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MAYOR'S MESSAGE

To the Citizens of the City of Rutland,

It is my honor and privilege to submit the Mayor's Message for this year's annual report.

This last year has been a tremulous one for our nation and one that has been challenging for all of us here in the City of Rutland.

I want to thank the voters and taxpayers in the City for their overwhelming support for the 5 million-dollar streets and sidewalk bond passed in March. We can already see the difference in the neighborhoods as season #1 is just finishing up. I also want to welcome newly elected Board of Aldermen members Sam Garruso and Michael Talbot.

As the ongoing pandemic continues, City government has acknowledged the challenges for city taxpayers. We have moved forward dates for when water and sewer and taxes were due twice during this past summer. My administration along with department heads, decreased our operating budget by approximately \$800,000 when we set the tax rate in July, providing much needed tax relief and a tax rate that came in less than last years on the municipal side.

Another budget season is approaching and I have instructed City Department Heads to present as lean a budget as possible. Despite these challenging times, your City Government is working tirelessly and collaboratively on your behalf.

I want to thank the Board of Aldermen for their hard work and cooperation, as well as every city employee for their dedication to the City of Rutland.

Finally, I want to thank the voters of the City for giving me the opportunity to serve as your Mayor.

David Allaire
Mayor

BOARD OF ALDERMAN

To the Citizens of the City of Rutland:

It is my honor and privilege to submit to you the annual report for the Rutland City's Board of Aldermen.

As you are aware, 2020 has been a trying year. The Pandemic has significantly altered the way we live, as well as the way the board governs. 2020 has unquestionably been a generationally defining year. Through it, the board has worked diligently to respond to the needs of our community.

In collaboration with the administration, the board facilitated multiple city initiatives throughout 2022. In conjunction with department heads and officials, we worked to address the immediate needs that arose from COVID-19 as well as ensure that city initiatives moved forward as planned. The board remains committed to working with the administration to deliver the services that residents have come to expect while controlling costs. We will continue to work with our economic partners to both support our existing business as well as attract those interested in investing in our community.

I want to take a moment to thank each member of the Rutland Community. During this challenging time, you have stepped up and supported your neighbors and community. You have once again demonstrated why Rutland is such an exceptional place to live

The Board of Aldermen is grateful for your continued support and it is our pleasure to serve.

Sincerely,
Matt Whitcomb
President of the City Board of Aldermen

ELECTED AND APPOINTED OFFICIALS

MAYOR.....David Allaire
(Elected; 2 Year Term Expires March 2021) mayorallaire@rutlandcity.org
Work #802-773-1800

TREASURER.....Mary Markowski
(Elected; 2 Year Term Expires March 2021) marym@rutlandcity.org
Work #802-773-1800

ASSESSOR.....Barry Keefe
(Elected; 2 Year Term Expires March 2021) barryk@rutlandcity.org
Work #802-773-1800

BOARD OF ALDERMAN (Elected; 2 Year Term, exp. dates indicated)

Sharon Davis	March 2022
sharond@ravnah.org	99 Baxter Street 802-773-2383/770-1578
Tom DePoy.....	March 2021
tomdepoy@aol.com	145 Stratton Road 802-786-3599
Paul Clifford.....	March 2022
pgclifford44@gmail.com	42 Hillcrest Road..... 802-342-1950
Christopher Ettori.....	March 2021
Christopher.ettori@gmail.com	44 Engrem Avenue 802-772-7216
Bill Gillam, Jr.....	March 2021
gillamrutland@yahoo.com	34 Cleveland Avenue 802-353-8798
Melinda Humphrey.....	March 2021
melindahumphrey@comcast.net	3 Irving Hts. 802-353-0914
Rebecca Mattis.....	March 2021
mattis4alderman@use.startmail.com	4 Jan Avenue 802-773-3535
Michael Talbott.....	March 2022
MichaelPTalbott@gmail.com	31 Church Street 802-342-5740
Lisa Ryan.....	March 2021
lisaryan.rutland@gmail.com	3 Spellman Terrace 802-558-1346
Samuel Gorruso	March 2022
aldermansamg@gmail.com	4 Eastview Court 802-773-4040
Matt Whitcomb (President).....	March 2022
Matthew.whitcomb11@gmail.com	11 Lafayette Street 802-417-7209

CITY CLERK.....Henry Heck
(Appointed; 2 Year Term Expires March 2021) henryh@rutlandcity.org
Rutland City Hall 802-773-1800

COMMISSIONER.....Jeff Wennberg
(Appointed; 2 Year Term Expires March 2021) jeffw@rutlandcity.org
Rutland City Hall 802-773-1800

CITY ATTORNEY.....Matt Bloomer
(Appointed; 2 Year Term Expires March 2021) mattb@rutlandcity.org
Rutland City Hall 802-773-1800

BUILDING INSPECTORRobert Pelletier
(Appointed; 2 Year Term Exp. March 2021) robt.pell@rutlandcity.org
Rutland City Hall 802-773-1800

HEALTH OFFICER.....Michael Brookman
(Appointed; 3 Year Term Expires January 2023) mikeb@rutlandcity.org
Rutland City Hall 802-773-1800

ZONING ADMINISTRATOR.....Tara Kelly
(Appointed; 2 Year Term Expires 2021) tarak@rutlandcity.org
Rutland City Hall 802-773-1800

INTERIM FIRE CHIEF.....William Lovett
(Appointed 2020) blovett@rutlandcity.org
Fire Station 104 Center Street 802-773-1812

POLICE CHIEFBrian A. Kilcullen
(Appointed; 5 Year Term Expires 2020)
Police Station 108 Wales Street 802-773-1816

RECREATION SUPERINTENDENT.....Kim Peters
(Appointed; 2 Year Term Exp. March 2021) kimp@rutlandrec.com
16 North Street Ext. 802-773-1822

SCHOOL SUPERINTENDENT.....Adam Taylor
6 Church Street ataylor@rutlandhs.k12.vt.us
802-773-1900

WARD CLERK OF ELECTIONS

(Elected; 2 Year Term Exp. March 2022)
Ward 1: Hurley Cavacas
Ward 2: Richard Blongy
Ward 3: Tony Romeo
Ward 4: Steve Reynolds

1ST INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2022)
Ward 1: Terri Cavacas
Ward 2: Beth Kiernan
Ward 3: Stephen Leach
Ward 4: Jane Kendall

2ND INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2022)
Ward 1: Dena Goldberg
Ward 2: Joyce Blongy

Ward 3: Denise Caggige

Ward 4: Regina Sears

3RD INSPECTOR OF ELECTIONS

(Elected; 2 Year Term Exp. March 2022)

Ward 1: Joanne Pencak

Ward 2: Tom Carpenter

Ward 3: Carol Romeo

Ward 4: Anna Cassarino Wilkinson

REPRESENTATIVES TO LEGISLATURE

(Elected; 2 Year Term Exp. Nov. 2020)

- Ward 1:Peter Fagan
itcpeterfagan@aol.com 17 Clinton Avenue
802-773-7446
<http://legislature.vermont.gov/people/single/2016/14686>
- Ward 2:Larry "Cooper" Cupoli
cupolivt@comcast.net 57 Piedmont Pond Rd.
802-775-3179
<http://legislature.vermont.gov/people/single/2016/20387>
- Ward 3:Mary Howard
MHoward@leg.state.vt.us 17 Griswold Drive
802-236-4477
<http://legislature.vermont.gov/people/single/2018/27177>
- Ward 4:.....William Notte
wnotte@leg.state.vt.us 8 Orchard Drive
<https://legislature.vermont.gov/people/single/2020/30965>

RUTLAND COUNTY SENATORS

(Elected; 2 Year Term Exp. Nov. 2020)

- Brian Collamore.....124 Pamela Drive
802-773-1365 Rutland Town
<http://legislature.vermont.gov/people/single/2016/24031>
- Cheryl Hooker.....11 Royce Street
802-353-7288 Rutland City
<https://legislature.vermont.gov/people/single/2020/30979>
- James McNeil.....137 Ruth Street
802-779-7269 Rutland City
<https://legislature.vermont.gov/people/single/2020/30981>

JUSTICES OF THE PEACE

(Elected; 2 Year Term Exp. January 2021)

- Peg Andrews 82 Jackson Avenue 802-558-2843
- Joseph Barbagallo 80 Edgerton Street 802-773-9089
- Barry Beauchamp 11 Marolin Acres Street 802-775-4321
- Christopher Bove 5 Court Street 802-773-5400
- Jim Candon 21 Williams Street 802-855-3095
- Gale Courcelle 50 Hazel Street 802-775-6018
- Yvonne Daley 47 Hazel Street 802-775-5326

- Tom DePoy 145 Stratton Road 802-786-3599
- Tom Donahue 21 Laverne Drive 802-775-6018
- Peg Flory 20 North Street 802-345-9734
- Bill Gillam, Jr. 34 Cleveland Avenue 802-353-8798
- George Hooker 11 Royce Street 802-775-5462
- Carl Mazzariello 6 Tuttle Meadow Drive 802-775-4672
- Mary Mazzariello 6 Tuttle Meadow Drive 802-775-4672
- Jack Welch East Center Street 802-773-3384

POLICE COMMISSION

(Appointed; 3 Year Term, exp. dates indicated)

- Dr. Luther Brown 56 South Main Street 802-775-6854 (2021)
- Thomas Calcagni (Vice Chair) 33 Lafayette St. 802-775-5478 (2022)
- Tony Romeo 97 South Street 802-775-1311 (2022)
- Sean Sargeant (Chair) 13 Sherwood Road 802-233-4083 (2022)
- Christopher Siliski 17 Center Street 802-558-4338 (2021)

DEVELOPMENT REVIEW BOARD

(Appointed 2018 – 3 Year Term)

- Stephanie Lorentz llhlawsl@sover.net 802-775-0128
- Michael McClallen (Chair) 48 Williams Street 802-558-8270
- Al Paul al2al123@yahoo.com 802-775-5955
- Jim Pell 2 Woodland Drive 802-236-0811
- Steve Wilk 2 Elmwood Avenue 802-236-4004

PLANNING COMMISSION

(Appointed; 4 Year Term)

- Dave Coppock dscoppock@gmail.com 21 Engrem Avenue (2020)
- Alvin Fiegel afiegiel@nbarchitects.com 20 North St. 802-773-8647 (2020)
- Patrick Griffin patrickgriffin@gmail.com 973-903-3851 (2020)
- Susan Schreiber (Chair) susan@rutlandrpc.org 802-755-0871(2022)
- Larry Walter lwater@sover.net 802-775-3855 (2022)

RUTLAND HOUSING AUTHORITY

(Appointed; 5 Year Term, exp. dates indicated)

- Karl Anderson 73 Sunset Drive Rutland Town 802-773-4700 (2022)
- Rev. Andrew Carlson 61 Evergreen Ave Rutland City (2023)
- Tina Johnson 1B2 Templewood Court 802-773-6784 (2021)
- Kevin Loso (Executive Director) 5 Tremont Street 802-775-2926
- Kevin Markowski 66 Grove Street Rutland City 802-775-3221 (2024)
- James V. Richards Route 7 North Rutland Town 802-773-2843(2020)

RUTLAND REDEVELOPMENT AUTHORITY

(Appointed; 3 Year Term, exp. dates indicated)

- David R. Cooper (Chair) dcooper@kenlanlaw.com 802-773-3300 (2021)
- Israel Mac info@macsteelvt.org 802-773-3842 (2021)
- Edward Clark eclark@nbarchitects.com 802-779-8027 (2019)

- Stephanie Romeo smr@rsclaw.com 802-786-1075 (2021)
- Michael Gauthier chicogauthier@gmail.com 802-236-0688 (2020)
- Mary Markowski (City Treasurer) marym@rutlandcity.org 802-773-1800
x239 Ex Officio
- Matthew Whitcomb (Alderman) matthew.whitcomb11@gmail.com 802-417-6030 EX-OFFICIO

CEMETARY COMMISSION

(Appointed; 3 Year Term)

Thomas Giffin 61 East Washington Street (802)773-3253

PENSION BOARD

(members from the Aldermen & School Commissioners)

Mike Blow	Hurley Cavacas
Sharon Davis	Chris Etori
Mary Markowski (Chair)	Rebecca Mattis
William Notte	Matt Olewnik
Joanne Pencak	Scott Tommola
Chris Wideawake	

PENSION DEFICIT COMMITTEE:

Chris Etori - Chair	Tom Franzoni
Rebecca Mattis	Joanne Pencak
Scott Tommola – Vice Chair	

MAYORS OF THE CITY OF RUTLAND

John A. Mead.....	1893
Levi G. Kingsley.....	1894
John A. Sheldon.....	1895
Thomas H. Browne.....	1896
Percival W. Clement.....	1897-1898
William W. Ripley.....	1899
John D. Spellman.....	1900
J. Burton Hollister.....	1901
David W. Temple.....	1902-1903
Jack S. Carder.....	1904
J. Forest Manning.....	1905
Charles E. Paige.....	1906
Rollin R. Richmond.....	1907
Henry O. Carpenter.....	1908-1910
Percival W. Clement.....	1911-1912
Charles L. Howe.....	1912
Henry C. Brislin.....	1913-1914
Bert L. Stafford.....	1915-1916
Henry C. Brislin.....	1917-1918
James C. Dunn.....	1919-1926
Arthur W. Perkins.....	1927-1934
Henry H. Branchaud.....	1935-1938
Henry B. Carpenter.....	1939-1942
Wayne N. Temple.....	1943-1949
Dan J. Healy.....	1949-1957
Francis F. Waterman.....	1957-1959
Dan J. Healy.....	1959-1961
John J. Daley.....	1961-1965
Harold J. Nichols.....	1965-1971
William H. Foley, Sr.....	1971-1973
Gilbert G. Godnick.....	1973-1981
John J. Daley.....	1981-1987
Jeffrey N. Wennberg.....	1987-1999
John P. Cassarino.....	1999-2007
Christopher C. Louras.....	2007-2017
David Allaire.....	2017-present

CITY ASSESSOR'S OFFICE

To the Citizens of the City of Rutland:

I am pleased to submit my last annual report of the Assessor's Office for the Grand List fiscal year ending June 30,2020. The Grand List as of April 1,2020 totaled \$1,032,184,146 which reflects an increase of \$16,105,910 from the previous year. This is the largest increase in my 27-year tenure. The Real Estate increased \$13,305,600 and the Business Personal Property increased \$2,821,830. Our current Common Level of Appraisal (CLA) which measures how the assessments are as a percentage of fair market value based on sales is at 95.89% Sales over the last three years are used in the sales study and arranged by category. This is overseen by the Vermont Department of Taxes, Division of Property Valuation and Review. The Coefficient of Dispersion (COD) measures the equity among taxpayers and improved to 13.94%. The real estate market has been steadily improving and the sales available for the studies have improved accordingly. The CLA is important as it is used in the calculation of the State Aid to Education formula.

I wish to thank the good people who have entrusted me with this position over the past three decades. I am pleased to be able to leave knowing that aspect of City Government is in good shape. We are fortunate to live in this wonderful community.

Barry J. Keefe
City Assessor

ANNUAL REPORT FOR BUILDING DEPARTMENT

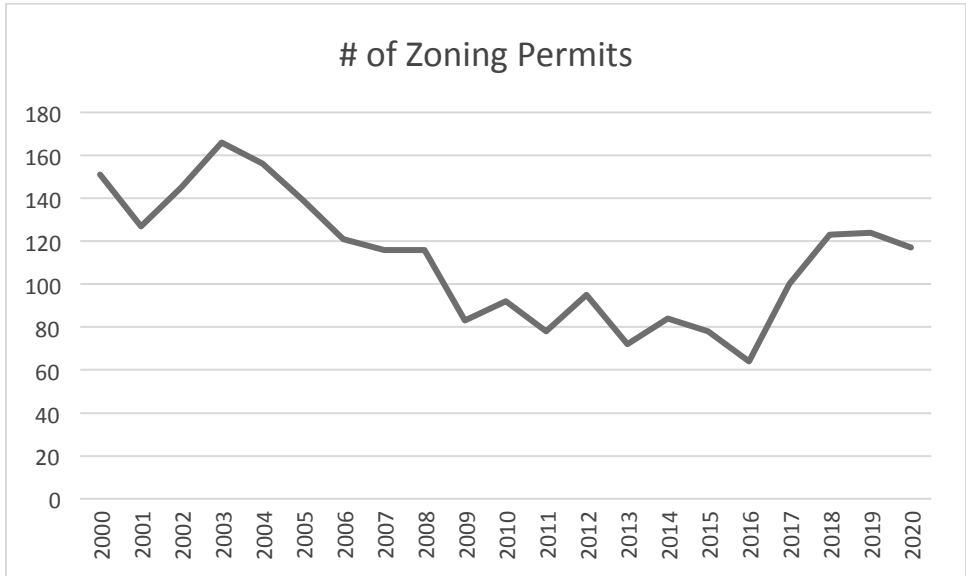
The report for the Building Department has been a roller coaster with a good start to the year then a Pandemic hit the US that basically stopped the economy. As essential employees, the building department had double duty with being appointed health officers to the EOC (Emergency Operations Center) to keep our employees safe in all the departments and still performed our normal duties as building inspectors, health officer, and code enforcement officer.

We had to improvise on how CO'S and permit completions were to be done as to adhere to the protocols of the EOC and Governors order. Know doubt a balancing act. The building department forged ahead despite the adversity and out performed the previous fiscal years goal. The people of Rutland City have become aware of the importance of CO'S and permit completion. I complement my team for the hard work they do every day.

Respectfully submitted,
Robert Pelletier, *Building Inspector*

REPORT FROM THE PLANNING AND ZONING DEPARTMENT

During FY 2019-20 the level of development stayed saw a slight decrease from 124 to 117 Zoning Permits being issued.



Residential sales and property improvements continued at a good pace and new commercial investments are being made, a sign that Rutland is a desirable place to live and work.

My department works closely with other City Departments, including the Building Inspectors, the Assessor and the Department of Public Works as we aim to provide reliable information and clear regulatory processes. Work continues on longer term improvements to the way information is maintained and shared with the public by our office including updates to Ordinances, updates to mapping systems, and improvements to our regulatory processes. We are always open to suggestions and ideas for continued improvement.

Respectfully submitted,

Tara Kelly
Planning Director and Zoning Administrator

REPORT OF THE CEMETERY COMMISSION

To the Mayor of Rutland, Honorable Board of Aldermen and the Citizens of the City of Rutland:

Rutland City has the responsibility for the maintenance of the following city cemeteries; West Street Cemetery, Old Congregational Cemetery on North Main Street, House of Correction's Cemetery located behind Northwest School, and the Poor Farm Cemetery located at the transfer station off Gleason Road. The keys to the gates of West Street and Old Congregational Cemeteries are available at Rutland City Hall, Rutland Recreation Center or from the cemetery commissioner upon request.

The city has a two-year contract with the Vermont of Department of Correction work crews to provide mowing and some maintenance for Rutland's old burial grounds. The DOC crews have been a great partner in maintaining the city's cemeteries for over a decade. Unfortunately, due to the Covid-19 and new DOC mandates, the crews were only allowed to mow the cemeteries once for Memorial Day. Thanks to Mayor Allaire for finding a contractor willing to mow North Main and West Street Cemeteries on short notice. I am unsure of the availability of the DOC work crews for the city in 2021. If interested in what the future holds for of this valuable statewide resource, I would urge you to contact your legislators and the Department of Corrections.

The Rutland Middle School Enriched Studies Cemetery Restoration Program was also a casualty from Covid-19. The program was cancelled along with all other school activities this year. I have high hopes that we will be able to continue with the RMS in the spring of 2021.

The city had approved repairs to the fence for the North Main Cemetery which has needed attention for decades. The work was anticipated to be completed in fiscal year 2019. I do not anticipate the fence being repaired this year and have no time line as to when the repairs will be made.

The Ann Story Chapter of the Daughters of the American Revolution continues to place the flags on the veterans' graves before Memorial Day. Special thanks to Cecily and Caroline McCormack for their enthusiastic help this year in putting the flags in the city's cemeteries. If anyone is interested in volunteering to help with placing flags in 2021, please contact the cemetery commissioner.

The city's cemetery grounds continue to need attention. There is a great need for the city forester to do a review of what trees should be trimmed, removed, etc. in the city's cemeteries. It is unfortunate that many of the plantings in the city cemeteries have been neglected for years. The city does remove the trees that have died due to disease and age, but a comprehensive overview of the existing horticulture in the cemeteries is long overdue. The large pine tree in the North Main Cemetery continues to be a concern for this historic site. When the branches and/or tree finally fall in the cemetery, the damage that will be done to the old monuments will be substantial.

The old mausoleum in the West Street Cemetery continues to have severe structural issues and needs to be evaluated by the city. I have not been successful in procuring a grant to help in restoration, but will continue to look for funding sources.

Usually we have visitors from around the country touring our historic burial grounds, Due to the quarantines and other covid-19 concerns, this was not the case this year. The inquiries that I did received were answered with emails and/or phone calls.

Rutland's old burial grounds are still in the long and tedious process of being restored. The old marble stones tell much of the history of our city. Veterans from all the colonial wars and many of the original settlers of Rutland are resting in these city's cemeteries. The commissioner encourages city residents or anyone interested in the history of Rutland, to help in the restoration efforts. If you, or a group, wish to assist, please contact the cemetery commissioner.

Respectfully submitted,
Tom Giffin

OFFICE OF THE CITY CLERK

To the Citizens of the City of Rutland:

I respectfully submit the following Annual Report for the Rutland City Clerk's office, for the year ending June 30th, 2020

Fiscal Year 2019-2020. As I finish my twelfth year as your City Clerk, it ended like no other I had ever seen. On March 16, 2020, City Hall closed due to COVID-19 and as of June 30, 2020 we are still closed. It has been a struggle to maintain some kind of normalcy as my staff has been regulated to working every third day. We are open by appointment only, to work within our land record vault and fulfill marriage license requests. I want to thank my staff for their commitment to serve the public during this time, as they placed their wellbeing on the line to ensure we are still serving our public. My sincere thanks to Tracy Kapusta (Deputy Clerk), Sara Magro (Purchasing Agent) and Julie Tripodi (First Assistant/Land Records Clerk), for providing prompt, courteous and professional service to all who requested it during these very, very difficult times. I am thankful to our public for understanding the circumstances and look forward to the day when we can serve them face to face.

Reported Revenue from the Clerk's Office: Fiscal Year 2019-2020 - \$202,000.00

Vital Records (copies & vault time):

All certified copies of Birth certificates, Deaths certificates and Civil Marriage licenses are available for \$10.00 per copy as set by the State of Vermont. Uncertified copies are available for \$2.00/copy.

Vault time is charged at \$4.00/hour.

Vital records recorded in Fiscal Year 2019-2020:

Births...367 Deaths...466 Civil Marriages...078

Land Records:

All land records are available for \$1.00/page for each copy. Certified land records are \$15.00/page and vault time is charged at \$4.00/hour. We continue to build on our COTTs Recording System and computer-based research system. Our on-line access to land records continues to grow and produce revenues for the City.

Recording Fees:

10,176 pages of land records were received and recorded. The cost of recording land records is \$15.00/page, (excluding PTTR which is \$15.00 per document) as set by the State of Vermont. Of this \$15.00/page, \$3.00/page is set aside for records preservation.

Business Licenses:

The City Clerk issued over 180 business licenses for fiscal year 2020. Business Licenses are valid from May 1st until April 30th of each year and include the following.

Restaurant & Victual Establishment
Bowling Alley

Theatres
Hotels, Motels & Inns
Circuses, Carnivals, Shows & Fairs
1st Class Liquor Club/Cabaret License
1st Class Liquor Restaurant License
2nd Class Liquor License
Outside Consumption Liquor Permits
Entertainment Club Permits
Vehicles for Hire

Dog Licenses Issued:

864 dogs were registered. Of that, 779 were spayed/neutered. Dogs must be registered by April 1st of each year and a current rabies certificate is required. After April 1st, late charges apply.

Dog License fees are as follows:

Spayed/neutered fee before April 1st \$15.00; After April 1st \$35.00
Un-spayed/un-neutered fee before April 1st; \$20.00; After April 1st \$35.00.

For those of you who are unable to come down to the City Clerk's Office to register your dog(s), mail us the postcard we send you along with a current rabies certificate and proper payment. Once we receive and process this information, we will mail your dog license and tag. We hope this will make it easier for those who are unable to come in to register their dog(s). The Clerk's Office would also like to thank Animal Control Officer Tim Jones with whom we work closely to ensure all dogs are registered and vaccinated according to State law.

Elections: We had One (1) election within our fiscal year, our Local Election in March. I would like to thank all the Election Officials as well as my staff who work long hours to ensure those who are registered to vote have that right. Your extremely long days are greatly appreciated.

Changing your voting address or registering to vote:

If you are registered to vote in Rutland City and have moved to a new address within the City you may change your voting address over the phone by calling our office at 773-1800 and press 5.

If you have moved to Rutland City from another town or state you can stop by our office before any election or at the polls the day of the election and register to vote. It only takes a few minutes to register.

We here in the Clerk's Office look forward to serving the citizens of Rutland City and will continue to improve the ever-changing demands of our office. Please remember that our website www.rutlandcity.org contains valuable information on all City departments, Charter and Ordinances, Minutes of all Boards, Commissions and Committees as well as general information on the City of Rutland.

Respectfully Submitted,
Henry A. Heck
Rutland City Clerk

DEVELOPMENT REVIEW BOARD

To the Honorable Board of Alderman and Citizens of the City of Rutland:

The Development Review Board is pleased to submit the annual report for the fiscal year ending June 30, 2019. Board members are Michael McClallen, Chair, Stephanie A. Lorentz, Al Paul, Jim Pell, and Steve Wilk.

We issued fourteen (14) decisions during fiscal year 2020. The Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in the evenings in the Aldermanic Chambers. The hearings are warned in accordance with State law. The Board's responsibilities include hearing zoning appeals, variances, conditional uses, site plan reviews, design control district reviews and subdivisions. Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process.

Michael E. McClallen, Chair

CITY OF RUTLAND FIRE DEPARTMENT

It is an honor to report on the status of the City of Rutland Fire Department during the period July 1, 2018 - June 30, 2019. My thanks to Mayor Allaire and the Board of Aldermen for their continuing support over the past fiscal year. My thanks also go to the members of the department, for their perseverance, and willingness to adapt, during this most troubling period. Creativity and commitment to serve the citizens, the community and the job, prevailed.

Personnel

As of June 30, 2020 the department roster had a compliment of 25 full-time personnel and three part-time personnel. We currently have two unfilled positions. During fiscal year 2020, substitute firefighters and call back overtime personnel were used to maintain a daily staffing minimum of seven firefighters responding to emergency calls. The department promoted Scott Mangan and Seth Bride to Deputy Chief, and Charles Regula to Lieutenant. In addition, we welcomed Jenna Elliott and Jonah Farrow to the career firefighter ranks to fill vacancies.

CITY of RUTLAND FIRE DEPARTMENT June 30, 2020

William E. Lovett
Interim Chief Engineer/Emergency Management Director

A-SHIFT	B-SHIFT	C-SHIFT
Deputy Chief Seth Bride	Deputy Chief Scott Mangan	Lieutenant Dan Gedney
Lieutenant Charles Regula	Vacant	Lieutenant Nate Elwert

Career Firefighters

Michael Barrett	Matthew Cook	Timothy Clark
Jenna Elliott	Jonah Farrow	Dylan Flood
Colin Fitzsimmons	Justin Henderson	Kyle Goodrich
Pete Holmes	Adam McIntosh	Kyle Robillard
Rodney Kenyon	Thomas Lacz Jr.	Michael Roy
Stephen Marcoux	Victor Miglorie	Corbin Shattuck
William Tracey	Dave Werbinski	Vacant

Substitute Firefighters

Arthur Howard Austin Pearo Brian Porch

Fire Department Response-By the Numbers

For the second year, the City of Rutland Fire Department has revised the way in which incident data is reported to the United States Fire Administration. The department

recorded major incidents at properties valued in excess of \$14,455,830, with a 91.94% saved assets, at these properties.

The Fire Department responded to a total of 932 calls for service in FY 2020. They are classified as follows:

Still Alarms (Single Vehicle Response)	531	57.1%
Full-Still Alarms (Engine & Ladder Response)	366	39.3%
Shift Recalls (Manpower and City Coverage)	23	2.4%
First Alarms (Working Incident)	5	0.5%
Second Alarms (Major Incidents)	7	0.7%

Incident Types

Fires of Varying types 105

Overpressure Rupture, Explosion, Overheat with no fire 6

Rescue & Emergency Medical Service Incidents

Medical Assist, Assist EMS Crew:	67
Motor Vehicle Accident With or without Injuries	45
Search For Person(s) on Land	1
Extrication Rescue, Other:	1
Extrication of Victim(s) from Vehicle:	6
Check/Removal of Victim(s) from Stalled Elevator:	32
High-Angle Rescue:	1

Hazardous Condition (No Fire)

Gasoline, LPG Gas, Oils or Other Flammable Liquid Spill:	31
Carbon Monoxide Incident:	17
Electrical Wiring or Equipment Problem	21
Power Line Down:	15
Biological Hazard, Confirmed or Suspected:	8
Building or Structure Weakened or Collapsed:	2
Vehicle Accident, General Cleanup/Haz Mat:	50

Service Calls

Water, Leaks, Evacuation/Removal:	30
Smoke or Odor Removal:	3
Animal Rescue:	12
Assist Police or Other Governmental Agency:	18
Public Service:	20
Unauthorized Burning:	36
Cover Assignment (Mutual Aid Responses):	13

Good Intent Calls

Dispatched, Cancelled En-Route or No Incident Found:	32
Authorized Controlled Burning:	4

Smoke Scare, Odor of Smoke:	20
Steam, Vapor, Fog or Dust Thought to by Smoke:	6
HazMat Investigation, No HazMat Found:	20

False Alarms & False Calls

Municipal Alarm System Malicious False Alarm:	17
Sprinkler Activation Due to Malfunction:	21
Smoke Detector Activation due to Malfunction or Unintentional	224
Carbon Monoxide Detector Activation, No CO:	30

Severe Weather & Natural Disaster

Flood Assessment:	17
Wind Storm Assessments:	2

Equipment

- Engine 2: 2014 Pierce Velocity Pumper 2000 GPM Pump, 1250 Tank
- Engine 3: 2004 KME Pumper 2000GPM Pump, 1500 Gallon Tank
- Engine 4: 2018 Pierce Enforcer Pumper
- Ladder 1: 2001 American LaFrance 75’ Quint 1500 GPM Pump, 500 Gallon Tank
- Tower 1: 2019 Ferrara 100’ Tower Ladder with 2000 GPM Pump, 300 Gallon Tank
- Utility 5: 2019 Ford F-350 4 X 4 Utility Truck With Liftgate & Snowplow
- Car 6: 2017 Ford F-350 4 X 4 Command Vehicle
- Truck 10: 1992 GMC Kodiak Fire Alarm Maintenance Boom Truck

Just prior to the close of the fiscal year, we took delivery of a 2020 Ferrara 100 foot Aerial Tower. This truck was designed by a team of members, on their own time. I want to thank Deputy Chief Scott Mangan, and Firefighters Michael Roy, Rodney Kenyon, Kyle Robillard and Steve Marcoux for their countless hours of dedication to this project, bringing us the fine addition to our fleet. Additionally, thanks to the Mayor and the Board of Alderman for their support.

Services Provided

The department provides a municipal fire alarm system, fire suppression services, emergency medical assistance, fire prevention, public education, hazardous materials operations and decontamination. In addition, we have teams trained and equipped to respond to swift water and boat rescues, technical rescue incidents involving extrication from heavy vehicles and machinery, rescue from confined spaces, trench collapse rescue and can perform high and low angle rope rescue operations.

The department provides contract fire protection to the Town of Mendon, several large businesses in Rutland Town and has a contract with the State of Vermont for Airport Rescue Firefighting (ARFF) services at the Rutland-Southern Vermont Regional Airport. This year the Airport ARFF Team provided protection for the departure of Air Force 2, and the Vice President of the United States.

In addition to emergency duties, members maintain apparatus and equipment and the fire station and grounds while on duty. The department also assists with community outreach projects, and other community promotional efforts.

Master Box Checks: The fire department performed master box resets on 631 occasions in FY 2020. Once fire alarm or sprinkler system maintenance is performed on a building that has a master box, the department checks and resets the box to ensure proper alerting directly to the station.

School Fire Drills: The department assisted with 81 school and daycare fire drills in FY 2020. Due to the COVID-19 pandemic, schools closed in March and no fire drills were conducted between March and June.

American Flag Details: The fire department is responsible for the care, maintenance, raising and lowering of 11 American Flags throughout the city. The department raised and lowered those flags on 17 occasions in FY 2020, totaling 54 personnel hours and 187 total visits to the flags.

Smoke Detector Battery Replacement: Did you know your fire department replaces smoke and carbon monoxide detector batteries for citizens, unable to do so on their own? In FY 2020, we replaced batteries on 85 different incident responses, totaling 114 batteries replaced. Our priority is for our citizens to be adequately protected by their smoke and carbon monoxide alarms in case of a fire. If we find a detector that needs its battery replaced and the occupant is unable to replace one on their own, we do so without hesitation in order to protect our citizens. These numbers increased nearly 33% from FY 2019.

Training & Education

Each firefighter spends many hours of the day training and presenting public education programs to both school aged and senior citizens. Unfortunately, COVID-19 substantially changed all of that, as our numbers demonstrate.

Because of the COVID-19 crisis, our ability to seek outside training was greatly diminished. As the country locked down for the pending isolation, opportunities for higher education became non-existent, or non-traditional. Your firefighters engaged these new mediums, and together, they met and exceeded their training requirements. The department members gained a total of 2801 hours of training in 2020.

Child Safety Seats: The fire department is a Safe Kids Vermont Fitting Station for child safety seats under the Vermont Department of Health. The Department holds a stock of state funded car seats which we provide to citizens around the county who provide a Voucher from the State of Vermont. We have seven (7) Nationally Certified Child Safety Seat Technicians across all shifts to assist the public with their needs. Our technicians participate in State wide Car Seat events and reciprocally, other technicians from around the state come to assist us in Rutland. In FY 2020, the department installed a total of 37 car seats for the citizens of Rutland County. Despite the COVID-19 impact, members

were able to follow carefully designed protocols, designed by the State's Agencies, and return to installation in late summer.

Rutland County TRIAD: The fire department regularly partners with the Rutland County Sheriff's Department in community risk reduction, by joining Lynn Tucker at various senior living facilities throughout the city, providing fire safety education across all spectrums including cooking fires, evacuations, candle and heater safety, carbon monoxide, burn prevention, holiday fire safety, etc. Unfortunately, COVID-19 substantially changed our involvement in this critical task, as our numbers demonstrate.

Open Burning

We receive numerous complaints about people burning anything from brush to trash in the city. The following information is provided regarding open burning within the City of Rutland. Open burning is **not** permitted without a signed permit from the Chief Engineer. Such permits are **only** issued for the occasional bonfire at a school or college or for municipal emergency situations. Cooking fires are permitted outside but only by using charcoal or LP gas for fuel. If an outside fire is creating a nuisance, it may be ordered extinguished by the department.

In FY 2019, the department responded to 34 unauthorized burning complaints which represents a 70% increase. In FY 2020 the department responded to 36 burning complaints, a 5% increase that we attribute to the COVID-19 isolation.

The burning of trash, painted/treated wood, shingles, tires and similar materials is prohibited by state law. Persons who have unpermitted fires or are burning illegal materials are subject to being issued a ticket for violation of the open burning ordinance and may be subject to additional state enforcement actions.

Fire Prevention

We ask all residents to police their property. Unnecessary storage of unwanted materials has become a problem in some homes. Improper storage of gasoline powered tools also causes concerns. When was the last time your chimney was professionally cleaned? Service your furnace or heating appliances annually. Your smoke and carbon monoxide detectors should be tested monthly. Batteries should be changed annually, and the detectors should be replaced every 10 (ten) years. Have you checked yours lately?

Remember a best defense may be gained by a good offense. Be pro-active when dealing with the safety of your family and property. If you have a question don't hesitate to call your fire department at 802-773-1812. We will gladly answer your home and fire safety questions! Although we would love to have you and your family tour your fire station, restrictions in place due to the COVID-19 Pandemic do not currently support visitation. We look forward, as all of you do, to a time when we can again welcome you back into your firehouse.

On behalf of the members of the Fire Department, I would like to thank Mayor Allaire, the Board of Aldermen, Rutland City Police Department, City Hall personnel, the School Department, Department of Public Works, Rutland Recreation Department and all city

officials and employees who assisted the Fire Department in any way during the past year. Our thanks also to the citizens of our city for their continued support of the Fire Department and our efforts at improving your quality of life and safety in our community. Finally, a very special thank you to our mutual aid partners for their continuing assistance. When we need assistance dealing with an incidents, they respond professionally and with great enthusiasm and we look forward again, to assisting them in their time of need.

Emergency Management Directors Report

As the Emergency Management Director, I work to make sure the City of Rutland has the training and access to the resources needed to handle emergency situations that may affect the City of Rutland. The City strives to plan for and anticipate emergency problems before they impact our infrastructure. The Local Emergency Planning Commission (LEPC) has been an invaluable asset in that regard.

The protection of our watershed is of the utmost importance and your fire department routinely works with the Department of Public Works, and the Rutland City Foresters who all work to protect the watershed.

