sgt. Sheldon has submitted a grant application to have a Domestic Violence Officer in the Project VISION area, as they are focusing more on domestic violence.

### **Mapping Update**

Analyst Robin Weber present via GoTo Meeting reports that the last two weeks were very busy to include the Rainbow Festival and the 4th of July holiday. There were 350 calls for service compared to 292 from last year for the same two week period.

Sector 1 - Busiest of the four sectors. 155 calls for service with suspicious person and citizen assists being the top 2 of the top 25 shown.

Sector 2 - 83 calls for service with Citizen Assists being the top

Sector 3 - 90 calls for service with suspicious persons and citizen assists being the most common with Tuesday being the busiest day of the week

Sector 4 18 calls for service and burglary alarms being the top call.

Analysis done for Sector 3 for the last three months at the request of the board using a link to the tablet workbook. The difference from crime report data and the presentation is that you can manipulate the data better to show what you are looking for and can do more with it using the mapping. The board was happy with the presentation.

### **Budget**

We are through fiscal year and are shy of 96% of the budget, giving the department a surplus of \$200,000 under budget. There are still encumbrances in the amount of \$9,000 and the budget is in good shape. Chief Kilcullen addresses the issue of not being fully staffed as he indicates that they would be able to do other things. Commissioner Valente makes a suggestion that they post the available jobs on the REDC job board. Chairman Sargeant will speak with Lyle from REDC about it this week.

### **Chief's Report**

In June there were four interviews for police officers, and of the 4, there is one in background, one that withdrew and one that is being processed by another agency; the last one also interviewed with 2 other agencies and will see where that leads. Six were tested at the academy, however, only 2 passed. The department currently has 5 openings with anticipation that there may be two retirements by the end of the year, making 20% of the positions not filled at that point. Probationary PO Christopher Rose completed level two training 6/16-6/17/16 and will be starting the full time Police Academy in August. Sgt. Delpha went from Patrol Sergeant to BCI Sergeant with discussions to be had on how to fill the day time Sergeants position. Police Officer Dan Meytin will begin 7/17/16 as the Domestic Violence Investigator with the Rutland County State's Attorney's office.

6/15/16 - Commanders Tucker and Prouty and Sgt. Sheldon attended a presentation in Maine for the New England Rural Mental Health

6/30/16 - There was a panel made up of Joe Kraus, Rose Kennedy, Sean Sargeant, Commander Prouty and Chief Kilcullen that conducted the interviews for the Commander of Professional Standards position, with the result being the selection of Commander LaChance.

7/5/16 - Four participants have graduated from Rutland Drug Court

7/8/16 - First night of Friday Night Live

7/9/16 - Rally for Recovery held on Granger St

This Thursday, the New York Air National Guard Drug Unit will meet with Analyst Goodhale and Chief Kilcullen with reference to the analysis issues and to discuss resources.

The Rutland Reader series has concluded with Officers Morgano, Cleveland and Maguire. Chief Kilcullen will reach out to Kathleen from the Rutland Herald with reference to introductions of future new hires.

### Completed Training

- 6/2/16 - Cpl. Dumas completed prosecution and advocate training at the Child First Advocacy Center
- Deadly Force and Deadly Stop training using the in car cameras and critiqued actions was completed and well received
- Outdoor firearms training at the range
- Felony Stop training completed by Firearm Instructor Craig Hunt and he did a nice job along with Cpl. Ed Dumas. New to the unit is Officer Nathan Harvey who also helped out with this training and he is scheduled to attend firearms certification testing 8/16-8/17 before the instructor certification training in September
- Sgts. Lorman and Sheldon attended Employee Assistance (EAP) training in Waterbury
- Cpl. Dumas, Officers Nguyen, LaGuardia and Meytin attended a two day training at the VT Police Academy on Commercial Sex Exploitation.
- Cpl. Dumas attended training on interviewing crimes against children in Burlington.

### Upcoming Training

- The next session for the LPO training begins in September for the new Sergeant and Sgt. Delpha; to finish in November. Sgts. Lorman and Mosher completed their training in June.
- 8/8/16 to 8/12/16 - Cpls. Dickerson and Whitehead to attend a Death Investigation class
- October - Annual CPR and first aid training for the whole department

After review of the rewritten policy, Vice Chairman Calcagni makes a motion and seconded by Commissioner Brown to adopt the reformatted Fair and Impartial Policing Policy to replace the former Biased Free Policing Policy as of 7/1/16. Motion passed. The revisions have been sent to City Attorney Charles Romeo and they will be distributed to coordinate with the Patrol Commanders and Commander Tucker to make sure all personnel are trained.

Motion made by Commissioner Fairbrother and seconded by Commissioner Brown under title 1 310 for item 7, to discuss contracts where premature public knowledge would place the city at a disadvantage. Motion passed.

### Executive Session

The executive session began, present with Police Commission Members, Chief Kilcullen, Commanders Tucker and Prouty to discuss matters that if disclosed publicly at this time, could place the City, the Department or an employee of the department at risk.

Submitted by:

Nancy Manning

cc: Police Commission  
City Clerk Henry Heck  
Board of Aldermen  
Union President Lynn Gallipo  
Mayor Louras