

# PUBLIC SAFETY COMMITTEE

3/31/16

## DOWNSTAIRS CONFERENCE ROOM

COMMITTEE MEMBERS PRESENT WERE MYSELF,  
Ald. HAZEN, DAVIS, ROBERTSON,  
Also, Ald. ESTORI, BLOOMER, MAYOR HOWES,  
POLICE CHIEF, KINCULLEN, SER. HOEMAN,  
POLICE COMM. SARGENT, AND GORDON DENTCHILLO

Agenda: A PROPOSAL THE CITY TO ENTER INTO  
A ~~CONTRACT~~ AGREEMENT FOR PROFESSIONAL SERVICES  
WITH THE VERMONT PARTNERSHIP FOR FAIRNESS  
& DIVERSITY.

THIS REQUEST WAS REFERRED AT OUR LAST  
MEETING AS THE <sup>REQUEST</sup> BEHEST OF THE MAYOR.  
THE ORGANIZATION, V. PARTNERSHIP FOR  
DIVERSITY AND TRAINING, AND ITS LEADER  
CHRIS REED, HAS DONE SOME TRAINING  
IN RECENT MONTHS AND LAST YEAR AT  
THE POLICE DEPT. AS WELL AS WITH  
AT LEAST ONE POLICE COMMISSIONER,

I do not believe I have to explain why this Diversity Training has been occurring.

I will be the first person to explain, promote, and celebrate the improvements made at the Rutland City Police Dept.

We have a slew of new officers, and are entering a new CTA for the Dept. These services + training are to strengthen FAIR + IMPARTIAL Policing, including procedural justice and strengthened inclusive and equitable institutional practices.

This particular proposal is to expand this training to include elected City officials and others involved in City leadership positions i.e. Mayor, Aldermen, Dept. Heads etc

This training would involve reviewing communication strategy for City officials relative to diversity, inclusion + equity.

These issues could include not only regularly thought of biases, gender, race etc, but also others not usually thought

ABOUT, SUCH AS A PERSON ECONOMIC  
STATUS, A BIAS I DON'T BELIEVE ANY  
OF US BELIEVE WE HAVE, BUT MAYBE  
AN DIFFERENT WAY OF THINKING  
AND IMPROVING THE WAY WE ALL DEAL  
WITH ALL OF OUR CONSTITUENTS IN A  
MORE FAIR + IMPARTIAL WAY.

AFTER SOME DISCUSSION, A MOTION  
WAS MADE TO AUTHORIZE THE MAYOR  
TO ENTER INTO AN AGREEMENT WITH  
THE VT. PARTNERSHIP FOR FAIRNESS  
& DIVERSITY FOR AN AMOUNT NOT  
TO EXCEED \$330.00 THE FUNDS  
I BELIEVE ARE BUDGETED.  
THE MOTION PASSED UNANIMOUSLY,  
AND I SO MOVE.

DAVE ACQUARIS  
CASH