On October 29, 2019, a dam on the Dunkley Pond was removed by the State of Vermont, as it had rapidly deteriorated and posed a significant hazard to many homes in the Tenney Brook Basin, and to many bridges, roadways and utilities downstream. The City was assisted by the State of Vermont Watershed and Rivers, the Agency of Natural Resources, the Environmental Protection Agency and FEMA. I want to publicly acknowledge the efforts of Todd Menees, Joshua Carvajal, Benjamin Green, Steve Libby, and countless others who, without their guidance and lead, this monumental task would not have happened.

Before I elaborate on the Emergency Operations Center (EOC), I want to acknowledge the efforts of the Fire Department staff, who dealt with my absence from the hour by hour operations of the department. as I facilitated the EOC. The transition was quite seamless, and for that, we can all be proud of their efforts.

The City activated its EOC to deal with the COVID-19 Pandemic on March 21, 2020. This event posed many challenges because the “typical function” of the EOC generally is involved with natural or physical disasters of a shorter duration. This fully opened center would operate through the next 13 weeks at full staffing.

This “opening” brought members of your municipal workforce together to plan our course of action, to prepare for different scenarios, with the specific task of maintaining your critical infrastructure: to assure the citizens if they required the services of the Police Department, the Fire Department, the Department of Public Works, The Building Inspector’s and Health Officer’s Office, the City Assessor’s Office, the Recreation Department, the City Clerk’s Office and the Treasurer’s Office someone would be there to help you.

Plans were put in place for safeguarding the City owned buildings, to facilitate remote working, to shift employees to other areas of expertise in case of employee sickness, and other contingencies, too numerous to mention.

I want to thank all of the employees who directly met the challenges of the EOC, and all who supported our efforts from remote locations. This Team performed admirably and as we de-escalated the EOC on June 13, 2020, rest assured that our Team, at the City will be ready, when needed again.

Respectfully,
William Lovett
Interim Chief Engineer City of Rutland Fire Department
Emergency Management Director, City of Rutland

RUTLAND CITY POLICE DEPARTMENT

To the Citizens of the City of Rutland,

As we begin another year, it is my pleasure to provide you with a summary of activity that kept us busy over the past twelve months. It certainly was an interesting time, and we faced challenges we had not previously experienced in the recent past. This report will highlight the activities of all three of our operational divisions, each under the command of one of our Commanders.

COVID-19 had a major impact on all our lives. Here at the Department, we modified our operations to ensure the safety of our members and the public while still maintaining a level of service the community expects and deserves. While it was necessary to curtail some non-essential services, our staff, both civilian and sworn, remained dedicated to our mission. The Department never closed and all critical tasks were performed in-person by dedicated staff who came to work every day.

As is the case most years, the Department experienced a number of personnel changes, including new hires, transfers, promotions, and retirements. Those changes are as follows:

New Hires

Officer Daniel Blanchard, Jr.
Officer Avery Schneider

Internal Transfers

Communications Operator Melissa Sharkis
Property and Evidence Custodian Ryan Brady
Sgt. Jon Dickerson – assigned to Community Outreach
Sgt. Charles Whitehead – Assigned to Bureau of Criminal Investigations
Sgt. Keith Lorman – assigned to Patrol
Det. Jimmy Plakas – assigned to Bureau of Criminal Investigations

Promotions

Corporal Jason Williams
Corporal Eric Morgano

Retirements

Communications Operator Lynette Gallipo – 22 years of service
Corporal Robert Gorruso – 34 years of service

PATROL DIVISION
Commander Gregory Sheldon

It will not surprise anyone that the COVID-19 pandemic created many challenges for the Patrol Division officers and supervisors in 2020. We were not alone, as many city departments struggled with necessary changes and work modifications. As essential employees patrol officers were required to report to work to keep our city safe and to assist citizens where needed. The Rutland City Emergency Operations Center located at the police station was activated and all COVID -19 related response decisions and protocols were channeled through it. This provided clear and concise communication to employees, other city departments, and the public. The Patrol Division employees, both officers and dispatchers, adapted quickly and without hesitation to the many changes in protocols / procedures as a result of the pandemic. These changes were necessary to minimize the risk of and spread of COVID – 19 not only at the Police Department but in the general public as well. As community leaders it is our responsibility to set the example for others to follow and the Patrol Division employees met this challenge with enthusiasm and professionalism.

Even with the COVID-19 challenges we all were faced with, the Patrol Division leadership did it's best to maintain some normalcy. As in years past the Patrol Sergeants were tasked with attending community events although these events were limited in scope or cancelled all together as a result of the pandemic. Most in-person training events were cancelled so officers became experts at finding online webinars and training opportunities as they worked towards meeting their yearly training requirements. All officers and dispatchers received Surviving Verbal Conflict / De-escalation training as well.

As always, we continue to develop our divisional leaders through leadership trainings through the end of 2019 and early 2020. Voluntary leadership training was also offered to patrolman, detectives, dispatchers and other Rutland County law enforcement officers. The response by department employees to the free leadership trainings was better than expected indicating their desire to improve our Division and Department through leadership development.

In late 2019 the Street Crimes Unit was established within the Patrol Division. Some of the unit's objectives include gathering and providing intelligence information to support Department investigations, support the Patrol Division and Bureau of Criminal Investigations, and drug investigations.

Multiple members of the Patrol Division, including dispatchers and officers, received peer support training as we added new members to our Peer Support Team. The team continues to grow and assist fellow employees where and when needed.

FY20 has certainly been a challenging year not only for the Patrol Division but the entire department. Including two officer involved shootings, a devastating fatal motor vehicle accident, COVID-19 restrictions, and racial tensions around the country. I am extremely proud of the entire Patrol Division for their professionalism under stressful circumstances, dedication to their oath and duties, and for their courage to be community leaders during unique and challenging times.

SUPPORT SERVICES DIVISION
Commander David Lachance

As Commander of the Support Services Division I wish to thank the entire Rutland City Police Department for their persistence and strength during FY20 and COVID-19. These Officers worked tirelessly through this pandemic all the while working short-staffed. Even while faced with the many restrictions and changes in normal operating procedures, along with the “anti-police” sentiment around the country, they continued to serve this community with dedication and integrity. With confidence I will say that the professionalism and dedication of the entire RPD family has not gone unnoticed by the Command Staff. I am likewise confident the good citizens of Rutland City will always stand by their Police Department and continue to support their efforts, and together will keep the entire Rutland community safe and secure.

Hiring/Promotion

During FY20 we held Four entry level testing sessions, the first step in the hiring process for Police Officers. As a result of those tests, two candidates were selected and ultimately hired as Police Officers. We continue to seek out qualified candidates for Police Officer and will continue to conduct testing and a competitive selection process in hopes of gaining the most qualified Police Officers. COVID-19 has affected the timeliness of this process but as we move closer to combating COVID-19, I am confident we are moving forward toward normal operating procedures.

FY20 was a busy time for transfers and promotions within the Support Division and BCI:

In January 2020 Det/Cpl Robert Gorruso retired from the Rutland City Police Department after serving 34 years in various positions. Eric Morgano was promoted to the rank of Corporal and transferred to BCI and assigned Det/Cpl.

In April 2020 Jimmy Plakas was transferred to BCI and assigned General Investigator.

In April 2020 Melissa Sharkis transferred from her assignment as Evidence Custodian to Communication Operator. Ryan Brady was transferred from his assignment as Records Custodian to Evidence Custodian.

In May 2020 Sgt Keith Lorman transferred from his assignment as BCI/SGT to Patrol Sgt. Sgt Charles Whitehead transferred from Patrol Sgt to BCI/SGT.

Response to Resistance

FY20 incidents when force was used were comparable to FY19 but with a decline in the number of Officers who used force during those incidents. During FY20 there were 17 separate incidents where RPD Officers used force upon a subject(s).

In one third of those incidents, RPD Officers were confronted with assaultive behavior and were forced to respond with force. In two of these incidents there was some sort of weapon involved, decreased in half from FY19.

Records

Staff:

Nora Moore

Ryan Brady

During FY20 our records department was faced with losing Records Clerk Ryan Brady who was transferred to the Evidence Custodian position. This cut the personnel in Records in half and due to budget reductions Ryan's position in records has been vacant for ½ of FY20. Even with these changes Records Clerk Nora Moore has continued to work diligently continuing to provide quality work for RPD and the community.

Due to COVID-19 and safety precautions, RPD was forced to suspend all of our civilian fingerprints but as soon as safety measures are met, we will continue them.

Over FY20 our Records Department process over 600 cases for prosecution, filing, and storage and approximately 2000 traffic tickets and warnings.

A major task of our Records Department continues to be the day to day custodian of the records and case investigations sent to them by every RPD Officer. They are tasked with organizing the cases, sending them to the appropriate entity, releasing them as mandated by requests, and filing them appropriately for future reference as required by law.

Day to day operations of the Records Department through the COVID-19 period would not have been so successful without the dedication and outstanding efforts of Nora Moore. She continued regular operations while being short a clerk.

Bureau of Criminal Investigations (BCI)

Staff:

Det/Sgt Charles Whitehead

Det/Cpl Eric Morgano

Det Ryan Ashe (assigned to Child First Advocacy Center)

Det Emilio Rosario
Det Sean MaGuire (assigned as State’s Attorney Domestic Violence Det/ and general
Investigation)
Det Jimmy Plakas
Ryan Brady (Evidence/Property Custodian)

During FY20 BCI has once again had many changes in personnel due to our ever-changing police department creating a more youthful appearance to BCI. The new additions to BCI include Det/Sgt Whitehead’s assignment commanding everyday activities within the bureau, Det/Cpl Morgano’s assignment as the bureau’s lead worker, and Det Plakas’ new assignment as a General Detective. There was also a change in our Evidence/Property Custodian assignment where Ryan Brady has taken the reigns and is sure to be an asset to the bureau.

As in years past, as we have new additions to the bureau, it is necessary to provide important specialized training to those new members. During FY20 this training was provided along with on the job experience and the new members have proven to be fine Detectives. Along with the required trainings our bureau Detectives have participated in other important trainings pertaining to investigations. These trainings will continue in FY21 and future years, and along with on the job experiences these trainings will help our Detectives continually improve their investigative skills to better serve the community.

During the struggles of COVID-19, the RPD Detective Bureau continued to work diligently to investigate major crimes and bring resolution to cases. The Detectives collectively investigated approximately 300 cases resulting in over 50 arrests. Included in the total number of investigations were approximately 60 investigations involving child/adult sexual assault/physical abuse incidents, approximately 43 untimely death investigations including 7 overdose deaths, and approximately 50 assorted search warrant executions. The Detectives also worked closely with other members of RPD and other Local, State, and Federal agencies on many other cases throughout FY20.

Along with the casework and trainings the Detectives within our Investigations Bureau are required to be “on call” at all times a Detective is not working. This includes over 6000 hours over the year. These Six Detectives covered all these “on call” hours with commitment and dedication, being called out in the middle of many nights and holidays to respond to major incidents. This required duty of these Detectives is often overlooked.

In FY21 the bureau will be using a new case management system. This system will allow the BCI/Sgt to more closely monitor case progression of each Detective’s investigations and make it easier for online correspondence with each Detective.

Evidence/Property Custodian

Staff:

Ryan Brady

Ryan is a new addition to the bureau. Ryan brings with him his organizational abilities and willingness to help with anything asked of him. In his short time being in this position he has proven to be an asset to the bureau and we look forward to him progressing in the position and in FY21 participating in trainings and certifications for evidence collection and processing.

In FY20, our evidence and property departments went through a successful audit and in FY21 we will work to improve upon our evidence and property storage locations to maintain the security and integrity of and property and evidence stored.

Throughout FY20, the Evidence Custodian has successfully processed every piece of evidence and property seized by RPD Officers. This processing included storage of the evidence, examination of the evidence, release of the evidence, destruction of the evidence. The Evidence Custodian was tasked with coordinating any evidence transfer from RPD Evidence to the State of Vermont Forensic Laboratory for required examination/testing.

PROJECT VISION / Community Response Team
Commander Matthew Prouty

Outreach Services and the Project VISION Center are one of three divisions within the Rutland City Police Department. This unit is housed on the second floor of the police station and is called the VISION Center. Outreach Services has a Community Response Team under the supervision of Sgt Jon Dickerson. The team consists of Officer 1st Class Kevin Blongy (Downtown Beat), Officer 1st Class Ernest Laguardia (School Resource Officer), Bradley GoodHale (Crime Analyst), Timothy Jones (Animal Control) and Megan Clark (Human Trafficking Case Manager)

This area is set up as a co-working space and includes several partners that also serve the Rutland community. The current partners include Rutland Mental Health, NewStory Center, Rutland County Community Justice Center, Vermont Department of Labor, 2-1-1, Southwestern Vermont Council on Aging, GoodWill NNE, Vermont Department of Children and Families and the Mentor Connector.

Our Division has been contacted by other parts of the state to be looked at and possibly replicated.

Joe Kraus is the Chair of Project VISION and has been a tremendous support to the coalition and to me this past year and I want to publicly thank him for his tremendous contribution to the community.

This past year Project VISION underwent a new strategic planning process. (Thank you Joan Gamble) The prior structure of our greater Project VISION coalition had three committees. Those committees were; Community Health, Crime & Safety and Building Great Neighborhoods. Through the strategic planning process, we are now two main committees with several sub-committees. The two main committees now are; Community Building and Neighborhood Engagement and Health Committee.

The Health Committee has been chaired by Sarah Roy (VT Dept of Health and Jeff McKee (RRMC)

The Community Response Team has been very active in two of our sub-committees. Those sub-committees are Neighborhood Engagement and Youth Engagement. Under the direction of Sgt Jon Dickerson and Caprice Hover (United Way) several youth pop-ups have been coordinated. This effort is in line with direction given to Outreach Services by Chief Kilcullen to meet youth and engage youth in a positive way.

The Community Response Team has also supported the Neighborhood Engagement sub-committee of Project VISION Co-chaired by Alis Headlam and Cynthia Fortier) and are participating in neighborhood walks to connect with citizens around the city.

As a result of the strategic plan a Community Policing Sub-Committee was formed and is in its infancy but will be focused on the following four areas; Building Trust and Legitimacy, Social Media and Technology, Community Police and Crime Prevention and Training and Education.

We want to thank the community for their support and especially our Project VISION partners who are doing tremendous work to improve the lives of our citizens. Working together we have made each of our organization s better.

If anyone is interested in learning more about Project VISION please feel free to email Commander Prouty at matthew.prouty@vermont.gov or go to our website Project VISION-Rutland our check us out on Facebook.

I hope this report provides you with an understanding of how we serve you. On behalf of all the members of this Department, it is a privilege to serve this fine community. We are all proud to do so, and we couldn't do it without each and every one of you.

Respectfully,
Chief Brian A. Kilcullen

DEPARTMENT OF PUBLIC WORKS

To the Honorable Board of Aldermen and Citizens of the City of Rutland:
I hereby submit the annual report of the Department of Public Works for Fiscal Year 2019-2020.

Please refer to the following division reports for information regarding the department's activities between July 1, 2019 and June 30, 2020.

The Department of Public Works continued the repair and replacement of our aging roads and water and sewer infrastructure in Fiscal 2020. Work on the extension of the new water main on Park Street to Dorr Drive was completed during the year. The purpose of the voter-approved project was to improve system pressure and fire flows to areas west of Otter Creek. Pressure testing since completion has shown a better-than-expected improvement.

The Department proposed two public works projects for bonding that were approved by voters in March. The first was a \$5 million bond for street and sidewalk improvements, and the second, a follow up to the bridge bond that was completed when the Killington Avenue culvert was replaced. Much more information about the projects funded by these bonds can be found in the Engineering Division report.

Work to start the previously approved bonds for wastewater projects was hampered by a lawsuit challenging the election results, which was not resolved for 11 months. Those projects total \$7.4 million and include replacing a failing force main at the River Street pumping station, replacing the last two digester covers and make related upgrades at the wastewater treatment plant, and completing the next phase of the Northwest Neighborhood Sewer Separation Project. The force main project was deemed an emergency when it was discovered in 2018 that the 1972 ductile iron pipe had worn out and was leaking. This is one of two pipes that carry all of the wastewater and stormwater treated at the plant – 1.6 billion gallons a year. As of this writing there have been seven more failures of this pipe requiring emergency repairs. More information about these projects can be found in the Engineering Division report.

In 2018 the City hired Fathom Water Services to manage the conversion of our water/sewer metering and billing system to Advanced Metering Infrastructure (AMI). The project required the replacement or upgrade of about 6,300 water meters and the installation of a new Wi-Fi-like network to read the meters daily. During 2019 there were a number of billing errors associated with the conversion, and in November, with the conversion only partially complete, Fathom announced without warning that they were going out of business.

Poor performance by Fathom caused the City to stop payments several months prior to their announcement so the City was in a strong position to terminate the contract without litigation. But to complete the conversion the DPW had to quickly assume the role of project manager, move our entire billing platform from Fathom to another provider, and execute contracts with five separate vendors each of which provided a piece of the suite of services previously provided by Fathom. We delayed bills by one month in the fall of 2019 but managed to get through it all. Then the pandemic hit so meter installations were suspended until June, but fortunately about 90 percent of our 6,300 meters had been upgraded before the pandemic. Fathom's failure and the pandemic will have set us back

about a year but all the key AMI pieces were in place and functioning by the end of fiscal year 2020.

I want to thank our Business Manager, Gail Gorruso, and the DPW business office staff for their many, many hours of often difficult and challenging work to implement this major change. In addition to our meter techs, the Water Distribution Division crew has stepped up to make sure meter upgrade appointments and troubleshooting continue apace. Thanks also to Treasurer Mary Markowski and her staff for their continuing support.

Since 2013 the Department has been working with the Department of Environmental Conservation to find workable solutions to the Moon Brook water quality challenge, in particular the dredging and re-engineering of Combination and Piedmont ponds. The plans are now generally in place but paying for the \$1.5 million-plus project loomed as the next hurdle. With help from DEC, the City secured grant funding through a new program called the Watershed Improvement Sponsorship Program. These dollars can be matched with federal support through the U.S. Army Corps of Engineers Section 542 program. Early approvals were in hand at the end of FY20, and if finalized the project could be completed without the need for local tax or fee-payer support.

Finally, I want to thank all of the division heads and employees of the Department for their excellent work on behalf of the people of Rutland. The real champions of environmental and public health protection are the men and women who ensure we have safe and affordable water to drink, who keep the critical infrastructure in safe working order, and who manage and operate your wastewater treatment plants.

Jeffrey Wennberg,
Commissioner of Public Works

Engineering Division

The Engineering staff is involved with many day to day activities including the preparation of design plans, bids and specifications, issuance of water and sewer allocations, applications for design and construction grants, review of proposed plans for building permits and DRB applications and the creation of seasonal construction plans and long-term infrastructure capital plans. At prescribed intervals, the department also performs inspections including landfill post-closure monitoring, combined sewer overflow (CSO) monitoring, annual city bridge and culvert inspections and various stormwater permit inspections and compliance activities. Assistance is provided upon request to many private sector projects within the City. Services often include the dissemination of City utility information to design consultants and property owners wishing to develop or redevelop properties.

The Engineering Division also provides engineering and technical support to each division within the Department of Public Works as well as to other departments within City government when requested.

The Engineering Division spent considerable time developing and advocating for a highway/sidewalk infrastructure bond to be considered on Election Day. Voters provided a positive response and approved the \$5 Million Street & Sidewalk bond on March 3, 2020. The bond made available \$4 Million for the reconstruction, repair, rehabilitation

and reclamation of City Streets and \$1 Million for City Sidewalks. Projects are expected to be implemented over a five-year period.

During this fiscal year, two separate unforeseen issues had a detrimental impact on the construction schedules of the projects approved by the two infrastructure Bond Articles passed by voters in the March 5, 2019 election. The first issue was a lawsuit against the City which contested the election results thereby freezing all bond funds for nearly a year. As a result, the bond projects did not receive approval to begin until February of 2020. The second issue was the Covid19 pandemic. The pandemic caused a delay in the start of the 2020 construction season and it also caused delays in obtaining necessary materials needed on projects. Although these complications made it more difficult to carry out the projects, good progress was made in many areas.

The Engineering Division assumes the role of project administrator for all active DPW construction projects occurring within the City. An update for all active projects during this fiscal year follows:

2019 Bond Article No. 1 - \$7.4 Million Wastewater & CSO Improvement Projects

Wastewater Treatment Facility Digester Complex

The Anaerobic Digester Complex Improvements project consists of the replacement of two primary digester covers and mixing systems, gas safety equipment, process equipment, instrumentation and roofing. The project was put out to bid and awarded to Naylor & Breen with the construction contract signed in October of 2019. Unfortunately, a temporary shutdown became necessary until April of 2020 due to the election lawsuit against the City. Due to delays in procuring the equipment caused by Covid19, construction is not expected to begin until September 2020. All work is expected to be complete by the summer of 2021.

River Street (East Creek) Force Main Replacement

The East Creek Sewage Force Main Replacement project consists of the replacement of approximately 1,500 linear feet of sewage force main from the River Street Pump Station to the Wastewater Treatment Facility. The project was bid in August of 2019 and a construction contract was signed with The Belden Company in October.

Two major issues developed on this project which have caused significant delays. The first issue arose when it was determined that soil contamination was present on the Green Mountain Power (GMP) site through which the force main was to be installed. The Site Management Section (SMS) of the VT Department of Environmental Conservation (DEC) became involved and considerable time was lost while this environmental issue was addressed. The second issue arose during the attempted installation. The majority of pipe on this project was to be installed using a directional boring method. ECI, Belden's directional drilling subcontractor, ran into large cobbles and eventually determined that they would not be successful and withdrew from the project. As a result, the project was temporarily suspended and went back into redesign in June of 2020. The City is hopeful the project can be restarted in the fall of 2020 and completed in 2021.

Northwest Neighborhood Sewer Separation Project - Phase 1A

The Northwest Neighborhood Sewer Separation Project – Phase 1A is a continuation of the sewer separation project that was completed in 2015. The project consists of

constructing approximately 5,100 feet of storm sewer and structures as well as the replacement of 1,400 feet of water main and appurtenances. The benefits of this project will include a reduction in the frequency and volume of combined sewer overflows to East Creek as stormwater is removed from the sanitary sewers. Construction bids were received in January of 2020 and the construction contract was signed with The Belden Company in March. Construction began in the spring and is expected to be completed in the fall of 2020.

Meadow Street CSO Project

Design of the Meadow Street CSO Project is temporarily on hold. Meadow Street is expected to be ground zero for CSO projects that are likely to come as a result of the Long-Term Control Plan (LTCP) currently being developed. Design of the Meadow Street Stormwater Separation Project is being postponed until after the LTCP CSO projects are identified to avoid potential pipe corridor conflicts.

2019 Bond Article No. 2 - \$3.0 Million Culvert & Bridge Improvement Projects

Church Street & Park Street Culvert Replacement

The Church Street & Park Street Culvert replacements were originally designed by Otter Creek Engineering (OCE) in 2011. However, funds were never secured to build the new structures until the 2019 bond was passed by voters. Since many years had passed since the design was completed, OCE was awarded a contract to update the drawings and re-secure the necessary permits to conduct the work. The construction project was put out to bid in the winter of 2019 and awarded to the low bidder, Daniels Construction Company in the spring of 2020. Construction of the Church Street Culvert is expected to commence in August of 2020. Due to Covid19 delays related to manufacturing the precast culvert, installation of the Park Street culvert is postponed until the summer of 2021.

Allen Street, Grove Street, Lincoln Avenue Culvert Replacement and Grove St Bridge #25 Rehabilitation

The City issued a Request for Proposals (RFP) in the fall of 2019 to secure a Design Consultant to design these structures. DuBois & King was selected and a contract was signed in January of 2020. These structures are in design and it is expected that construction contracts will be awarded in 2021 and 2022.

2020 Bond Article - \$5.0 Million Street & Sidewalk Improvements

Due to the large amount of additional work and coordination involved with the street paving and sidewalk replacement bond, the Engineering Department was assigned as the project manager. Although Covid19 caused initial delays, a tremendous amount of paving was achieved in year one of the five-year bond.

The Engineering Division also acted as project administrator for the following projects:

South End Water Distribution Improvements

Water main construction related to the South End Water Distribution Improvements project was completed in the fall of 2019. All remaining ancillary items were completed in the spring of 2020. Approximately 9,400 linear feet of new water main and appurtenances were installed. This project has proven to be extremely successful in

stabilizing water pressures during high demand in the south and south west end of the City.

West Street Gateway Improvements

The West Street Pedestrian and Gateway Improvements project is a continuation of past projects associated with the 2015 Gateway Plan Downtown Rutland. The project consists of the construction of sidewalk bulb-outs, granite curbing, landscaping beds, gateway sign foundations, and stormwater drainage structures at two intersections on West Street (Cottage Street and Court Square). Construction began in July, 2019 and was successfully completed in September of 2019.

Rutland Creek Path Access Safety Improvements (Flashing Beacons)

Project management duties continued on the Rutland Creek Path Access Safety Improvements project; a Transportation Alternatives (TA) Project funded by the Vermont Agency of Transportation (FY2014 VT TA Grant). This project consists of the installation of three pairs of rectangular rapid flashing beacons (RRFBs) at three intersections along the Rutland Creek Path (Crescent St, State St & West St). This project was brought to a successful conclusion. All three sets of flashing beacons were installed and the project was completed in October of 2019. Unrelated to this project, the Engineering Division also coordinated the installation of a fourth set of flashing beacons at the Freeman Avenue/Stratton Road intersection.

CSO Long Term Control Plan (LTCP)

In accordance with the 1272 enforcement order issued May 8, 2018 by the Vermont Agency of Natural Resources (ANR), the City is required to complete a Long-Term Control Plan for Combined Sewer Overflow (CSO) abatement by May 8, 2020. This due date has been extended as a result of the additional time VT DEC spent revising LTCP Document Guidelines. Proposals were solicited to secure an environmental consultant to compile the plan. Weston and Sampson Engineers was selected and a contract was signed in December 2019. Under this project, the City received an \$83k (100%) grant to purchase flow measuring and water quality sampling equipment to be used to fine tune the Hydrologic and Hydraulic (H&H) Model of the combined sewer system previously designed by Weston & Sampson. Additional field data is expected to be collected starting in the fall of 2020. The LTCP is due to be submitted to the VT DEC by August 2021.

Lastly, the Engineering Division works to monitor and improve water quality in the City's streams and brooks using a combination of internal resources, partnerships with outside organizations, and State and Federal grants. The engineering staff has continued to work with the Rutland Natural Resources Conservation District (RNRCD) to distribute stormwater educational materials and coordinate stream betterment activities as part of the Six Minimum Measures prescribed by VT DEC.

James A. Rotondo, *P.E. City Engineer*

Theodore Gillen, III, *E.I. Associate City Engineer*

Peter T. Kelley, *Engineering Technician*

FORESTRY DIVISION

The Covid-19 pandemic has greatly impacted the quantity of work accomplished within this division of the DPW.

Woodlands and Timber Management

Forested lands within the City's property holdings in Mendon are managed for multiple uses, with the highest priority in providing a reliable supply of clean water to the Water Treatment plant for the City's potable water supply. This is accomplished by maintaining a healthy, productive forest, restricting motorized public access and minimizing soil disturbances from timber management activities.

Two additional stands of Red pine timber containing 258,780 board feet have been marked and are ready to be put out for competitive bidding. This sale will complete the removal of the diseased stands within our watershed properties. Revenues generated by these timber sales are deposited in the Water Fund and are used to defray expenses in managing and maintaining the City's watershed lands and the City's water supply system.

Future sales of timber will now focus on hardwood stands containing mature, valuable White ash trees in efforts to minimize economic loss due to the Emerald Ash borer.

The Division has begun the work necessary to expand the parking area for the Bucklin hiking trail at Brewer's Corner to partially alleviate the congestion created from cars parking along Wheelerville Road. The number of hikers using this trail has grown dramatically during the pandemic.

Urban Forest Management

Managing Rutland's shade trees is a continual process that involves removing dead or dying trees and replanting areas for the future. During the fiscal year, 109 trees were removed. Throughout the year 57 trees were climbed in-house for both pruning and removal purposes. Tree maintenance and removals not able to be completed in-house were contracted by Vaillancourt Tree and Landscape Service at a total cost of \$13,500.00. An additional one hundred fifty-eight trees were pruned to improve form, aesthetics and public safety.

Twenty-three trees were planted in the fall of 2018 and only 2 trees were planted in the spring of 2019 within the streets right of ways. Fifteen of the total of twenty-five trees were from the City's shade tree nursery, bringing the total number of trees transplanted from the nursery to seven hundred eight since 1996. One hundred thirty seedlings of twelve different species were planted into the nursery to grow on for future tree planting efforts. The 2020 "Rutland Blooms" planting project had to be postponed until the fall season due to the pandemic.

In February, 2018 the Emerald Ash Borer was positively identified in Vermont, and has since been located in nine additional locations across the state. The Division continued with preemptive Ash tree removals throughout the City and has finished about ninety six percent of the approximately three hundred trees slated for removal. The second round of pesticide treatments are scheduled for 2022. Replanting efforts have already begun in many locations previously occupied by Ash trees. The proactive approach adopted by the City to address the impending infestation has been far less expensive than removals

performed by outside contractors. Additionally, a stump grinder was purchased for \$22,000 from Champlain Valley equipment of Middlebury, Vermont. When all of the resulting stump removals are completed, the purchase price will have been a fraction of the cost of contracting out this work.

Rutland City earned its 29th anniversary as a Tree City, USA, and continues to be Vermont's longest running community awarded this honor. Our local Arbor Day was cancelled due to the pandemic.

The Forestry Division continues to assist other divisions within the Department of Public Works, as well as offering educational opportunities to a wide variety of groups. Sincerest thanks go out to all who have helped promote our community's trees.

David S. Schneider, *Forester and Arborist*
Tim Smith, *Assistant City Forester and Arborist*

STREETS, WATER DISTRIBUTION AND WASTEWATER COLLECTION DIVISIONS

STREETS

The Street Division is responsible for street, sidewalk maintenance and winter street maintenance. We also install, repair and service all the parking meters in Rutland's Downtown area.

The Street Department has made a significant effort to replace sidewalks within the City that are in serious need of repair.

Repaved or patched multiple ditches from water and sewer repairs and maintenance.

We spent a significant amount of time rebuilding the sub base on Franklin St. to prepare the street for paving.

We replaced about 120 feet of sidewalk in front of Five Guys on North Main St.

We installed Flashing Beacons, at several crosswalks along the Creek Path from Giorgetti Park heading south along the pedestrian/bike path at Crescent St., State St. and West St. crossings. We also installed a set on Stratton Rd. at Freeman Ave. so the staff of RRMC can safely cross a very busy street.

During winter operations we responded to 22 total winter maintenance events and applied 3138.01 tons of treated salt on the streets and sidewalks.

We began the spring of the year working with the other divisions of Public Works to launch the paving bond project that was overwhelmingly approved by the voters in March. Many, many ADA sidewalk ramps were removed and replaced, along with the topsoil and seeding that needed to be done to complete the projects.

Water Distribution

The Water Distribution Division is responsible for the installation and maintenance of all water mains in Rutland City and maintenance of the water system for Rutland Town by contract. The Department is also responsible for the installation, service, repairs and flushing of approximately 650 fire hydrants in the City and Rutland Town twice per year.

We repaired 11 water leaks or water main breaks throughout the year.

We also repaired many residential water service shut off valves to help with the water meter replacement program that the City has undertaken.

Along with flushing hydrants twice a year we installed, replaced or repaired 8 fire hydrants in compliance with an agreement with the State of Vermont.

We installed 2 new water service taps and relayed 2 existing water services.

We installed several new main line valves to gain better control over the water system.

In August we connected two water mains in the Belmont/Park Ct. neighborhood to eliminate a dead-end water main.

Wastewater Collection

The Wastewater Collection Branch is responsible for the installation, maintenance and repair of all sanitary sewer mains, the storm collection system to include all manholes and catch basins.

In June we began the rehabilitation of several manholes and catch basins for the various paving projects happening around the City. These projects involved adjusting structures and, in some cases, installing various lengths of pipe.

In the course of our regular duties we repaired or replaced several manholes and catch basins that were in various states of disrepair.

We replaced approximately 180 feet of storm sewer on Stone Ridge Dr. that was clogged with roots and deteriorated pipe.

Roughly 1200 catch basins are cleaned on an annual basis using our sewer maintenance truck.

We cleaned several thousand feet of sanitary and storm mains along with the manholes and catch basins at the entrance to the mains.

We also degreased approximately 3000 feet of sanitary sewer mains.

David Sears, *Project Manager*

WATER TREATMENT DIVISION

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 713,141,936 gallons of water during the last fiscal year. The chemicals used during the process were 3,300 gallons of fluoride, 3,400 gallons of zinc orthophosphate, and 11,000 gallons of sodium hypochlorite.

The Vermont Legislature required all public water systems to test for the presence of a family of chemicals called per- and polyfluoroalkyl substances (PFAS) by December 2019. In October 2019 we sampled for PFAS as required by new regulation. Rutland City's test results indicated "non-detect" for every PFAS chemical tested.

The Water Treatment Division has had some success combatting the Eurasian milfoil that has taken root in the reservoir. In May 2020 two hundred milfoil mats were installed to help stop the spread and growth of new milfoil plants. This has and will continue to be a major concern until we are able to rid the reservoir of this invasive weed for good.

Since the second quarter of 2012, the City has been in compliance with federal haloacetic acid regulations. We are continuing to address the issues that affect our water quality in order to maintain this compliance.

We appreciate the help from the other DPW Divisions throughout the year.

Scott Taggart, *Water Treatment Manager*

Thomas Garofano-Barone, *Assistant Water Treatment Manager*

WASTEWATER TREATMENT DIVISION

We have made a lot of progress this year with equipment upgrades and processes here at the Waste Water Treatment Facility and pump stations.

The facility continues to be a regional hub for sludge disposal and septic waste for the greater Rutland County area. This is a significant revenue generator for the City of Rutland.

We have a long partnership with Efficiency Vermont and have worked closely with a cooperative effort in order to identify projects that reduce energy consumption. These activities have created a \$90,000 reduction in electrical use each year.

Recently we have participated in an ongoing program with Efficiency Vermont and other Waste Water Facilities around the state with a plan to work together identifying methods and procedures to further reduce power consumption. This has resulted in an additional yearly \$4,500 savings.

I am proud of the daily work accomplishments of the entire staff here as they continue to fight every day to protect the environment and City infrastructure. And I extend a special measure of appreciation for all of our employees during these difficult times created by the Covid 19 pandemic. Even with the difficult circumstances upon us, everyone has maintained a high level of professionalism and a direct focus of duty and responsibilities.

Listed below are some major accomplishments.

1. Finished complete upgrade of Northeast Drive pump station.
2. Improved electrical service at Belden Road pump station.
3. Modernized pump controls at Saint Joe's, West Street, and Country Club pump stations for a much greater level of efficiency.
4. Replaced 4 exterior doors.
5. PLC upgrade in dewatering building panel.
6. Replaced 2 – 2500 gallon chemical tanks, remodeled room, and improved ventilation as required.
7. Rebuilt & balanced 5 drive shafts at River Street pump station.
8. Full rebuild of #4 pump at River Street station.
9. Installed a much more efficient Heat Pump at Dorr Drive pump station to replace the 30+ year older electric heater.

Robert Protivansky, *Chief Operator*

RUTLAND RECREATION AND PARKS DEPARTMENT

RECREATION

The Recreation and Parks Department made a move in November of 2019 to 71 Clement Road (Formerly Athletic Complex for College of St. Joseph) we named the complex: Rutland Recreation Community Center, RRCC. The RRCC is a building that has a college basketball court (also used as a walking platform), 2 racquetball courts, 2 Multi-purpose rooms, gym space, lobby, 4 offices, concession stand, and 20 additional acres with ball fields and trail system.

The RRCC hosts many programs, sports, events, and welcomes outside community partners to utilize the space.

In March of 2020, the Recreation Department was also affected with COVID, and in response the following occurred. The RRCC closed as an athletic community center, but opened as an Essential Worker Child Care due to schools closing, but essential parents continuing to work. The Recreation Department continued this program for 13 weeks, and immediately went into Summer Camp. Our Summer Camp also changed drastically due to COVID, we opened 3 sites for camp instead of 1 location. We also were able to accommodate 3 times the number of children we had in the past, and filled our programs. School was then delayed another 2 weeks of a start date; therefore, we offered an additional 2 weeks.

White Memorial Park Pool was able to open despite COVID; however, with restrictions on capacity. We were able to adapt to the guidelines and offer Swim Team, Lap Swimming, Aqua Classes, Private swim lessons, Camp Swim, and Open Swim.

Fall Sports, Football, Soccer, and Field Hockey have begun in August following guidelines given by the VPA, ACCD, and CDC. Fall events, specifically Halloween Parade will not occur in 2020 due to strict guidelines on outdoor venues limited capacity to 150 people in a gathering. Our efforts will go toward a manageable event at the gym, known as a “trunk or treat”

The Godnick Adult Center, led by Program Director, April Cioffi also closed abruptly in March due to COVID; however, was a site for Senior lunch pick-ups. Prior to COVID the facility was offering a variety of programs, events, and healthy living opportunities. The Godnick Center began to safely reopen late in the summer of 2020, and continually add safe opportunities.

Giorgetti Complex closed in March, during that time Indoor Soccer had just began, and refunds were given to all individuals and teams. Giorgetti also opened as an Essential Care Site and Summer Camp site, instead of opening as a skateboard facility.

The plan for Winter Season for the Giorgetti Complex is to re-open as an Ice Arena; however, depending on guidelines for COVID will determine opening date.

PARKS

Bob Peterson is the Maintenance Director, who oversees our Parks and Facilities. The Maintenance Department has 5 full time employees, 2 part time employees, and 4-5 summer seasonal help. This past year the Maintenance department full time staff signed their Union Contract for the first time, with Tyler Dahlin as the leader.

During COVID, the Recreation and Parks Maintenance department also went into full swing during COVID, taking the opportunity to upgrade facilities inside and outside. Closing Parks, Playgrounds, and facilities was priority for the staff, and the re-opening safely and timely was an important role.

STAFF

Kim Peters, Superintendent, April Cioffi, Nikki Adams, Brittany Malmgren, Colleen Landon, Bob Peterson, Maintenance Director, Tyler Dahlin, Conrad Zeller, Jeff Pratt, Kyle Bourgeois, Zachary Phelps, Michael Loso, Bob Bergen

FUTURE

- Focus on building RRCC programs and community involvement.
- Meadow Street Gazebo
- White Memorial Park Basketball Courts

Yours in Community

Kim Peters, *Superintendent*

RUTLAND FREE LIBRARY ASSOCIATION

As with most folks, Rutland Free Library's year divides into two parts. Before Covid-19, the Library was ahead on most if not all metrics; borrowing, attendance, programs, and online usage were all well ahead of last year and on pace for the busiest year in several.

When COVID first hit, we were unsure which category of guidance to follow, but we stayed open until the schools closed, and the state eventually set standards for libraries to follow. Our goal from the start has been to provide a low-risk environment (as defined by VOSHA). Our outstanding staff continued to work hard behind the scenes, preparing for reopening, mostly from home, and we offered curbside service as soon as it was permitted.

We also increased our online offerings, buying more copies of more downloadable e-books and audiobooks, and adding Kanopy video streaming service. We were able to do this by tapping into our restricted endowment, which can only be used for materials and services. Library staff also generated and maintained pages on COVID information and on cultural offerings available to Rutland residents while in-person entertainment was unavailable. We also offered online Story Time and yoga on our YouTube channel.

Being able to provide so many services to so many users while the doors were closed is a good reminder that a library is not a building, it is the people who provide and use the services.

Online borrowing has been increasing about 2 percent per year, and we were on pace for about 10 percent of our loans to be delivered electronically; after the enforced closure we finished the year at about 12 percent. The free WiFi available around the building was also in regular demand.

Unsurprisingly, adding free services at a time when our users were suffering an economic shock was popular, as was curbside.

As soon as the governor allowed staff into the building again, we got to work creating social distancing space, training staff on safety procedures, setting up a quarantine area in the lobby for all returned items, and putting up Plexiglas barriers and signage. With an assist from Foley Services, we got the needed supplies and cleaning, and were able to reopen on June 2, the second library in the state to do so (one day behind Quechee), and weeks ahead of most other libraries in the state. Using its experience, the Library has been active statewide helping other libraries find ways to safely provide services.

Although we continue to offer curbside, patrons appreciate the ability to browse the stacks, use our computers, print and copy materials, and just be in the building, while observing social distancing. Most popular is what we are calling "concierge service," an offshoot of curbside where patrons call ahead, have an item placed on hold, then drop in and pick it up. We expect that service to remain in demand well after the time COVID is a concern.

The Library is committed to providing as many services as possible under pandemic conditions and looks forward to being able to return to full service and programming as soon as it is safe to do so.

Randal Smathers, *Director*

Board of Trustees

Sharon Courcelle – President	Sherri Durgin-Campbell
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Jennifer Bagley	John Wallace
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**RUTLAND FREE LIBRARY ASSOCIATION, INC.
FY 2019-2020**

INCOME

Tax Appropriations	
City of Rutland	\$755,191
Town of Rutland	\$94,782
Mendon	\$24,315
Ira	\$2,904
Tinmouth	\$2,904
Nella Grimm Fox Income	\$175,191
Fundraising & Grants	\$100,542
Fees, incl. nonresidential cards	\$22,464
Friends of the Library - monthly	\$2,400
Friends of the Library, other support	\$2,667
Total Operating Income	\$1,183,360

EXPENSE

Books & Periodicals	\$58,770
Databases, ebooks, etc...	\$37,782
Audiovisual, Programs, Passes	\$22,602
Supplies & Services	\$50,341
Salaries & Wages	\$649,908
Employee Benefits	\$211,883
Building Maintenance	\$65,358
Building Upgrades	\$13,968
Misc. & Inv. Fees	\$7,346
Technology	\$17,908
Total Operating Expense	\$1,135,866
Total Operating profit (loss)	\$47,494

Investment income	\$178,750
Change in net assets	\$226,244

Respectfully submitted,
Barry Cohen
Treasurer

RUTLAND HISTORICAL SOCIETY

At our last annual meeting on October 24, 2019 at Howe Center, a presentation by Joe Giancola was entitled "A City within a City: Howe Center." A declaration from Governor Philip Scott was presented to Jim Davidson with gratitude for his dedication and tireless efforts as one of the original visionaries and curator of Rutland Historical Society and City Historian.

Under Jim's guidance in 2019, The Rutland Historical Society was able to secure the printed editions of the Rutland Herald into its archives. Also, at the risk of repetition, we are very excited about a newly-offered cooperative effort between the Vermont State Archives and *Newspapers.com*. This allows every citizen in Vermont free full-access of all newspapers ever printed in the State of Vermont, including all of the Rutland Heralds and its sister newspapers in Rutland. Instructions on how to access this resource is on our website under the "Collections/Newspaper" tab.

During our 50th anniversary and holiday celebration in December 2019, Jim Davidson, announced his retirement. In appreciation, we dedicated the main floor lobby at the Nickwackett Fire House to James and Helen Davidson. We are eternally grateful for their selflessness to the City of Rutland for the past 50 years. Although, he has stepped away from the physical duties at the Nickwackett Fire House, he is always available for the many questions that arise with everyday workings or research questions.

Jim has also stepped back from the PEG-TV *Historically Speaking* program, but in Jim's own words, "the show must go on." Our new host is Michael Dwyer who has managed to continue the segment despite the pandemic quarantine with fascinating episodes that are now available for your viewing pleasure in our video library.

Our recently-installed heat pumps are greatly appreciated and I happily report that they keep our building and collections warm in winter, cool in summer, and otherwise comfortable.

We rightfully boast of our amazing website which was unveiled in the fall of 2018 in anticipation of our 50th anniversary in 2019. Many thanks to our web team. They have been working feverishly for the past five years and have been developing many new projects. This year was to be a great year. Many of the new projects were set to launch and other exciting things were planned. COVID has curtailed some, but not all of this momentum. The website continues to expand with many of the items that have been scanned in-house such as church histories and all of the yearbooks from the Rutland area schools to date. Much of the previously-scanned work has since been uploaded to Internet Archives and is available through links on our website. There is ongoing discussion with the Viet Nam Veterans of America, Chapter 1 to possibly include some of their historical records in our archives and on our website. In addition, the Sanborn Insurance Maps from 1879 to 1922, originally located on the Library of Congress website, is now added as a link on our "Maps" page. These maps contain Rutland, Proctor & West Rutland.

In the first quarter of this year our housekeeping items included a fire alarm system inspection and update. We have also updated to a new purchasing system.

Volunteers started the year at City Hall updating our available death and burial records from the Rutland City vital records until everything was shut down.

We have been working with the Latter Day Saints to become a genealogical Family Affiliated Library site. Our internet technology and hardware have all been updated and upgraded. We anticipate adding Paypal to our abilities for processing donations and memberships before the end of the physical year 2020.

In early November 2019, the ceiling to the upstairs stairway gave way from the lathe boards. We were in contact with City Hall and had planned repairs in warmer weather in the spring of 2020. Just as the winter had begun to fade, our state was placed on quarantine and our building was closed to the public. Our hope is to have the ceiling repaired this year.

The Rutland Fire Department has done an outstanding job keeping an eye on our grounds. They have been invaluable and wonderful neighbors. In early May, the Rutland City Fire Department called police and reported to us that we were the victim of vandalism with obscene graffiti spray-painted on our sign. I want to wholeheartedly thank them for their diligence. Our gratitude and thanks also go to Tom LaFond who wasted no time in removing the repugnant artwork.

Our team continues to be available for inquiries via email, Facebook, and regular mail. They are continually scanning items and uploading them onto website to keep as much information available to the public during this time in lockdown.

Our volunteers, donors, and members are very precious and we appreciate every one of them. They are invaluable with everything they do to support the Rutland Historical Society. As always, we invite and welcome all as members. Your membership entitles you to a Rutland Quarterly which provides glimpses of Rutland's History written by Rutland's Historians. We will eventually put this on our website for everyone, but as a member, the first glance is yours. Our latest publication is a 175th commemoration for the Vermont State Fair followed by a coordinating calendar, showcasing highlights of the Fair throughout its history.

Respectfully submitted,
Barbara L. Giffin, *President*

RUTLAND REDEVELOPMENT AUTHORITY

Formed by Charter in 1989 the Rutland Redevelopment Authority (RRA) has historically served as Rutland City’s community and economic development entity. Under the Charter the RRA was established to reduce the property tax burden on residential homeowners, redevelop dilapidated and blighted structures, revitalize the commercial and industrial sectors of the economy, and promote economic opportunity for all citizens. The RRA consists of two staff, an Executive Director and a Grant Administrator, and is overseen by a nine-member Board of Commissioners.

Under an agreement for services with the City the RRA has been directed to specifically focus on the following five areas. 1) Grant Administration: The RRA will serve as the primary grant administrative agent for the City 2) Grand List and Job Development: The RRA will work to increase or improve the quality of the grand list and increase jobs. 3) Blighted Property: The RRA will focus significant effort and resources to redevelop vacant and dilapidated structures. 4) Downtown Designation: The RRA will ensure that the City maintains its State granted designation. 5) Planning: The RRA will perform planning duties in coordination with other City entities and represent the City and its interests in related planning initiatives. An update on efforts related to each area follows:

Grant Administration: As illustrated in the chart below the RRA has been active in applying for new grants and administering existing grants for various City projects and initiatives. The RRA will continue to seek both State and Federal grant funding sources to offset and leverage local investment in economic and community development initiatives and infrastructure improvements.

FY 2020

New or Anticipated Grants:

NBRC – CSJ Recreation Facilities		
Acquisition	\$350,000	Awarded
Municipal Public Service Program	\$25,000	Apply FY21
Municipal Planning Grant	\$30,000	Apply FY21
VTrans Bicycle and Pedestrian Program	\$36,000	Apply FY21
VCDP Implementation Grant	\$450,000	Apply FY21

Existing/Open Grants:

Municipal Planning Grant - Zoning Rewrite 2	\$22,000	In process
Downtown Pedestrian Wayfinding Signage	\$36,000	In process
Rutland Creek Path Segment 3 Construction	\$1,116,563	In process
RCPCC Education Facility	\$300,000	In process
Rutland Creek Path Segment 5 Construction	\$135,579	Suspended
SBD Strategic Plan Update	\$30,000	Completed
West Street Pedestrian Improvement	\$55,000	Completed
Total	\$2,586,142	

Grand List and Job Development: Specific to economic development the RRA’s role is to provide new or existing businesses with professional and confidential assistance related to site selection, financing, job creation incentives, workforce training, and all other factors related to their decision to invest, or to continue to re-invest, in Rutland City.

In recent years the RRA has developed, and the City has adopted, a number of innovative business incentive programs including property tax stabilization, water/wastewater rate reduction discounts, and a Business Incentive and Assistance Program (BIAP). In FY ‘20 a number of businesses have taken advantage of these opportunities. The list of new or expanding Rutland City businesses utilizing the City’s incentives includes: Downtown Gentleman’s Salon, Rekaroo’s Childcare: Rekaroo’s Minis, Little Haveli, Jupiter Rising Bakery, and Blush Salon.

This past year also saw the completion of significant redevelopment project at 37 N. Main Street where the former Hearthside Restaurant structure was removed to provide opportunity for new investment in a multi-tenant space now housing Starbuck’s and Chipotle Mexican Grille.

The RRA continues to promote the City as an attractive destination for new business investment and continues to play a significant role in the Rutland Regional Marketing Initiative which is focused on promoting the region and attracting new residents and business investment.

During FY’20 the RRA continued to focus on enhancing pedestrian safety and economic vitality in the downtown. With the successful implementation of significant improvements along the Strongs Avenue gateway and Merchants Row corridor in recent years the final phase of the Gateway Improvement Initiative has been completed with new pedestrian enhancements constructed near Main Street Park and adjacent to the Transit Center and Cottage Street. A grant for enhanced downtown pedestrian wayfinding signage was also secured with implementation scheduled for 2021.

The past year saw an unprecedented hardship inflicted on most Rutland City businesses by the COVID-19 pandemic and its associated State mandated safety protocols. The COVID pandemic’s impact on worldwide financial markets prompted a prospective hotel developer to abandon plans for re-development of the downtown “Berwick Site” and has had other negative impacts on the City’s economic landscape. In response, in March, 2020 the RRA developed and facilitated an Emergency Loan Provision utilizing existing funds from the City’s Business Incentive and Assistance Program. Through this program small loans were made to 21 struggling Rutland City small businesses for a total of \$130,000.

Blighted Properties: The past year saw the City continue to utilize its Vacant/Blighted Residential Tax Stabilization program with two applicant taking advantage of this incentive in FY’20. The program allows eligible applicants to purchase and rehabilitate a

vacant and blighted residential housing unit and receive preferential tax treatment on the value of the improvements.

Also in FY '20 the RRA commissioned an update to a 2012 Rutland Housing Market Study report to provide current information on the City's housing market and to provide recommendations and strategies for future neighborhood and housing related initiatives. The study was completed in July, 2019.

Downtown Designation: The State's downtown designation makes Rutland City eligible for additional state and federal funding opportunities. The RRA is responsible for applying on behalf of the City for re-designation by the State's Downtown Board. The City's designation is currently valid until 2023.

Planning: The RRA continues to take a lead role in facilitating several exciting planning initiatives within the City.

Ongoing RRA projects and initiatives include facilitating redevelopment opportunities at the former College of Saint Joseph campus. In FY '20 the RRA has worked to engage interest from potential private developers and assisted in the City's initiative to purchase a parcel of the CSJ property to serve as an expanded Community Center space for the Recreation and Parks Department.

The RRA and Downtown Rutland Partnership (DRP) led and managed the process for an updated Downtown Strategic Plan for the City. Throughout most of the past year public engagement and study were conducted with a final report, including recommendations for next steps and strategies for implementation, completed in May, 2020.

Other ongoing planning projects include the repurposing of downtown Rutland's vacant upper level space into market rate residential housing and continuing to plan for and facilitate the redevelopment of vacant or underutilized industrial properties within the City.

In response to the COVID-19 crisis the RRA, DRP, and Rutland Regional Planning Commission have engaged in planning for a Center Street Pilot project initiative. During the spring of 2020 an innovative project to increase outdoor seating for local restaurants and businesses, enhance pedestrian use, and increase the overall economic vitality of Downtown was undertaken. Implementation of the new streetscape design occurred in late June, 2020 with plans for future design refinement, cost analysis, and permanent implementation to occur in 2021.

THE RUTLAND HOUSING AUTHORITY

To the Citizens of the City of Rutland:

The Rutland Housing Authority (RHA) was created more than 58 years ago to address “a shortage of safe and sanitary dwelling accommodations in the City of Rutland available to persons of low income at rentals they can afford” (City of Rutland, Board of Alderman, Resolution dated May 22, 1963). Funded by the Federal Department of Housing and Urban Development (HUD), RHA built and managed three properties, two for the elderly and non-elderly disabled at Templewood Court and Sheldon Towers (134 units) and one for families at the Forest Park site (75 units) for a total of 209 apartments. In 2018 the RHA completed the redevelopment of the obsolete Forest Park. Today, 78 units of modern, energy-efficient mixed-income housing have replaced what was a tired, isolated and unwelcoming “project” into a vibrant new Rutland neighborhood.

The RHA currently administers 283 Section 8 Housing Choice Vouchers which enables low-income families to secure high quality rental units from local landlords. New to our Section 8 Over the past 12 months we secured an additional 50 Section 8 Mainstream Voucher subsidies targeted for non-elderly, disabled individuals. This is possible thanks to our partnership with the Homeless Prevention Center, Rutland Mental Health Services, the Vermont Center for Independent Living, Southwestern Vermont Council on Aging and the Community Health Clinics of the Rutland Region.

Our various housing programs provide affordable housing to nearly 500 families including many with children, elders and people with disabilities.

The RHA is evaluated annually by HUD and last year was a High Performer (highest rating) under HUD’s assessment systems for both the Public Housing and the Section 8 Housing Choice Voucher programs.

Recognized for its commitment to service-enriched housing, the RHA provides resident service coordination at its housing sites. Additionally, we serve as the Designated Regional Housing Organization for the Support and Services at Home (SASH) Program. This interagency system for care management assists Medicare-eligible participants with healthy aging-in-place. Services are provided at a number of housing sites and communities throughout the county. Nearly 500 individuals benefit from these services which have proven to increase quality of life while decreasing Medicare costs.

We would like to express our appreciation for the support that the Authority has received from all City Departments, the Rutland Redevelopment Authority and the many agencies that have partnered with us to provide affordable, service-enriched, safe and high-quality housing to the citizens of the Rutland Region.

As always, we welcome your comments or suggestions. Please contact the Rutland Housing Authority at 775-2926, or to learn more about our programs and services, check us out at www.rhvt.org.

Kevin S. Markowski, CPA, Chairman
Karl C. Anderson, Esq., Vice-Chairman
Rev. Andrew Carlson, Commissioner
Tina Johnson, Commissioner
James V. Richards, Commissioner

Kevin L. Loso, SPHM
Executive Director

RUTLAND CITY PUBLIC SCHOOLS

TO THE CITIZENS OF RUTLAND CITY:

Rutland City Public Schools is a world-class school district that provides an outstanding educational experience for *Every Student, Every Day!* Our Vision Statement, developed by our entire community, reads that *RCPS cultivates a passionate, diverse, and resilient community of critical thinkers who learn with purpose, create innovative and responsible solutions, and lead lives of integrity.* Our school board, our staff, our students, and our families are collaborative, reflective, and constructive in achieving the district's learning goals. Additionally, our elected school board provides the guidance and the inspiration to prepare our learning communities for 21st century expectations.

Our schools emphasize a safe, positive, respectful, and supportive culture that fosters student responsibility for learning. RCPS values equity for our students, where each receives the resources and educational opportunities needed to thrive. We are a place where a student's success is not predicted nor predetermined by characteristics such as race, ethnicity, religion, family economics, class, geography, disability, language, gender, sexual orientation or initial proficiencies. We are a district that is student-centered, that provides high quality curriculum and academic rigor.

The district is comprised of five schools, three alternative sites, and the Stafford Technical Center. At RCPS, we pride ourselves on our skilled and professional staff. Our district models innovation, where staff and programs receive national and international recognition. We offer exceptional academics, co-curricular activities, and support services for every student to succeed. We work hard to develop opportunities for reflection and growth. Our goal always is that ALL students will learn.

Northeast and Northwest Primary Schools each serve approximately 240 students in the Early Essential Education Program (EEE) through grade 2. The Rutland Intermediate School, located on Library Avenue, serves approximately 510 students in grades 3-6. The Rutland Middle School, also located on Library Avenue, serves 250 students in grades 7 and 8. Rutland High School, on Stratton Road, serves 800 students. Approximately 230 students attend the full-time program at the Stafford Technical Center, and over 400 adults take part in our Adult Education Program. Stafford programs continue to support educational and training opportunities for both the youth and adult populations of Rutland County.

The number of tuition students attending Rutland High School from Rutland Town, Mendon, Chittenden, Danby, Ira, Middletown Springs, Mt. Tabor, Pittsfield, Plymouth and Stockbridge remains strong at approximately 170. Continued progressive programming, including a large number of Advanced Placement and honors courses, an infusion of modern technology, the development of STEM and Global Studies Concentrations, YES Plan and a rich variety of offerings in the Fine Arts have contributed to the consistent attractiveness of Rutland High School as the most popular school of choice for parents and students in the tuition-paying towns.

The Rutland High School campus at 77 Grove Street serves approximately 40 high school students in an off-campus alternative education and service-learning program designed to engage students in high school completion in a smaller setting. The RHS/RMS

Allen Street Campus, located on Allen Street, serves approximately 40 students in grades 6-12. The Pierpoint Personalized Learning Center is set to receive up to 20 students this year. The models at ASC and PPLC combine academics, adventure-based learning, work and community service, and therapeutic services for students and their families.

We offer an extensive co-curricular program for students from grade 3 through grade 12. A comprehensive athletics program and a wide range of clubs and activities support student learning and development and keep our children active and safe. The Rutland City Schools' Fine Arts program is one of the finest in the nation. It has been recognized as such on two recent occasions. We invite the community to attend musical and theatrical student performances both in the schools and at the Paramount Theater. We also invite you to attend various visual art displays around the community. The nationally recognized Tapestry and EPIC Programs serve over 600 children in after-school and summer programming offering extensive enrichment, tutorial, counseling, cultural, and recreational opportunities, grades K-12. Our Unified Sports program was recognized recently by Special Olympics as one of the top programs of its kind in the nation.

We place an emphasis on the health and well-being of our students. Our eighth Rowland Fellow now helps further the work of trauma-informed teaching practices that were begun at our elementary schools. We are extremely proud of our ongoing relationships with community health and wellness agencies including Rutland Mental Health Services, Rutland County Head Start, the Department of Child and Family Services, the Rutland Regional Medical Center, and Rutland's Police and Fire Departments.

Your school district continues to operate in a mode of continuous improvement. Rutland High School is acknowledged nationally as a model Professional Learning Community (PLC) and as a High Reliability School. RHS and Stafford both gained accolades in their most recent decennial accreditations through NEASC. We are proud to note that a large group of our staff have been recognized for excellence by state, national, and international organizations. Our students gain recognition at some of the highest levels in academics, athletics, the arts, and co-curricular activities.

Our use of instructional technology has expanded greatly. In the spring of 2020, RCPS became a district providing 1:1 access to all students. While the shift was due to COVID-19, it allowed us to rapidly achieve a goal toward which we had been working for some time. The addition of STEAM, engineering, and maker spaces K-12 is part of our effort to cultivate students prepared for the everchanging and competitive world. In addition, we use a student information system called Infinite Campus, which allows us to coordinate all information relating to students and follow their progress over time. The Parent Portal of Infinite Campus provides detailed information about students for parents.

Rutland City Public Schools strive to offer a world class education at a reasonable per pupil cost comparable to the state average cost for education. Additionally, with respect to school and district administration expenses, RCPS recently ranked among the lowest cost districts in Vermont. In Rutland, we work to meet the diverse needs of our students at a favorable price.

We look forward to continuing to work with the students and families of Rutland City as we strive to provide the very best possible education for our community.

Should any reader wish to learn more about the Rutland City Public Schools and education in Vermont, please access the District web site:
www.rutlandcitypublicschools.org

Alison Notte, President, Board of School Commissioners
Bill Olsen, Superintendent of Schools

RUTLAND CITY BOARD OF SCHOOL COMMISSIONERS

6 Church Street
Rutland, Vermont 05701

PRESIDENT: Alison Notte

CLERK: Joanne Pencak

COMMISSIONERS

<u>Name and Email</u>	<u>Home Address and Term</u>	<u>Number</u>
1. Brittany Cavacas brittanydcavacas@gmail.com	68 Phillips Street Term: 2023	683-4953
2. Hurley Cavacas, Jr. hrcjr3@gmail.com	68 Phillips Street Term: 2022	770-9435
3. Ann Dages ann.dages@rutlandcitypublicschools.org	Term: 2022	775-0654
4. Dena Goldberg dena.goldberg@rutlandcitypublicschools.org	39 Thrall Ave. - Term: 2022	860-503-9921
5. Kevin Kiefaber socdad99@gmail.com	149 Ash Street Term: 2023	779-3637
6. Alison Notte alison.notte@rutlandcitypublicschools.org	8 Orchard Drive - Term: 2023	770-4045
7. Matthew Olewnik mattolewnik@gmail.com	54 Edgerton Street Term: 2021	855-1403
8. Joanne Pencak Joanne.pencak@rutlandcitypublicschools.org	19 Laverne Drive - Term: 2021	353-0615
9. Charlene Seward cseward775@gmail.com	15 Sargent Ave. Term: 2021	775-2000
10. Erin Shimp erinshimpvt@gmail.com	114 Jackson Avenue Term: 2022	345-3913
11. Cathy Solsaa cathy.solsaa@rutlandcitypublicschools.org	19 North Street - Term: 2023	353-2947

Student Representatives

1. Hannah Solimano Term: 2021
2. Isabella LaFemina Term: 2022

BOARD COMMITTEES:

Building:	Erin Shimp (Chair) Hurley Cavacas Ann Dages Kevin Kiefaber
Policy:	Matt Olewnik (Chair) Brittany Cavacas Erin Shimp Cathy Solsaa
Staff Relations:	Dena Goldberg (Chair) Joanne Pencak Erin Shimp
Finance/Planning:	Joanne Pencak (Chair) Ann Dages Dena Goldberg Charlene Seward
Superintendent Review:	Joanne Pencak Matt Olewnik

APPOINTMENTS:

Liaison to Board of Alderman:	Cathy Solsaa
Representative to Stafford Technical Center (RAB):	Ann Dages
Athletics and Activities Council:	Brittany Cavacas Dena Goldberg Kevin Kiefaber Matt Olewnik
Pension:	Hurley Cavacas Joanne Pencak Charlene Seward Cathy Solsaa
School Continuous Improvement Plan team members (CIP):	
Northwest:	Hurley Cavacas
Northeast:	Charlene Seward
Rutland Intermediate School:	Kevin Kiefaber
Rutland Middle School:	Brittany Cavacas
Rutland High School:	Erin Shimp

**DEPARTMENT OF EDUCATION
RUTLAND CITY PUBLIC SCHOOL DISTRICT**

6 Church Street
Rutland, Vermont 05701

SUPERINTENDENT OF SCHOOLS

William K. Olsen

ASSISTANT SUPERINTENDENT

Robert S. Bliss

CHIEF FINANCIAL OFFICER

Ted Plemenos

DIRECTOR OF SUPPORT SERVICES

Pamela Reed

Per Pupil Costs and Enrollment

For the School Year Ended - June 30, 2020

TOTAL EXPENSES: (UNAUDITED)	\$55,096,264
District Wide	\$ 8,101,996
Preschool	\$ 386,110
Elementary	\$10,188,853
Secondary	\$13,467,080
Support Services	\$ 9,308,452
Adult Education	\$ 364,929
Area Stafford Technical	\$ 4,860,322
Other including State/Federal & District Support Grants	\$ 7,278,143
Lunch Program	\$ 1,140,378

Enrollments and Average Daily Membership (ADM*):

	Enrollment	ADM*
All Schools	2368	1903
Elementary	1082	1013
Secondary	1067	890
Stafford Technical Center	219	***

* ADM includes resident students only.

***The ADM enrollments at the STC are counted at the home high school of residency as secondary students.

RUTLAND PUBLIC SCHOOLS BUDGET

	<u>7/1/19-6/30/20</u>	<u>7/1/20-6/30/21</u>
District	8,259,481.00	8,665,372.00
Preschool	589,838.00	575,585.00
Elementary	10,208,330.00	10,798,992.00
Support Services	10,366,147.00	12,400,873.00
High School	10,125,159.00	10,882,459.00
Middle School	3,214,772.00	3,301,547.00
Technical Center	4,994,535.00	5,146,445.00
Adult	395,552.00	357,971.00
State and Federal Grants	5,375,380.00	5,362,913.00
Lunch	1,250,000.00	1,300,000.00
GRAND TOTAL BUDGET	\$54,779,194.00	\$58,792,157.00

ANTICIPATED RECEIPTS

	<u>7/1/19-6/30/20</u>	<u>7/1/20-6/30/21</u>
Balance	1,600,000.00	4,400,000.00
Tuition	2,750,000.00	2,700,000.00
Interest	96,000.00	120,000.00
Miscellaneous	80,000.00	76,000.00
State education Fund*	32,164,727.00	32,243,668.00
Transportation	370,000.00	410,000.00
Driver Education	21,000.00	18,000.00
Tech Center Tuition and Grants	4,994,535.00	5,146,445.00
Athletic Receipts	32,000.00	32,000.00
Lunch	1,250,000.00	1,300,000.00
Federal and State	5,375,380.00	5,362,913.00
Special Education Reimbursement	5,650,000.00	6,625,160.00
Adult Education	395,552.00	357,971.00
GRAND TOTAL RECEIPTS	\$54,779,194.00	\$58,792,157.00

In FY 20 Rutland City Homestead Tax Payments to the State Education Fund net of prebates and rebates, are \$4,882,660.91. FY20 Rutland City Non-Residential Tax payments are \$ 8,064,040 for total payments into the Educational fund of 12,946,700.91 toward the cost of educating all Vermont schoolchildren.

RUTLAND SCHOOL DEPARTMENT

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all children with disabilities is guaranteed. If your child is disabled, or you know of a child with a disability from birth through age 21 who is not currently being served, please contact the Support Services Office at 773-1917.

Rutland City Public Schools

Fiscal Year 2019-2020

Employee Earnings

*Other compensation includes overtime, co-curricular stipends, coaching, afterschool and summer Tapestry program, and other project work

Name	Base Wages	Total Earnings	Other compensation
ABATIELL, EVAN M.		\$2,238.00	\$2,238.00
ABATIELL, LEAHMG	74,247.00	\$78,555.28	\$4,308.28
ABRAHAMSON, KIRK W.		\$75.00	\$75.00
ADAMS SR, JOHN C.	74,247.00	\$76,652.00	\$2,405.00
ADAMS, CAROL M.	26,418.20	\$28,428.20	\$2,010.00
ADAMS, DAWN S.	68,814.00	\$76,859.22	\$8,045.22
ADAMS, DONALD M.		\$2,295.00	\$2,295.00
ADAMS, GRANT S.		\$1,845.00	\$1,845.00
ADAMS, NICOLE T.	50,831.00	\$51,331.00	\$500.00
ADAMS, NICOLEKATHLEEN		\$2,738.09	\$2,738.09
ADAY, YOSHI	59,760.00	\$61,828.01	\$2,068.01
AIGNER, FRANKDOUGLAS	67,003.00	\$70,903.00	\$3,900.00
AIGNER, PATRICIA W.	100,413.00	\$100,413.00	\$0.00
AILINGER, SARA A.	57,949.00	\$57,949.00	\$0.00
AINES, KASSAUNDR A. G.	8,429.28	\$8,429.28	\$0.00
AKIN, MADISON C.	74,247.00	\$74,747.00	\$500.00
ALBERICO, SUZANNE H.	27,178.20	\$27,488.20	\$310.00
ALBERTI, RICHARD		\$4,563.48	\$4,563.48
ALEXANDER, HOLLY M.		\$2,550.00	\$2,550.00
ALLARD, FELICIA S.	112,546.00	\$112,546.00	\$0.00
ALLEN, DEBORAH M.		\$7,140.00	\$7,140.00
ALLEN, PAULA J.	23,234.40	\$30,437.13	\$7,202.73
ALONSO-SCHAFT, PATRICIAIRENE	70,625.00	\$76,043.01	\$5,418.01
AMES, MARGARET M.	49,499.00	\$49,649.00	\$150.00
AMONS, PETER	35,329.54	\$41,097.12	\$5,767.58
ANDERSON, MICHAEL L.		\$6,845.22	\$6,845.22
ANDERSON, THOMAS M.		\$720.00	\$720.00
APRILLIANO, LAURAD.		\$3,775.00	\$3,775.00
ARCHER, CATHYLEE	74,247.00	\$81,195.89	\$6,948.89
ARLUND, KEITH O.		\$760.00	\$760.00
ASTIN, MARISALB	63,382.00	\$93,001.28	\$29,619.28

AUDETTE, MICHAEL R.		\$4,563.48	\$4,563.48
AUSTIN, NETTA L.	23,385.60	\$25,228.33	\$1,842.73
AVOLI, JEREMYCJ		\$1,615.00	\$1,615.00
BABB, GUY M.	52,516.00	\$57,376.00	\$4,860.00
BABB, SEAN R.		\$1,228.92	\$1,228.92
BABBITT, CAROLYN H.	51,295.00	\$51,495.00	\$200.00
BADGLEY, ALEXANDRA M.	21,193.20	\$28,881.48	\$7,688.28
BADGLEY, DARREN R.		\$3,993.05	\$3,993.05
BADGLEY, REBECCA R.	51,295.00	\$68,807.50	\$17,512.50
BAKER, ANDREW W.	47,579.20	\$53,498.98	\$5,919.78
BAKER, CAROL A.	82,247.00	\$91,287.98	\$9,040.98
BALLARD, JASON D.	65,192.00	\$66,160.01	\$968.01
BANNISTER, ANN A.		\$600.00	\$600.00
BARGMANN METZ, LORRAINE A.	74,247.00	\$80,375.50	\$6,128.50
BARKER, KATHLEEN C.		\$56,240.00	\$56,240.00
BARNES, SARA A.	41,651.00	\$45,648.50	\$3,997.50
BARNETT, BRENT R.	65,192.00	\$70,508.43	\$5,316.43
BARTENSTEIN, STEPHAN R.	6,178.40	\$11,278.40	\$5,100.00
BASHAW, KATI M.		\$935.36	\$935.36
BASSETT, ROBERT A.	30,620.75	\$30,620.75	\$0.00
BATES, ELIZABETH	1,111.11	\$16,716.89	\$15,605.78
BATTLES, MAXWELL J.		\$6,260.00	\$6,260.00
BAWEJA, SAAZ	48,894.00	\$51,544.00	\$2,650.00
BEAL, ELAINE C.	57,949.00	\$57,949.00	\$0.00
BEAUCHAMP, BRIANNA		\$3,018.00	\$3,018.00
BEAUMONT STANNARD, PATRICIA	108,164.80	\$109,889.80	\$1,725.00
BEAYON, OSHEN-KELI	20,302.04	\$20,352.68	\$50.64
BEEBE, DYLAN G.		\$990.00	\$990.00
BELLOMO, KEVIN J.		\$850.00	\$850.00
BELLOMO, KRISTINA L.		\$2,207.00	\$2,207.00
BELLOMO, NATHAN P.	68,814.00	\$76,749.22	\$7,935.22
BELMONTE, WILLIAM C.	24,292.80	\$34,925.23	\$10,632.43
BENDIG, VIRGINIA S.	68,814.00	\$71,114.00	\$2,300.00
BERMAN, DIANE	67,003.00	\$71,503.00	\$4,500.00
BERNAL, FAITH A.	26,762.40	\$28,583.08	\$1,820.68
BERRYHILL, HUNTER D.	54,327.00	\$55,527.00	\$1,200.00
BERSAW, SHERRI A.	40,575.00	\$45,075.00	\$4,500.00
BIRDSEY, KELSEY M.		\$5,366.00	\$5,366.00
BISER WIELIS, SHARLENE	24,444.00	\$29,264.75	\$4,820.75
BISSELL, PETER J.		\$260.00	\$260.00
BJORN, RICHARD J.	23,385.60	\$23,440.60	\$55.00
BLACK, CHERYL M.	26,364.36	\$32,536.34	\$6,171.98
BLACK, MARYANN	24,292.80	\$27,143.03	\$2,850.23

BLACK, ROBERT L.		\$50.00	\$50.00
BLANCHARD, AMY M.		\$886.72	\$886.72
BLANCHARD, CHELSEA L.		\$18,098.16	\$18,098.16
BLANCHETTE, MICHELLE M.	23,587.20	\$25,715.51	\$2,128.31
BLANKENBAKER, DAVID L.	31,085.50	\$36,737.24	\$5,651.74
BLISS, KEEGAN S.		\$595.00	\$595.00
BLISS, ROBERT S.	133,821.00	\$138,321.00	\$4,500.00
BLONGY, STEVEN		\$600.00	\$600.00
BLOOMER, AARON P.		\$2,961.50	\$2,961.50
BLOOMER, GEOFFREY E.	47,083.00	\$55,993.50	\$8,910.50
BOARDMAN, KASSANDRA R.		\$8,082.00	\$8,082.00
BOERNER, ELISABETH R.	70,625.00	\$72,912.50	\$2,287.50
BOGAR-WRAGA, BARBARA	23,385.60	\$26,424.73	\$3,039.13
BOIVIN, NICHOLE M.		\$10,973.50	\$10,973.50
BOLES, SUSAN S.	72,965.00	\$76,045.00	\$3,080.00
BONASERA, JOSEPH M.	70,625.00	\$76,900.00	\$6,275.00
BOOKER, LAURENCE A.		\$540.00	\$540.00
BOOTH, CHARLES E.		\$9,829.66	\$9,829.66
BORDEN, VERNA M.	70,625.00	\$70,985.00	\$360.00
BORKOWSKI, MARK E.	47,876.64	\$51,204.53	\$3,327.89
BORKOWSKI, SARA M.	57,949.00	\$63,619.71	\$5,670.71
BOSNICH, ANTONE N.	72,436.00	\$82,351.00	\$9,915.00
BOSNICH, KATHRYN S.	78,507.00	\$78,507.00	\$0.00
BOUDREAU, CARA L.		\$414.00	\$414.00
BOWEN, ADDISON R.		\$4,665.00	\$4,665.00
BOYNTON, JENNA L.	47,083.00	\$52,041.28	\$4,958.28
BREWER, ADRIENNE E.		\$1,140.00	\$1,140.00
BREWER, DOUGLAS S.	51,121.44	\$61,749.95	\$10,628.51
BREWER, ROBERT C.	47,579.20	\$53,106.38	\$5,527.18
BRISBANE, JONATHANRM		\$3,422.61	\$3,422.61
BRODOWSKI, ABBY V.	54,189.63	\$62,989.63	\$8,800.00
BRONSON, ELAINE S.	12,778.56	\$16,335.39	\$3,556.83
BROOKMAN, DARLENE F.	23,234.40	\$26,590.88	\$3,356.48
BROOKS, DONNA M.	37,097.00	\$37,247.00	\$150.00
BROOKS, EMILY		\$3,087.50	\$3,087.50
BROWN, DONALD J.		\$28,744.80	\$28,744.80
BROWN, HIRAM J.	47,579.20	\$53,033.03	\$5,453.83
BROWN, LAKEISHA D.	21,558.60	\$24,533.83	\$2,975.23
BROWN, MARK S.	47,579.20	\$51,018.40	\$3,439.20
BROWNE, KEVIN M.	74,247.00	\$79,805.60	\$5,558.60
BRUA, ADAM K.	59,760.00	\$60,670.00	\$910.00
BRUA, ASHLEY E.	59,760.00	\$65,850.00	\$6,090.00
BRUHL, TABORRI I.	74,247.00	\$79,302.27	\$5,055.27
BRUSO, GERMAINE R.	70,625.00	\$71,465.00	\$840.00
BRZOZA, ANNE C.		\$3,332.50	\$3,332.50

BULLOCK, LAURIELM	74,247.00	\$75,069.81	\$822.81
BURLETT, EMILY A.	43,180.40	\$45,555.40	\$2,375.00
BURTON, MIRANDA L.	45,032.00	\$49,532.00	\$4,500.00
BUYSSE, STACI L.	1,300.01	\$1,300.01	\$0.00
CABEZOLA, TAMMY C.	60,912.49	\$60,912.49	\$0.00
CAETANO, ERICA M.	19,755.36	\$19,755.36	\$0.00
CAMERON, CHARLENE W.		\$2,232.50	\$2,232.50
CAMPBELL LANDON, HEIDI E.	42,997.16	\$42,997.16	\$0.00
CAMPBELL, JULIE M.		\$4,680.00	\$4,680.00
CAMPISE, NOEL	21,201.18	\$25,581.20	\$4,380.02
CAMPOPIANO, GAIL M.	54,052.26	\$55,818.26	\$1,766.00
CAMPTON, NICHOLE F.		\$3,950.00	\$3,950.00
CANDEE, JAMES H.		\$4,645.00	\$4,645.00
CANDON, M SUSAN	74,247.00	\$79,347.00	\$5,100.00
CANFIELD, LAWRENCE C.	47,579.20	\$54,774.83	\$7,195.63
CARINI, CAROL J.	23,385.60	\$25,232.57	\$1,846.97
CARLETON, BRAEDEN R.		\$1,721.85	\$1,721.85
CARLSON, DAWN G.	21,483.00	\$29,139.39	\$7,656.39
CARMOLLI, MICHAEL J.	68,814.00	\$74,688.51	\$5,874.51
CARONE, JULIA D.		\$2,853.00	\$2,853.00
CARPENTER, ANNE R.	35,750.00	\$35,750.00	\$0.00
CARRIER, VERONICA L.	21,193.20	\$26,565.93	\$5,372.73
CARROCCIA, MEGHAN E.	61,047.90	\$61,047.90	\$0.00
CARTIER, LIZBETH A.	74,247.00	\$78,484.50	\$4,237.50
CARVEY, RAEGAN M.		\$332.46	\$332.46
CASEY, JODI L.	13,611.22	\$13,615.31	\$4.09
CASEY-GILLAM, LUCY A.		\$1,827.50	\$1,827.50
CASSARINO, ANDREW J.		\$109.38	\$109.38
CASSARINO, JASON P.	68,814.00	\$80,101.99	\$11,287.99
CASSARINO, JEFFERY		\$100.00	\$100.00
CASSEL, MARSHA L.	68,814.00	\$80,621.48	\$11,807.48
CASELL, ROBERT W.		\$2,909.55	\$2,909.55
CASSIDY, DAVID P.	22,881.60	\$24,679.33	\$1,797.73
CASSINERI, STEPHANIE G.	56,138.00	\$56,888.00	\$750.00
CAVALIERI, ERIN F.	64,154.00	\$65,939.00	\$1,785.00
CAVALIERI, STACIA F.	60,142.00	\$60,342.00	\$200.00
CESARSKI, GEORGE P.	47,579.20	\$48,274.30	\$695.10
CHADBURN, COURTNEY L.		\$4,190.50	\$4,190.50
CHAMBERLAIN, JENNA S.	65,192.00	\$68,624.00	\$3,432.00
CHAPIN, LISA P.	47,579.20	\$50,223.83	\$2,644.63
CHURCH, JOHN D.		\$900.00	\$900.00
CHURCHILL, LYNN M.	74,247.00	\$75,747.00	\$1,500.00
CILLO, LORI A.	78,246.37	\$83,346.37	\$5,100.00
CILLO, PAUL J.	70,625.00	\$71,375.00	\$750.00
CIOFFI, MELISSA M.	74,247.00	\$76,557.00	\$2,310.00

CIRELLI, ANTHONY J.		\$100.00	\$100.00
CIUFO, YVONNE G.		\$1,105.00	\$1,105.00
CLARK, CHRISTOPHER W.	62,921.92	\$80,896.23	\$17,974.31
CLARK, VALERIE M.	59,760.00	\$62,301.00	\$2,541.00
CLIFFORD, MARGARET E.	55,598.00	\$56,014.16	\$416.16
COARSE, KERRY A.	102,916.00	\$102,916.00	\$0.00
COBURN, HANNAH R.		\$4,520.50	\$4,520.50
CODY, SUSAN F.	68,814.00	\$77,389.00	\$8,575.00
COLBURN, ANGELA L.		\$8,873.34	\$8,873.34
COLEMAN, CAROL	37,343.25	\$42,018.25	\$4,675.00
COLGAN, LAURIE M.		\$29,835.00	\$29,835.00
COLOUTTI, MEGANO.	54,327.00	\$55,418.00	\$1,091.00
COLVIN, ELLEN	74,247.00	\$82,517.00	\$8,270.00
COLWELL, NATALIE J.	34,188.00	\$36,438.00	\$2,250.00
COMANDUCCI, NICOLE E.	47,083.00	\$52,483.00	\$5,400.00
COMAS-ALTLAND, LUCAS		\$408.00	\$408.00
COMAS-ALTLAND, MARTINA		\$5,420.00	\$5,420.00
CONN, AMY L.	61,047.90	\$65,547.90	\$4,500.00
CONNELL, RYAN P.	21,621.60	\$24,623.28	\$3,001.68
CONNOR, MELISSA T.	126,616.00	\$126,616.00	\$0.00
COPANS, LESLEY A.	66,771.41	\$71,271.41	\$4,500.00
CORBETT, SCOTT J.	117,126.00	\$121,626.00	\$4,500.00
CORBIN, GABRIEL D.		\$3,161.52	\$3,161.52
CORNWELL, DAVID	61,571.00	\$74,722.21	\$13,151.21
COSEY, ALLISON J.		\$800.00	\$800.00
COTRUPI, HALEY M.		\$3,132.25	\$3,132.25
COTRUPI, KATHERINE	27,178.20	\$27,921.20	\$743.00
COTRUPI, LISA		\$1,321.75	\$1,321.75
COURCELLE, JAMES A.	51,121.44	\$62,080.19	\$10,958.75
COURCELLE, KELLY J.	20,777.40	\$26,003.88	\$5,226.48
CRAGIN, KATHERINE J.	74,247.00	\$74,697.00	\$450.00
CREIGHTON, VIRGINIA	21,999.60	\$27,177.10	\$5,177.50
CREWDSON, TRAVIS J.	48,894.00	\$56,796.45	\$7,902.45
CROCKETT, SARA M.	20,660.64	\$23,935.62	\$3,274.98
CROSBY, ANITA J.	74,247.00	\$75,338.00	\$1,091.00
CROSSMAN, KERRY M.		\$288.00	\$288.00
CROSSMON, SARAH C.	64,863.56	\$69,363.56	\$4,500.00
CROWTHER, SAVANNAH R.		\$225.00	\$225.00
CSISZAR, LEAH	23,166.00	\$26,658.12	\$3,492.12
CUPOLI, BRYANJ.	54,327.00	\$56,929.85	\$2,602.85
CUPOLI, EDWARD B.	47,579.20	\$51,634.12	\$4,054.92
CUPOLI, SARA E.	68,814.00	\$69,114.00	\$300.00
CUPOLI, SHARON A.	20,674.92	\$23,229.48	\$2,554.56
CURRIE, STEVEN A.		\$270.00	\$270.00
CURTIS, GAIL P.	28,984.12	\$30,484.12	\$1,500.00

CYR, STEPHANIA J.	22,253.63	\$24,189.11	\$1,935.48
CZARNECKI, KAISA M.	21,344.40	\$22,975.62	\$1,631.22
DALEY, JOHN M.		\$3,993.05	\$3,993.05
DALGLISH, PATRICIA A.		\$1,245.00	\$1,245.00
D'ALOIA, AILEENREBECCA	22,944.60	\$24,567.33	\$1,622.73
DALY, ALICIA M.	23,385.60	\$23,588.10	\$202.50
DAUPHINAIS, DEBRA L.	74,247.00	\$75,551.49	\$1,304.49
DAVINE, ELEANOR S.	74,247.00	\$91,765.56	\$17,518.56
DAVINE, LUCILLE M.	74,247.00	\$80,117.78	\$5,870.78
DAVIS, KIMBERLY L.		\$85.00	\$85.00
DAVIS, MARCIA A.	68,814.00	\$71,564.00	\$2,750.00
DAYTON, DEBRA L.	37,343.25	\$37,518.25	\$175.00
DEAN, RAYMOND E.	47,579.20	\$60,441.01	\$12,861.81
DECHEN, EDWARD P.	67,003.00	\$67,303.00	\$300.00
DELAURI, EDWARD V.		\$150.00	\$150.00
DELPHA, JUDITH	35,046.00	\$36,742.00	\$1,696.00
DEMERS, HEIDI A.	21,075.46	\$28,249.66	\$7,174.20
DENSMORE, LINDA J.	23,281.44	\$27,981.44	\$4,700.00
DENSMORE, SUSAN	70,625.00	\$74,233.00	\$3,608.00
DEREVJANIK, MICHAEL J.	102,215.00	\$107,015.00	\$4,800.00
DESIMONE, STEFANIE A.	41,651.00	\$44,539.16	\$2,888.16
DESJARDINS, BREANA C.	59,760.00	\$61,180.00	\$1,420.00
DESJARDINS, LAURA B.	65,192.00	\$70,991.40	\$5,799.40
DIEFENDORF, ERIC M.		\$2,240.00	\$2,240.00
DIEHLMANN, STEPHEN M.	5,199.04	\$6,462.52	\$1,263.48
DIKEMAN, JACQUELINE B.	21,999.60	\$21,999.60	\$0.00
DIMOTSIS, CAROLINE M.	63,382.00	\$65,044.43	\$1,662.43
DODGE, JESSE T.	19,825.40	\$19,880.40	\$55.00
DODGE-MAY, SUSAN E.	37,157.81	\$37,157.81	\$0.00
DOHERTY, JOSEPH R.	43,462.00	\$46,617.00	\$3,155.00
DONAHUE, CHRISTOFFER	12,694.50	\$18,800.08	\$6,105.58
DONOVAN, COURTNEYRENEE	52,516.00	\$56,259.50	\$3,743.50
DORAN, AMANDA L.		\$3,437.50	\$3,437.50
DORMAN, EDWARD	47,579.20	\$58,414.01	\$10,834.81
DRAKE, JAGGER W.		\$237.16	\$237.16
DRAPER, GREG		\$480.00	\$480.00
DRAZIN, MARK L.		\$6,295.00	\$6,295.00
DUDAS, GABRIELLA M.		\$7,450.00	\$7,450.00
DUFRESNE, CATHERINE R.		\$1,156.67	\$1,156.67
DUNIGAN, CYNTHIA A.	57,915.00	\$60,037.00	\$2,122.00
EASTMAN, LISA M.	24,355.80	\$31,256.03	\$6,900.23
EASTMAN, THERESAM.	47,579.20	\$50,514.63	\$2,935.43
EATON, STACIE E.	58,710.00	\$58,710.00	\$0.00
EDWARDS, ANDREA M.	25,502.40	\$27,300.13	\$1,797.73
EHNTHOLT, MEGANM.	48,894.00	\$55,582.15	\$6,688.15

EISENMAN, RONALD L.	74,247.00	\$91,535.79	\$17,288.79
ELLIS, MICHAEL R.	54,327.00	\$56,131.00	\$1,804.00
ELLISON, BRANDY J.		\$2,190.40	\$2,190.40
ENGEL, ALICIA T.	49,600.80	\$53,350.80	\$3,750.00
ENGELS, ELIOT V.		\$1,518.90	\$1,518.90
ENGELS, MOLLY E.		\$637.50	\$637.50
ENGELS, SUSANNE F.	117,126.00	\$117,126.00	\$0.00
ETTORI, MARYMARGARET		\$16,693.60	\$16,693.60
ETZLER, KARRIE A.	21,621.60	\$22,226.60	\$605.00
EZZO, MARYANNA S.	40,010.63	\$40,160.63	\$150.00
FABIAN, ANNA MICHELLE	21,621.60	\$37,334.42	\$15,712.82
FARKAS, MICHELE C.	68,814.00	\$77,714.67	\$8,900.67
FARMAN, CATHY B.	102,916.00	\$107,416.00	\$4,500.00
FARRELL, DIANE		\$7,156.74	\$7,156.74
FAVOR, FAYE		\$6,352.00	\$6,352.00
FENNIMORE, LISA D.	67,003.00	\$68,080.50	\$1,077.50
FICKEN, JAMES W.		\$3,280.00	\$3,280.00
FINGER, S MARLENE		\$3,017.50	\$3,017.50
FINK, CYNTHIA J.		\$7,650.00	\$7,650.00
FIRLIET, KRISTI S.		\$14,673.75	\$14,673.75
FISH, CAROLLE F.	65,192.00	\$65,342.00	\$150.00
FITZSIMMONS, BRIAN D.	51,121.44	\$55,165.81	\$4,044.37
FLYNN, ALYSSA B.	57,232.19	\$60,982.19	\$3,750.00
FONTAINE BIZZARRO, CHERIE	79,500.00	\$84,700.00	\$5,200.00
FORMAN, PHOEBE S.	67,003.00	\$67,753.00	\$750.00
FOWLER, JEFFREY J.	68,814.00	\$71,060.25	\$2,246.25
FRANKEL-BOERNER, LISA M.	68,814.00	\$84,498.75	\$15,684.75
FRANKO, JUSTINE V.	39,840.00	\$40,290.00	\$450.00
FREDETTE, JUSTIN A.		\$984.00	\$984.00
FREDETTE, LYNN A.	46,098.49	\$55,205.77	\$9,107.28
FREDETTE, MICHELE B.	21,483.00	\$27,605.73	\$6,122.73
FRENCH, MADISON E.		\$623.39	\$623.39
FRENCH, STEPHEN C.	74,247.00	\$83,031.70	\$8,784.70
FRYER, EVELYN F.		\$8,975.00	\$8,975.00
GALANTE, MASON R.		\$360.00	\$360.00
GARRONE, CATHERINE	52,516.00	\$54,891.00	\$2,375.00
GARTNER, JENNIE L.	65,192.00	\$71,568.55	\$6,376.55
GAUTHIER, JACKIE M.	23,385.60	\$23,535.60	\$150.00
GAUVIN, CARA J.		\$12,207.31	\$12,207.31
GECHA, SARAH R.	56,138.00	\$58,538.00	\$2,400.00
GEE, SARA V.	70,625.00	\$72,571.67	\$1,946.67
GEISLER, MICHELE M.	68,814.00	\$74,514.00	\$5,700.00
GENO, KATHLEEN M.	70,625.00	\$78,353.53	\$7,728.53
GERO, JAMIE L.	5,339.04	\$7,343.18	\$2,004.14
GERYK, LEAH M.	11,303.04	\$12,423.36	\$1,120.32

GIDES, LORIN M.	76,309.58	\$94,528.33	\$18,218.75
GILE, TRACEY R.	21,193.20	\$27,315.93	\$6,122.73
GILHOOLY, JENNIFER C.	22,705.20	\$24,327.93	\$1,622.73
GILLAM, CHARLOTTE R.		\$3,660.00	\$3,660.00
GILLAM, MARCY A.		\$1,812.50	\$1,812.50
GILMOND, KATHLEEN R.		\$853.89	\$853.89
GLADDING, JACOB A.		\$1,120.50	\$1,120.50
GOLFIN, LEANNEM.	48,894.00	\$55,631.50	\$6,737.50
GOODRICH, MICHELLE	47,083.00	\$55,908.00	\$8,825.00
GORMLEY, CHRISTINE A.	63,382.00	\$63,382.00	\$0.00
GORRUSO, JERRY J.		\$10,483.11	\$10,483.11
GORRUSO, MICHELE A.		\$1,317.50	\$1,317.50
GOULD, FRANCES E.	59,760.00	\$64,350.00	\$4,590.00
GOULD, GRETCHEN		\$12,222.00	\$12,222.00
GRANGER, TONYA L.	21,787.71	\$23,459.60	\$1,671.89
GRANTHAM, RACHEL M.		\$3,761.88	\$3,761.88
GRAVES, DANIEL L.	70,625.00	\$73,722.65	\$3,097.65
GRAVES, NICOLE D.	65,192.00	\$65,542.00	\$350.00
GRAVES, PATRICIA C.		\$4,380.00	\$4,380.00
GREEN, ELLEN P.		\$15,000.00	\$15,000.00
GREENO, CHERYL	23,650.20	\$23,852.70	\$202.50
GREGORY, SARA B.	59,760.00	\$60,360.00	\$600.00
GRIFFITH, MARILYN R.		\$5,530.00	\$5,530.00
GRIFFITHS, ALLISON G.	45,273.00	\$70,041.80	\$24,768.80
GROBY, CLAIRE M.	52,516.00	\$57,286.71	\$4,770.71
GROVER, JESSICA H.		\$195.00	\$195.00
GURD, ALEXANDRA		\$2,475.00	\$2,475.00
GURNEY, AMANDA N.	63,382.00	\$76,652.25	\$13,270.25
GUYETTE, RAYMOND F.		\$4,448.25	\$4,448.25
HACKETT, SUSAN	74,247.00	\$74,247.00	\$0.00
HAEFNER, SUSAN M.		\$450.00	\$450.00
HAGENBARTH, GWEN E.	74,247.00	\$74,697.00	\$450.00
HAGENBARTH, KRISTIN L.		\$1,996.50	\$1,996.50
HAGGE, DETLEF P.	47,083.00	\$51,733.00	\$4,650.00
HAGGE, SARAH M.	61,571.00	\$62,321.00	\$750.00
HALL JR, ROBERT J.		\$2,139.31	\$2,139.31
HALL, JASON A.		\$3,993.05	\$3,993.05
HALL, SHARLOT B.	21,166.53	\$23,922.87	\$2,756.34
HAMEL, DEBORAH	21,621.60	\$34,711.33	\$13,089.73
HAMILTON, PAMELA	52,516.00	\$52,516.00	\$0.00
HAMPTON, GRACE A.	20,277.18	\$22,064.91	\$1,787.73
HANNAH, MARISSA R.	21,021.00	\$25,250.04	\$4,229.04
HARPER, SANDRA L.	74,247.00	\$75,497.00	\$1,250.00
HARRIS, PATRICIA A.	54,327.00	\$54,327.00	\$0.00
HART, JENNIFER A.	74,247.00	\$77,909.93	\$3,662.93

HASKELL, MARY E.	68,814.00	\$70,232.01	\$1,418.01
HATHAWAY, DEBRA A.	120,006.00	\$120,539.36	\$533.36
HAYFORD, TARA S.	63,382.00	\$70,760.03	\$7,378.03
HAYNES, MARY G.	27,178.20	\$29,000.93	\$1,822.73
HEATH, CLARISSA	32,793.60	\$37,059.87	\$4,266.27
HELEBA, CASSANDRA R.		\$2,790.00	\$2,790.00
HENDERSON II, RONALD L.		\$6,845.22	\$6,845.22
HENDERSON, JESSICA W.	92,700.00	\$92,700.00	\$0.00
HENRY BEAUCHAMP, LEAH A.	68,814.00	\$69,114.00	\$300.00
HERDLING, SCOTT R.	23,108.40	\$28,483.40	\$5,375.00
HIER, AMY L.	32,793.60	\$35,979.36	\$3,185.76
HIGGINSON, NOELLE L.	56,138.00	\$56,138.00	\$0.00
HILL, STEFANIE L.		\$3,446.22	\$3,446.22
HOAG, KALEN B.		\$340.00	\$340.00
HOCK, JOHN		\$100.00	\$100.00
HOGAN, SALLY L.		\$6,066.00	\$6,066.00
HOGENKAMP, ABIGAIL M.		\$2,796.00	\$2,796.00
HOLBROOK, KAREN	74,247.00	\$74,247.00	\$0.00
HOLMES, MARK A.		\$1,026.00	\$1,026.00
HOLT, JAMIE E.		\$3,180.00	\$3,180.00
HOMAN, MARY D.	22,370.25	\$22,370.25	\$0.00
HORROCKS, LUCIENNE M.		\$682.00	\$682.00
HORVATH, CHRISTOPHER P.	47,579.20	\$52,002.53	\$4,423.33
HUDSON, BRET W.	57,949.00	\$58,999.00	\$1,050.00
HUGHES, BECKY L.	21,848.40	\$33,775.89	\$11,927.49
HUGHES, ELIZABETH Z.	74,247.00	\$77,997.00	\$3,750.00
HUNT, ANN C.		\$8,236.43	\$8,236.43
HUTCHINS, KYLE F.	58,760.00	\$63,260.00	\$4,500.00
HUTCHINS, STACY L.	54,327.00	\$56,262.00	\$1,935.00
HUTT VATER, KELLY		\$10,781.75	\$10,781.75
IANNI, STACY A.		\$474.48	\$474.48
IDE, MARTHA B.		\$300.00	\$300.00
IMMEL, FOREST C.	58,760.00	\$58,910.00	\$150.00
IRISH, SARAH D.	15,389.08	\$16,694.97	\$1,305.89
IVEY, NANCY L.	74,247.00	\$80,785.96	\$6,538.96
JACKSON, RAYMOND C.	32,341.48	\$36,160.82	\$3,819.34
JEPSON, NOELLE	21,215.79	\$22,838.52	\$1,622.73
JOHNSON DE LEAR, ROXANE J.	74,247.00	\$74,697.00	\$450.00
JOHNSON, DANA L.	74,247.00	\$78,747.00	\$4,500.00
JONES, MARCIE C.	61,571.00	\$64,166.00	\$2,595.00
JONES, PATRICIAA.		\$6,060.00	\$6,060.00
JOUAMAA, LOUBNA	21,483.00	\$23,105.73	\$1,622.73
JOYCE, NICOLE R.	70,625.00	\$76,175.00	\$5,550.00
KAMYK, SHERRY A.	74,247.00	\$80,158.78	\$5,911.78
KAPITAN, BETTY A.	60,142.00	\$69,307.00	\$9,165.00

KEEFE, KATHERINE E.		\$425.00	\$425.00
KEEFE, SHANNON M.		\$10,069.29	\$10,069.29
KEEFE, TAYLOR B.		\$8,075.55	\$8,075.55
KEELEY, ALEXANDER M.		\$270.00	\$270.00
KELLY HINTERBERGER, OLIVIA K.		\$1,698.00	\$1,698.00
KELLY, JOHN C.		\$330.00	\$330.00
KELLY, JUNE F.	74,247.00	\$77,997.00	\$3,750.00
KELLY, RITA P.	24,519.60	\$30,817.33	\$6,297.73
KENNEDY, CARRIE A.	21,193.20	\$25,807.07	\$4,613.87
KENNEDY, CINDY L.	47,579.20	\$50,637.85	\$3,058.65
KENNEDY, DEBRA B.		\$4,292.50	\$4,292.50
KENZOU, HANAA		\$3,251.85	\$3,251.85
KEOUGH, KATHY J.	21,130.20	\$22,148.90	\$1,018.70
KIMMEL, EMMA M.		\$2,305.00	\$2,305.00
KIMMEL, MELINDA J.	21,621.60	\$44,576.20	\$22,954.60
KIMMEL, PATRICK G.		\$6,516.00	\$6,516.00
KING, MARILYN D.		\$7,097.43	\$7,097.43
KING, WAYNE L.		\$7,018.35	\$7,018.35
KIRK-ELKIN, TEGAN M.	61,571.00	\$62,492.85	\$921.85
KNIGHT, ROBERT		\$6,957.95	\$6,957.95
KNOCKENHAUER, KRISTINA A.		\$540.00	\$540.00
KOKINIS, LINDA		\$6,825.00	\$6,825.00
KOLB, MATTHEW J.	17,285.94	\$17,885.94	\$600.00
KOON, SARAH E.	63,382.00	\$65,594.60	\$2,212.60
KRAVETZ, KAYLEE J.		\$450.00	\$450.00
KUMKA, CRISTINA L.	59,760.00	\$60,630.00	\$870.00
KYHILL, RACHEL S.	14,765.52	\$21,242.84	\$6,477.32
KYSAR, KAEL I.		\$3,255.56	\$3,255.56
KYSAR, KAREN M.	68,814.00	\$71,184.00	\$2,370.00
LABATE, AMY L.	76,309.58	\$80,809.58	\$4,500.00
LABATE, CHRISTOPHER J.		\$5,340.00	\$5,340.00
LABATE, ROBERT J.	61,571.00	\$65,085.12	\$3,514.12
LACROIX, NORMA J.	22,944.60	\$28,317.33	\$5,372.73
LACROIX, RICKY R.	47,579.20	\$56,321.68	\$8,742.48
LAFASO, EMMA J.		\$312.62	\$312.62
LAFASO, KIMBERLY S.	23,330.86	\$23,480.86	\$150.00
LAFAYETTE, ANGELA M.	21,193.20	\$24,233.43	\$3,040.23
LAFFERTY, MICHELE L.	22,865.92	\$32,930.20	\$10,064.28
LAHUE, NANCY E.	24,091.20	\$25,958.35	\$1,867.15
LAMARCA, JOAN	63,382.00	\$66,719.50	\$3,337.50
LAMBERT, JENNIFER A.		\$290.00	\$290.00
LAMBERT, SUMMER	67,003.00	\$70,253.00	\$3,250.00
LAMPIASI, CHERYL L.		\$6,189.50	\$6,189.50
LANE, DAVID R.		\$2,883.44	\$2,883.44
LANFEAR, MELINDA L.		\$255.00	\$255.00

LAVALLE, KEYAN		\$1,040.28	\$1,040.28
LAVENE, ROBERT	62,921.92	\$74,909.35	\$11,987.43
LAVIOLETTE, BEVERLY J.	51,121.44	\$52,536.50	\$1,415.06
LEACH, STEPHEN A.	47,579.20	\$54,560.65	\$6,981.45
LEBLANC, MICHELE M.	20,857.44	\$27,932.44	\$7,075.00
LEBLANC, ROBERT E.		\$930.00	\$930.00
LEE, DIANA E.	61,571.00	\$61,571.00	\$0.00
LEFRANCOIS, ARA L.		\$4,136.26	\$4,136.26
LEHMAN, TOBI R.	68,814.00	\$75,743.15	\$6,929.15
LEONARD, SANDRA L.	23,385.60	\$29,703.18	\$6,317.58
LEPROHON, KELLY M.	19,368.00	\$19,468.00	\$100.00
LERTOLA, BRETT M.	48,894.00	\$59,825.71	\$10,931.71
LEVASSEUR, PAULA	70,625.00	\$71,375.00	\$750.00
LEVINE, WYNETA E.	26,636.40	\$33,931.61	\$7,295.21
LEVY, TURIYA N.	65,192.00	\$65,192.00	\$0.00
LEZAK, ANNE D.		\$900.00	\$900.00
LIND, ERICA M.	20,134.80	\$24,962.77	\$4,827.97
LIND, SUZANNE M.		\$1,520.00	\$1,520.00
LOGAN, NOAH C.		\$6,072.15	\$6,072.15
LOONEY, CARLENE G.		\$1,020.00	\$1,020.00
LOSO, RYLEE J.		\$924.49	\$924.49
LOVELAND, TIMOTHY J.	66,511.00	\$84,305.13	\$17,794.13
LOVELL, DANIEL G.	23,571.00	\$30,057.00	\$6,486.00
LOWER, FRED A.	70,625.00	\$70,625.00	\$0.00
LU, JEFFERSON C.	78,507.00	\$78,507.00	\$0.00
LUBINSKY, KRISTOPHER E.		\$1,008.00	\$1,008.00
LUCCI, WILLIAM	105,840.00	\$110,490.00	\$4,650.00
LUCIAN, DOROTHY J.	45,032.00	\$45,182.00	\$150.00
LUZADER, KATHRYN C.	74,247.00	\$81,653.30	\$7,406.30
LYLE, GRACE A.		\$3,180.00	\$3,180.00
LYNCH, GREGORY P.	61,571.00	\$63,191.00	\$1,620.00
LYNCH, PAULA M.	70,625.00	\$75,395.71	\$4,770.71
MAASS, SHANNON S.	12,067.72	\$18,957.72	\$6,890.00
MACH-CORNWALL, LAURA D.	59,760.00	\$64,260.00	\$4,500.00
MACK, ELEANORA H.	22,541.40	\$30,069.13	\$7,527.73
MAHAR, ANN MARIE	72,436.00	\$80,422.00	\$7,986.00
MALAY, NAIOMI L.	5,080.88	\$7,795.88	\$2,715.00
MALONE-SHERWOOD, KYLIE J.		\$1,282.50	\$1,282.50
MANIERY, THOMAS	47,579.20	\$49,662.08	\$2,082.88
MANIERY, ZACHARY J.	47,579.20	\$48,492.88	\$913.68
MANNEY, MICHAEL S.		\$230.00	\$230.00
MANNEY, TAMMY L.	24,003.00	\$27,334.56	\$3,331.56
MANSOUR, HAZAR Z.	15,111.30	\$15,111.30	\$0.00
MARALLO, MARIE T.	56,138.00	\$57,608.71	\$1,470.71
MARCELL, PATRICIA	74,247.00	\$74,547.00	\$300.00

MARCELL, SANDRA B.	42,287.35	\$45,527.35	\$3,240.00
MARCHESE, DEBBY A.	23,234.40	\$44,362.34	\$21,127.94
MARKIE, KRISTIN L.		\$957.10	\$957.10
MARS, JAYME L.	20,191.39	\$20,408.75	\$217.36
MARSH, MEAGHAN K.	63,382.00	\$66,096.99	\$2,714.99
MARTIN, MEGEAN R.		\$750.00	\$750.00
MAYHEW, COLLEEN L.	70,625.00	\$74,054.15	\$3,429.15
MAZZARIELLO, LISA P.	67,003.00	\$75,415.50	\$8,412.50
MCAULIFFE, ALISON S.	7,360.00	\$7,360.00	\$0.00
MCAULIFFE, TIMOTHY J.		\$4,106.70	\$4,106.70
MCCLALLEN, JANET M.	34,213.52	\$34,413.52	\$200.00
MCCLALLEN, LORI B.		\$8,841.72	\$8,841.72
MCCORD, KATHERINEL.	48,894.00	\$54,962.61	\$6,068.61
MCCORMACK, MARCIA A.	47,545.15	\$57,500.46	\$9,955.31
MCDONOUGH, ASHLEIGH N.	50,705.00	\$56,803.00	\$6,098.00
MCDONOUGH, MATTHEW G.	67,003.00	\$72,853.00	\$5,850.00
MCDOUGALL, STEPHEN F.		\$4,563.48	\$4,563.48
MCGANN, TERRY P.		\$1,176.66	\$1,176.66
MCGARRY, ELOISE S.		\$10,186.59	\$10,186.59
MCGARRY, ROBERT M.	4,945.08	\$5,494.09	\$549.01
MC GEE, TAMMIE	72,436.00	\$72,736.00	\$300.00
MCKEARIN, MELISSA A.	22,866.06	\$28,036.63	\$5,170.57
MCKENNEY, PETER J.	34,814.52	\$34,814.52	\$0.00
MCLAUGHLIN, AUBREY C.	21,150.64	\$21,150.64	\$0.00
MCMAHON, ROBERT P.		\$37,451.05	\$37,451.05
MCMAHON, TIM D.	74,247.00	\$74,247.00	\$0.00
MCNEIL, JENNIFER L.	68,814.00	\$76,407.39	\$7,593.39
MCNICHOL JR, DENNIS J.	43,462.00	\$43,462.00	\$0.00
MCPHILLIPS, ANDREW R.		\$8,777.75	\$8,777.75
MEE, JEAN C.	68,814.00	\$68,814.00	\$0.00
MELEN, DAWN M.	22,050.00	\$25,512.73	\$3,462.73
MIGLORIE, DARLENE M.	65,192.00	\$69,692.00	\$4,500.00
MILES, LEIGH L.	23,738.40	\$23,738.40	\$0.00
MOLASKI, PAULA M.		\$3,780.00	\$3,780.00
MONAHAN, TAMMY L.		\$8,884.98	\$8,884.98
MOORE, ALEXANDRA		\$378.00	\$378.00
MORAN, TERENCE J.	57,949.00	\$58,099.00	\$150.00
MORTON, SHANNON L.	21,344.40	\$22,705.87	\$1,361.47
MOSER, ELIZABETH W.	6,042.72	\$15,042.72	\$9,000.00
MULLER, CYNTHIA K.	22,639.50	\$32,874.97	\$10,235.47
MURRAY, EDWARD J.		\$504.00	\$504.00
MURRAY, SKYLER M.		\$510.00	\$510.00
MYERS, KELTON J.	38,426.00	\$40,676.00	\$2,250.00
NAPOLITANO, SHARON L.	99,629.00	\$99,629.00	\$0.00
NAWN FAHEY, KAREN P.	74,247.00	\$79,099.78	\$4,852.78

NELSON, DIANE S.	74,247.00	\$74,247.00	\$0.00
NELSON, NICHOLLE P.	48,894.00	\$49,398.15	\$504.15
NEWELL, MICHAELA C.		\$1,184.00	\$1,184.00
NEWLAND, TERESSA D.	22,865.92	\$25,724.85	\$2,858.93
NEWTON, KIMBERLY S.	45,032.00	\$45,032.00	\$0.00
NICHOLS, JAMIE J.	35,136.00	\$36,729.02	\$1,593.02
NILSEN, JANINE D.	23,255.68	\$28,141.25	\$4,885.57
NOERPEL, MARY ANN	21,268.80	\$31,648.05	\$10,379.25
NOONAN, MARY ALMA	103,825.14	\$103,825.14	\$0.00
NORMAN, MICHAEL J.	89,284.00	\$97,735.02	\$8,451.02
OAKMAN, CHARLES A.		\$7,097.43	\$7,097.43
O'CONNOR, TRICIA A.		\$3,415.00	\$3,415.00
OGG, ROBIN S.	74,247.00	\$74,697.00	\$450.00
OKRANT, JULIA N.		\$2,950.00	\$2,950.00
OLNEY, CHARLES L.	47,579.20	\$50,218.23	\$2,639.03
OLSEN, GEORGIA		\$6,055.00	\$6,055.00
OLSEN, HEATHER A.		\$20,651.73	\$20,651.73
OLSEN, WILLIAM K.	137,035.00	\$137,035.00	\$0.00
OLSON, GLENN L.		\$7,533.00	\$7,533.00
OLSON, JUDITH T.	23,108.40	\$29,580.36	\$6,471.96
OLSON, MARY K.	57,949.00	\$64,324.00	\$6,375.00
OLSON, MICHAEL C.	47,579.20	\$51,120.55	\$3,541.35
O'NEILL, MARGARET	45,032.00	\$45,182.00	\$150.00
OQUENDO, AMITA M.	21,268.80	\$22,891.53	\$1,622.73
O'ROURKE, CATHYESELBY	74,247.00	\$77,247.00	\$3,000.00
O'ROURKE, EVAN R.	18,230.40	\$25,350.95	\$7,120.55
PALMER, CHRISTIE M.	23,234.40	\$28,497.13	\$5,262.73
PALMER, STEPHANIE M.		\$913.87	\$913.87
PANARELLO, YVONNE M.	59,760.00	\$67,899.31	\$8,139.31
PARADEE, MELISSA A.	68,814.00	\$69,694.00	\$880.00
PARKER, COLLIN F.		\$6,924.00	\$6,924.00
PARKER, JENNIFER S.	74,247.00	\$88,497.00	\$14,250.00
PARKER, MEREDITH L.		\$1,239.15	\$1,239.15
PATE, KATHERINE J.		\$4,563.48	\$4,563.48
PATRICK, SUSAN B.	23,385.60	\$23,650.56	\$264.96
PATRY, JAMES P.	26,409.60	\$27,335.60	\$926.00
PATTERSON, MELISSA W.	61,571.00	\$66,314.50	\$4,743.50
PATTERSON, TIFFINI W.	67,003.00	\$77,953.00	\$10,950.00
PEARO, ASHLEY L.	21,483.00	\$21,962.75	\$479.75
PECOR, THOMAS J.	47,579.20	\$53,079.20	\$5,500.00
PEDROZA, HEATHER R.	20,618.92	\$24,451.42	\$3,832.50
PEER, KIM A.	28,610.99	\$30,146.41	\$1,535.42
PEPE, LOREN M.	117,126.00	\$117,126.00	\$0.00
PERKINS, DEBRA L.		\$270.00	\$270.00
PERKINS, DOUGLAS A.	23,385.60	\$25,158.33	\$1,772.73

PERKINS, GRACE M.		\$6,468.00	\$6,468.00
PERKINS, KATHERINE E.		\$8,159.00	\$8,159.00
PERRY, ANGELA M.		\$1,023.51	\$1,023.51
PERRY, JANE C.	27,208.50	\$27,288.50	\$80.00
PERRY, JODIE L.	68,814.00	\$71,626.40	\$2,812.40
PETERS, EMILY G.		\$2,623.50	\$2,623.50
PETERSON, JOHN E.	74,247.00	\$76,292.00	\$2,045.00
PEW, JENNIFER L.	61,571.00	\$67,971.00	\$6,400.00
PINKOWSKI, LORI	17,914.60	\$17,914.60	\$0.00
PINSON, DANIELLE J.	47,083.00	\$51,973.00	\$4,890.00
PIONTEK, JOANNE C.	23,940.00	\$34,598.11	\$10,658.11
PIONTEK, KEITH A.	21,130.20	\$25,767.70	\$4,637.50
PLANTIER, DIANE J.	27,266.40	\$29,384.87	\$2,118.47
PLOOF, KAYLA R.	32,940.00	\$37,033.05	\$4,093.05
POALINO, TONI M.	68,814.00	\$69,114.00	\$300.00
POCZOBUT, NICHALAS M.		\$330.00	\$330.00
POLITANO, ERIKA C.	74,247.00	\$78,747.00	\$4,500.00
POLJACIK, CORTNEY A.		\$3,995.00	\$3,995.00
POLJACIK, KARENA.		\$5,362.09	\$5,362.09
POLJACIK, LORNA A.	68,814.00	\$73,692.99	\$4,878.99
POMEROY, CAROLYN M.	21,483.00	\$23,437.40	\$1,954.40
POMEROY, EMERSON G.		\$595.00	\$595.00
PONTO, SUSAN N.	74,247.00	\$74,247.00	\$0.00
POREMSKI-BEITZEL, HILARY B.	68,814.00	\$74,282.01	\$5,468.01
POWERS, MARYCATHERINE	24,998.40	\$26,821.13	\$1,822.73
PRINGLE, JANET E.	61,571.00	\$62,853.50	\$1,282.50
PROS, JENNIFER	76,173.80	\$84,673.80	\$8,500.00
PROULX, JACQUELINE M.	6,625.92	\$6,625.92	\$0.00
PROVOST, NOA L.	74,247.00	\$74,247.00	\$0.00
PUSATERI, RACHEL R.	67,003.00	\$71,503.00	\$4,500.00
QUESNEL, MARY J.	26,409.60	\$26,657.96	\$248.36
QUINN, MARGARET A.		\$2,812.50	\$2,812.50
RACINE, ASHLEY L.	1,953.00	\$2,328.00	\$375.00
RADAKER, BEVERLY V.	36,540.00	\$37,290.00	\$750.00
RAISHART, MARK A.	65,192.00	\$65,567.00	\$375.00
RAJDA, BRITTANY M.	37,419.08	\$42,069.08	\$4,650.00
RAMEY, KRISTEN	70,625.00	\$81,075.00	\$10,450.00
RANSOM, JESSICA	43,462.00	\$43,555.00	\$93.00
RAVENNA, CAROLYN D.	74,247.00	\$80,486.46	\$6,239.46
REARDON, SANDRA H.		\$85.00	\$85.00
REED, PAMELA J.	123,000.00	\$123,000.00	\$0.00
REMY, ALISON D.	68,814.00	\$71,664.00	\$2,850.00
RENFROW, CAROL C.	35,792.09	\$38,042.09	\$2,250.00
RENFROW, CLARENA M.	68,814.00	\$80,195.04	\$11,381.04
RICHARDS, CHRISTOPHER E.	47,579.20	\$51,905.35	\$4,326.15

RICHARDS, JANE C.	54,327.00	\$58,365.15	\$4,038.15
RICHARDS, KAYLEE R.	8,951.25	\$9,279.38	\$328.13
ROBERTS, KAREN E.	47,579.20	\$50,003.78	\$2,424.58
ROBIDEAU, CATHLEEN	21,344.40	\$23,022.13	\$1,677.73
ROCHE, JOANNA C.		\$8,125.00	\$8,125.00
RODGERS, ANN M.	47,083.00	\$47,083.00	\$0.00
ROGERS, KAREN V.	74,247.00	\$85,364.20	\$11,117.20
ROOT, LORIE A.	74,247.00	\$74,397.00	\$150.00
ROSS, NAOMI A.	50,550.16	\$50,550.16	\$0.00
ROSWELL, DANIEL J.	80,127.00	\$80,127.00	\$0.00
ROUCOULET, LEESA M.		\$1,703.24	\$1,703.24
ROUSE, MANDIE J.	21,344.40	\$22,502.03	\$1,157.63
ROWE, MARIA K.		\$4,105.50	\$4,105.50
RUDY, CHRISTIAN R.	39,840.00	\$43,590.00	\$3,750.00
RUSSELL, JANE L.	8,948.10	\$9,698.10	\$750.00
RUSSO, KAYLA M.	52,516.00	\$54,882.00	\$2,366.00
RYAN, JANICE M.		\$8,052.50	\$8,052.50
RYAN, LISA M.		\$400.00	\$400.00
SABATASO, JOSEPH A.	70,625.00	\$71,109.00	\$484.00
SABATASO, KAREN Y.	52,516.00	\$57,961.00	\$5,445.00
SAMPSON, ELIZABETH S.		\$2,599.50	\$2,599.50
SAMPSON, STEPHEN A.	112,546.00	\$112,546.00	\$0.00
SARNOWSKI, KAREN A.	47,579.20	\$51,726.26	\$4,147.06
SARTOR, CAITLIN R.	5,544.96	\$15,536.78	\$9,991.82
SAVAGE, TAYLOR L.		\$1,005.07	\$1,005.07
SAVOIE, ANDREW W.	20,651.40	\$30,782.92	\$10,131.52
SCHAFT, THEODORE E.		\$3,981.50	\$3,981.50
SCHILLINGER, GRACE A.		\$1,325.00	\$1,325.00
SCHILLINGER, GREGORY J.	112,546.00	\$112,546.00	\$0.00
SCHILLINGER, LILLIAN R.		\$1,905.00	\$1,905.00
SCHILLINGER, MAURENGD	55,324.34	\$60,124.34	\$4,800.00
SCHNITZ, DAVID L.	54,327.00	\$54,327.00	\$0.00
SCHOCK, MICHAEL E.	21,621.60	\$23,394.33	\$1,772.73
SCHWANER, LACEY S.	63,382.00	\$70,902.71	\$7,520.71
SCOTT, KAREN A.		\$7,624.50	\$7,624.50
SENECAL, GLEN C.	51,121.44	\$54,182.23	\$3,060.79
SENECAL, SHELBY P.		\$6,845.22	\$6,845.22
SEREMET, ALICIA T.		\$1,215.00	\$1,215.00
SERRANI, MATTHEW M.		\$3,993.05	\$3,993.05
SHAHAN, ANDREA B.		\$3,832.00	\$3,832.00
SHEA, LYNN	22,944.60	\$29,608.57	\$6,663.97
SHERWOOD, JAMI D.	68,814.00	\$73,889.00	\$5,075.00
SHORTLE, JAMES R.		\$4,368.05	\$4,368.05
SHORTLE, STACY L.	78,217.43	\$89,217.43	\$11,000.00
SHUTTS, ROBERTA M.		\$80.00	\$80.00

SILISKI, CHRISTOPHER	68,814.00	\$68,814.00	\$0.00
SILISKI, ELLADA A.	61,571.00	\$74,914.34	\$13,343.34
SILVA, KATHLEEN M.	68,814.00	\$70,026.43	\$1,212.43
SKARZYNSKI, ANDREW J.	122,988.00	\$127,488.00	\$4,500.00
SLENKER, MELISSA F.	64,154.00	\$64,749.00	\$595.00
SMIECHOWSKI, ROMAN T.	67,003.00	\$79,883.00	\$12,880.00
SMITH, CHRISTINE T.	14,816.08	\$14,816.08	\$0.00
SMITH, PHYLLIS M.	21,621.60	\$23,665.88	\$2,044.28
SMITH, ZOE C.		\$2,000.00	\$2,000.00
SNAY, ERIC I.	57,949.00	\$57,949.00	\$0.00
SNYDER, LAURA T.	22,722.14	\$36,711.66	\$13,989.52
SOLOMON, MELISSA A.	68,814.00	\$68,922.28	\$108.28
SPAFFORD, DINA A.	56,138.00	\$56,138.00	\$0.00
SPALDING-NESS, NANCY	78,217.43	\$78,217.43	\$0.00
SPAUDLING, RYANNE K.	68,446.01	\$74,037.01	\$5,591.00
ST LAWRENCE, SCOTT	31,961.60	\$33,042.38	\$1,080.78
ST LAWRENCE, STEPHEN P.	47,579.20	\$50,849.35	\$3,270.15
STACOM, SALLY M.	65,192.00	\$67,992.00	\$2,800.00
STAHLE, KATHERINE B.		\$5,575.00	\$5,575.00
STAMEY, ALEXA M.	50,705.00	\$51,545.00	\$840.00
STANNARD, MICHAEL R.	65,192.00	\$65,192.00	\$0.00
STANOWSKI, MICHAEL F.		\$7,176.51	\$7,176.51
STEARNS, CARTER A.		\$896.50	\$896.50
STELLATO, KEGAN A.		\$42.50	\$42.50
STEUPERT, DIRK		\$6,845.22	\$6,845.22
STEVENS, BONNIE M.	20,311.20	\$23,361.43	\$3,050.23
STEVENS, JILLIAN C.	52,516.00	\$53,366.00	\$850.00
STONE-WOROBE, SABRINA M.	21,193.20	\$25,425.86	\$4,232.66
STOODLEY, MICHEAL U.	7,913.60	\$11,493.36	\$3,579.76
STOUTES, SUMMER D.	63,382.00	\$63,382.00	\$0.00
STRATTON, MERI BETH	22,201.20	\$23,363.70	\$1,162.50
STRATTON, TODD A.	67,003.00	\$93,130.00	\$26,127.00
SWAHN, ALESHA E.	26,844.45	\$33,430.40	\$6,585.95
SWANE, BRIAN K.		\$4,962.27	\$4,962.27
SWEET, CHRISTINA R.		\$5,837.31	\$5,837.31
SYLVIA, MASON M.		\$980.39	\$980.39
TABOR, DANE W.	21,258.25	\$22,010.86	\$752.61
TABOR, HILLARY A.	20,647.55	\$23,530.27	\$2,882.72
TABOR, LANCE S.	47,579.20	\$48,107.58	\$528.38
TANEN, SUSAN L.	63,382.00	\$65,669.50	\$2,287.50
TAYLOR, ADAM M.	149,350.00	\$155,987.80	\$6,637.80
TAYLOR, RILEY J.		\$3,470.00	\$3,470.00
THOMAS, BONNIE P.		\$7,367.00	\$7,367.00
THOMAS, MICHELE L.	23,234.40	\$39,152.23	\$15,917.83
TIBBS, DAVID B.		\$3,993.05	\$3,993.05

TIFFT, TORIANNA P.	2,845.92	\$2,845.92	\$0.00
TIMMONS, SALLY	74,247.00	\$75,653.30	\$1,406.30
TOBIN, DEBRA M.	72,436.00	\$72,736.00	\$300.00
TOOLEY, CHRISTOPHER N.	61,571.00	\$67,736.00	\$6,165.00
TOWLE, COURTNEY D.		\$2,190.40	\$2,190.40
TOWNE, DANIEL	66,511.00	\$73,659.55	\$7,148.55
TOWNSEND LANG, GAYLE	22,881.89	\$25,131.89	\$2,250.00
TOWNSEND, DAVID C.		\$4,840.75	\$4,840.75
TRAPENI, PATRICIA M.	24,708.60	\$31,795.91	\$7,087.31
TRAYNOR, NATHAN J.		\$80.00	\$80.00
TREDWELL, LUANA E.		\$7,440.00	\$7,440.00
TREVINO, CYNTHIA J.	74,247.00	\$78,367.00	\$4,120.00
TROMBETTA, ANTHONY F.	52,516.00	\$53,696.00	\$1,180.00
TROOP, NATASHAJB	65,017.69	\$68,767.69	\$3,750.00
TROY, CATHERINE M.	65,192.00	\$66,583.00	\$1,391.00
TRUDO, BENJAMIN C.	58,760.00	\$58,760.00	\$0.00
TRUDO, JENNIFER J.	21,621.60	\$27,016.83	\$5,395.23
TUERK JR, CONRAD J.	68,814.00	\$68,814.00	\$0.00
TULLY, MICHAEL O.	61,571.00	\$61,571.00	\$0.00
TYL, CHRISTOPHER T.	20,588.40	\$31,920.01	\$11,331.61
TYL, JERI ANNE	77,731.68	\$77,731.68	\$0.00
TYLER, BOBBIE H.	5,016.20	\$5,016.20	\$0.00
TYMINSKI, WILLIAM J.		\$144.00	\$144.00
ULLMAN, NICOLE P.	68,814.00	\$69,672.28	\$858.28
URBANI, JOHNATHAN C.		\$240.00	\$240.00
VAN SCIVER, AUSTEN C.		\$1,072.50	\$1,072.50
VAN SCIVER, JOHNCHRISTOPHER	50,705.00	\$55,107.50	\$4,402.50
VANDINE, TERESA L.	74,247.00	\$79,187.00	\$4,940.00
VANPUT, BENJAMIN J.		\$445.00	\$445.00
VARGAS, DONNA A.		\$7,807.50	\$7,807.50
VEYSEY, JUSTIN	41,651.00	\$53,530.01	\$11,879.01
WAITE, STEPHANIE L.	61,571.00	\$61,751.00	\$180.00
WALKER, ANNA K.	61,571.00	\$66,071.00	\$4,500.00
WALLET, JONATHAN M.	52,516.00	\$67,135.17	\$14,619.17
WALLIS, ALISON C.		\$90.00	\$90.00
WALLSTROM, ERICA L.	63,382.00	\$69,757.00	\$6,375.00
WARK, CATHERINE M.	45,273.00	\$47,973.00	\$2,700.00
WASSERMAN, HOWARD G.	38,497.00	\$42,997.00	\$4,500.00
WASSERMAN, MOLLY K.	79,037.00	\$79,037.00	\$0.00
WATERHOUSE SR, DAVID J.		\$7,136.97	\$7,136.97
WEATHERWAX, THOMAS A.		\$5,525.50	\$5,525.50
WEBER, JESSICA B.	74,247.00	\$76,444.30	\$2,197.30
WEBSTER, NANCY A.	59,760.00	\$60,600.00	\$840.00
WEISS, DEBORAH L.	74,247.00	\$76,497.00	\$2,250.00

WELCH, MARY A.	45,032.00	\$51,622.91	\$6,590.91
WELD, ADRIENNE M.	65,192.00	\$75,311.95	\$10,119.95
WHITNEY, JANET W.	37,745.90	\$37,920.90	\$175.00
WIGMORE, BENJAMIN A.		\$595.00	\$595.00
WIGMORE, JENNIFER E.	112,546.00	\$112,796.00	\$250.00
WILCOX, GENEVIEVE C.	52,516.00	\$52,516.00	\$0.00
WILK, KASSANDRA B.		\$9,743.68	\$9,743.68
WILLIAMS, ALLISON M.	74,247.00	\$74,247.00	\$0.00
WILLIAMS, ELIZABETH L P	43,462.00	\$47,302.00	\$3,840.00
WILLIAMS, GLADYS A.		\$276.78	\$276.78
WILLIAMS, GLENN G.	61,571.00	\$61,571.00	\$0.00
WILLIAMS, JANE B D	5,955.60	\$5,955.60	\$0.00
WILSON, DIANA M.		\$6,824.75	\$6,824.75
WILSON, LAURIE A.	74,247.00	\$74,547.00	\$300.00
WOLK, DAVID S.	135,000.00	\$135,000.00	\$0.00
WOOD, BONNIE W.	77,115.00	\$77,290.00	\$175.00
WOOD, CHRISTOPHER L.		\$5,013.48	\$5,013.48
WOOD, LISA J.	17,108.49	\$17,639.23	\$530.74
WOOD, MICHAEL J.		\$6,845.22	\$6,845.22
WOOD, TAMMY L.		\$8,747.50	\$8,747.50
WOODBURN, JAMES L.	23,385.60	\$25,008.33	\$1,622.73
WOODWARD, JAMES R.	68,814.00	\$70,974.00	\$2,160.00
WORLAND, IRIS R L	47,083.00	\$47,083.00	\$0.00
WORTMAN, GARY R.		\$1,265.28	\$1,265.28
WORTMAN, KIMBERLY A.	14,414.40	\$15,924.80	\$1,510.40
WRIGHT, AMY E.	65,192.00	\$65,942.00	\$750.00
WRIGHT, BRENDAN T.		\$2,752.00	\$2,752.00
WRIGHT, RICHARD W.	27,619.20	\$37,362.77	\$9,743.57
WYMAN, HALEY C.		\$479.54	\$479.54
YAKUNOVICH, PATRICIA A.		\$128.00	\$128.00
YAKUNOVICH, TYLER T.	6,262.48	\$8,755.99	\$2,493.51
YAREMCHUK, DOUGLAS I.		\$1,780.00	\$1,780.00
YENNERELL, MELISSA M.	53,439.39	\$53,439.39	\$0.00
YOUNG, ATHALIA B.		\$150.00	\$150.00
YOUNG, KRISTA M.	22,755.60	\$27,501.60	\$4,746.00
ZALOUDEK, PENNY	47,579.20	\$53,552.81	\$5,973.61
ZANCANARO, PAOLO-ANTON E.	26,852.00	\$26,852.00	\$0.00
ZEITLER, LINDSAY W.	52,516.00	\$57,478.43	\$4,962.43
ZULLO, MARY F.	21,483.00	\$21,587.99	\$104.99
	26,964,117.04	30,052,887.90	3,088,770.86

TREASURER'S OFFICE

To The Honorable Board of Aldermen, Mayor and the Citizens of Rutland City:

The Treasurer's office once again has completed another year of fulfilling its duties and responsibilities to the taxpayers of the City of Rutland. COVID-19 presented challenges for the City and the negative impact are reflected in the fourth quarter operations, including, increased delinquent accounts. The Mayor and city department heads took action to reduce spending in FY20 and FY21 to offset the revenue short-falls due to COVID-19.

The following reports are included in the report:

- City Tax rate for Fiscal Year 2021
- Schedule of Voter Approved Allocations to Social Agencies
- Schedule of Debt and Bonds, as of June 30, 2020
- Fiscal Year 2020 Disbursements by Vendor
- Fiscal Year 2020 Compensation for City Employees
- List of Unpaid Taxes as of June 30, 2020
- List of Unpaid Water and Sewer Accounts as of June 30, 2020

The daily duties in the Treasurer's office include, collecting payments for taxes and water/sewer accounts, processing accounts receivable, accounts payable, and payroll. Property tax and water/sewer billing and collection continue to be a major task and often payment agreements can be worked out to assist tax payers who fall behind.

In addition to providing services to the general public, the Treasurer's office also provides support to all City Departments. Monthly financial reports, including cash balance reports and delinquency summary reports are presented to the Board of Alderman. Accurate and timely financial reporting is a top priority of the Treasurer's office. Interim quarterly financial reports can also be found on the city website. The annual audit of the city financial statements is in process at the time of this writing. The report will be made available on the city website as soon as it is issued.

Staffing is a crucial part of being able to accomplish the variety of tasks that the office is required to do. I would like to take this opportunity to thank all of the staff of the Treasurer's Office for their hard work and continued service to the taxpayers and residents of the City.

It is a privilege to serve as City Treasurer and I would like to thank the citizens of Rutland for your support.

Mary Markowski,
City Treasurer

Summary Report for 07/01/19-06/30/20

Expenses and Disbursements

The following is a list of payments made to vendors and individuals from the City of Rutland. The report includes payments in excess of \$300.00.

4SECURITY.COM	424.20
A & J AUTO PARTS INC	9,533.89
A 1 SEWER AND DRAIN SERVICE INC.	11,065.85
A. TEDESCO MASONRY INC	2,465.00
AAA POLICE SUPPLY	6,267.00
AARON PYRZYNSKI	393.75
ABANAKI INC	5,700.00
ACADIA INSURANCE CO	1,257.00
ACORN RECORDING SOLUTIONS INC	3,500.00
ADIRONDACK TIRE CORP	1,865.40
AE COMMERCIAL DIVING SERVICES	38,622.00
AFLAC (PR)	22,354.35
AFSCME OF NEW ENGLAND (PR)	28,111.57
AIR CLEANING SYSTEMS INC	7,845.00
AIRGAS USA LLC	5,914.76
ALIA DICK	600.00
ALL HANDS FIRE EQUIPMENT LLC	2,724.53
ALLEN ENGINEERING AND CHEMICAL CORP	8,001.61
ALLIANCE MECHANICAL INC	4,629.79
ALLIED AUTO PARTS	3,728.26
AMAZON CAPITAL SERVICES INC	2,894.47
AMERICAN TEST CENTER CORP	3,040.00
AMERIGAS	55,481.10
ANDERSON EQUIPMENT CO (NY) INC	15,167.00
ANDREA VARNEY	341.79
ANNE PROCTOR	749.00
ANNETTE WOODBURY	875.00
APALACHEE LLC	333,062.47
APPLIED CONCEPTS INC	7,660.00
APPLIED INDUSTRIAL TECHNOLOGIES INC	4,518.04
APRIL CIOFFI	733.25
AQUAPLATES INC	356.91

ARAL CO DBA THE SALOON	10,000.00
ARC RUTLAND AREA	35,900.00
ARMANINO LLP	65,000.00
ARROW EQUIPMENT INC	448.00
ARTHUR AND ROSE LOSO	314.64
ASCAP	363.00
ASSOCIATED ELECTRO MECHANICS INC	10,847.57
ASSOCIATED GENERAL CONTRACTORS OF VT	300.00
AVANTI ENTERPRISES LTD	4,750.00
AVANTI UNISEX HAIR SALON	5,000.00
AWESOME GRAPHICS INC	902.00
AXON ENTERPRISE INC	8,096.20
B&B ELECTRIC INC	374.00
BALANCEWORKS	5,000.00
BARBIE HOWLAND	970.00
BARKER STEEL LLC	7,348.00
BARRY MARTIN	393.75
BAY STATE ELEVATOR CO	8,134.07
BEAUCHAMP & O'ROURKE PHARMACY (AP)	1,289.23
BECKER ARENA PRODUCTS INC	915.15
BELDEN COMPANY INC	1,002,667.05
BENSON ELECTRIC INC	80,377.85
BERGERON PROTECTIVE CLOTHING LLC	11,639.64
BEST OF TIMES	2,392.01
BEST TV & APPLIANCE OF RUTLAND INC	1,717.64
BILL LOHSEN PLUMBING & HEATING INC	18,608.22
BIOBOT ANALYTICS INC	840.00
BLUE CROSS BLUE SHEILD	2,651,756.87
BMI	364.00
BOBCAT OF SARATOGA	330.00
BOYS AND GIRLS CLUB	27,500.00
BRADLEY GOODHALE	339.00
BRIX BISTRO	5,000.00
BROC	10,000.00
BROOK FIELD SERVICE	2,663.59
BROOKE DAHLIN	525.00
BSN SPORTS INC	584.28
BTS INC	649.34

BUSINESSCARD SERVICES	1,215.25
BYC	752.50
BYRNES TRUCK STORE INC	1,308.00
C & C CONCRETE CURB INC	35,958.75
C N WOOD CO INC	5,758.25
C STREET HOLDING CORP	10,000.00
CALE AMERICA INC	11,331.70
CAMEROTA TRUCK PARTS	2,650.00
CAMOIN ASSOCIATES	36,358.00
CAMP PRECAST CONCRETE PRODUCTS INC	11,646.60
CAMRYN KINSMAN	430.00
CANON FINANCIAL SERVICES INC	21,734.28
CAPITAL TECHNICAL RESCUE AND	3,000.00
CARPENTER & COSTIN	428.00
CARPET KING OF VERMONT	3,595.00
CARPET WAREHOUSE INC	1,766.20
CARRARA'S RUSTPROOFING LLC	3,755.00
CARROT-TOP INDUSTRIES INC	2,000.51
CASELLA CONSTRUCTION INC	9,579.92
CASELLA WASTE SYSTEMS INC	668,080.65
CENTRAL VERMONT COMMUNICATIONS	23,846.70
CENTRAL VERMONT CONTRACT CLEANING INC	40,258.04
CENTRAL VERMONT MOTORCYCLES INC	970.00
CENTRAL VT MEDICAL CENTER	1,800.00
CENTRAL VT TRUCK REPAIR INC	2,191.28
CERTIFIED LABORATORIES	1,734.99
CHADWICK BAROSS	575.90
CHALLENGER SPORTS CORP	2,304.00
CHAMPLAIN VALLEY EQUIPMENT	22,944.17
CHAMPLAIN VALLEY P & H	186,962.49
CHAMPLIN ASSOCIATES INC	18,082.03
CHARLES REGULA	1,741.00
CHEMTRAC INC	1,345.00
CHILD SUPPORT (OFFICE OF) (PR)	21,622.55
CHOICE CARE CARD LLC	10,905.50
CHRISTOPHER KIERNAN	400.00
CINTAS	6,511.24
CITY OF RUTLAND RECREATION AND PARKS DEP	1,400.00

CITY OF RUTLAND TREAS. OFFICE (AP)	1,814.06
CJ'S SUDS SOUTH	5,000.00
CLARKS TRUCK CENTER	8,911.60
COLLABORATION 133 LLC	4,488.90
COLLEGE OF ST JOSEPH	17,000.00
COLONIAL LIFE INSURANCE (PR)	1,997.76
COMCAST	11,425.85
COMMERCIAL ARTS	1,920.00
COMMERCIAL BUILDING SERVICES	975.00
COMMUNITY BANK N.A.	656,161.93
CONNECTICUT MUT LIFE INS. CO (PR)	3,380.00
CONSOLIDATED COMMUNICATIONS INC	1,614.52
COREY STEARNS	900.00
CORROSION PRODUCTS & EQUIPMENT INC	2,495.83
COTT SYSTEMS INC	10,161.30
CPE SOLUTIONS LLC	27,394.00
CRAGINS SERVICE STATION	1,145.80
CRAIG A HAIGH	4,000.00
CREATIVE DISCOURSE	2,500.00
CRITERION PICTURES USA	1,305.00
CS ONE BENEFIT SOLUTIONS	700.00
CURRAN AND JOYCE CO CONSULTING LLC	21,044.43
D& W DIESEL INC	527.83
DAL ADVISORS	1,212.81
DANAHER FLOOR RESTORATION INC	480.00
DASH MEDICAL GLOVES INC	976.60
DAVID ALLAIRE	1,011.32
DAVID CARRABINO	900.00
DAVID OBRIEN	788.20
DEANNA RIDER	600.00
DEPT OF PUBLIC SAFETY #73816	25,455.00
DIAMOND MOWERS INC	425.74
DIESELLAPTOPS.COM	1,790.00
DOMINIONTECH COMPUTER SVC INC	33,026.99
DOWNTOWN GENTLEMANS SALON LLC	10,000.00
DOWNTOWN RUTLAND PARTNERSHIP	252,000.00
DUBOIS & KING INC	40,589.84
DUDE SOLUTIONS INC	7,737.66

DUKES ROOT CONTROL INC	4,961.92
DURGIN AND CROWELL LUMBER CO INC	1,900.00
EARLES TRUCK REPAIR INC	56,673.05
EAST CREEK PROPERTY MAINTENANCE	8,295.00
EASTWOOD ANIMAL CLINIC	1,811.80
ED EATON FIRE TRUCK REPAIR	5,555.49
EHRlich	648.00
EJ USA INC	3,286.40
EL FOLIO ENTERTAINMENT	300.00
ELIAS ANDERSON	413.92
ELIZHA K PATTERSON	377.43
ELlicOTT & ELlicOTT P.C. (PR)	832.00
EMILY JENKINS	443.12
ENDYNE INC	14,257.45
ENTENMANN-ROVIN COMPANY	724.00
ENVIRONMENTAL SYSTEMS RESEARCH INSTITUTE	1,200.83
EPEC INC	1,364.75
ESO SOLUTIONS INC	5,200.00
EXCEL PLUMBING AND HEATING	5,998.00
EZPAY LLC	443.40
F. W. WEBB COMPANY	127,550.81
FABIAN EARTH MOVING INC	336.00
FACEY GOSS & MCPHEE P.C.	3,277.50
FARMTEK	1,846.59
FARRAR INC	13,319.82
FASTENAL COMPANY	23,450.22
FDIC INTERNATIONAL	1,247.00
FERGUSON WATERWORKS #576	51,879.65
FILEONQ INC	2,559.00
FIRE TECH AND SAFETY OF	34,845.05
FIREMATIC SUPPLY CO INC	70,076.22
FIREPROTEC	5,204.00
FIRST BANKCARD	37,409.10
FIRST LINE SECURITY INC	8,652.50
FIRST NATIONAL BANK OMAHA	47,242.26
FIRST RESPONDER CORE WELLNESS LLC	420.00
FIRSTLIGHT FIBER	53,623.90
FITNESS MADE FUN	672.00

FLEETPRIDE INC	2,963.31
FLORENCE CRUSHED STONE	36,947.31
FLSMIDTH INC	1,982.19
FOLEY DISTRIBUTING CORP	29,664.12
FOLEY SERVICES INC	5,023.46
FORD MOTOR CREDIT CO LLC (ACH)	29,573.54
FORMAX	1,015.00
FORMULA FORD LINCOLN INC	1,351.52
FORMULA FORD TRUCKLAND	38,239.00
G M W E A	2,870.00
GALLS LLC	14,117.21
GARLANDS FARM AND GARDEN	9,952.57
GEOFF WELLS	787.50
GEORGE CAMPBELL	5,177.54
GIANCOLA CONSTRUCTION CORP	17,558.50
GIRLS ON THE RUN VERMONT INC	630.00
GLOBAL WATER MANAGEMENT LLC	85,998.89
GLOBAL WATER MANAGEMENT LLC (ACH)	80,000.00
GOVOFFICE LLC	1,250.00
GRAINGER	4,608.00
GRAPHIC EDGE	1,478.38
GRASSLAND EQUIPMENT	34,481.11
GRAYBAR ELECTRIC CO INC	2,772.86
GREEN LANTERN DEVELOPMENT (ACH)	43,200.00
GREEN MOUNTAIN POWER	704,729.28
GREEN MOUNTAIN ROCK CLIMBING	1,680.00
GREEN SCREEN GRAPHICS CORP	2,380.24
GREENE'S AUTO AND LOCKSMITH SVS	375.81
GREGORY SHELDON	553.90
GT OUTDOOR POWER EQUIPMENT	1,196.95
GUARINO'S SWIMMING POOL SERVICE INC	10,019.07
GW SAVAGE CORP	20,041.03
GYM SOURCE	4,995.00
HACH COMPANY	9,364.83
HADEKA STONE CORP	6,000.00
HANNAFORD CHARGE SALES	4,637.50
HARD WIRED AUTO ELECTRONICS LLC	1,426.93
HATHAWAY CONSTRUCTION INC	440.00

HD SUPPLY CONSTRUCTION AND INDUSTRIAL	475.50
HEAD OVER HEELS	10,600.00
HEALTHY DOLLARS INC	6,760.50
HENRY HECK	330.39
HERBERT H WISCH ET AL	1,433.72
HERITAGE FAMILY CREDIT UNION	24,581.53
HI WAY SAFETY SYSTEMS INC	46,477.81
HIGH CALIPER GROWING SYSTEM	500.91
HODGES BADGE CO INC	1,743.12
HOLLAND COMPANY INC	153,011.32
HOME DEPOT CREDIT SERVICES	22,248.19
HOMETOWN DELI	309.74
HOWARD P FAIRFIELD LLC	1,103.96
HOWARD STICKNEY JR	470.00
HOWE CENTER AUTO	30,543.69
HUBBARD BROTHERS INC.	3,735.20
IACP INC	570.00
IAN AKIN	2,082.50
IBF SOLUTIONS INC	5,300.87
IDEXX LABORATORIES INC	3,822.25
IDS	617.10
IMMACULATE HEART OF MARY PARISH	300.00
IMPACT FIRE SERVICES	1,348.50
INDEPENDENT COMPRESSOR SVC CO INC	2,011.75
INDUSTRIAL PROTECTION PRODUCTS INC	2,131.03
INITIAL IDEAS	5,309.70
INTERAGE ADULT DAY PROGRAM	2,500.00
INTERSTATE ALL BATTERY CENTER	5,150.54
IRVING ENERGY	7,067.51
IRVING OIL	433.45
IWORQ SYSTEMS	5,650.00
J & B INTERNATIONAL TRUCKS INC	1,711.25
J & R SPRINKLER CO	959.64
JACK OF ALL BLADES	3,925.50
JACMAC INC	5,350.00
JACOB STOODLEY	575.00
JACQUELINE WALKER	492.55
JAMES AND LORI MARTIN	886.72

JAMES LARSEN	10,215.00
JAMES ROTONDO	670.53
JANICE HANSEN	1,067.12
JARED JOHNSON	1,250.00
JASON WILLIAMS	587.17
JENNIFER BARKER	1,020.00
JENNIFER BURRIER	1,327.70
JESS T SCHWIDDE	715.00
JOE JOHNSON EQUIPMENT LLC	5,804.68
JOHN C STEWART AND SON INC	371.29
JOHN DEERE FINANCIAL LEASING DEPT (ACH)	23,201.93
JOHN FAZIO	1,168.40
JOHN JANOSKI	525.00
JOHN MCKENNA	393.75
JOHN SOCINSKI	372.80
JOHN TURNER CONSULTING	24,120.00
JOSEPH & BARBARA GIANCOLA	12,974.77
JOSEPH LAFARGE	393.00
JOSEPH LEE LAFARGE	500.00
JOSEPH P CARRARA AND SONS INC	29,071.35
JUDITH FRAZIER	314.00
JUPITER RISING BAKERY	5,000.00
JUSTIN CARTER	415.00
KALOW TECHNOLOGIES LLC	375.00
KASAYDIA WIND MEDIA	2,120.00
KASHU PROPERTY LLC	970.00
KATIE CARY	309.29
KB BUILDING & REMODELING	2,025.00
KB MACHINE	2,690.00
KELLER & ASSOCIATES INC	1,960.00
KELLY CONNAUGHTON	643.76
KEYSER ENERGY	2,478.10
KILLINGTON RESORT	1,989.00
KIMBERLY KING	815.00
KINNEY PIKE INSURANCE INC	6,419.00
KOFILE TECHNOLOGIES	899.51
KOMLINE-SANDERSON	13,074.79
KS STATEBANK (ACH)	49,228.26

KUHN STEPHEN (PR)	1,399.78
LACROSSEBALLSTORE.COM	516.90
LAFASO ELECTRIC INC	94,911.87
LAFAYETTE HIGHWAY SPECIALTIES	15,541.27
LAFOND'S AUTO	7,877.08
LAKE THEATRE PRODUCTIONS	1,770.00
LANGROCK SPERRY & WOOL LLP	2,309.35
LAVALLEY BUILDING SUPPLY INC	16,202.27
LAWRENCE SCHILLER	21,427.43
LAWSON PRODUCTS INC	602.77
LAZ PARKING LIMITED LLC	31,239.72
LCS CONTROLS INC	23,557.00
LES TRAITMENTS BIO-BAC INC	74,930.00
LHS ASSOCIATES INC	1,313.00
LIGHTHOUSE UNIFORMS CO	9,766.13
LINDLEY ACQUISITION CORP	3,419.50
LINEWORXS	1,150.00
LISA BROWN	970.00
LITTLE HARRY'S RESTAURANT	5,000.00
LITTLE HAVELI	5,000.00
LORI GURNEY M.S.	1,890.00
LORI LAPENNA	5,000.00
LORMAN EDUCATION SERVICES	349.50
LOWELL MCLEODS INC	349.03
LUCKY'S TRAILER SALES	1,703.65
LYNN PEAVEY COMPANY	1,560.65
LYZ TOMSUDEN-GRAPHIC DESIGNER	993.75
M & K COMMERCIAL DIVING LLC	1,900.00
M.M. HAYES COMPANY INC	6,480.54
MAC EQUIPMENT & STEEL COMPANY (AP)	748.08
MAC WELDING INC	3,289.00
MAD ROSE LLC	5,000.00
MAGEE OFFICE PRODUCTS	1,702.88
MAGNUM PRO AUDIO	1,181.25
MAINE OXY	4,270.36
MAPLE LEAF QUILTERS	3,000.00
MARBLE VALLEY REGIONAL TRANSIT DIST	46,186.60
MARGUERITE SOMMER	382.22

MARKOWSKI EXCAVATING INC	110,022.84
MARSHALLGIS	1,710.00
MARY BABB	500.00
MARY ELLEN SHEA	2,463.80
MASS MUTUAL (PR)	3,130.00
MASS MUTUAL VA (PR)	6,564.00
MATT ANDERSON	924.00
MATTHEW HOWLAND	320.00
MCCAMLEY & BRANCHAUD P.C.	7,682.77
MCDUFF ELECTRIC INC	21,888.03
MCGEE MECHANICAL SERVICES	46,325.25
MCMASTER CARR SUPPLY CO	1,752.70
MEGAN CLARK	4,438.93
MELISSA PATTERSON	821.70
MENDON TRUCKING AND EXCAVATING LLC	860.00
MERCHANTS AUTOMOTIVE GROUP INC	27,946.26
MERCHANTS BANK (PR/941)	3,260,074.41
MICHAEL AND VALERIE PARKER	970.00
MICHAEL BROOKMAN	2,020.85
MILL RIVER LUMBER LTD	2,190.00
MILONE & MACBROOM INC	13,862.66
MINUTEMAN PRESS	5,666.15
MISSION COMMUNICATIONS LLC	3,921.61
MITCHELL TEES & SIGNS INC.	27,709.68
MKF PROPERTIES LLC	3,850.00
MODERN CLEANERS & TAILORS INC	15,277.25
MOMENTS PHOTOGRAPHY VT	1,000.00
MORGAN OVER	509.97
MORTON BUILDINGS INC	50,851.00
MOUNTAIN VIEW EQUIPMENT LLC	5,489.64
MTE - MOFFETT TURF EQUIPMENT INC	431.77
MUNIBILLING	7,800.00
MUNICIPAL EMERGENCY SERVICES DEPOSITORY	3,737.12
MUSIC THEATRE INTERNATIONAL	1,489.95
MUTUAL OF OMAHA INSURANCE CO	20,284.28
N HARRIS COMPUTER CORPORATION	58,054.84
NANCY MANNING	850.00
NATHAN TRAYNOR	300.00

NATHANIEL ELWERT	2,460.00
NATIONAL FILTER MEDIA	5,368.22
NBF ARCHITECTS P.C.	1,918.75
NEEDHAM ELECTRIC SUPPLY CORP	15,651.64
NETMOTION WIRELESS INC	2,032.73
NEW ENGLAND AIR SYSTEMS LLC	39,324.52
NEW ENGLAND FITNESS DISTRIBUTORS INC	6,044.94
NEW ENGLAND KENWORTH	2,885.54
NEW ENGLAND MUNICIPAL	2,102.50
NEW ENGLAND MUNICIPAL RESOURCE CTR LTD	6,196.33
NEW ENGLAND PBA INC	20,999.00
NEW HAMPSHIRE HYDRAULICS INC	2,835.00
NEW HORIZON TOUR & TRAVEL	1,100.00
NEW STORY CENTER	10,000.00
NEW YORK RACING ASSOCIATION INC	1,000.00
NEWPORT GROUP INC.	12,000.00
NICHOLAS ANAGNOS	1,416.67
NICHOLAS LACOILLE	468.41
NICOLE DENSMORE	1,513.14
NOAH TYSON	311.11
NOBLE ACE HARDWARE	27,219.27
NORTHEAST DELTA DENTAL	150,534.52
NORTHEAST FLUID CONTROL INC	24,340.00
NORTHEAST MAILING SYSTEMS LLC	526.51
NORTHEAST SPORTS NETWORK INC	600.00
NORTHERN LAKE SERVICE INC	2,715.00
NORTHERN NURSERIES INC	4,105.00
NORTHERN TOOL & EQUIPMENT CO INC	305.26
NORTHERN TOYOTALIFT	2,220.00
NORTRAX INC	139,694.10
OLD DOMINION BRUSH COMPANY	3,486.87
ONE TO ONE PROGRAM	6,000.00
O'REILLY AUTO PARTS	1,527.13
OTTER CREEK ENGINEERING INC	189,802.67
OTTER CREEK LAW PLLC	5,000.00
OVERHEAD DOOR COMPANY OF RUTLAND	3,595.00
P R I A C	1,732,192.33
PAIGE CARRARA	10,000.00

PAMAL BROADCASTING	638.00
PARAMOUNT THEATRE	1,411.80
PARKER EXCAVATION	110,000.00
PARKERS CLASSIC AUTOWORKS LTD	3,502.72
PARROS GUN SHOP	866.00
PATRICK M RIORDAN	796.94
PATRIOT PROPERTIES INC	7,480.00
PAUL LASSEN	372.01
PAYMENTUS CORPORATION	438.25
PEOPLES UNITED BANK	546,809.42
PERMA-LINE CORP OF N.E.	12,190.39
PETE'S TIRE BARNS INC	12,147.09
PHENOVA INC	471.96
PHOENIX BOOKS RUTLAND LLC	5,000.00
PHOTOTEC INC	5,000.00
PIONEER ATHLETICS	2,540.05
PITNEY BOWES INC	16,865.92
PJS INVESTMENT TRUST	13,750.00
POLICE BENEVOLENT ASSOC	18,381.00
POLLY SEDDON ALLEN	2,943.00
POM INCORPORATED	354.82
PORTSMOUTH CHEVROLET	13,499.00
POSITIVE PROMOTIONS INC	659.69
POWERPLAN	2,781.43
PRATICO'S LANDSCAPING & FENCE CO IN	5,510.00
PREMIER COACH CO INC	1,380.00
PRIMMER PIPER EGGLESTON & CRAMER PC	19,237.00
PRINTELECT	1,274.50
PROCTOR YOUTH SOCCER LEAGUE	1,760.00
PRUDENTIAL RETIREMENT (PR)	265,483.56
PTS	1,656.00
PUMP SERVICE AND SUPPLY OF TROY INC	3,412.30
PURO'S COINS AND JEWELRY	5,000.00
PYRAMID HOLISTIC WELLNESS CENTER	3,337.50
QUICK N BRITE LTD	1,412.43
QUICKPRINT OF RUTLAND	1,815.69
QUIRK BROS	3,750.00
R AND R INDUSTRIES INC	2,791.58

R C ALLEN COMMUNICATIONS	850.00
R. R. CHARLEBOIS INC	734.36
RACETTE ELECTRIC INC	2,807.68
RACHEL BARNES ADMIN OF	343.24
RAY BEANE INC	12,892.94
RECCO COMPANY	5,812.50
RED JACKET MOUNTAIN VIEW	542.00
REFRIGERATION ENGINEERING & CONTRACTING	3,268.80
REGIONAL AMBULANCE SERVICE INC	66,626.00
REKAROOS CHILDCARE LLC	5,000.00
REYNOLDS AND SON INC	4,774.70
RHOMAR INDUSTRIES INC	4,429.75
RICHARD REDINGTON	900.00
RICHARD REED AND SON INC	3,463.00
RICHCO PRODUCTS INC	2,456.33
RICKEY CAMPEAU	970.00
ROBERT BLACK	310.00
ROBERT J CIJKA	750.00
ROBERT PELLETIER	1,888.21
ROCK - N- RESCUE	5,403.53
ROD'S ELECTRIC MOTOR REPAIR LLC	1,187.08
ROTELLA BUILDING MATERIALS INC	10,823.60
ROUSSEAU PLUMBING AND HEATING	5,423.00
ROYAL GROUP INC	43,027.25
RSVP	8,475.00
RUTLAND AREA HOSPICE INC	8,000.00
RUTLAND AREA VISITING NURSE ASSOC	35,000.00
RUTLAND BOWLERAMA INC	375.40
RUTLAND CITY BAND	7,000.00
RUTLAND CITY PETTY CASH	4,674.92
RUTLAND CITY PUBLIC SCHOOLS	559.08
RUTLAND CONTRACT CLEANERS INC	1,181.00
RUTLAND COUNTRY CLUB INC	1,500.00
RUTLAND COUNTY HUMANE SOCIETY INC	18,349.36
RUTLAND COUNTY SOLID WASTE DISTRICT	2,429.97
RUTLAND ECONOMIC DEVELOPMENT CORP	3,000.00
RUTLAND ELKS LODGE	350.00
RUTLAND FREE LIBRARY	755,190.96

RUTLAND HERALD	19,409.16
RUTLAND HIGH SCHOOL	600.00
RUTLAND HISTORICAL SOCIETY INC	4,750.00
RUTLAND MENTAL HEALTH SVC INC	30,000.00
RUTLAND PRINTING COMPANY INC	2,319.25
RUTLAND PUBLIC SCHOOLS	3,592.16
RUTLAND PUBLIC SCHOOLS (ACH)	9,674,321.26
RUTLAND RAIDER BOOSTER CLUB	846.00
RUTLAND RAIDER ROOTERS	1,122.00
RUTLAND REDEVELOPMENT AUTHORITY	187,200.00
RUTLAND REGION CHAMBER OF COMMERCE	16,825.00
RUTLAND REGIONAL MEDICAL CENTER	1,875.00
RUTLAND REGIONAL PLANNING COMMISSIO	975.00
RUTLAND TV SERVICE INC	5,000.00
RYAN SMITH & CARBINE LTD	35,285.00
S W COLE ENGINEERING INC	560.74
S.D. IRELAND CONCRETE CONSTRUCTION	7,800.00
SAFELITE FULFILLMENT INC	859.98
SALVATORE J BELLOMO	9,600.00
SANEL NAPA	7,804.11
SARAH BOLSTER	421.49
SARAH MCGEE	907.22
SCOTT CARMICHAEL	300.00
SECURSHRED INC	680.00
SHANNON CHEMICAL CORPORATION	42,184.39
SHARON JOHNSON TURNER	4,078.75
SHARPENING SHED	655.00
SHERRILL INC	1,281.73
SHERWIN WILLIAMS	2,747.76
SHI INTERNATIONAL CORP	5,292.00
SIGNATURE PUBLIC FUNDING	302,823.58
SKI DOOR INC	1,309.25
SL WILK PROPERTY LLC	1,123.41
SLACK CHEMICAL COMPANY	20,350.00
SMARTCOVER SYSTEMS	1,924.00
SOUTHERN VT SWIM LEAGUE	1,640.00
SOUTHWESTERN VT COUNCIL ON AGING	20,000.00
SOUTHWORTH-MILTON INC	2,500.00

SPEAKEASY CAFE	5,000.00
SPRUCE PLUMBING AND HEATING LLC	2,199.41
STADIUM SYSTEMS INC	2,545.65
STAPLES BUSINESS ADVANTAGE	23,416.84
STAPLES CREDIT PLAN	380.60
STATE OF VERMONT	10,826.28
STATE OF VERMONT DEPT OF PUBLIC SAFETY	480.00
STEPHAN TORRES	860.00
STEVE'S WINDOW CLEANING INC	10,655.00
STILLWATER GRAPHICS INC	4,858.00
STITZEL PAGE & FLETCHER P.C.	24,926.17
STREAKWAVE WIRELESS INC	1,200.19
SULLIVAN POWERS & COMPANY P.C.	83,300.00
SULLIVAN ASSOCIATES	2,721.66
SUMMIT FUTBOL CLUB	600.00
SURPASS CHEMICAL CO INC	40,922.55
SYSCO - ALBANY LLC	4,633.82
TAPCO	30,300.00
TARA KELLY	609.56
TARGETSOLUTIONS LEARNING LLC	6,142.64
TELEDYNE ISCO	588.00
TELVENT DTN LLC	3,948.00
TENCO INDUSTRIES INC	10,138.45
THE BLAKE GROUP	701.25
THE FUN SPOT	1,250.00
THE GYMNASIUM LLC	300.00
THE LEADING PARTS LLC	1,654.68
THE LIFEGUARD STORE INC	2,085.56
THE MENTOR CONNECTOR	12,000.00
THE MOUNTAIN TIMES	1,065.00
THE PRUDENTIAL INSURANCE CO (PR)	1,720.16
THE SANDWICH SHOPPE	10,000.00
THE SIX FLAGS GREAT ESCAPE LODGE	1,074.57
THE VERMONT TRUFFLE COMPANY	5,000.00
THERESA SUNDERLAND	600.00
THOMAS J SABOTKA	406.58
THOMAS STEVENS	693.00
THOMSON REUTERS WEST	10,704.93

TI SALES INC	2,754.56
TIM SMITH	694.39
TIMOTHY JONES	929.04
TMDE CALIBRATION LABS INC	2,164.50
TOM OBRIEN	375.00
TOWN OF KILLINGTON	354.54
TOWN OF MENDON	50,551.10
TOWN OF RUTLAND	186,991.39
TOWN OF STRATTON	4,500.00
TRAFFIC SAFETY STORE	1,347.38
TREASURER COUNTY OF RUTLAND	88,400.18
TREASURER STATE OF NEW HAMPSHIRE	1,530.37
TREASURER STATE OF VERMONT	28,411.42
TREES INCORPORATED	1,200.00
TRI STATE FOLDING PARTITIONS INC	8,295.00
TURNING POINT CENTER	575.00
TWO SHEAS	2,055.00
TYLER BUSINESS FORMS	1,150.50
U S POSTAL SERVICE	1,145.00
U.S. BANK-VT MUNICIPAL BOND BANK (ACH)	643,685.52
ULINE	415.74
UNA MORRISSETTE	350.00
UNITED ART AND EDUCATION INC	489.91
UNITED PARCEL SERVICE	866.81
UNITED STATES TREASURY	374.85
UNITED WAY OF RUTLAND COUNTY (PR)	832.00
USA BLUEBOOK	13,483.11
USDA RURAL DEVELOPMENT (ACH)	50,662.50
UTILITEC	9,944.66
VACE INSURANCE	1,824.00
VAILLANCOURT TREE-LANDSCAPE SERVICE	13,600.00
VERGENNES LAW PLLC	6,779.25
VERIATO INC	1,102.50
VERIZON CONNECT NWF INC	459.82
VERIZON WIRELESS	33,044.33
VERMONT ADULT LEARNING	3,000.00
VERMONT CENTER FOR CRIME VICTIM SVS	3,434.15
VERMONT CERAMIC SUPPLY INC	1,121.64

VERMONT DEPT OF LABOR	12,883.23
VERMONT DEPT OF TAXES	734.17
VERMONT DIGITAL	34,540.49
VERMONT FIRE ACADEMY	6,405.00
VERMONT FOAM INSULATION INC	1,250.00
VERMONT FOUNDATION OF RECOVERY	480.00
VERMONT INFORMATION CONSORTIUM LLC	393.00
VERMONT LAKE MONSTERS	1,101.17
VERMONT LEAGUE OF CITIES AND TOWNS	21,235.00
VERMONT OFFENDER WORK PROGRAMS	3,500.00
VERMONT PEST CONTROL	2,250.00
VERMONT RAILWAY INC	8,949.09
VERMONT RECREATIONAL SURFACING & FENCING	9,119.00
VERMONT ROOFING CO INC	1,938.00
VERMONT SAFETY & HEALTH COUNCIL	315.00
VERMONT STATE TREASURER	10,735.00
VERMONT SWIM ASSOCIATION	1,095.00
VERMONT SYSTEMS INC	6,076.22
VERMONT TEDDY BEAR COMPANY	919.58
VIBE PORTAIT ART	5,000.00
VICTOR J SEGALE ESQ PC	38,870.89
VIKING CIVES USA	45,712.16
VISION SERVICE PLAN	29,076.76
VLCT PACIF	4,406.00
VLCT PROPERTY AND CASUALTY	1,343,562.00
VMERS (AP)	17,538.37
VMERS DB (PR)	943,194.71
VRPA-VT RECREATION AND PARKS ASSOC	16,701.00
VT ASSOCIATION OF CHIEFS OF POLICE	550.00
VT DEPARTMENT OF HEALTH	3,690.00
VT DEPT OF HEALTH LABORATORY	1,580.00
VT DEPT OF TAXES (PAYROLL)	429,927.53
VT ELEVATOR INSPECTION SVS INC	700.00
W B MASON CO INC	4,849.44
WALLINGFORD CRUSHED STONE	1,478.41
WALLY SIETZ	749.00
WATERSMART SOFTWARE INC	19,664.00
WESTON & SAMPSON ENGINEERS INC	323,509.10

WEX BANK	162,501.42
WEX BANK	15,557.98
WEXP-FM	10,000.00
WILDER'S LLC	2,675.45
WILK PAVING INC	578,725.89
WINNING IMAGE GRAPHIX	9,086.19
WITMER PUBLIC SAFETY GROUP INC	16,425.99
WONDERFEET KIDS MUSEUM	12,000.00
WOODARD MARINE INC	561.18
WOOD'S CRW CORP	781.03
WRIGHT CONSTRUCTION	26,795.00
YAKRESPONDER COMMUNICATIONS	3,060.00
YANKEE PAINT	452.74

City of Rutland Earnings Report FY 2020

Total earnings include salary, overtime and other taxable benefits.
The report does not include earnings less than \$300.00.

Dept./Employee Name	Total Amount	w/o OT	OT
Building & Zoning Department			
BROOKMAN MICHAEL D.	82,949.67	77,896.75	5,052.92
CLARK, SUSAN A	61,687.52	61,419.00	268.52
GRACE, MARY M	1,117.50	1,117.50	
KELLY, TARA A	80,218.27	80,218.27	
LORENTZ STEPHANIE A.	870.60	870.60	
MCCLALLEN MICHAEL E.	870.60	870.60	
PAUL ALBERT D.	870.60	870.60	
PELL JAMES B.	870.60	870.60	
PELLETIER, ROBERT	74,776.32	74,776.32	
SHREIBMAN, SUSAN D	1,540.00	1,540.00	
SPAULDING BARBARA A.	1,200.00	1,200.00	
Board of Alderman			
CLIFFORD, PAUL G	2,472.44	2,472.44	
DAVIS SHARON A.	2,472.44	2,472.44	
DEPOY THOMAS S.	2,472.44	2,472.44	
ETTORI CHRISTOPHER J.	2,472.44	2,472.44	
GILIAM, WILLIAM F., JR	2,472.44	2,472.44	
GORRUSO, SAMUAL J.	618.11	618.11	
HUMPHREY MELINDA M.	2,472.44	2,472.44	

MATTES, REBECCA Z	2,472.44	2,472.44	
REVEAL, MATTHEW A	1,854.33	1,854.33	
RYAN, LISA M	2,472.44	2,472.44	
TALBOTT, MICHAEL P	618.11	618.11	
TOMMOLA, SCOTT D	1,854.33	1,854.33	
WHITCOMB, MATTHEW E.	2,472.44	2,472.44	
Mayor			
ALLAIRE, DAVID W.	91,003.81	91,003.81	
Human Resources			
BREAULT, JODY J	75,110.93	75,110.93	
Treasurer's Office			
COFFIN JOHN B.	2,430.00	2,430.00	
DELPHA, MICHELLE M	44,665.76	44,665.76	
FITZSIMMONS, BRITTANY L	18,669.04	18,663.68	5.36
HOLMQUIST, MARY L.	72,192.46	72,192.46	
KOPONEN CATHLEEN A.	51,175.39	51,175.39	
LANGLOIS, KATHLEEN B.	58,432.71	58,432.71	
MARKOWSKI MARY A.	83,516.12	83,516.12	
PAPINEAU-CURTIS DAWN M.	59,061.73	59,061.73	
City Clerk's Office			
HECK HENRY A.	81,362.89	81,362.89	
KAPUSTA, TRACY L.	81,650.62	79,334.44	2,316.18
MAGRO SARA P.	71,406.65	71,105.91	300.74
TRIPODI JULIE A.	59,533.69	59,050.74	482.95

Assessor's Office			
KEEFE BARRY J.	80,857.68	80,857.68	
Attorney's Office			
BLOOMER, MATTHEW A	114,289.32	114,289.32	
FRAZIER, JUDITH M.	64,558.56	64,558.56	
Police Department			
ALGER CHRISTOPHER P.	83,375.68	70,702.62	12,673.06
ANDERSON ELIAS E.	82,210.49	68,430.99	13,779.50
ASHE RYAN D.	91,045.93	64,976.80	26,069.13
BARTLETT JOSEPH J.	143,132.32	105,671.94	37,460.38
BILLINGS, TYLER	75,922.21	63,295.59	12,626.62
BLANCHARD, DANIEL R., JR	62,372.36	57,737.27	4,635.09
BLONGY KEVIN R.	74,783.48	72,767.79	2,015.69
BOSSI ANTHONY L.	2,703.12	2,703.12	
BRADY RYAN O.	69,519.61	64,556.41	4,963.20
CARAVAGGIO, RICHARD A	85,893.81	71,710.43	14,183.38
CLARK, MEGAN M	55,364.17	54,516.71	847.46
CORNELL, TIMOTHY M.	73,798.20	59,393.64	14,404.56
DELEHANTY, MICHAEL P	72,146.35	58,576.77	13,569.58
DELPHA SAMSON G.	91,209.07	89,583.99	1,625.08
DICKERSON JON W.	89,875.85	77,963.84	11,912.01
DUMAS, JARED M.	75,404.10	62,439.81	12,964.29
FITZGIBBONS, JULIE E	73,562.82	59,269.21	14,293.61
GALLIPO LYNETTE M.	55,173.96	46,846.33	8,327.63

GENO KEVIN E.	3,980.52	3,980.52	
GOODHALE BRADLEY R.	68,385.00	62,719.94	5,665.06
GORRUSO ROBERT E.	83,084.45	82,638.26	446.19
HARVEY NATHAN R.	88,120.45	68,356.82	19,763.63
HETER, ELIZHA K	76,269.02	63,882.36	12,386.66
HOULE, AMBROSIA L	15,477.01	13,310.80	2,166.21
HUNT, CRAIG N.	63,553.25	58,528.22	5,025.03
JONES TIMOTHY S.	58,737.66	56,994.00	1,743.66
KILCULLEN, BRIAN A.	142,392.59	142,392.59	
KLEMENTOWSKI MISTY L.	76,704.31	61,964.15	14,740.16
LACHANCE DAVID V.	125,966.71	115,769.17	10,197.54
LAGUARDIA ERNEST J.	65,729.38	62,554.76	3,174.62
LEINOFF EMILY R.	83,748.12	60,489.40	23,258.72
LORMAN KEITH A.	96,613.11	87,396.44	9,216.67
LUCIA ADAM J.	105,971.04	83,623.56	22,347.48
MAGUIRE, SEAN M.	68,473.80	60,612.28	7,861.52
MENJIVAR, OSCAR	71,702.21	58,961.82	12,740.39
MOORE NORA J.	53,865.04	53,607.47	257.57
MORGANO, ERIC S.	78,990.28	70,300.75	8,689.53
MOSHER KENNETH E.	97,153.24	85,867.62	11,285.62
PLAKAS, JIMMY T.	81,983.26	63,194.90	18,788.36
PLEMMONS ANDREW H.	80,165.96	70,387.91	9,778.05
POCKETTE DEBRA L.	4,734.81	-	4,734.81
PROUTY MATTHEW A.	126,381.90	121,539.05	4,842.85

RAJDA, JAMES P	70,851.63	59,597.78	11,253.85
ROSARIO EMILIO I.	91,344.59	73,389.67	17,954.92
ROSE, CHRISTOPHER A.	79,382.42	62,276.77	17,105.65
SAVAGEAU SETH E.	83,309.81	59,449.40	23,860.41
SCHNEIDER, AVERY H.	57,717.95	54,764.11	2,953.84
SHARKIS, MELISSA R.	62,007.20	52,729.94	9,277.26
SHELDON GREGORY S.	107,163.96	104,017.81	3,146.15
TAVARES, TYLER	73,708.92	62,243.31	11,465.61
WALTERS LAURIE	96,264.12	78,342.28	17,921.84
WARFLE JEFFREY M.	60,420.56	52,014.89	8,405.67
WARFLE JOSEPH M.	5,536.20	5,536.20	
WHITEHEAD III CHARLES G.	110,194.37	81,757.72	28,436.65
WILLIAMS, JASON H.	83,565.24	67,579.43	15,985.81
ZAMBON MARY-KAYE	85,189.08	75,150.97	10,038.11
Fire Department		-	
BARRETT MICHAEL A.	82,894.19	66,436.84	16,457.35
BRIDE SETH H.	119,206.24	98,128.28	21,077.96
CLARK, TIMOTHY H	61,401.60	49,683.73	11,717.87
COOK, MATTHEW E	58,747.87	49,144.45	9,603.42
ELLIOTT, JENNA C	57,648.95	48,064.76	9,584.19
ELWERT NATHANIEL P.	76,712.18	63,138.02	13,574.16
FARROW, JONAH J	58,153.97	48,703.38	9,450.59
FITZSIMMONS COLIN R.	68,323.80	57,229.39	11,094.41

FLOOD, DYLAN R	71,162.18	60,971.33	10,190.85
GEDNEY DANIEL R.	101,203.63	87,122.23	14,081.40
GOODRICH KYLE M.	63,128.82	52,863.97	10,264.85
GRACE MARY M.	780.00	780.00	
HENDERSON JUSTIN R.	55,791.04	49,537.97	6,253.07
HOLMES, PETER B. JR	71,233.19	58,311.16	12,922.03
HOWARD ARTHUR C.	853.37	853.37	
KENYON RODNEY B. JR	73,245.71	58,902.77	14,342.94
LACZ THOMAS J. JR	62,754.11	52,053.42	10,700.69
LAFASO BRENDON J.	23,745.40	22,872.58	872.82
LARSEN, JAMES L	144,472.33	144,472.33	
LOVETT WILLIAM E.	129,386.19	94,918.24	34,467.95
MANGAN SCOTT F.	110,684.12	95,508.05	15,176.07
MARCOUX, STEPHEN A.	56,048.94	48,851.41	7,197.53
MCINTOSH ADAM D.	74,744.85	62,494.08	12,250.77
MESZAROS MARK A.	65,000.00	65,000.00	
MIGLORIE VICTOR P.	63,448.85	60,159.37	3,289.48
MILES JAMES P.	6,000.00	6,000.00	
PEARO, AUSTIN Q	16,748.87	11,619.88	5,128.99
PORCH, BRIAN P	4,617.55	4,477.27	140.28
REGULA CHARLES J.	91,521.24	70,999.15	20,522.09
ROBILLARD KYLE M.	66,094.07	56,000.78	10,093.29
ROY MICHAEL R.	69,737.49	59,567.53	10,169.96
SHATTUCK, CORBIN J	60,472.78	48,846.61	11,626.17

TRACEY, WILLIAM S.	55,591.27	48,775.41	6,815.86
WERBINSKI DAVID S.	72,701.97	59,667.71	13,034.26
DPW Administration			
GILLEN III, THEODORE	73,127.23	70,565.07	2,562.16
GORRUSO, GAIL G	76,512.09	76,512.09	
GRACE, MARY M	592.50	592.50	
KELLEY PETER T.	95,121.89	77,730.21	17,391.68
MOYER CYNTHIA A.	67,297.17	59,801.97	7,495.20
ROTONDO JAMES A.	96,924.64	96,924.64	
SCHNEIDER DAVID S.	85,504.87	79,136.67	6,368.20
SEARS DAVID	81,308.75	77,929.96	3,378.79
SMITH TIMOTHY M.	65,217.19	63,241.22	1,975.97
WENNBERG JEFFREY N.	104,668.98	104,668.98	
DPW Streets			
BATHALON, TYLER R.	51,250.00	45,693.88	5,556.12
BATTLES RICHARD F. JR	60,862.80	57,853.88	3,008.92
BLACK, FRANCIS L	40,802.57	40,726.40	76.17
CARTER, JUSTIN T.	34,796.00	29,821.67	4,974.33
FLYNN STEVEN P.	63,645.77	53,785.05	9,860.72
FRANZONI, THOMAS A.	66,085.70	57,664.66	8,421.04
HARTE THOMAS C. JR	78,626.91	73,886.80	4,740.11
JOHNSTON JOSEPH G.	63,896.68	57,019.41	6,877.27
MACINTYRE, DANIEL W	55,173.83	54,444.04	729.79
MANIERY DANIEL J.	12,360.38	12,071.06	289.32

MUMFORD JAMES E. JR	67,280.45	55,571.59	11,708.86
PFENNING KEVIN C.	82,723.03	72,276.78	10,446.25
RONN, ERIK K.	53,637.70	53,206.42	431.28
STICKNEY, ANDREW C	40,819.12	40,726.40	92.72
DPW Equipment Maintenance			
CARROCCIA BRIAN K.	78,285.29	78,285.29	
HOUGH, ADAM E.	64,849.58	63,211.25	1,638.33
LONGLEY STEVEN E.	72,551.56	70,610.42	1,941.14
Recreation Department			
ABATIELL, MOLLY R	1,135.42	1,135.42	
ADAMS, NICOLE K.	47,304.18	47,304.18	
AGUILAR, ANA S	1,998.75	1,998.75	
ALLEN, AVERY H	1,175.02	1,175.02	
ALLEN, STEFANIE R	1,375.00	1,375.00	
ARSENAULT, ZACHARY A.	10,735.26	10,735.26	
BAXTER, LORI A	1,079.12	1,079.12	
BERALDI, ELLA L.	2,770.25	2,770.25	
BERGEN, ROBERT C	19,276.28	19,276.28	
BERNHARD, JOHN S.	634.50	634.50	
BLACK, ROBERT L	378.00	378.00	
BLOCH, SARAH R	3,442.89	3,442.89	
BLODORN, TAYLOR K.	733.04	733.04	
BOHLIG, PAIGE A.	759.33	759.33	
BOUCHER MICHAEL L.	819.50	819.50	

BOURGEOIS KYLE A.	67,444.21	63,975.18	3,469.03
BRANCHAUD, KALEB M.	3,726.01	3,708.75	17.26
BRIDGE, ELIZA R	2,508.94	2,508.94	
BROWN JANE C.	725.00	725.00	
BROWN, TAMMY W	1,320.00	1,320.00	
BUSSARD, PAYDEN S.	1,533.32	1,533.32	
CARROLL, SHARON A	525.00	525.00	
CARY, KATIE O	350.00	350.00	
CHARRON, LEIGHA P.	1,244.88	1,244.88	
CIOFFI APRIL P.	55,835.03	55,835.03	
COLOMB, MARK A.	700.00	700.00	
COMAS-ALTLAND, AUDREY	3,972.00	3,972.00	
COUGHLIN, JACK C	1,573.00	1,573.00	
CROSSMAN, NOAH J.	2,270.00	2,270.00	
DAHLIN, TYLER E.	76,266.93	68,851.10	7,415.83
DALEY, RICHARD F.	513.00	513.00	
DAVINE, BENJAMIN J	352.50	352.50	
DAVINE, GARRETT J.	300.00	300.00	
DEAN, RAYMOND	480.00	480.00	
DELAURI, EDWARD V	378.00	378.00	
DELBIANCO, KYLE R.	350.00	350.00	
DENNO, NATHAN M.	5,220.00	5,083.50	136.50
DENSMORE, RICHARD A.	530.00	530.00	
DEPOY, NOAH T.	331.88	331.88	

DRAPER, GREGORY T.	575.00	575.00	
DRINWATER, CORY W.	2,115.00	2,115.00	
DUMAS, VANESSA A.	9,589.96	9,589.96	
EATON, KEVIN W	364.50	364.50	
ESPOSITO, NICO R.	3,517.25	3,517.25	
EVANS, JAMISON A.	3,505.14	3,505.14	
FEENEY, KATHLYN H.	3,797.54	3,797.54	
FREEMAN, ANDREW A	300.00	300.00	
FURLAN, HELVI A.	9,465.00	9,465.00	
GARDYNE, JENNA M	2,310.00	2,310.00	
GARVEY, CHRISTOPHER J.	450.00	450.00	
GIDES, ISABELLA A	1,276.00	1,276.00	
GIERING, JACOB J	2,565.64	2,565.64	
GOULETTE, WILLIAM B.	3,030.00	3,030.00	
GREENE, BRIANNA L	1,144.00	1,144.00	
GREENE, CAMERON J.	2,815.50	2,815.50	
GREENE, DENISE L.	18,934.73	18,934.73	
GREENE, MCKENNA A.	651.64	651.64	
HAMILTON, MEGHAN M	2,406.00	2,406.00	
HARDING, ALEC M	905.52	905.52	
HEILNER, DYLAN J.	3,503.50	3,503.50	
HENDERSON, LOREN E.	4,381.00	4,381.00	
HENDRICKSON, MAKIEYA R.	6,161.88	6,161.88	
HOGAN JENNIFER L.	840.00	840.00	

HURKA, CHRISTOPHER J.	945.00	945.00	
JENKINS, EMILY	6,327.75	6,327.75	
JOHANNESSEN, JENNIE C.	540.00	540.00	
JONES, STEPHANIE A	875.40	875.40	
KELLY, JOHN E.	360.00	360.00	
KINSMAN LOGAN E.	4,438.50	4,438.50	
KINSMAN, CAMRYN B	6,016.30	6,016.30	
KIRK, IAN D	380.00	380.00	
KUBAN, MACKENZIE L	3,725.25	3,725.25	
LACOILLE, NICHOLAS P	3,610.50	3,610.50	
LAFEMINA, ISABELLA M	301.84	301.84	
LAFEMINA, KATRINA E.	301.84	301.84	
LANDON, TAMMY F	3,100.00	3,100.00	
LANE, OLIVIA J.	300.00	300.00	
LANGLOIS, CASSIDY L	393.47	393.47	
LANGLOIS, KAILEI A.	350.35	350.35	
LASSEN, BARBARA M.	550.00	550.00	
LASSEN, HALEY A.	902.00	902.00	
LORMAN, JACOB A.	2,898.00	2,898.00	
LOSO MICHAEL J.	23,992.00	23,992.00	
MACPHERSON, SAMUEL M	3,509.66	3,509.66	
MAGRO, ELISE K.	5,460.50	5,460.50	
MALMGREN, BRITTANY E.	51,338.35	51,338.35	
MANGAN, LIAM L	781.55	781.55	

MARRO STEPHEN R.	975.06	975.06	
MARSHALL BARB A.	3,281.25	3,281.25	
MARSHALL TUCKER R.	368.00	368.00	
MCCLALLEN ERIN K.	6,399.50	6,399.50	
MCCLALLEN, BRYN E	6,100.25	6,100.25	
MCGANN, TERRY	310.00	310.00	
MCGEE, AMY A.	3,047.73	3,047.73	
MCGEE, KELLY J.	500.00	500.00	
MCGEE, LUKE L	3,206.70	3,206.70	
MCGEE, MEGAN L.	1,045.00	1,045.00	
MCGEE, SARAH E.	5,400.00	5,400.00	
MCKEARIN, JOHN D	378.00	378.00	
MCLAUGHLIN, MACKENZIE T.	321.75	321.75	
MCLAUGHLIN, RYAN M.	2,533.75	2,533.75	
MCLEMORE, JENNIFER L.	300.00	300.00	
MICHEL, JULIA S.	786.00	786.00	
MOORE, AMY E.	1,144.72	1,144.72	
MOORE, COLIN P.	2,222.00	2,222.00	
MOORE, KATHRYN B	2,481.38	2,481.38	
NELSON, ZACHARY C.	893.97	893.97	
NORMAN MICHAEL J.	500.00	500.00	
NOTTE, EMMA M.	3,882.25	3,882.25	
NOTTE, ETHAN J.	4,276.00	4,276.00	
OLSON JOAN	500.00	500.00	

OLSON, NOAH J	1,770.62	1,770.62	
OVER, MORGAN R.	3,168.00	3,168.00	
PARKER ALEXIS L.	711.75	711.75	
PARKER, CONNOR E	3,790.46	3,790.46	
PATORTI, BOSTON N	1,697.85	1,697.85	
PATTERSON MELISSA W.	1,750.00	1,750.00	
PATTERSON, ALEXIS T.	3,667.25	3,667.25	
PELKEY, CAITLIN I	1,898.88	1,898.88	
PERRY, JILLIAN G.	440.00	440.00	
PETERS BAILEY R.	7,838.50	7,838.50	
PETERS, DAKOTA	14,553.02	14,553.02	
PETERS, JUSTINE K.	8,225.04	8,225.04	
PETERS, KIMBERLY A.	103,634.54	103,634.54	
PETERS, MATTIE L	1,765.72	1,765.72	
PETERSON ROBERT H.	71,062.65	71,062.65	
PHELPS, ZACHARY F.	54,228.85	48,254.17	5,974.68
PLOOF KAYLA R.	300.00	300.00	
PLOOF, ANNA C.	300.00	300.00	
PLOOF, SHANA R.	300.00	300.00	
POCKETTE, EVAN B	696.00	696.00	
POMEROY, CHARLOTTE E	2,788.78	2,788.78	
POMEROY, EMERSON G	4,416.00	4,416.00	
PRATT JEFFREY L.	65,432.20	61,963.10	3,469.10
PROTIVANSKY, SHANE M.	3,737.76	3,729.13	8.63

REED, ALISON G.	2,466.75	2,466.75	
REED, MADELINE-ANNE M.	6,040.75	6,040.75	
RICHARDSON, JERON A.	5,742.63	5,742.63	
RODRIGUEZ, DANIEL J.	1,536.50	1,536.50	
ROSI, ELI T	539.50	539.50	
ROY, NICOLE D.	55,397.01	55,397.01	
RUSHING, EVELYN A.	1,846.50	1,846.50	
SANDERSON, MILTON F	486.00	486.00	
SCHAFFER, BROOKE M.	401.50	401.50	
SHATTUCK, COLLEEN	43,388.64	43,388.64	
SHELDON, MARILYN N.	2,270.00	2,270.00	
SMITH, MEGAN C.	506.00	506.00	
SOMMER, MARGUERITE E	4,098.50	4,098.50	
SPIRO, BENJAMIN S	1,309.00	1,309.00	
ST. GERMAIN, EMILY L.	462.00	462.00	
STAHLE, ELIZABETH K	340.00	340.00	
STEFURAK, EMMA L.	1,515.00	1,515.00	
SUNDERLAND, JENNA V	1,506.34	1,506.34	
SUNDERLAND, KATHLEEN A.	1,651.75	1,651.75	
SVITAK, KAYLEE H	2,794.77	2,794.77	
TIRABOSCHI, RYLEE E	337.50	337.50	
TOMMOLA, ANGELINA L.	3,938.50	3,938.50	
TOMMOLA, SOPHIA L	1,663.20	1,663.20	
TOOLEY, ELIZA J.	3,645.50	3,645.50	

TOOLEY, EMELIA M	2,767.77	2,767.77	
TRASKA, MACKENZIE C.	1,194.00	1,194.00	
TRAYNOR, NATHAN J	527.00	527.00	
TUTTLE, JOSHUA E	609.07	609.07	
WAITE, TEGAN M.	2,982.00	2,982.00	
WALKER, JACQUELINE Z	500.00	500.00	
WARNER, SHANE N.	3,646.13	3,620.25	25.88
WHITE, ALEXANDER W.	4,149.25	4,149.25	
WHITE, NOAH R.	4,406.75	4,406.75	
WIDEAWAKE, SERA C.	3,774.13	3,774.13	
WILLIS, JAMES K	500.00	500.00	
WORTMAN, KIMBERLY A	4,016.00	4,016.00	
ZELLER, CONRAD B.	53,426.28	48,264.41	5,161.87
ZINK, TUCKER W	1,768.00	1,768.00	
DPW-Sewage Treatment			
ADAMSEN, ARON P	53,586.95	42,845.01	10,741.94
ALBERICO DAREN	66,636.54	60,947.81	5,688.73
ANAGNOS, NICHOLAS	44,426.09	41,382.75	3,043.34
BARLOW TYSON	72,818.60	60,977.21	11,841.39
BRANCHAUD, KALEB	3,520.00	3,520.00	
BREZNICK MARK S.	88,074.33	77,003.33	11,071.00
CARTER, JUSTIN T.	16,784.54	15,796.53	988.01
DORMAN JAMES R.	76,268.85	60,396.97	15,871.88
HARTE TYLER T.	72,037.20	68,294.42	3,742.78

LADAGO MICHAEL E.	1,185.71	1,185.71	
LORMAN, MATTHEW C.	21,088.73	20,644.00	444.73
MITOWSKI THOMAS E.	75,033.66	70,108.47	4,925.19
PROTIVANSKY ROBERT E.	93,780.94	90,536.04	3,244.90
SHORTSLEEVE DAVID T.	59,767.36	59,445.70	321.66
SMITH, JACKSON R	54,178.56	46,452.84	7,725.72
DPW-Sewer collection			
ACKLEY DAVID K.	55,694.66	55,437.15	257.51
DENNO MICHAEL A.	87,358.95	78,524.70	8,834.25
DIKEMAN, JONATHAN R.	1,753.76	1,753.76	
LORMAN, MATTHEW C	10,926.00	10,926.00	
MANGAN, JEFFREY P.	53,620.98	45,685.76	7,935.22
MCGINNIS, WILLIAM M.	56,210.39	55,178.03	1,032.36
SKAZA JASON J.	63,294.81	56,521.51	6,773.30
WITHINGTON, JUSTIN E.	46,465.19	43,970.03	2,495.16
DPW-Water Distribution			
FUSARI, CHRISTOPHER T.	62,078.97	52,420.19	9,658.78
MCPMAHON, NICHOLAS M.	40,869.10	37,717.40	3,151.70
NARTOWICZ MICHAEL J.	74,126.47	64,079.60	10,046.87
PROCTOR, GREGORY J.	61,125.68	56,842.64	4,283.04
THIBODEAU MARTIN D.	61,084.50	54,185.59	6,898.91
DPW-Water Treatment			
CURTIS, CADEN A	3,773.00	3,773.00	
GAROFANO-BARONE THOMAS A	73,114.00	67,642.00	5,472.00

MARRO MICHAEL E.	2,762.50	2,762.50	
TAGGART SCOTT A.	93,299.06	83,678.84	9,620.22
DPW-Water Meter			
BASSETT, NICOLAS A.	7,276.10	7,276.10	
BURKE, RICHARD N	4,891.61	4,891.61	
DELANCEY, ISIAH D.	4,919.88	4,919.88	
DEMERS, NICHOLAS A.	6,069.72	6,069.72	
EBBIGHAUSEN TROY	61,471.83	55,830.49	5,641.34
HANDLIN, ASHLEY J	3,656.90	3,656.90	
KARNAI TYLER J.	67,867.85	57,917.27	9,950.58
LUCZYNSKI-BANKS, KATELYN C.	24,409.32	24,183.90	225.42
MARCY, GREGORY R.	5,801.13	5,801.13	
PLUTA JOAN M.	21,255.91	21,203.26	52.65
SKAZA, JOSHUA J.	3,284.63	3,284.63	
SMITH, NATHAN G	1,036.75	1,036.75	
VOIGHT, PAUL E	15,343.90	15,343.90	
WEST, ROBERT M	2,898.20	2,898.20	

DELINQUENT REAL ESTATE AND PROPERTY TAXES AS OF JUNE 30, 2020
(Does not include balances less than \$25.00)

14371	10 CLEVELAND LLC	10	CLEVELAND AV	75,859.24
16970	101 THE ONE	1	SCALE AV #18	581.60
11992	115 ROBBINS STREET LLC	115	ROBBINS ST	1,319.14
15042	16 MEADOW LLC	16	MEADOW ST	7,916.12
15353	166 NORTH MAIN STREET INC	166	NORTH MAIN ST	157.97
15039	202 COLUMBIAN LLC	202	COLUMBIAN AV	6,359.34
17624	222 STRATTON LLC	222	STRATTON RD	9,484.75
17752	25 BAXTER LLC	25	BAXTER ST	1,150.37
14793	32 MERCHANTS LLC	32	MERCHANTS ROW	7,222.85
15048	35 ELM LLC	35	ELM ST	12,505.34
15045	38 ELM LLC	38	ELM ST	9,594.11
14479	49 FOREST LLC	49	FOREST ST	543.79
21011	5 STAR CHILDCARE CENTER	1	SCALE AV	125.64
11426	6 HOPKINS LLC	6	HOPKINS ST	11,738.11
13776	61 SCHOOL LLC	61	SCHOOL ST	8,548.72
15040	65 SCHOOL LLC	65	SCHOOL ST	9,689.67
15053	70 GROVE LLC	70	GROVE ST	3,768.18
15054	75 HARRISON LLC	75	HARRISON AV	13,301.04
15043	79 SCHOOL LLC	79	SCHOOL ST	9,047.67
14849	84 WOODSTOCK LLC	84	WOODSTOCK AV	11,309.52
20276	A A PLUMBING	25	CURTIS AV	64.40
20351	ACCELERATED CARE PLUS CORP	9	HAYWOOD AV	210.03
13365	ADAIR MICHELE	153	CRESCENT ST	230.16

13366	ADAIR MICHELE	155	CRESCENT ST	506.03
10047	ADAMS GRACE	1	CENTRAL AV	7,472.28
10048	ADAMS KENNETH E & JUDITH	12	SHARON DR	154.48
11454	AFTERMARKET PROPERTIES LLC	94	RIVER ST	3,106.32
16258	ALBANY BROADCASTING CO INC	67	MERCHANTS ROW	48.73
10089	ALEXANDER THOMAS H - ET AL	18	KENDALL AV	8,210.81
20458	ALL ABOUT DANCE/GRAND PERFORMA	217	WOODSTOCK AV	377.68
16264	ALLEN DAVID D	56	MERCHANTS ROW	732.13
20588	AMERICAN COLLISION	172	WOODSTOCK AV	216.96
10157	ANAGNOS STRATTON & BARBARA	97	GROVE ST	2,749.09
21052	ANCHORED IN INK	56	STRONGS AV	61.40
21079	ANYTIME FITNESS	217	WOODSTOCK AV	1,060.07
21080	ANYTIME FITNESS	217	WOODSTOCK AV	771.43
21154	ANYTIME FITNESS	215	WOODSTOCK AV	73.66
16354	ARAPAHO PARTNERS LLC	180	SOUTH MAIN ST	2,405.00
14126	ARNOLD CAMPBELL	100	HARRINGTON AV	8,353.89
20419	AUNT ANGIE'S BAKERY INC	1	SCALE AV	153.02
20453	B&F ANALYTICS	60	NORTH MAIN ST	31.44
17937	BALLARD CAROLIN J - ESTATE	185	DORR DR	4,648.24
10271	BALLARD TIMOTHY E	13	CLARK ST	118.74
11131	BALTIC REALTY LLC	109	GROVE ST	2,131.04
12623	BALTIC REALTY LLC	22	WOODSTOCK AV	3,195.36
15549	BALTIC REALTY LLC	73	SOUTH MAIN ST	5,283.44
17536	BALTIC REALTY LLC	26	WOODSTOCK AV	5,609.29
17769	BALTIC REALTY LLC	28	WOODSTOCK AV	7,020.40

17988	BANIA ADA I	9	PRESTON PK EAST	1,459.49
17391	BANKNORTH NA TRUSTEE BARKER CHRISTOPHER J &	76	WASHINGTON ST	189.09
14894	DAVIS MICHELLE	62	WATKINS AV	1,979.08
16095	BARNES EDWARDS SAMANTHA	13	BILLINGS MOBILE	693.48
16144	BARNES RUDOLPH	185	DORR DR	2,443.44
11008	BATES JASON	113	GIBSON AV	11,233.73
10336	BATES MARCIA E LIFE ESTATE BEAUTY SHOP THE, BY BRENS	109	GIBSON AV	1,744.36
16326	GIRL	5	MEADOW ST	639.84
17702	BECK SCOTT	219	DORR DR	10,966.16
17846	BENARD LYNNE M	14	SHEDD PL	6,534.36
16035	BIANCHI LOUISE R	67	WALES ST	3,809.08
17303	BIG MILL CORPORATION	389	WEST ST	237.64
20779	BIOSCRIP-WILCOX MEDICAL INC	217	WOODSTOCK AV	662.74
12335	BLACKMAN JASMINE	74	HARRISON AV	2,915.58
11844	BLAISE STEPHEN A	68	PLAIN ST	8,963.40
11874	BORDERS ORIN T	54	EAST CENTER ST	3,646.59
10540	BOURNE JOHN M	8	ELM ST	1,941.78
10546	BOUTWELL MICHELLE E LIFE ESTATE	25	LINCOLN AV	5,500.24
10611	BRISSON MARY J - LIFE EST	57	ENGREM AV	2,149.78
10631	BROUILLARD ROLLAND	2	SHARON DR	12,174.28
16191	BROWN CRAIG E	100	CRABAPPLE LN	947.76
16382	BRUCE'S TRANSMISSION	1	SCALE AV #021	309.79
10672	BRUNO MICHAEL G	137	NORTH MAIN ST	8,431.04
16383	BRUNO'S AUTO REPAIR	137	NORTH MAIN ST	250.64
21169	BULLEWORKS	56	HOWE ST	62.52

20818	BURNHAM HOLLOW BAKERY	97	STATE ST	102.24
11065	BUZZELL HELEN- ET AL	28	FREEMAN AV	2,725.53
20819	CAFE VERDE LLC	136	STRONGS AV	64.24
15511	CAHEE TONI	63	CLEVELAND AV	6,387.36
16403	CAITMAR INC D/B/A CORNER WASH	48	CHURCH ST	139.56
17432	CAMPBELL MATTHEW	30	LINCOLN AV	4,808.16
10773	CAMPBELL DONALD	82	BAXTER ST	476.46
16409	CANINE TO FIVE	1	SCALE AV #5	1,033.72
10820	CARMODY MARTIN	69	ALLEN ST UNIT 6	7,171.75
16418	CARMODY MARTIN G	69	ALLEN ST	1,617.27
21076	CARRARA'S LAVANDERIA	80	SOUTH ST	288.76
21077	CARRARA'S LAVANDERIA	80	SOUTH ST	131.60
14577	CASS JAMES P	23	EAST CENTER ST	25,305.56
17748	CAT REALTY LLC	108	STRONGS AV	925.62
20399	CATAMOUNT DENTAL LAB	0		827.16
10888	CAULIN MICHAEL D	9	EARL ST	1,871.02
21056	CENDROWSKI LOUIS T	33	ALLEN ST	38.05
16433	CENTER FOR HUMAN POTENTIAL	41	BURNHAM AV	89.72
20835	CHEMDRY OF RUTLAND	100	CLEVELAND AV	109.05
11763	CHESNUTIS CHRISTINE	90	BAXTER ST	5,288.46
20958	CHIMAYO LLC	181	WOODSTOCK AV	889.02
12956	CHRISTIAN MATTHEW	11	PHILLIPS ST CONVENT	2,279.85
14674	CLARK DANIELLE S	130	AVENUE	3,170.80
12660	CLARK ST PROPERTIES LLC	54	TERRILL ST	2,527.42
17380	CLARK ST PROPERTIES LLC	171	DORR DR	2,375.22

18230	CLARK ST PROPERTIES LLC	49	SOUTH MAIN ST	4,101.24
11064	CLASSEN DAVID	92	CRESCENT ST	2,167.14
17472	CLASSEN DAVID K	17	MEADOW ST	3,611.94
17390	COBB BALK ANNE MARIE LIFE ESTATE	17	KINGSLEY AV	174.37
21182	COCA COLA BOTTLING CO OF NE INC	0		375.34
12136	COLOMB DANIEL J	80	SOUTH ST	11,428.00
17944	COLTEY APRIL	185	DORR DR	2,519.85
11160	CONANT JOHN W JR	61	PIERPOINT AV	7,393.68
20974	CONOPCO INC	0	Misc	32.96
18761	CONWAY JAMES M	175	DORR DR	7,703.19
11178	CONWAY THOMAS	90	CENTER ST	9,321.69
11186	COOK TIMOTHY G	25	NORTH MAIN ST	30,406.30
16484	COOK TIMOTHY G M D	25	NORTH MAIN ST	492.44
11198	CORMIER ROSAIRIO P	269	NORTH MAIN ST	11,165.26
20702	COZI REPRO	134	PARK ST	537.52
16087	CRAIG MICHAEL D	5	BILLINGS MOBILE	3,299.32
20287	CREATIVE WOOD FLOORS & MORE	20	NEWPORT DR	170.76
21112	CREDIT ASSOCIATES IN FINANCIAL SERVICES	56	HOWE ST	123.92
21113	CREDIT ASSOCIATES IN FINANCIAL SERVICES	18	MERCHANTS ROW	56.64
21132	CRYSTAL ROCK	0		4,098.40
16509	CRYSTAL ROCK SPRING WATER CO	0	Misc	713.94
15614	CUSHMAN STEVE	64	WATER ST	2,271.04
15624	CUSHMAN STEVE W	61	WATER ST	1,510.26
16520	D T SUPPLY	65	RIVER ST	418.56
11678	DANIELS SHIRLEY ETAL	197	ADAMS ST	912.14

12970	DANLEY CURTIS D	10	ALTA TERR	73.45
11439	DELEHANTY RONALD C	17	NORTH ST EXT	1,897.48
13624	DELORE LLC	149	GRANGER ST	1,698.10
11094	DENOFER JOSEPH M	50	CHAFFEE AV	1,541.12
10970	DENTON BARRY J	0	HAZEL ST	5,279.61
11491	DESAUTELS SHERYL	153	JACKSON AV	6,260.72
15275	DHOLAKIA TEJAL	63	PIERPOINT AV	33.46
11499	DIMOND KAYCE A	235	LINCOLN AV	3,434.06
14596	DISORDA KEVIN M & JULIA J	156	SOUTH STREET	22,638.83
15127	DITOMASO JAMES	49	BAXTER ST	653.12
13095	DITOMMASO JAMES	18	BUTTERFLY AV	163.33
12840	DIVOLL MICHAEL J	64	MERCHANTS ROW	12,500.62
11508	DOANER MICHAEL	125	CURTIS AV	913.57
14555	DONAHUE MARIA G	10	ROYCE ST	6,455.15
10075	DSV SPV2 LLC	124	GIBSON AV	4,191.76
13849	DSV SPV2 LLC	39	WILLIAMS ST	1,339.68
16207	DUPRE GLORIA	16	BROOKSIDE MBL P	196.49
15643	DYDO WILLIAM	75	SOUTH MAIN ST	13,155.08
17904	DYDO WILLIAM A JR	9	PINE ST	6,473.54
13321	DYDO WILLIAM JR	158	SOUTH ST	11,128.03
11627	DZIUBA ALBERT F JR	259	LINCOLN AV	2,890.53
20637	EBONY HAIR	24	STRATTON RD	73.49
10971	ECKHARDT JAMES	79	WOODSTOCK AV	309.30
21150	ELECTRIC TATTOIR	96	MERCHANTS ROW	62.52
12638	ELIAS S. ALAN	296	WEST ST	71.84

13801	ELIAS S. ALAN	56	CLEVELAND AV	70.44
17636	ELIAS S. ALAN	39	PINE ST	74.58
21078	ENDLESS SUMMER	217	WOODSTOCK AV	440.28
12934	ENGEL STEPHEN	12	ELM ST	1,132.47
12863	EPO SBC 2016-1 REO 199653 LLC	80	WEST ST GRANDVIEW	1,361.19
10450	ESPOSITO JOHANNA L	8	TERR	7,911.11
14322	EUBER ATHENA	94	FOREST ST	7,909.83
17529	EVANS JASON W	40	CAMPBELL RD	276.75
12816	FARRELL NICOLE	33	BAXTER ST	1,766.41
13539	FEDERAL NATIONAL MORTGAGE ASSOCIATION	102	FOREST ST	2,631.20
17577	FEDERAL NATIONAL MORTGAGE ASSOCIATION	188	CRESCENT ST	52.69
11779	FEIEREISEN CHRISTIAN	19	VICTOR PL	69.27
10462	FISCHER THOMAS R	4	GILRAIN AV	25.69
21211	FORTE JEFFREY P	2	UPLAND DRIVE	2,762.40
15351	FOSTER GEORGE	37	WATER ST	6,472.59
14787	FOSTER LISA M	48	WATER ST	1,980.88
20292	FOSTERING WELLNESS CENTER	11	COTTAGE ST	42.79
16621	FREEMAN-MARCUS JEWELERS	76	MERCHANTS ROW	4,478.88
17602	FROME CAROL A	41	COTTAGE ST	4,637.26
20639	FRU-I-TION	56	MERCHANTS ROW	42.20
18568	G & S BENDER INC	235	SOUTH MAIN ST	481.23
11900	GAUCHO PROPERTY LLC	120	MAPLE ST	20,691.04
21139	GE INDUSTRIAL FINANCING SOLUTIONS LLC	0		661.40
13518	GEIGER V BERNHARD F	113	PLAIN ST	726.28
21172	GENNETTE WAYNE P	31	JACKSON AV	1,086.48

12218	GILMAN WALTER P III GLENBROOK CONSTRUCTION LLC	67	PHILLIPS ST	6,050.52
13698	GLENBROOK CONSTRUCTION LLC	100	SOUTH ST	18,873.56
14663	GLENBROOK CONSTRUCTION LLC	33	SUMMER ST	21,404.32
15350	GLENBROOK CONSTRUCTION LLC	119	PARK AV EAST	2,072.76
17527	GLENBROOK CONSTRUCTION LLC	19	WASHINGTON ST	20,867.84
12028	GLW PROPERTY GROUP LLC	19	WEST ST	1,525.69
17962	GODDA SARA	33	ALLEN ST	317.82
12277	GOODWIN RAYLENE D	211	DORR DR	4,790.16
12524	GORDON DONNA M	8	PERRY LANE	21,042.44
20563	GOT 2 WEB	162	NORTH MAIN ST	613.64
11681	GOTTLIN SHAWN A GRAND PERFORMANCE STUDIO OF DA	111	MAPLE ST	11,103.11
16660		129	FOREST ST	441.48
16667	GREAT OUTDOORS TRADING CO.	219	WOODSTOCK AV	441.75
12033	GREENE KELLY	40	CLEVELAND AV	7,574.29
18663	GREGORY MICHAEL D	185	CURTIS AV	811.52
17945	GRIFFIN TIMOTHY R	185	DORR DR	4,571.38
12381	H & C REALTY CORP	113	PARK AV	11,277.96
16693	HAIR TRENDS HANDCARVED SANDWICHES BY ERNIE	292	WEST ST	121.23
20204		0		391.64
17977	HARDINA ROBERT	93	RIVER ST	293.60
15757	HARRINGTON TRACY A	46	WATKINS AV MELROSE	9,427.11
14162	HART JEAN M	23	AVENUE	3,502.24
17980	HAYNES IRVING	50	WATER ST	863.96
12528	HERALD ASSOCIATION INC	92	WILLOW ST	11,484.30
12529	HERALD ASSOCIATION INC	27	WALES ST	66,635.98

12530	HERALD ASSOCIATION INC	33	WALES ST	11,710.93
12531	HERALD ASSOCIATION INC	43	CENTER ST	3,326.44
12556	HIER LORING G	461	WEST ST	1,937.05
15067	HIER LORING G	77	JACKSON AV	3,012.78
15057	HILL BRIAN E	9	LAVERNE DR	961.41
14283	HILLARY LINDA M	301	WEST ST	2,022.66
18791	HOMETOWN DELI	131	WOODSTOCK AV	169.88
17596	HOWE ANN M	7	FOSTER PL	3,024.38
11427	HUBBARD BROTHERS INC	88	ALLEN ST	1,891.65
16732	HUBBARD BROTHERS INC	0	Misc	227.80
13600	HUGHES JESSICA L	119	LIBRARY AV	6,372.16
20933	HUMMINGBIRD ASSOCIATES	1	SCALE AV	32.12
16752	INTERCONNECT TELECOMUNICA INTERCONNECT	0		40.80
16752	TELECOMUNICATION	57	MERCHANTS ROW	7,395.36
20411	INVIGORATE INC	132	GRANGER ST	523.56
12710	ITALIAN AID SOCIETY INC	415	WEST ST	1,850.27
17617	JACKSON JORDAN	198	KILLINGTON AV	1,240.50
12736	JANIK DALE S	9	COMMONS ST	2,478.67
12755	JENNE BETTY B	3	CENTRAL AV	3,013.66
15588	JETTE RAYMOND C	52	PINE ST	14,723.00
17599	JETTE RAYMOND C	49	PINE ST	13,344.80
14197	JOHNSON DOUGLAS A	16	ELM ST	711.29
12827	JOSSELYN FIVE PROPERTIES LLC JOSSELYN FOUR PROPERTIES	85	STATE ST	2,865.02
12336	LLC	109	MAPLE ST	2,989.34
15060	JOSSELYN GREGORY V SR	42	STRONGS AV	3,768.16

12825	JOSSELYN ONE PROPERTIES LLC	21	BAXTER ST	3,371.52
14727	JOSSELYN SIX PROPERTIES LLC	18	NICHOLS ST	5,458.49
17607	JOSSELYN TWO PROPERTIES LLC	102	FOREST ST	3,498.19
21064	JPAY INC.	0		100.84
10472	JS HOLDINGS	8	SHELDON PL	4,943.04
20642	JUMP FORE FUN	13	GRANGER ST	151.84
20807	JUPITER RISING BAKERY	1	SCALE AV	28.32
14875	KAEGI -RYDBERG CLIFFORD	164	BAXTER ST	1,154.06
16786	KAREN'S FOOD COMPANY	1	SCALE AV #17	420.16
17611	KARR CHRISTOPHER C	37	COTTAGE ST	1,315.71
17969	KEELER RICHARD	212	DORR DR	85.90
12869	KEHOE DARLENE	40	WATER ST	4,575.03
16789	KELLY SERVICES 6025	271	NORTH MAIN ST	138.48
18581	KIMBERLY'S SALON	89	CRESCENT ST	771.72
10605	KING BRIAN E	12	CRESCENT ST	11,668.15
11228	KIRK BRIAN	50	WILLIAMS ST	8,229.22
20433	L & D AUTOMOTIVE	56	HOWE ST	1,240.08
13028	LAFARGE FRANCIS W	93	GRANGER ST	2,935.29
17604	LAKE JOSHUA	160	BAXTER ST	3,430.19
17625	LAMARCHE CRYSTAL M	100	PLAIN ST	2,383.27
13526	LAPLANTE JAMES A	67	CRESCENT ST	8,193.37
20341	LAUGHING MOON GALLERY	97	STATE ST	272.92
20460	LAURA'S HAIR FRENZY	192	STRATTON RD	86.08
16189	LAVATCH JEROME	50	CRABAPPLE LN	840.51
20787	LAVENE LAURIE	185	DORR DR	1,286.80

12571	LEAVITT CATHERINE LEFEVRE GERALD R - LIVING TRUST	80	HARRISON AV	1,371.60
13153		212	ADAMS ST	8,255.52
13159	LEMIRE JOHN	5	HOPKINS ST	3,092.19
17728	LINKOUS NANCY L	36	CHURCH ST	767.88
13212	LITTLER WILLIAM L JR LONG TRAIL TATTOO & PIERCING	11	RUTLAND AV	3,014.74
20569		9	EVELYN ST	61.40
13260	LOURAS RUTH A	15	CENTER ST	3,301.89
18584	LUCKY 13 TATTOO	163	STATE ST	99.58
20965	M & M PRIVATE CARE INC	26	WEST ST	131.52
11934	M&T BANK	62	WATER ST	1,352.31
13577	MACFARLANE JOHN A	138	KILLINGTON AV	1,871.04
11262	MACLENNAN SUSAN	17	NORTH ST	4,484.56
16847	MAC-SAM TENNIS	129	FOREST ST	62.21
13323	MAC-SAM TENNIS INC	129	FOREST ST	2,820.70
20758	MACY ZARA IMPRESSUM	92	SOUTH ST	54.90
13353	MAILHOIT CATHERINE B	103	FOREST ST	12,053.77
13357	MAILHOIT RICHARD	107	LIBRARY AV ENGREM AV UNIT	7,815.53
12242	MALONE MICHAEL C	80	1	1,794.86
13395	MANIERY JOHN P	93	PLAIN ST	5,789.02
15292	MANIERY THOMAS J	226	MUSSEY ST	984.40
12593	MARINI LUCILLE MAROTTI JOHN & RICHARD D - ET AL	135	LIBRARY AV	2,583.27
13440		66	EAST ST	18,341.04
13438	MAROTTI JOHN L	67	TRAVERSE PL	15,203.02
13441	MAROTTI RALPH - ET AL	73	TRAVERSE PL	20,424.40
13119	MASLOWSKY CAREN	129	TEMPLE ST	3,873.62

20762	MATRESS FIRM INC	101	RUTLAND SHOPPING PLAZA	605.84
13486	MAXFIELD KENT A	233	SOUTH MAIN ST	8,766.32
17942	MAYHEW BRIAN	185	DORR DR	1,087.48
10454	MAYHEW PEGGY A	186	CRESCENT ST	465.74
21214	MCCORMICK GILBERT	6	NORTHEAST DR	2,168.16
13724	MCNULTY JASON & CRAIG	33	WATKINS AV	3,579.12
13645	MCPHEE GORDON & LAUREEN	76	PLAIN ST	3,141.08
10114	MEAD RONALD	110	LIBRARY AV	2,078.16
15177	MESLI LORI A	35	WILLIAMS ST	1,998.38
14585	MEYER DONALD	3	HOPKINS ST	13,339.78
16897	MICHAEL'S TOYS	64	MERCHANTS ROW	39.96
17941	MICHAUD MICHAEL	185	DORR DR	2,197.36
16899	MID STATE SATELLITE SYSTEMS	225	SOUTH MAIN ST	465.42
16910	MISS LORRAINE'S SCHOOL OF DANCE	162	NORTH MAIN ST	34.44
17972	MOLNAR MICHAEL J	169	FOREST ST	223.89
13769	MOLNAR STEVE J	196	DORR DR	1,660.50
21037	MOTHER CLUCKERS	95	STATE ST	64.24
15111	MTGLQ INVESTORS LP	106	FAIRVIEW AV	1,629.70
10046	MUIR BRANDON	24	CENTRAL AV	2,717.69
10507	MURRAY JAMIE A	3	MEADOW ST	1,555.92
13912	MUTTY LAWRENCE H	130	LINCOLN AV	1,531.75
11419	NAYLA LLC	230	NORTH MAIN ST	12,488.67
15454	NAYLA LLC	44	BAXTER ST	1,185.68
15456	NAYLA LLC	189	NORTH MAIN ST	2,254.82
20618	NCR CORPORATION	14	N MAIN ST	160.17

16946	NEW SHANGHAI & TOKYO RESTAURANT	271	NORTH MAIN ST	26.52
13065	NEWTON JEFFREY A	139	HARRINGTON AV	2,840.64
14589	NEWTON ROY M	238	STATE ST	1,714.37
14005	NOTTE DOROTHY	102	GRANGER ST	3,332.60
15993	OGUS ROBERT	75	EDGERTON ST	1,983.19
20957	OLDIES 1620	40	E CENTER ST	134.36
14089	OUELETTE RICHARD J & SUZANNE	13	RACHEL DR	1,735.14
18745	PAGANO ANTHONY J	5	MEADOW ST	11,421.32
20253	PAK JAMES	24	DIVISION ST	18,103.84
17641	PARKE GREGORY T	11	ROBERTS AV	3,128.93
21146	PARKER MICHAEL J	4	PARKERS RUN	5,001.80
14174	PATEL RANDHIR C	138	NORTH MAIN ST	582.69
14182	PATRICK BRIAN	20	CENTRAL AV	3,705.29
17804	PATRICK BRIAN D	82	SOUTH ST	3,428.45
15516	PAUL ROBERT C	13	PINE ST	1,278.07
14777	PEER JEMEMY W	101	HARRINGTON AV	1,141.04
17001	PELLS MARILYN PSCHOTHERAPY	2	SOUTH MAIN ST	77.92
11095	PETERS ANDREW	84	RIVER ST	951.63
10322	PETROSKY MARK J	116	LIBRARY AV	30.55
14333	PIERCE ROGER C	26	COTTAGE ST	464.69
14399	PIXLEY RUSSELL G	15	PHILLIPS ST	4,446.04
17028	PIZZA HUT OF RUTLAND #602	157	WOODSTOCK AV	53.76
14446	POMYKALA DAVID	148	LIBRARY AV	4,277.92
14418	POMYKALA DAVID A	96	STRONGS AV	13,964.52
15257	POTTER CONNIE M	199	DORR DR	6,869.72

14472	POWER JOHN P & BRIGITTE L	6	AVENUE B	397.71
20408	PUB 42	16	WALES ST	57.12
20918	PURE ORIGINAL	22	CENTER ST	314.92
20578	PYRAMID 2/PYRAMID FITNESS	79	MERCHANTS ROW BROOKSIDE MBL	237.76
16214	QUESNEL MARILYN J	23	P	1,800.78
14566	RAGOSTA JAMES	440	WEST ST	4,796.49
13617	RAINVILLE JOSEPH	24	WALES ST U-09	25.72
14744	RANTANEN WILLIAM E	39	FOREST ST	500.09
14803	RAPPAPORT CHRISTINA	2	CAMPBELL RD	3,078.44
20849	RAW HONEY	5	CENTER ST	91.12
15346	RD SCHILLER LLC	270	DORR DR	39.23
14609	REARDON WILLIAM J JR	18	MADISON ST	939.19
20904	RED BULL NORTH AMERICA INC	0	Misc	160.84
11325	REVERE PROPERTIES LLC	9	CHAPLIN AV	7,722.11
11212	RICHARDS MAX J	70	CLEVELAND AV	3,008.04
14657	RICKETTS CAROL R RIDER & CAULIN	19	DIVISION ST	5,885.67
20940	PSYCHOTHERAPISTS	56	HOWE ST	97.42
11250	RILEY JAMES E F SR	44	ELM ST	562.52
17500	ROSE BRIAN	29	TERRILL ST	10,158.69
13745	ROY CHARLES H	117	CRESCENT ST	169.44
21193	RT 100 ENTERPRISES LTD	187	STRATTON RD	377.56
20920	RUTLAND AREA FLEA MARKET	200	WEST ST	31.26
20941	RUTLAND CHIMNEY SERVICES	3	WENDY LN	28.32
20476	RUTLAND COUNTRY STORE	213	NORTH MAIN ST	84.68
20580	RUTLAND FITNESS	132	GRANGER ST	552.56

14841	RUTLAND LODGE BPOE	44	PLEASANT ST	4,677.23
14877	SABATASO JOHN A	36	STRONGS AV	400.80
14878	SABATASO JOHN A	38	STRONGS AV	125.76
12210	SABATASO REAL ESTATE LLC	22	CENTER ST	164.32
13342	SABATASO REAL ESTATE LLC	22	CENTER ST	207.79
13343	SABATASO REAL ESTATE LLC	22	CENTER ST	69.65
13969	SABATASO REAL ESTATE LLC	24	CENTER ST	167.50
14897	SAIENNI HEATHER A	3	ROYCE ST	4,199.80
17147	SALSA FROM THE GUT	20	JAMES ST	164.56
20673	SAME SUN OF VERMONT	24	CENTER ST	242.14
11332	SANTORO DOROTHY M	115	KILLINGTON AV	4,172.48
14318	SANTWIRE ASHLEY E SARGEANT EDNA J - LIFE	38	CLEVELAND AV	10,601.37
17777	ESTATE	66	KILLINGTON AV	10,507.57
17778	SARGEANT SETH G	80	ALLEN ST	10,448.46
17776	SARGEANT CINDY S	81	JACKSON AV	3,242.80
17953	SARGENT WILLIAM & DEBORAH	33	ALLEN ST	13,272.61
17787	SAVAGE MARY	90	STRONGS AV	17,252.44
17813	SCHEPSMAN DAVID	18	WOODSTOCK AV	336.65
21103	SCHUH MARY DPM	69	ALLEN ST	343.21
14049	SEAMAN EUGENE G SEARS AUTHORIZED HOMETOWN	125	ROBBINS ST	1,734.67
21133	STORE #3771	0		4,230.28
15046	SECOND CITY LLC	74	GROVE ST	5,318.71
15047	SECOND CITY LLC	76	GROVE ST	6,317.53
15956	SHAW DEIDRE M SHERMAN GERALDINE E - LIFE	14	CRESCENT ST	7,406.92
18644	ESTATE	30	GRISWOLD DR	5,372.32

14492	SMALL ISAAC J	29	KILLINGTON AV	1,207.06
14563	SMALL RACHEL	43	PROSPECT ST	911.22
15100	SMITH WILLIAM	31	TERRILL ST	13,880.31
12849	SMITH JAMES P	21	KENDALL AV	10,689.64
12396	SMITH WILLIAM	59	PROSPECT ST	6,571.49
15846	SNOOK CARLA M	49	EVERGREEN AV	2,806.36
20755	SPENCERS HOUSE OF GLASS	11	EVELYN ST	73.20
17746	ST PETER STUART H	288	GROVE ST	567.10
11014	STELLATO NICHOLAS A	18	GAY ST	17,910.76
17207	STICKNEY DR PETER C	69	ALLEN ST	106.28
14477	STICKNEY HOWARD A	104	GRANGER ST TUTTLE MEADOW	530.72
13879	STOUTES MARK	14	DR	15,078.28
20482	SUBWAY	101	MERCHANTS ROW	527.43
15392	SWAHN DAVID C	152	KILLINGTON AV	144.58
21003	TATOO	56	STRONGS AV	64.24
10584	TAYLOR WILLIAM A	7	SEABURY ST	3,803.32
13959	TELEPHONE OPERATING COMPANY OF VERMONT L	55	WEST ST	23,769.28
21152	TERI'S BEAUTY BOUTIQUE	130	WOODSTOCK AV	59.76
20967	THE INSTALLATION STATION	161	SOUTH MAIN ST	151.84
11157	THE KEELAN COMPANY INC	69	ALLEN ST UNIT 2	1,761.67
20690	THE PEDDLER	99	STATE ST	56.64
20923	THE PHAT ITALIAN DELI	31	CENTER ST	882.84
11593	THEODOROU MARC J	22	GAY ST	17,733.49
20853	THERAPYDIA RUTLAND	155	WOODSTOCK AV	449.64
11889	THERRIEN MARC M	44	KINGSLEY AV	1,920.84

21099	TLC HOMECARE & NURSING	65	NORTH MAIN ST	32.09
17875	TOMMOLA SCOTT & DEANA	17	SOUTHERN BLVD	1,586.37
17250	TOP DOG MUSIC	45	HILLCREST RD	157.32
10009	TORRIE BLAKE HOLDINGS, LLC	118	POST ST	11,681.23
18654	TRAYAH KATLYN N	46	SUNFLOWER LN	2,098.01
12360	TROMBETTA MATTHEW J	64	BELLEVUE AV	1,172.81
15582	TURCO JOHN	0	DORR DR	15,658.87
15584	TURCO JOHN	43	DORR DR	2,031.40
20211	TURKS AUTO BODY	43	DORR DR	630.56
15600	TURNER TIMOTHY	205	MUSSEY ST	9,431.66
12685	TUTTLE ADRIENNE	18	ELM ST	4,183.18
13282	TYMINISKI CHERYL	157	STATE ST	13,972.71
12744	TYPHOON INTERNATIONAL DE	63	FOREST ST	25,928.16
17892	UNITED STATES OF AMERICA	69	ALLEN ST L-3-1	21,785.33
20767	UPS STORE 6321	31	NORTH MAIN ST	404.96
17896	VALENTIN JOSEPH A	114	MAPLE ST	3,044.29
14753	VARGA RONALD F & ART VERMONT COMMUNITY MEDIA	63	CHERRY ST	101.92
16711	LC	27	WALES ST	8,046.33
17286	VERMONT CYBER SOLUTIONS	18	MERCHANTS ROW	2,923.30
20925	VERMONT TAP HOUSE	120	SOUTH MAIN ST	202.44
19962	WALKER BODY ART	58	WALES ST	55.24
10898	WALKER KENNETH J	68	WALES ST	8,738.58
15770	WALKER RICHARD D	55	PLEASANT ST	3,218.02
15772	WALKER ROBERT JR & JANE C	8	VERNON ST RUTLAND	952.59
17316	WAL-MART STORES EAST LP -/	1	SHOPPING PLAZA	45.83

17947	WALTON CARLIE	185	DORR DR	2,780.88
14874	WATKINS FREDRICK	202	CHURCH ST	4,470.52
21170	WEBIOMASS INC	56	HOWE ST	62.52
17933	WELCH GARY	185	DORR DR	345.62
14307	WELLS FARGO BANK N A	94	LIBRARY AV	2,438.98
10245	WETMORE REBECCA A	34	MEADOW ST	7,008.12
21012	WEXP CLASSIC ROCK THE FOX	1	SCALE AV	1,789.76
11689	WHITCOMB CRYSTAL D	227	DORR DR	11,301.13
15892	WHITE PAUL A	2	CHARLES ST	7,355.36
17336	WHITE SAND DUNES INC	75	WOODSTOCK AV	129.19
15903	WHITNEY NEIL E & PATRICIA	9	CHAPLIN AVENUE	10,786.84
11589	WHITTEMORE PATRICIA MARIE	214	PEARL ST	9,778.96
15940	WILK S J PROPERTY LLC	9	WEST ST	59.45
11398	WILKINS CRAIG A	9	VERNON ST	8,964.87
10437	WILKINSON MATTHEW	11	SOUTHERN BLVD	6,499.19
15955	WILLIAMS JR PATRICK	257	CHURCH ST	7,762.93
15959	WILSON CRAIG M	3	CROWN ST	10,495.20
13533	WING TIMOTHY D	8	NORTHEAST DR	107.72
13149	WISELL TIMOTHY J JR	192	STRATTON RD	2,045.13
14387	WOOD STANLEY A	200	COLUMBIAN AV	29,648.93
11090	WOOD DERRICK D	239	COLUMBIAN AV	1,259.80
10863	WRIGHT JAVON E	10	ELM ST	1,899.40
11961	YATES SHARI	57	WATKINS AV	1,222.80

Delinquent Water and Sewer Accounts - Owner as of June 30, 2020

(includes penalties and interest, does not include balances under \$300.00)

Customer Name	Services Address	Past Due Amt.
105-109 SOUTH MAIN ST., LLC	82 CRESCENT ST	379.77
ABATIELL, NICHOLAS A	165 CHURCH ST	963.80
ACCAVALLO, DONALD J	46 JACKSON AVE	337.79
ACKLEY ET AL, TYLER D	95 HARRINGTON AVE	422.76
ACKLEY, JUSTIN K	53 ENGREM AVE	699.38
ADAMS, GRACE	1-A CENTRAL AVE	4,654.03
ALBERICO II, HENRY J	2 SHEPHERD LN	1,184.87
ALBERICO, MICHAEL	16 CRAMTON AVE	488.16
ALEXANDER, THOMAS	33 FIELD AVE	977.03
ALMODOVAR, S DALEY DENNIS	56 BELLEVUE AVE	454.08
ANAGNOS, NICHOLAS DAVID N	97 GROVE ST	951.85
ANDERSON, GREGORY MAYERLING	15 STRATTON RD	532.56
ANDRUS, DENNIS M SR ROSALE	119 CHURCH ST	1,190.44
ASPEN DENTAL	474 HOLIDAY DR	1,234.76
AUSTIN, LAUREN JOHN	70 WOOD AVE	403.87
AYALA, ANTOINETTE M	70 ELM ST	3,271.90
BABCOCK, RUTHELLEN WESTON D	188 CHURCH ST	1,988.32
BADGER, DWAYNE CHERYL	303 WEST ST	766.45
BAI RUTLAND LLC	828 US ROUTE 7 SOUTH	365.72
BAI RUTLAND LLC	828 US ROUTE 7 SOUTH	441.72
BAI RUTLAND LLC	828 US ROUTE 7 SOUTH	16,667.92
BATES, JASON JENNY	113 GIBSON AVE	1,935.88
BATES, JEFFREY A SHERRY M	228 MUSSEY ST	1,491.21
BATES, KENNETH	96 GIBSON AVE	2,025.75
BECK, SCOTT ADRIANNE	219-2 DORR DR	926.55
BEDARD, SARAH E KYLE	118 CRESCENT ST	393.84
BEEHLER, TRICIA L CECIL C	87 KILLINGTON AVE	394.91
BELLOMO, SALVATORE J BARBARA	189 ADAMS ST	1,050.40
BELLOMO, SALVATORE J BARBARA	58 CRESCENT ST	1,988.32
BENARD, LYNNE M	14 SHEDD PL	1,125.20
BERTRAND, STEPHANIE P	7 CURTIS AVE	1,362.67
BICZKO, ERIC W EURETA F	203 LINCOLN AVE	10,481.21

BLANCHARD, DUSTIN S	9 LEONARD ST	1,179.22
BLOOMER, RICHARD S	27 WEST ST	1,263.70
BOSCH, NATHAN A JENAH L	18 SPELLMAN TER	3,430.05
BOURNE, JOHN BARBARA	8 ELM ST	3,243.84
BOURQUE JR, PETER	113 STATE ST	737.34
BRENNAN, MICHAEL	20 GIORGETTI BLVD	477.47
BRIXMOR SPE 6 LLC	101 MERCHANTS ROW	1,599.96
BRUCE, SHARON A	32 STRATTON RD	1,670.53
BRUSO, K AMERIO LEE	154 RIVER ST	7,853.04
BULLOCK, WILLIAM C DONNA M	3 TUTTLE MEADOW DR	4,321.12
BURKE, ROBERT MARION	113 GRANGER ST	306.01
BURNS, MICHELE A	163 ADAMS ST	1,157.03
BURTON, BENJAMIN C MIRANDA	86 PLAIN ST	537.23
BUSSARD, RICHARD S	135 SOUTH ST	2,482.22
BYERS, RICHARD JR DENISE	31 NORTH ST	1,594.71
CABRERA, ROBERTO V GLORIA M	236 MUSSEY ST	1,732.43
CAHEE ET AL, TONI	63 CLEVELAND AVE	2,737.12
CARY, ALFRED W MARY E	80 CAMPBELL RD	5,512.57
CARY, LISA J	163 FOREST ST	4,971.45
CASS, JAMES P	23 E CENTER ST	976.37
CAVACAS JR, HURLEY R	68 PHILLIPS ST	1,851.32
CHABOT, JEFF LISA	54 PROSPECT ST	2,675.81
CHABOT, JEFF LISA	36 EAST ST	3,357.15
CHABOT, JEFF LISA	58 PROSPECT ST	3,854.56
CHABOT, JEFFERY R LISA M	15 CHURCH ST	4,535.02
CHABOT, JEFFREY R LISA M	17 CHURCH ST	4,848.78
CHRISTIAN, MATTHEW	11 PHILLIPS ST	1,114.03
CLARK ST PROPERTIES LLC	49 S MAIN ST	604.75
CLARK, DANIELLE S	130 CONVENT AVE	367.77
CLARK, GREGORY E	188 ADAMS ST	2,107.15
CLASSEN, DAVID K JUSTIN	142-144 GROVE ST	1,245.95
CLASSEN, DAVID K JUSTIN	142-144 GROVE ST	1,594.93
CLASSEN, DAVID K JUSTIN	142-144 GROVE ST	1,996.97
CLASSEN, DAVID K JUSTIN	17-19 MEADOW ST	2,139.56
CLASSEN, DAVID K JUSTIN	92 CRESCENT ST	3,584.09
CLASSEN, DAVID K JUSTIN	140 GROVE ST	3,995.96
COBB, HOWARD C MARTHA A	9 SEABURY ST	464.91
CODDAIRE, CHAD MELANIE	18 DANA AVE	726.67

COLBURN JR, S A QUESNEL ALB	250 CHASE AVE	1,092.71
COLOMB, DANIEL J	80 SOUTH ST	4,488.94
CONWAY, N MYERS MICHAEL F	1 ROSS ST	2,090.37
COOK, CONV MEDICAL TIM	25 N MAIN ST	1,292.69
COOK, TIMOTHY G	1 CLEMATIS AVE	2,807.63
CORMIER, ROSAIRIO P JOAN	269 N MAIN ST	567.07
COTE, SARAH	202 STATE ST	782.00
CROSS, ANDREW S KELLEY H	21 EMMETT AVE	520.50
CROSSMAN, JAMES	47 CLEVELAND AVE	407.87
CROSSMAN, MICHAEL R	34 HIGH ST	303.03
CROSSMAN, TIMOTHY D CHERYL L	25 MELROSE AVE	1,769.17
CUSHMAN, STEVE	64-66 WATER ST	1,036.98
CUSHMAN, STEVE W ARNOLD L	61 WATER ST	1,236.72
CYR, ROBERT C JR KATHLE	240 CHURCH ST	683.81
DANIELS JR, PAUL K	197 ADAMS ST	2,764.53
DAVIS, JONATHAN N STACI L	88 S MAIN ST	390.81
DAVIS, MARIA E	48 BAXTER ST	370.14
DERBY, EARL	491 STRATTON RD	1,997.26
DESAUTELS, SHERYL	153 JACKSON AVE	2,523.20
DISORDA, KEVIN J JULIA J	156 SOUTH ST	3,769.96
DIVOLL, MICHAEL J	64 MERCHANTS ROW	2,062.54
DLUGASZ, DUANE S	65 TEMPLE ST	6,157.95
DONAHUE, MARIA G WILLIAM G	10 ROYCE ST	3,455.54
DSV SPV2 LLC	39 WILLIAMS ST	1,224.50
DUNN, DENNIS G	495 STRATTON RD	927.34
DUSKIEWICZ, ANTHONY E	148 KILLINGTON AVE	1,086.98
DYDO ET AL, WILLIAM	75 S MAIN ST	2,742.42
DYDO, C TYMINSKI WILLIAM	158 SOUTH ST	3,623.14
DYDO, WILLIAM	9 PINE ST	2,082.95
DYER, JOHN L	261 CHURCH ST	397.82
EBBIGHAUSEN, TROY DANIELLE	4 PHILLIPS ST	382.97
ELIAS, ALAN	56 CLEVELAND AVE	1,145.36
ELIAS, S ALAN	296 WEST ST	917.52
ELIAS, S ALAN	36 PINE ST	1,075.06
ELKS RUTLAND LODGE B P O E	44 PLEASANT ST	836.63
ELMAGHRABY, JONATHAN M SAMANTH	145 CHURCH ST	1,673.92
EMMONS, MAXON W NICOLE D	74 JACKSON AVE	345.42

ENGEL, STEPHEN	12 ELM ST	580.36
ENGELS, DAVID SUSANNE	14 BIRCHWOOD AVE	337.89
ENGLISH, BRIAN E ABIGAIL R	92 RIVER ST	812.49
EQUINOX MOUNTAIN PARTNERS, LLC	16 CAMPBELL RD	4,811.29
EQUINOX MOUNTAIN PARTNERS, LLC	16 CAMPBELL RD	5,457.36
Esposito Life Estate, Joanna	8 GRANDVIEW TER	941.94
EUBER, ATHENA	94 FOREST ST	1,106.07
EVANS, RUSSELL F HEATHER	201 LINCOLN AVE	3,445.01
FACEY, JOHN III PATRICIA	82 DAVIS ST	753.29
FARNSWORTH, MARY A	117 PLAIN ST	324.27
FEDERAL HOME LOAN MORTGAGE CORP	8 CLINTON AVE	1,519.35
FEDERAL NATIONAL MORTGAGE ASSOCIATION	256-A CHURCH ST	521.36
FINGON ET AL, COLLIN	31 BAXTER ST	539.69
FINGON, COLLIN R	111 CRESCENT ST	1,576.47
FLETCHER, CAMPBELL	100 HARRINGTON AVE	381.60
FLOOD, ANDREA	4 BUTTERFLY AVE	1,266.35
FOLSOM, DON W CASSIE L	126 FOREST ST	426.29
FOSTER, GEORGE SHIRL	37 WATER ST	1,636.39
FRANZONI, THOMAS CHARLES	136 PEARL ST	1,230.66
FRANZONI, THOMAS A	93 NORTH ST EXT	1,478.25
FREGARD, WILLIAM KITTY	195 DORR DR	1,458.85
FROME ET AL, CAROL A	41 COTTAGE ST	911.13
FULLER, STEPHEN M BRIDGET	54 MORSE PL	2,005.04
GALLAGHER, CHARLES MELISSA	21 BUTTERFLY AVE	559.30
GAUTHIER SR, RICHARD R	18 BRIGHTVIEW AVE	801.33
GAUVIN, CARA J	40 STONE RIDGE DR	3,232.27
GILMAN III, WALTER P	67 PHILLIPS ST	686.65
GILMAN JR, EDWARD F	90 LIBRARY AVE	6,527.09
GILMAN, ALSO IN TRUST, ELIZABETH	212 ADAMS ST	636.89
GINTOF ET AL, JARED M	103 RIVER ST	500.29
GLENBROOK CONSTRUCTION LLC	33 SUMMER ST	5,807.52
GLENBROOK CONSTRUCTION LLC	19 E WASHINGTON ST	7,067.74
GLENBROOK CONSTRUCTION LLC	100 SOUTH ST	12,140.21
GOGLICK, ERIN E	2-A GRISWOLD DR	4,074.18
GONZALES, FRANCISCO X	72 KILLINGTON AVE	955.24

GOODWIN, RAYLENE D	213 DORR DR	899.13
GORDON, DONNA M	8 PERRY LN	3,347.02
GOTTLIN, SHAWN A	111 MAPLE ST	1,677.10
GRACE, MOLLY H	45 TEMPLE ST	4,371.54
GRAHAM, A LARUE PAUL	145 LIBRARY AVE	1,288.07
GRAHAM, SHAUNA M	260 HORTON ST	754.29
GRAHAM, SHAWN TARA	10 FREEMAN AVE	1,197.11
GRANT, CASEY MICHELE C	186 LINCOLN AVE	2,237.42
GREEN LEAF VERMONT LLC	140 N MAIN ST	2,027.79
GREEN LEAF VERMONT LLC	15 KINGSLEY CT	3,500.79
GREEN LEAF VERMONT LLC	17 KINGSLEY CT	8,176.11
GREGORY, MICHAEL D	185 CURTIS AVE	1,664.12
GRIFFIN, PATRICK	199 DORR DR	2,623.58
GROUND ROUND	559 US ROUTE 7 SOUTH	15,386.49
H C REALTY CORP	113 PARK AVE	2,710.05
HAGENBARTH, CHESTER E JR GWEN	38 BAXTER ST	2,533.92
HALLEY, CRAIG T	81 BAXTER ST	605.17
HART, PATRICK N DIANE M	161 ADAMS ST	970.06
HASKINS, DOUGLAS MARY	94 PLAIN ST	756.39
HAWES, RUDOLPH DONNA	91 S MAIN ST	766.06
HAYNES, IRVING DIANA	50 WATER ST	869.54
HERALD ASSOCIATION	27 WALES ST	2,330.44
HEWITT, ALLEN R	42 TERRILL ST	427.86
HIBBARD, GLEN R JR LORI A	27 CRESCENT ST	1,327.04
HIER, LORING	461 WEST ST	681.67
HILL, JAMES A	18 WASHINGTON ST	2,918.74
HILL, JAMES A	60-62 CHESTNUT AVE	3,300.25
HILL, JEFFREY SIERRA	226 STRATTON RD	725.04
HILLARY, T L SMITH LINDA M	301 WEST ST	725.04
HINCKLEY, DAVID W	44 E WASHINGTON ST	629.49
HOWE, ANNE M	7 FOSTER PL	950.50
HUBBARD, TOM M	498 STRATTON RD	4,279.16
HUNT, SHARON K	21 SEABURY ST	2,406.20
HUNT, STEPHANIE J	82 FRANKLIN ST	423.47
IRISH, MICHELLE L	9 NORTH ST	778.56
JAMESON, LISA J	114 STRATTON RD	1,588.77
JENKINS, T WISELL JR LAURA	192 STRATTON RD	1,353.98

JETTE, RAYMOND C	52 PINE ST	353.04
JETTE, RAYMOND C	49 PINE ST	1,338.27
JOHNSON, STEPHEN L MARSHA L	71 SCHOOL ST	700.46
JOHNSTON, MARJORIE W	58 PINE ST	799.94
JOHNSTON, MARJORIE W	50 PINE ST	2,333.70
JOSELYN SR, GREGORY V	40-46 STRONGS AVE	394.88
JOSELYN, FIVE PROPERTIES LLC	85 STATE ST	366.42
JOSELYN, FOUR PROPERTIES LLC	109 MAPLE ST	575.78
JOSELYN, GREGORY V	103 LINCOLN AVE	367.35
JOSELYN, GREGORY V	147 PEARL ST	694.32
JOSELYN, GREGORY V	26 NICHOLS ST	1,048.51
JOSELYN, SIX PROPERTIES LLC	18-20 NICHOLS ST	1,722.60
JOSELYN, TWO PROPERTIES LLC	102-1/2 FOREST ST	786.99
JS HOLDINGS	8 SHELDON PL	3,036.21
K V PROPERTIES INC	56-58 CENTER ST	1,021.60
KAEGI RYBERG, CLIFFORD	164 BAXTER ST	1,050.40
KELLEY JR, ROBERT W	8 LAVERNE DR	2,625.47
KENYON, JED P	38 MEADOW ST	2,813.00
KING II, WAYNE L	37 EVERGREEN AVE	2,115.10
KIRK, BRIAN	11 ELM ST	972.98
KIRK, BRIAN	50 WILLIAMS ST	3,281.98
KRAKOWKA, KRISTEN A	256 CHURCH ST	3,704.15
LACLAIR, CAROL A WAYNE	8 SPELLMAN TER	919.91
LAFARGE, FRANCIS W	93 GRANGER ST	497.37
LAFAVE, BRIAN KAREN	109 BAXTER ST	659.72
LAFRANCOIS, M LADUC ROBIN	9 DEER ST	784.25
LAKE, JOSHUA D	160 BAXTER ST	904.17
LAKEVIEW LOAN SERVICING, LLC	105 BELLEVUE AVE	528.98
LAMARCHE, CRYSTAL M	100-A PLAIN ST	355.98
LATHROP, BRADLEY R	191 ADAMS ST	935.43
LAWRENCE, BRITTANY	66 HARRINGTON AVE	2,046.33
LEE, GARY A DEBORA L	51 HAZEL ST	1,927.96
LEWIS, ASHLEY	24 HILLCREST RD	1,291.48
LINKER, NICOLE	161 JACKSON AVE	12,260.35
LINKOUS, NANCY L	36 CHURCH ST	327.37
LOONEY, CONRAD CARLENE G	45 HILLSIDE RD	1,267.65
LYNCH, THOMAS M NANCY J	304 WEST ST	2,173.92
LYNN, DOULGAS E OK Y	10 SHELDON PL	4,391.44

MACLAUREN ET AL, RICHARD	35 RONALDO CT	2,937.32
MACLENNAN, SUSAN	17 NORTH ST	902.10
MAILHIOT JR, CATHERINE FRANCIS	103 FOREST ST	4,096.10
MAILHOIT, RICHARD	107 LIBRARY AVE	599.61
MANFREDI, PETER E LISA S	10 GIORGETTI BLVD	724.87
MANIERY, JOHN PAUL	93 PLAIN ST	813.51
MARCUS FAMILY PROPERTIES LLC	74 MERCHANTS ROW	1,280.77
MARCUS FAMILY PROPERTIES LLC	76-78 MERCHANTS ROW	2,053.22
MAROTTI, JOHN L	67-71 TRAVERSE PL	2,370.27
MAROTTI, JOHN L	67-71 TRAVRSE PL	4,885.40
MARTIN, THOMAS P GAYE R	242 S MAIN ST	3,042.58
MAYHEW, PEGGY A	186 CRESCENT ST	768.34
MCFARLAND, RONALD	122 CRESCENT ST	1,434.34
MCPHEE, GORDON LAUREEN	76 PLAIN ST	1,426.98
MCPHEE, JOHN T	76 JACKSON AVE	434.18
MCPHEE, RONNA BARRY A	17 STRATTON RD	961.72
MESSIER, MICHEL J MELISSA	104 FOREST ST	1,879.63
MEYER, DONALD	3 HOPKINS ST	370.02
MILLER, K WILLIAM MARTINA	83 DAVIS ST	1,466.45
MILLER, ROBERTA I KAYLE B	9 CENTRAL AVE	1,964.47
MILLS, MARILYN P	380 STRATTON RD	415.67
MILO, DOREEN	394 GLEASON RD	528.01
MJG PROPERTIES	104 RIVER ST	950.08
MOCH, WANDA A	28-30 FOREST ST	976.28
MOLNAR, STEPHEN J	195-1/2 DORR DR	1,467.85
MORAN, MICHAEL FAYE	118 PARK AVE	386.03
MORGAN, DAVID K	212 PEARL ST	3,085.15
MUIR, BRANDON	24 CENTRAL AVE	406.10
MURRAY, STEPHANIE	116 MAPLE ST	5,410.87
NAPOLITANO, MICHAEL A TAMI S	63 EAST ST	388.35
NAPOLITANO, MICHAEL TAMI	92 JACKSON AVE	579.37
NAYLA LLC	44 BAXTER ST	727.02
NAYLA LLC	189 N MAIN ST	1,690.49
NEWTON, JEFFREY A JENNIFER	139 HARRINGTON AVE	1,228.92
NOEL, WILLIAM S KIMBERLY	46 HAZEL ST	627.31
NOTTE, CHRISTOPHER J KRIS	8 EASTVIEW CT	465.72
OLSSZEWSKI ET AL, JOSEPH L	126 GIBSON AVE	1,157.81

ONE PROPERTIES LLC, JOSSELYN	21 BAXTER ST	335.41
ORVIS III, JOSEPH DAVID	58 CRAMTON AVE	435.17
OSGOOD, BRIAN T	20 BUTTERFLY AVE	1,876.43
OVITT JR, DAVID L	4 SHARON DR	2,817.91
PAGANO, ANTHONY J	5 MEADOW ST	1,302.12
PALLUTTO, KASEY L	15 JAMES ST	2,985.41
PALMER, FOSTER W JENNIFER	86 GRANGER ST	896.19
PARKE, GREGORY T SHARON C	11 ROBERTS AVE	400.21
PATRICK, BRIAN LYNNE	20 CENTRAL AVE	625.76
PATRICK, BRIAN D	82 SOUTH ST	861.54
PBS PROPERTIES LLC	165 WOODSTOCK AVE FRONT	323.31
PEARO, ROBERT W JR	10 MELROSE AVE	446.34
PEER ET AL, JEREMY W	101 HARRINGTON AVE	592.11
PERRY, ANDREW CHRISTINE	42 E CENTER ST	1,375.87
PERRY, J CREED DAVID E	73 JACKSON AVE	472.27
PHH MORTGAGE CORPORATION	256-A CHURCH ST	530.69
PITTS, JEFFREY TAMMY	103 FAIRVIEW AVE	4,182.55
PLUCIN, STEPHEN C	22 CENTRAL AVE	1,396.98
POMYKALA, DAVID A LORRAINE M	96 STRONGS AVE	659.72
PORCHESA-CARVEY, CHRISTINE M	44 JACKSON AVE	2,255.63
POTTER, CONNIE M	199-1/2 DORR DR	1,252.24
PRATT, DONALD J LEATRICE	135 HARRINGTON AVE	1,053.42
PROFESSIONAL PARK CONDO ASSOC.	98 ALLEN ST	886.69
PYSHER, KENNETH DANIELA	43 WEST ST	4,294.76
RAGOSTA, JAMES	440 WEST ST	1,690.26
RAYMOND, TRAVIS J TARA C	254 LINCOLN AVE	2,895.01
REGIONAL SUPPORT COMMAND, HEADQUARTERS 99TH REXBO DEVELOPMENT	2143 POST RD MAIN BLDG	1,438.08
RICE, LAUREL W	117 US ROUTE 7 SOUTH	502.37
RIDER, STEPHEN	83 CRESCENT ST	485.81
RIVERS, KEVIN	113 FOREST ST	4,337.69
ROBERTSON ET AL, MARGARET A	96 CURTIS AVE	411.58
RONDEAU, PAM	234 PEARL ST	587.60
ROSE, BRIAN	31 LINCOLN AVE	2,150.86
ROSS, LOUIS A	29 TERRILL ST	5,293.02
ROUCOULET, MARY GREGORY	40 MEADOW ST	2,048.77
	122 PEARL ST	493.84

ROY, CHARLES	117 CRESCENT ST	758.44
ROY, MARISSA	76 E WASHINGTON ST	1,112.32
RUDENIS, NICHOLAS DORIS	93 MEADOW ST	1,185.71
RUSSELL, W DRAKE PAMELA	41 FREEMAN AVE	4,855.89
RUTLAND HERALD	33 WALES ST	384.63
RUTLAND SAI HOSPITALITY LLC	75 PINE TREE CT	10,412.47
SABATASO REAL ESTATE LLC	22-28 CENTER ST	1,465.69
SABATASO, JOHN J SUZANNE M	34 MOONBROOK DR	1,381.54
SADAKIERSKI, EDWARD	150 KILLINGTON AVE	1,817.08
SARGEANT LIFE ESTATE, EDNA JEAN	66 KILLINGTON AVE	3,288.31
SARGEANT, SETH G	80 ALLEN ST	485.40
SAVAGE, D/P ARNADO MARY	90 STRONGS AVE	2,599.61
SAVOY, JEFFERY LESLIE	383 WEST ST	4,051.00
SCHUTT, MARGARET E	28 E WASHINGTON ST	750.40
SEAMAN, EUGENE G	125 ROBBINS ST	370.88
SELENE FINANCE LP	8 CLINTON AVE	2,392.80
SENECAL, KIMBERLY M	89 CRESCENT ST	2,166.46
SHAW, DEIRDRE M	14 CRESCENT ST	781.11
SHIMP, ERIN L	114 JACKSON AVE	728.40
SKORIC, IVO TIN	105 ROBBINS ST	2,485.02
SMALL, ISSAC J	29 KILLINGTON AVE	302.57
SMITH, JAMES P	21 KENDALL AVE	611.21
SMITH, WILLIAM EVELYN	31-33 TERRILL ST	2,743.11
SMITH-FORTIER, DARRYL CYNTHIA	222 LINCOLN AVE	600.49
SOULIA, DAVID L KARA J	107 CRESCENT ST	442.75
SPAULDING, KATHARINE	7 STAFFORD LN	1,663.36
SPRAGUE, CHRIS	98 N MAIN ST	521.17
SPRAGUE, CHRIS R	76 BAXTER ST	1,136.92
ST PETER, ALLAN KAREN	6 MAYFIELD RD	309.21
STAGE, JORDAN M	29 CRAMTON AVE	661.39
STEINDLER ET AL, LISA C	127 SOUTH ST	1,602.74
STELLATO, NICHOLAS A	18 GAY ST	6,479.72
STEWART, KATHERINE F	68 STRATTON RD	565.53
STOMPERS, STANLEY PHELINA	33 LINCOLN AVE	3,424.52
STONE, EDGAR L CHERYL L	209 CHURCH ST	874.20
STOUTES, MARK SUMMER	14 TUTTLE MEADOW DR	1,515.49
STRANGWAY, ANTHONY M	14 NORTH ST	725.04

JENNIFER

SULHAM, AMANDA L	28 KILLINGTON AVE	988.20
TAYLOR, CHRISTOPHER P	10 PERRY LN	349.34
TAYLOR, WILLIAM A	7 SEABURY ST	629.21
THEODOROU, MARC J	22 GAY ST	699.02
THOMPSON, LAWRENCE J	14 GREEN KNOLLS LN	5,211.04
THOMPSON, SARA E	76 KILLINGTON AVE	816.14
THORNER, DAVID A MEAGHAN E	91 BELLEVUE AVE	2,970.46
TOMMOLA ET AL, SCOTT DEANA	17 SOUTHERN BLVD	376.25
TRAYNOR, NATHAN J	59 LINCOLN AVE	1,586.75
TROMBLEY, LOIS A ROBERT P	34 STONE RIDGE DR	9,406.46
TRUMAN, DANA P PATRICIA L	53 BELLEVUE AVE	400.71
TULSI RUDRAKSHA HOSPITALITY LLC	476 HOLIDAY DR	1,173.73
TULSI RUDRAKSHA HOSPITALITY LLC #2	476 HOLIDAY DR	5,517.68
TURNER, TIMOTHY	205-2 MUSSEY ST	3,611.57
TURNER, TIMOTHY SHARON	205 MUSSEY ST	7,249.34
TWIGG, RICKY L	39 PIEDMONT DR	935.08
TYMINSKI, CHERYL	157 STATE ST	5,653.95
US DEPT OF AGRICULTURE	231 N MAIN ST	485.02
VALENTE JR, PAUL T	64 PLAIN ST	466.28
VALENTIN, JOSEPH A PAMELA	114 MAPLE ST	3,686.78
VAN DIEN, AMANDA	9 ROBERTS AVE	525.55
VANNOSTRAND, LANCE R	12 SHEDD PL	5,379.58
VT STATE AIRPORT TERMINAL	1002 AIRPORT RD	1,319.76
WADE, JAMES P	6 HEALY LN	3,036.24
WADE, JEREMY M SAMANTHA	21 STRATTON RD	4,122.26
WALKER ET AL, KENNETH J	68 WALES ST	1,605.84
WALKER, RICHARD D ANN MARI	53 PLEASANT ST	417.45
WALKER, RICHARD D ANN MARI	55 PLEASANT ST	596.82
WANDERLUST K9 SERVICES	72 US ROUTE 7 SOUTH	607.49
WARD, HILLARY G	52 E CENTER ST	516.00
WATKINS, FREDERICK C	82 E WASHINGTON ST	1,918.48
WATKINS, FREDRICK	202 CHURCH ST	801.61
WELLS, MICHAEL DAWN	3 SHEPHERD LN	377.83
WHEELOCK, STEPHANIE M	19 HIGH ST	1,656.61
WHITCOMB SR, RICHARD	227 DORR DR	3,549.89
WHITE, PAUL A BRENDA L	2 CHARLES ST	352.60

WHITTEMORE, PATRICIA M	214 PEARL ST	1,922.13
WILKINS, CRAIG A ALICIA A	9 VERNON ST	1,906.04
WILKINSON, MATTHEW	11 SOUTHERN BLVD	675.69
WILLIAMS JR, PATRICK	257 CHURCH ST	1,609.41
WILSON, CRAIG M	3 CROWN ST	512.11
WOLCOTT, LE GUTZWILLER ALSON	71 CHURCH ST	1,145.35
WOLVEN, ELIZABETH A	90 RIVER ST	3,778.96
WOODS, M MANIERY MARK	16 STONE RIDGE DR	3,406.01
YOUNG IV, TRUMAN D	38 STRATTON RD	2,642.12
YOUNG, DOROTHY	1506 POST RD	389.14
ZEE, DANIEL J	3 NICKWACKETT ST	13,602.98
ZEE, K KUBE DANIEL J	187 N MAIN ST	2,495.35
ZIEGLER, RICHARD	11 JASMIN LN	351.64
		\$ 725,111.95

**Agencies receiving partial funding approved by voters
for Fiscal Year 2019, 2020 and 2021**

<u>AA4:D17gency</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>
ARC - Rutland Area	35,000	35,900	35,000
Rutland County Women's Shelter / New Story	10,000	10,000	10,000
SW Council on Aging	20,000	20,000	20,000
One-2- One	6,000	6,000	6,000
Regional Ambulance Service	65,980	65,980	65,980
RAVNA	35,000	35,000	35,000
Rutland Area Hospice	8,000	8,000	8,000
Interage	2,500	2,500	2,500
Marble Valley Transit District (The Bus)	46,140	46,140	46,140
Rutland Mental Health Services	30,000	30,000	30,000
BROC - Community Action in SW Vermont	10,000	10,000	10,000
Boys & Girls Club	27,500	27,500	27,500
RSVP	8,475	8,475	8,475
The Mentor Connector	12,000	12,000	12,000
Wonderfeet Kids Museum	12,000	12,000	12,000
Vermont Adult Learning	-	3,000	3,000
Vermont Center for Independent Living	-	-	10,000
	\$ 328,595	\$ 332,495	\$ 341,595

City of Rutland, 6/30/2020

Debt Schedule

	<i>Balance 6/30/2020</i>	<i>Annual PMT FY21</i>	<i>Annual PMT FY22</i>	<i>Annual PMT FY23</i>	<i>Maturity Date</i>
Water Fund					
Water Bond (Series 2011-4)	285,000	103,155	79,942	97,375	12/1/2022
WTP Roof Repair (RF3-146)	1,228,833	115,546	115,546	115,546	12/1/2032
Water Meter - Fathom Lease	2,916,586	272,296	272,296	272,296	7/20/2033
Water Main Replacement (RF3-147)	588,712	21,025	21,025	21,025	4/1/2048
Water Main Replacement (RF3-148)	1,025,000	34,167	34,167	34,167	5/1/2050
Total Water Fund	6,044,131	546,189	522,976	540,409	
Sewer Fund					
CSO Bond (RF1-052)	1,280,000	160,000	160,000	160,000	7/1/2027
CSO Phase 2A (Series 2015-1)	640,000	102,008	98,218	94,519	11/1/2027
H&H Study (RF1-193-1)	240,640	-	-	-	in process
West St. (ARRA AR1-009)	298,356	28,212	28,212	28,212	10/1/2031
NNSSP (RF1-166-2)	3,173,156	222,025	222,025	222,025	1/1/2036
*Digester Rehab (RF1-235)	42,600				in process
*Force Main (RF1-236)	95,290				in process
*NWNSS Phase 1A (RF1-238)	-				in process
Total Sewer Fund	5,770,041	512,245	508,455	504,756	
General Fund					
City Hall-PD Bond (2010-4)	140,000	134,195			12/1/2020
Library Roof Repairs (USDA)	92,640	48,926	47,189		11/15/2021
Routes 4 & 7 (Community Bank)	175,000	39,288	38,430	37,573	11/17/2024
White Pool Bond (2016-1)	2,125,000	179,040	176,713	174,212	11/1/2036
Bridge Bond I (2012-1)	766,659	64,667	63,774	62,818	11/15/2042
Bridge Bond II (2015-2)	866,667	64,946	64,257	63,470	11/1/2045
**Streets/Sidewalk Bond					in process
***Structures/Culverts Bond					in process
Total General Fund	4,165,966	531,061	390,363	338,073	
Total Annual City P&I		1,589,495	1,421,794	1,383,238	

* The Municipal Sewer Improvement Bond of \$7.4 million was voter approved in March, 2019. The projects and financing were not complete as of 6/30/2020.

** The Streets/Sidewalks Bond of \$3million was voter approved in March, 2020. The projects and financing were not complete as of 6/30/2020.

*** The Highway Improvements Bond (structures/culverts) of \$3million was voter approved in March 2019. The projects and financing were not complete as of 6/30/2020.

City of Rutland Voter Approved Budget - FY19, FY20 and FY21

	<u>FY19 Budget</u>	<u>FY20 Budget</u>	<u>FY21 Budget</u>
ASSESSOR	126,959	126,514	126,575
ATTORNEY	298,290	290,056	305,600
BUILDING & ZONING	446,814	440,226	479,942
CAIR COMMITTEE	1,000	500	500
CLERK	422,033	428,443	432,602
COMMUNITY DEVELOPMENT	180,000	187,200	194,688
DPW ADMINISTRATION	1,178,454	1,171,561	1,116,835
DPW STREETS	2,596,156	2,563,241	2,576,914
DPW TRAFFIC & ST LIGHTS	346,565	380,855	378,253
DPW VEHICLE MAINTENANCE	583,534	604,716	605,774
DPW STORMWATER	74,438	71,097	70,906
ELECTIONS	32,119	10,410	31,365
EMPLOYER PENSION CONTRIBUTIONS	692,223	756,576	841,784
EXECUTIVE	107,768	110,972	113,551
FIRE DEPARTMENT	3,690,259	3,665,355	3,672,540
GENERAL FUND MISC	341,925	387,752	357,552
GOVERNMENT BUILDINGS	343,831	361,581	334,055
HUMAN RESOURCES	118,523	122,482	127,721
LEGISLATIVE	29,055	29,487	29,956
POLICE DEPARTMENT	6,321,263	6,258,527	6,626,410
RECREATION - ADMIN	538,362	537,366	573,571
RECREATION - GIORGETTI PK	123,439	120,493	110,530
RECREATION - GODNICK CTR	15,696	15,472	15,490
RECREATION - WHITE PARK	93,492	117,060	127,225
RECREATION MAINTENANCE	779,924	781,160	831,155
RECREATION PROGRAMS	244,417	237,595	280,387
RUTLAND FREE LIBRARY	738,573	755,191	766,518
TRANSFERS OUT	295,000	295,000	295,000
TREASURER	633,652	627,719	630,611
VOTER APPROVED BUDGET	\$ 21,393,764	\$ 21,454,607	\$ 22,054,008
OTHER:			
DEBT SERVICE/PAYOUTS	535,195	521,942	605,624
VOTER APPROVED SOCIAL AGENCY	328,595	332,495	341,595
Total Expenditures	\$ 22,257,554	\$ 22,309,044	\$ 23,001,227